

In accordance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village intends to make a compensation adjustment for the position of Village Manager (Michael Braiman) whose total compensation package is in excess of \$150,000. The details of the compensation are shown below.

Position	Annual Base Salary	Health Insurance	Vacation***	Sick	Housing Allowance	Vehicle Allowance	Deferred Compensation	Bonuses	Loans
Village Manager	\$239,400	\$15,672	21 Days	accrual of 12 days per year	\$0	\$0	\$5,985	N/A	\$0

^{***} Additional days off include seven holidays and six floating holidays. Floating holidays must be used and cannot be cashed out.