



In accordance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village has made a salary adjustment for the following positions whose total compensation package is in excess of \$150,000. The details of the compensation are shown below.

Position	Annual Base Salary	Health Insurance	Vacation*	Sick	Bonuses/ Allowances
Village Manager	\$ 221,722	\$ 19,894	25 days	12 days per year	\$0
Engineering & Public Works Director	184,654	7,101	24 days	12 days per year	\$0
Finance Director	172,511	19,386	18 days	12 days per year	\$0
Assistant Village Manager	164,062	11,502	18 days	12 days per year	\$0
Police Chief	161,328	19,386	25 days	12 days per year	\$0
Community Development Director	155,207	14,418	22 days	12 days per year	\$0
Administrative Services Director	148,000	19,386	21 days	12 days per year	\$0
Fire Chief	147,874	19,386	25 days	12 days per year	\$0
Village Engineer	146,536	11,502	10 days	12 days per year	\$0
Water Management Director	144,284	19,386	16 days	12 days per year	\$0
Deputy Police Chiefs (2)	142,178	19,386	25 days	12 days per year	\$0
Deputy Fire Chief	141,236	19,894	25 days	12 days per year	\$0
Deputy Fire Chief	141,236	19,386	22 days	12 days per year	\$0

* Additional days off include seven holidays and five floating holidays. Floating holidays must be used and cannot be cashed out.