

**Date:** January 15, 2021

To: Village Board of Trustees

From: Village President Bob Bielinski

**Subject:** Recommendations for Appointments to the Human Relations Commission

During 2020, the Village received 35 Talent Bank Questionnaires (TBQs) indicating an interest in serving on the Human Relations Commission (HRC). The Village also had on file 9 TBQs which were received during the prior three years (2017-2019) for the HRC. We are fortunate to live in a village which has talented residents who are also willing to volunteer time in support of the community.

Early in the process, I asked the current Chair of the Human Relations Commission, Gerry Smith, to remain in place as Chair for a to-be-determined period of time. Mr. Smith currently serves as Director of Minority Affairs for the College of Engineering at the University of Illinois – Chicago. In this role, he leads the school's Equity and Inclusion in Engineering Program. Under the Village Code, a member of the Human Relations Commission remains in the position until a successor is appointed by the Village Board, so from a technical point of view, Mr. Smith will not be appointed by the Village Board as he is already a member of the Commission.

While going through the process, I had a number of conversations with Village Manager Mike Braiman regarding the mix of backgrounds and experience for the members of the Human Relations Commission. I also discussed my approach with Mr. Smith. The Village Code provides that in making appointments to the Commission, the Village President may give preference to candidates who are: disabled (or have an immediate family member that is disabled); experienced or trained to promote diversity and cultural understanding; experienced or trained in youth-oriented services; a Veteran, or experienced or trained in promoting Veteran affairs; experienced and trained in the law; or historians or have extensive training and schooling in American history.

Because the boards and commissions recruitment and communication process undertaken by the Village over the past few months has generated many TBQs with an interest in the Human Relations Commission and there are only seven adult members of the Commission, we have the luxury of being able to focus exclusively on individuals with a background and personal experience which will truly bring a unique perspective to the Commission's work.

It is very important that the Human Relations Commission be comprised of a diverse group of individuals with different backgrounds and experiences. Each of the individuals recommended for appointment to the Human Relations Commission has a personal background which is both unique and directly relevant to the work of the Commission. Taken as a whole, this group of individuals is an extremely diverse group who together bring a broad range of personal experiences and knowledge to the Commission.

Ultimately, I met or spoke with 11 individuals who had submitted a TBQ indicating an interest in the Commission. Prior to determining my recommendations, I discussed all the TBQs received by the Village and my preliminary thoughts with the Village Staff (Mike Braiman and Erik Hallgren) and asked for their feedback. I then shared all the TBQs and my preliminary thoughts with the Chair of the Commission, Gerry Smith. I asked Mr. Smith to take time to review all the TBQs and provide me with feedback, which he did.

Through the process described above, I arrived at the list of seven individuals whom I am recommending for appointment to the Human Relations Commission. For your reference, Talent Bank Questionnaires of each of the candidates are included with this memo, and a brief discussion of their background and personal experience relevant to the Commission follows.

With regards to the two high school students who will be appointed to the Commission, the Village Staff is currently working with New Trier High School, Loyola Academy and Regina Dominican High School to get their assistance promoting the opportunity to students. Wilmette residents who are students at any (not just these three) high school are eligible for the Commission, but the Staff focused its initial outreach on these three local schools. I will wait to make recommendations until the Village receives additional TBQs from high school students. I intend to recommend one student from New Trier and one student from another high school to ensure that Wilmette students who attend all area high schools feel there is an opportunity to participate.

**Gerry Smith:** Mr. Smith currently serves as Director of Minority Affairs for the College of Engineering at the University of Illinois – Chicago. In this role, he leads the school's Equity and Inclusion in Engineering Program. As a black man with professional experience in equity and inclusion, he is an ideal individual to continue to chair the Commission.

**Ann Dronen:** Ms. Dronen's volunteer and community experience includes groups which support individuals with developmental disabilities and youth groups. In addition to her volunteer experience, she is a parent of a child with a disability. Her unique personal experiences will inform the Commission's work.

**Van Gilmer:** Mr. Gilmer is the Music Director for the North American Continent at the Bahai House of Worship. A black man and a native of North Carolina, Mr. Gilmer's personal experiences include participating in sit-ins during the 1960's to remove barriers of segregation. Mr. Gilmer has been a resident of Wilmette for 15 years, and he will bring his very unique perspective to the Commission's work.

**Eric Hellige:** Mr. Hellige works as Director of Career Services for DeVry University. He and his husband recently moved to Wilmette with their two adopted children. Mr. Hellige's personal experiences will bring an important perspective to the Commission's work.

**Swathi Mothkur:** Dr. Mothkur is a physician who currently works for Blue Cross Blue Shield. She's also been involved with a volunteer organization which supports South Asian women affected by domestic violence. She is the daughter of immigrants from India, and her volunteer experience has given her insight into the cultures of many other Asian countries. Her personal knowledge and experience will be additive to the

Commission's work.

**Malaika Myers:** Ms. Myers has had a 25+ year career in human resources and currently serves as Chief Human Resources Officer for Hyatt Hotels Corporation. Her professional experience in human resources, as well as her personal background as a black female senior executive, makes her very well suited to serve on the Human Relations Commission.

**Mark Teasdale:** Dr. Teasdale is a professor at Garrett Theological Seminary in Evanston. In his professional life, he works with and advises individuals and groups of many different cultural and racial backgrounds. His unique perspective will be informative to the Commission's work.

I intend to formally submit, for the Village Board's consideration, my recommendations of these individuals for appointment to the Human Relations Commission at the Board's second regular meeting in January (January 26<sup>th</sup>). The Village Board will vote on the appointments at the first regular meeting in February (February 9<sup>th</sup>).



### TALENT BANK QUESTIONNAIRE VILLAGE OF WILMETTE 1200 Wilmette Avenue Wilmette, IL 60091

847.853.7509

Name: Ann Dronen
Address: 1523 Elmwood Ave, Wilmette
Home Telephone: 8472518563 Home email: adronen@ameritech.net
Business Name & Address:
Business Telephone:Business email:
INTERESTED IN SERVING ON THE INDICATED BOARD OR COMMISSION:
Appearance Review Commission  Building Code Board of Appeals  Electrical Commission  Environmental & Energy Commission  Fire Pension Board  Board of Fire and Police Commission  Housing Commission  Human Relations Commission  Plan Commission  Police Pension Board  Transportation Commission  Zoning Board of Appeals  Historic Preservation Commission
Educational BackgroundB.S. Industrial Engineering, Northwestern University, 1981
Service with other Village organizations: PASS39, Youth Connection, Our Place
Resume attached: Yes No Date: 10/13/2020
Signature: A Down

#### ANN DRONEN

1523 Elmwood Wilmette, IL 60091 847.226.3625 adronen@ameritech.net

#### Qualifications

Overview

Over thirty years of experience in information technology. Seasoned staff and project manager with a track record of producing quality results within aggressive timelines. Excellent organizational, problem-solving and communication skills. Experienced as a non-profit board member, serving in several board leadership positions.

#### Experience

Summary

#### OUR PLACE (2018 - PRESENT)

Our Place supports teens and adults with intellectual and developmental disabilities so that they can live meaningful, productive, socially connected lives in their home community. Began serving as a board member in 2018, then as Treasurer in 2019.

#### MISERICORDIA WOMEN'S AUXILIARY (JULY 2020 - PRESENT)

The Misericordia Women's Auxiliary raises funds for Misericordia Heart of Mercy Home and educates community members about Misericordia. Currently serve as Assistant Treasurer/Treasurer Elect.

#### NORTHWESTERN UNIVERSITY (2005 - 2019)

2006 –2019 Director of Student Enterprise Systems

2005 - 2006 Associate Director of Student Enterprise Systems

As Associate Director of Student Enterprise Systems, managed major projects involving student information systems. As Director of Student Enterprise Systems, assumed overall responsibility for Northwestern's student information systems which handle student records, financial aid, and financials for all Northwestern students. Managed a team of 24 staff and served on various university committees.

#### YOUTH CONNECTION (2012 - 2016)

Served as board member, then treasurer, then president of Youth Connection, a non-profit organization that provided after-school programs for Wilmette-area 5<sup>th</sup> – 8<sup>th</sup> grade students.

#### PARENT ASSOCIATION FOR STUDENT SERVICES IN DISTRICT 39 (2007 - 2014)

Parent lead for PASS39, a parent organization committed to supporting parents of children with learning, behavioral, emotional, and developmental challenges in Wilmette District 39.

#### DEPAUL UNIVERSITY (2001 – 2004)

2003 – 2004 Director of Records and Technology, Academic Resource Center 2002 – 2003 Associate Director, Barat Campus Academic Resource Center

As Director of Records and Technology, coordinated all technical aspects of student academic records management in the PeopleSoft student system. Co-directed 25 personnel at the Academic Resource Center that provided Registrar functions for the university. Managed the conversion of all paper and microfiche records to electronic format.

#### WHITTMAN-HART (1997 – 2001)

1997 – 2001 Principal

Representative client engagements listed below:

For DePaul University, managed a team of 30 in the implementation of PeopleSoft's Student Administration system which services 25,000 students and 3,000 faculty and staff. The system was delivered on schedule, in 15 months. Had extensive interaction with several University Vice Presidents throughout the project.

Managed a team of 25 to support Waste Management's critical business applications including Billing, Accounts Receivable, and Sales & Marketing. Responsibilities included managing the call center providing first-level user support, managing 7 X 24 application support, and assessing system change requests. The team successfully met 100% of Service Level Agreements.

#### <u>CCH, INC. (1993 – 1997)</u>

1995 - 1997 Head of Planning and Project Management Group

1993 - 1995 Reengineering Implementation Manager

Faced with declining markets and increased competition, CCH reengineered many of its key processes including sales, order management, customer service, operations, product management, and content management. Managed 80 people in the development of the three-year reengineering implementation plan. Continued by overseeing the nine crossfunctional reengineering teams. Responsibilities included ensuring teams were aligned with the overall vision, integrating properly, and delivering expected capabilities. The successful completion of these reengineering initiatives resulted in the sale of the company at a 200% increase in shareholder value. Quoted in Michael Hammer's best-selling book Beyond Reengineering, published in 1996.

In 1995, assumed responsibility for the Planning and Project Management Group, leading a group of internal consultants to ensure that CCH projects were properly defined, planned, and executed. Managed the restructuring of the sales force into business units which resulted in annual cost savings of \$5 million. Also defined and managed an overhaul of the company's pricing scheme which resulted in a much simpler pricing structure as well as an increase in revenue.

#### CSC CONSULTING (1981 - 1993)

1989 - 1993 Partner

1985 - 1989 Senior Consultant 1981 - 1985 Staff Consultant

Bachelor of Science, Industrial Engineering, Northwestern University, 1981

Van Gilmer 137 Millbrook Lane Wilmette, Illinois 60091

Village of Wilmette c/o Administration Committee 1200 Wilmette Avenue Wilmette, Illinois 60091

Dear Ms. Dodd,

Enclosed you will find a copy of my TBQ with a general resume for consideration for membership on either the Housing or Human Relations Commissions.

I moved to the Chicago area almost exactly fifteen years ago to accept a position as the Music Director at the Baha'i House of Worship for the North American Continent located here in Wilmette. I have known about Wilmette for many years and first visited here in 1965 as a young Architectural Engineering student at North Carolina Agricultural & Technical State University in Greensboro, NC.

I never would have imagined that after thirty-seven years of faithful service to US Navy Department, I would return to my avocation of music, and move to Illinois. My wife and I first moved to Evanston after a rather long search for short term housing since my commitment was only for two years. So, we did not sell our Maryland residence and thought that we would return to it after I completed by term here.

After about eighteen months working here for the National Spiritual Assembly of the Baha'is of the United States and living in Evanston, we learned that they wanted me to stay indefinitely to continue developing the Music Department at the Baha'i Temple. It was then that we started to look for a house that would better suit our needs. We looked at many houses and also were NOT able to look at some of them. We moved to Wilmette in February of 2007. My life suddenly changed when my wife suddenly died in August after our move and our settling down in Wilmette.

After dealing with the shock of her death and the reality of being alone, I decided to remain in Wilmette. I was not particularly welcomed to the area, but I was also not ever harassed. The reality, however, has been like living on an island in a sea of white people who have never been hostile, but have also never been particularly welcoming.

In recent years, I have become more active in issues of Race Awareness and Social Justice, though my background also includes being jailed many times during the sit-ins of the early 60's in Greensboro, NC, where the first sit-ins occurred. I never thought

that so many of the same issues then are some of the same issues now! So, in my older years, I have become a member of four organizations in addition to my activity with the Baha'i Faith, that have energized me and serve as a part of my interest in the work here in Wilmette in Race Relations.

So, whether I am selected or not, I do stand ready to assist as long as I am here in this very important work! I would be happy to provide any more specific information, if needed.

With/warmest regards,

Van Gilmer



## TALENT BANK QUESTIONNAIRE VILLAGE OF WILMETTE 1200 Wilmette Avenue

847.853.7509

Wilmette, IL 60091 Name: EVANDER M. (VAN) Home Telephone: 301-538-4621 CELL Home email: Van-gilmer@msn.com Business Name & Address: Bahai National Center 1233 Central Evanston Business Telephone: 847-853-2330 Business email: vailmerausbnc.org INTERESTED IN SERVING ON THE INDICATED BOARD OR COMMISSION: **Housing Commission** Appearance Review Commission **Human Relations Commission Building Code Board of Appeals Electrical Commission** Plan Commission **Environmental & Energy Commission** Police Pension Board Fire Pension Board **Transportation Commission** Board of Fire and Police Commissioners **Zoning Board of Appeals Historic Preservation Commission** Educational Background BS Architectural Engr, Numerous College Service with other Village organizations: Member Wilmette Bahait Assemble Race Awareness in North Shore RAIN Healing Everyday Racism in Schools HEROS Resume attached: \_\_\_\_Yes \_\_\_\_No Together is Better Alliance TiBA Date:

## Evander M. "Van" Gilmer, Jr.

Van Gilmer, reknown soloist, composer, and director, is the original organizer and director of the 80 member Bahá'í Gospel Choir that made its first debut appearance before a standing-room only audience in the Ramada Hotel Ballroom during the 2nd Bahá'í World Congress held in New York City in 1992. Since then, he has directed several Bahá'í choirs, including a 100 member Bahá'í Choir that toured western Europe in 2004. Van produced his first CD from that tour entitled: The Bahá'í Gospel Choir LIVE in Luxembourg. Van is a native of Greensboro North Carolina, and graduated from NC Agricultural & Technical State University with a BS in Architectural Engineering. During that early period, he was also directly involved in the sit-ins of the 1960's to remove barriers of segregation in the United States. After 37 years of federal civilian service in a variety of engineering and management positions. During his Federal Employment, he appointed the Director of Equal Employment Opportunity (EEO) where he also represented Navy Department EEO Directors for the Northeast of the US and Europe. He was presented with the Civilian Meritorious Award and Metal by the US Navy Department for his outstanding service and retired from federal service in 2004. For the past ten years, Mr. Gilmer has been the Music Director at the Bahá'í House of Worship for the North American Continent, located in Wilmette, Illinois. He has toured throughout Europe, the United States, and the Caribbean and has appeared twice at Carnegie Hall. In 2011, Van took a Baha'i Gospel Choir to sing for the 50th Anniversary of the Baha'i Faith in Ethiopia. Van has been a Bahá'í for over 50 years and has served on a variety of Bahá'í administrative and appointed bodies, including the National Race Unity and National Persian/American Affairs Committees. Mr. Gilmer was invited by the InterFaith Conference of Metropolitan Washington DC to direct a 200-voice Combined Choir for their 26th Annual InterFaith Conference held at the Washington Hebrew Congregation in Washington, D.C. In 2015, under Van's direction, marked the first appearance of a Baha'i Choir in The Mormon Tabernacle in Salt Lake City, Utah, for the International Conference of the Parliament of the World's Religions. This year, the 13th Annual Baha'i Choral Festival which Van founded under the auspices of the National Spiritual Assembly of the Baha'is of the United States, will be held. He is a recipient of the Independent Music Award's "Best Gospel Song" for 2005. Van recently took a group of 62 singers to perform Handel's Messiah in Carnegie Hall with 400 other choir members from around the world. This unique and prestigious invitation was sponsored by Distinguished Concerts International New York. In his private life, Van has been involved in Civil Rights and Racial Justice movements since 1963 where he sat-in at the Woolworth's Lunch Counter in Greensboro, NC, until his current involvement as a member of Race Awareness in the North Shore (RAIN), Healing Everyday Racism in our Schools (HEROS) and as a board member of Together Is Better (TiBA).

## Talent Bank Questionnaire - Village of Wilmette **Boards and Commissions**

See here for further information on serving on a Village Board or Commission: https://www.wilmette.com/government/boards-commissions/

The Village is committed to seeking to fill its boards and commissions with a diverse mix of residents which includes, but is not limited to, different races, ethnicities, religions, genders, sexual orientations, ages, and socio-economic differences.

Email address *
erichellige@gmail.com
Name *
Eric Hellige
Address *
216 Lockerbie Ln., Wilmette, IL 60091
Best phone number to reach you at? *
6185675112

Please select the Boards or Commissions that you are interested in serving on: *
Appearance Review Commission
Building Code Board of Appeals
Electrical Commission
Environmental & Energy Commission
Fire Pension Board
Board of Fire & Police Commissioners
Historic Preservation Commission
Housing Commission
✓ Human Relations Commission
Plan Commission
Police Pension Board
Transportation Commission
Zoning Board of Appeals
What is your educational background? *
Bachelors of Arts (DePaul University) and Masters of Science in Education (DeVry University)
Do you have any prior service with other Village organizations? *  No

Submitting a resume is not required, however, it is encouraged. Submit your resume here.



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## **ERIC HELLIGE**

erichellige@gmail.com • www.linkedin.com/in/erichellige/ • (618) 567-5112 • Wilmette, IL 60091

#### CAREER SERVICES • STUDENT ENGAGEMENT • RECRUITING

Passion for innovation, collaboration, and delivering solutions for job-seeker success

#### **SUMMARY OF QUALIFICATIONS**

- Acknowledged for capacity to harness the talents of teams and individuals, project-manage at both micro- and macro-levels, adjust to the challenges presented, and deliver on business goals.
- Instrumental job search consultant in the areas of career branding, professional writing, interviewing skills, and online talent management. Experience in identifying talent for organizations.
- Characterized throughout career for personal tenacity, creating innovation, independent work habits, and a direct and energetic communication style that inspires people to act decisively towards a common goal.
- A creative "ideas" person, willing to collaborate and share knowledge, while juggling a multitude of conflicting priorities, resources, and people issues simultaneously.
- Proficient in MS Office software, DocuSign, Image Now, Outlook, eTime, Pivotal, Salesforce CRM, Photoshop, Adobe, SnagIt, social media platforms, Scrum development.

Core Competencies

Leadership – Content Development – Public Speaking – Training / Development – Résumé Development Employment Metrics – Data Analysis – Career Coach – Recruitment – Event Planning – Interpersonal Communication

#### PROFESSIONAL EXPERIENCE

#### **DEVRY UNIVERSITY**

DIRECTOR, CAREER SERVICES

Chicago, IL

July 2015- Present

Lead all career service functions for both students and alumni including career development, content development, data accuracy and compliance, and staffing and training. Support a management team who supervises remote career advisors by providing structure, development, and guidance on student caseload, colleague performance, and department strategy.

- Led department through centralization effort saving over \$2 million dollars in cost spending including revamping service lines to be more student focused and identifying efficiencies to make the team more productive.
- Grew department content by 80% through the creation of DeVry's Career Ready Plan which contained a variety of job search webinars, short videos, in-depth worksheets, and email guides housed on a student platform.
- Spearheaded several staff development initiatives including a 10 week coaching certification, a resume certification process, and job search training series. Implemented assessments to judge knowledge and performance. Increased the department's net-promoter score from 35 to 70 within 6 months.
- Developed engaging student focused virtual events including job search webinars, virtual career fairs, and employer webinars. Created eye-catching marketing to help increase attendance.

#### **CAREERBUILDER.COM**

Chicago, IL

November 2005-July 2015

SR. MANAGER, CAREER SERVICES (January 2014 – July 2015)

Managed 7 in-house and 23 remote career service professionals who make up a team of certified career coaches, professional résumé writers, and customer service representatives focused on our mission of empowering employment. Oversaw all employee operations which included recruiting and training, learning and development, and measurement of key performance indicators. Responsible for the fulfillment of all career services for students and job seekers.

- Created, built, and maintained CareerBuilder's job search process and career services department that facilitates a job preparation program to over 9,000 individuals annually through a variety of resources including résumé writing, career coaching, and strategy sessions.
- Ensured net-promoter scores (NPS) exceeded 80 for all service outlets by providing detailed customer service, conducting quality assurance, and delivering strategic, customized training and feedback to all staff members.
- Developed a job search curriculum that included e-Learnings, group discussions, and resources in the form of interviewing packets, job search worksheets, personal branding exercises, and career management guides.

#### MANAGER, CAREER SERVICES (April 2010 – January 2014)

Reviewed and approved business documents including invoices, performance reviews, and development plans for all staff members. Researched, developed, and implemented innovative services that will continue to meet student's needs and continue to help them maintain a competitive edge in the marketplace.

- Assisted in creating a homegrown customer relationship management system for the management of over 9,000 student accounts.
- Established a quality assurance (QA) program for all writers and developed comprehensive trainings that increased performance and accuracy by 10% for all résumés. Managed expectations and goals of QA program for continual growth.
- Developed a tool that allows users to simulate a professional interview using a virtual platform while getting feedback from an expert.
- Recognized as a top performer in 2013 for contributions to the business, our job seekers, and the development of employees.

#### CAREER STRATEGIST (April 2009 – April 2010)

Integral part of an individual's career search by providing them with valuable tools, strategy, and resources that positively impacted their employment goals. Responsible for advising 300 clients at any one time on variety of topics including résumé and cover letter development, interviewing skills, and job search preparation.

- Conducted quality assurance on résumé writers by measuring submitted documents against stringent grading terms.
- Developed communication materials and implemented them during consultations with potential job seekers.

#### EVENTS COORDINATOR (March 2007-April 2009)

Charged with defining and executing the visual aspects of event planning including stage design, signage, and layout, negotiating / contracting talent, arranging food, beverage, and transportation, as well as any giveaways.

- Planned and executed corporate and incentive events, tradeshows, and trainings for groups from 10 to 2000 people and with budgets that ranged from \$30,000 to \$2.5 million.
- Successfully maintained an online registration database, enabling guests/clients to register for each event, as well as capture key client information for future business development.

#### SALES TRAINING COORDINATOR (June 2006-March 2007)

Coordinated weekly new hire orientations by preparing all meeting materials, coordinating and organizing all rooms, and fulfilling any needs of the trainers. Managed several marketing and training projects simultaneously to promote the Training Department and generate attendance at all training.

• Revamped the communication processes and survey system, to more efficiently capture training results and surveys. Gained extensive knowledge for the overhaul of the training booklets and programs.

#### ONLINE SPECILIST, ACCOUNT MANAGER (November 2005-June 2006)

Utilized a consultative sales approach, partnering with the client to devise the best recruitment strategies and methods, and to gain the most out of CareerBuilder services to increase their business productivity.

#### **DEPAUL UNIVERSITY CAREER CENTER**

Chicago, IL

August 2003-June 2005

SR. PEER CAREER ADVISOR

Advised over 200 undergraduate, graduate students, and, alumni per year on career-related issues such as résumés, interviews, and job search strategies. Provided additional support to the overall career advising team.

#### **EDUCATION**

**DeVry University** Chicago, IL April 2017

Masters of Science in Education – Higher Education Leadership

**DePaul University** Chicago, IL June 2005

#### AFFLIATIONS / ACCOMPLISHMENTS

National Association of Colleges and Employers – Member
Certified Tough Transitions Career Coach
May 2014
Career Directors International
December 2012
Member of Professional Association of Résumé Writers & Career Coaches
Guest Speaker – Chicago Job Council
Keynote Speaker – DePaul's Career Week
February 2013, 2014
Guest Speaker – The Value of a Business Degree in Today's Economy
February 2013, 2014

### Swathi Mothkur, MD 3024 Indianwood Road Wilmette, IL 60091

December 9,2020

To Whom It May Concern:

I am a physician who has been in practice for 14 years, and a resident of Wilmette with 3 school age children. I have an interest in increasing my involvement in the community. In particular, I am interested in the Human Relations Committee. I have been involved in volunteer organizations dedicated to South Asian women affected by domestic violence. I have seen how cultural nuances can affect the needs of a community. Since moving to Wilmette I have been involved with the Diversity and Inclusion committee at the Avoca School along with Girls Scouts. As a member of the community who is the daughter of immigrants, I am excited to participate in a commission such as the Human Relations Committee that can have an impact on diversity and inclusion.

I also have an interest in the Housing Commission, as I think housing and diversity and inclusion are closely intertwined. As a Wilmette resident, I see the need to prioritize safety of all residents while listening to the needs of the community that is becoming increasingly diverse.

As someone who is deeply concerned about the environment, climate, and the future of our air, and water- I have a strong interest as well in the Environment and Energy Committee. It would be great to see more Tesla public chargers in Wilmette.

I hope that this letter gives some insight into my interests and motivations.

I look forward to increasing my involvement and engagement in the village of Wilmette.

Sincerely,

Swathi Mothkur, MD

## Swathi Mothkur, M.D.

3024 Indianwood Road Wilmette, Illinois 60091 drswathimothkur@gmail.com 317-418-9528

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January 2020-present Medical Director- Blue Cross Blue Shield

**Custom Accounts** 

October 2016-Sept 2019 Swedish Covenant Hospital- Chicago, Illinois

August 2014- Sept 2016 Medical Director at Addison Pointe Health and Rehabilitation

Independent physiatrist- Portage, Indiana/CLAYMOTH, LLC

Porter Regional Hospital Acute Rehabilitation Unit

September 2009- June 2014 Veteran's Administration Hospital – Tacoma, WA

October 2006 – Sep 2007 Rehabilitation Institute of Chicago

Chicago, Illinois

Staff Physiatrist- utilization review committee, peer review

**EDUCATION**:

August 1996 – July 2002 Medical School –

Indiana University School of Medicine, Indianapolis, IN

August 1992 – July 1996 Undergraduate – Bachelor of Arts, Honors

Brown University, Providence, RI

#### **LEADERSHIP & PROFESSIONAL COMMITTEES:**

2007-2007 Alexian Brothers Health System

CME committee Physical Medicine and Rehabilitation chair

**Utilization Review committee** 

2003 – 2006 Loyola University Medical Center, Chicago, IL

**Utilization Review Committee** 

Resident Representative

2004 – 2006 Edward Hines, Jr. Veteran's Hospital

Resident Peer Review Committee

2016-2019 Swedish Covenant Hospital- Medical Staff Committee

## **VOLUNTEER/COMMUNITY LEADERSHIP EXPERIENCE:**

2008-2015	APNA GHAR- Domestic Violence- South Asian Shelter volunteer phone bank
2018-2020	Girl Scouts of Chicago- Brownie troop volunteer mom
2018-2020	Diversity and Inclusion committee at Avoca School-volunteer
2018-2020	Parent Teacher Committee Volunteer- Avoca School



## TALENT BANK QUESTIONNAIRE VILLAGE OF WILMETTE 1200 Wilmette Avenue

1200 Wilmette Avenue Wilmette, IL 60091 847.853.7509

Name:	
Address: 2645 Greenleaf Avenue, Wilmette,	
Home Telephone: 203-550-8854 Home	me email:
Business Name & Address:	
Business Telephone:	Business email:
INTERESTED IN SERVING ON THE II	NDICATED BOARD OR COMMISSION:
Appearance Review Commission	Housing Commission  Human Relations Commission
Building Code Board of Appeals  Electrical Commission	Plan Commission
Environmental & Energy Commission	Police Pension Board
Fire Pension Board	Transportation Commission
Board of Fire and Police Commissioners	Zoning Board of Appeals
Historic Preservation Commission	
Educational Background_University of Buffa	alo, B.S. Business & MBA
Service with other Village organizations:None	
Resume attached: Yes No	
Date: June 3, 2020	
Signature: Malanka My us	



## MALAIKA MYERS

Chief Human Resources Officer

Hyatt Hotels Corporation Chicago, Illinois

#### CONTACT

PHONE: 312-780-5701

EMAIL: malaika.myers@hyatt.com

Malaika Myers has had a 25+ year career in Human Resources, working in the chemical, consumer products, and hospitality industries for public and private companies. She currently serves as Chief Human Resources Officer for Hyatt Hotels Corporation where she is responsible for the firm's human capital and talent strategy and works as a member of the Executive Committee to develop and execute the overall business strategy.

Prior to joining Hyatt Malaika led the global human resources function for Jarden Corporation. Before Jarden she served as CHRO for Arysta LifeScience, where she led the HR function through a transition in operating model and worked to prepare the company for an IPO/acquisition. Prior to Arysta Malaika served in various senior human resources roles at Diageo PLC, a global wine and spirits company.

Earlier in her career Malaika spent 10 years with PepsiCo. During her tenure there she held a variety of Human Resource positions with Frito-Lay, Pepsi-Cola and the PepsiCo Corporate organization. In her last role with PepsiCo she served as Vice President, Human Resources for the PepsiCo Sales organization. She started her career with FMC Corporation where she worked in a variety of human resources roles.

During her career Malaika has sponsored and led numerous change management efforts that have been transformational, including talent pipeline development, business operating model transformations, and cultural changes.

Malaika earned her Bachelors and Masters Degrees in Business from the State University of New York at Buffalo. She is a member of the Board of Directors for Cielo, the world's leading strategic Recruitment Process Outsourcing (RPO) partner, a member of the Board of Directors for Skills for Chicagoland's Future, and a former board member of the Stamford Boys and Girls Club in Connecticut.

Malaika resides in Wilmette, IL with her husband and two children.



# TALENT BANK QUESTIONNAIRE VILLAGE OF WILMETTE 1200 Wilmette Avenue

847.853.7509

1200 Wilmette Avenue Wilmette, IL 60091

Name:			
1004 Central Avenue Address:			
847.251.5719	drteasdale@yahoo.com		
Home Telephone:Ho	me email:		
Business Name & Address:			
Business Telephone:	Business email:		
INTERESTED IN SERVING ON THE I	NDICATED BOARD OR COMMISSION:		
Appearance Review Commission	Housing Commission		
Building Code Board of Appeals	Human Relations Commission		
Electrical Commission	Plan Commission		
Environmental & Energy Commission	Police Pension Board		
Fire Pension Board	Transportation Commission		
Board of Fire and Police Commissioners	Zoning Board of Appeals		
Historic Preservation Commission			
I am a professor at Garrett-Evangelical Theological			
Educational Background Seminary in Evanston. I hold two doctorate	s, a masters degree, and a BA.		
None Service with other Village organizations:			
Resume attached:  YesNo			
June 2, 2020 Date:			
Signature: The Tearlah			

#### Mark R. Teasdale

1004 Central Avenue Phone (o): 847-866-3954 Wilmette, IL 60091 Phone (c): 847-571-4207

Email (h): drteasdale@yahoo.com

#### **Education**

Doctor of Philosophy (PhD)

2010

Southern Methodist University, Dallas, TX

Areas of Specialization: Evangelism, Church History, American History

Dissertation Title: "Pure American Evangelism: The Theory and Practice of Evangelism in the

Home Missions of the Methodist Episcopal Church, 1865-1920"

Doctor of Ministry (DMin)

2006

Wesley Theological Seminary, Washington, DC

Areas of Specialization: Stewardship, Church Leadership

Project Title: "Developing a *Praxis* of Financial Stewardship for the Serbian Orthodox Church in

Conversation with the Church in North America"

Master of Divinity (MDiv)

2000

Wesley Theological Seminary, Washington, DC

Graduated Summa cum Laude

Bachelor of Arts (BA)

1995

The American University, Washington, DC

Major: International Studies

Minor: Japanese Language and Culture

Graduated Magna cum Laude

#### **Clergy Status**

Ordained Elder in Baltimore-Washington Conference of

2003

The United Methodist Church

Ordained Deacon in Baltimore-Washington Conference of

2000

The United Methodist Church

#### **Academic Employment**

E. Stanley Jones Associate Professor in Evangelism Garrett-Evangelical Theological Seminary, Evanston, IL Courses taught:

2008 - Present

- Theology of Evangelism (online and in classroom)
- Empowering the Congregation for Evangelism
- Missional Evangelism
- UM Studies: Wesley and the 19th Century (online and in classroom)
- UM Studies: 20th Century to the Present (online)
- UM Studies: History (online)
- Pastor and the People
- Planning and Planting Congregations
- Current Trends in Evangelism
- The History of Christian Witness
- Methodist Evangelism in 19th Century America
- Stewardship and Institutional Development
- Vocational Formation and Church Leadership integrative component
- Leadership Seminars

Kairos Affiliate Faculty Member Sioux Falls Seminary, Sioux Falls, SD 2018 - Present

2009 - Present

Course of Study Faculty

Garrett-Evangelical Theological Seminary and Wesley Theological Seminary, Washington, DC

Courses taught:

- "Mission from God: Evangelism"
- "Theological Heritage I: Introduction"

Adjunct Faculty

2012 – Present

Wesley Theological Seminary, Washington, DC

Courses taught:

- Missional Evangelism (online)
- UM Studies: Doctrine (online)
- Wesleyan Small Groups (online)

Adjunct Faculty

2008

Perkins School of Theology, Dallas, TX

Courses taught:

• "Evangelism" for the DMin Program

Assistant to the Director

2005 - 2008

Center for the Advanced Studies and Practice of Evangelism

Perkins School for Theology, Dallas, TX

### **Academic Service**

Chair of the Human Subject Review Committee Garrett-Evangelical Theological Seminary, Evanston, IL	2019 – Present
Chair of a Faculty Search Committee Garrett-Evangelical Theological Seminary, Evanston, IL	2019 – 2020
Secretary for the Committee on Faculty Garrett-Evangelical Theological Seminary, Evanston, IL	$2019 - 2020 \\ 2017 - 2018$
Director of the Doctor of Ministry Program Garrett-Evangelical Theological Seminary, Evanston, IL	2009 – 2018
Committee on Faculty Garrett-Evangelical-Theological Seminary	2017 – 2018
Chair of the Practical Theology Area Garrett-Evangelical-Theological Seminary	$2020 - 2021 \\ 2016 - 2017 \\ 2012 - 2014$
Chair of Congregational Leadership Field Garrett-Evangelical Theological Seminary, Evanston, IL	$2009 - 2013 \\ 2018 - 2021$
Distance Learning Committee Garrett-Evangelical Theological Seminary, Evanston, IL	2009 – 2011
Academic Guild Leadership	
President, Academy for Evangelism in Theological Education	2017 – Present
Vice-President, Academy for Evangelism in Theological Education	2016 – 2017
Associate Editor, Missiology: An International Review	2016 – Present
Editor of Witness: Journal of the Academy for Evangelism in Theological Education	2011 – 2018
Member of Board of Publications American Society of Missiology	2014 – 2016

#### **Books**

Go! How to Become a Great Commission Church. Foundery Books, 2017.

Evangelism for Non-Evangelists: Sharing the Gospel Authentically. IVP, 2016.

Methodist Evangelism, American Salvation: The Home Missions of the Methodist Episcopal Church, 1860-1920. Pickwick, 2014.

#### **Chapters in Books**

"Healing a Fractured Salvation in North America," *From Everywhere to Everywhere: The Practice of Mission in Global Methodism*. Routledge, forthcoming.

Foreword for the Reprinting of *Christ at the Round Table* by E. Stanley Jones E. Stanley Jones Foundation, 2019.

"Apostolic Methodism: Continuity in Construction, Content, and Conversion," *Missio Dei and the United States: Toward a Faithful United Methodist Witness*. GBHEM, 2018.

"Returning to the Roundtable," E. Stanley Jones and Sharing the Good News is a Pluralistic Society, Foundery, 2018.

"Quantity, Quality, and Balkanization: The Failure of Apostolic Mission Leading to the United Methodist Church's Current Deadlock over Human Sexuality," *Unity of the Church and Human Sexuality*. GBHEM, 2017.

#### Contributor

*Colaborate: Methodist Confirmation*. Sparkhouse, 2016. Scholarly writer and reviewer for confirmation curriculum and Study Bible.

#### **Articles**

"The Language of Salvation in William Booth's *In Darkest England and the Way Out*" *Wesley and Methodist Studies*, forthcoming.

"Breaking Bad Habits When Stewarding the Gospel" *Word & World: Theology for Christian Ministry* vol. 39, no. 4, Fall 2019.

"The State of Evangelism in Theological Education in 2019," Witness: Journal of the Academy for Evangelism in Theological Education vol. 33, 2019.

#### "The Evangelism Equation,"

OUTREACH vol. 15, no. 6, Nov/Dec 2016, pp. 70-74.

"Quality of Life and Mission"

Missiology: An International Review vol. 44, no. 3, July 2016, pp. 269-280.

"Editor's Note: Final Editorial"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 30, 2016.

"Church Growth and Outreach Lessons from the Oil Boom in North Dakota," co-authored with Steve Trefz

Great Commission Research Journal vol 7, Issue 2, Winter 2016, pp 184-197.

"Editor's Note: A Global Concern"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 29, 2015.

"Evangelism: The Queen of Theological Education"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 29, 2015.

"Editor's Note: Evangelism as Bridge Building"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 28, 2014.

"The Contribution to Missiology by United Methodist Scholarship on Evangelism" *Missiology: An International Review* vol. 42, no. 2, October 2013.

"Editor's Note: Church Planting"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 27, 2013.

"Not Ashamed of the Gospel: Enduring Shame as a Baseline for Conversion" *The Journal of Christian Ministry* vol. 5, 2013

"Evangelism and Identity in Early American Methodism" *Wesleyan Theological Journal* vol. 47, no. 2, Fall 2012.

"Editor's Note: Evangelism and Spiritual Formation,"

Witness: Journal of the Academy for Evangelism in Theological Education vol. 26, 2012.

"Reclaiming Montanans: The Evangelistic Endeavours of Brother Van" Wesley and Methodist Studies vol. 4 (2012) pp. 129-140.

"Growth or Declension: Methodist Historians' Treatment of the Relationship Between the Methodist Episcopal Church and the Culture of the United States"

Theological Librarianship: An Online Journal of the American Theological Library Association vol. 3, no. 2, December 2010

Articles "Saint Sava" and "Serbian Christianity" Blackwell Encyclopedia of Christian Civilization, 2008

"Peter Cartwright and the Emerging National Identity in Antebellum America" *Methodist History* vol. 46, no. 2, Jan. 2008

#### **Interviews**

"Let Go of Buildings or Face Extinction" Interviewed by Jeff Brumley for *Baptist News Global* June 12, 2018.

On "What's the 411?" with Sharon Kent, FM 88 WFSK, June 20, 2017.

On "Direct Line with Wayne Kent," AM 1340 WSOY, Feb 2017.

On "Igniting a Nation with Rabbi Walker," podcast, Feb 2017.

On "Let's Talk with Mark Elfstrand," AM 1160 HOPE, Chicago, IL, Dec 2016.

On "The Georgene Rice Show," FM 93.9 KPDQ, Portland, OR, Dec 2016.

"Evangelism without the Weird Aftertaste" Interviewed by Joshua Ryan Butler in *Christianity Today* Nov 2016, pp. 72-73.

#### **Book Reviews**

Jackson, Thomas Glenn. *Offering Christ: John Wesley's Evangelistic Vision* (Nashville, TN: Abingdon Press, June 2017).

Reading Religion September 2018 <a href="http://readingreligion.org/books/offering-christ">http://readingreligion.org/books/offering-christ</a>.

Ruffle, Douglas. A Missionary Mindset (Nashville: Discipleship Resources, 2016). Witness: The Journal of the Academy for Evangelism in Theological Education vol. 30, 2016

Heath, Elaine A. and Larry Duggins, *Missional. Monastic. Mainline*. (Eugene, OR: Cascade Books, 2014).

Witness: The Journal of the Academy for Evangelism in Theological Education vol. 28, 2014

Grudem, Wayne and Barry Asmus, *The Poverty of Nations: A Sustainable Solution* (Wheaton, IL: Crossway, 2013).

Witness: The Journal of the Academy for Evangelism in Theological Education vol. 28, 2014

Richardson, Rick, *Reimagining Evangelism: Inviting Friends on a Spiritual Journey* (Downers Grove, IL: IVP, 2006).

The Journal of Christian Ministry no. 6, 2014.

Kevin M. Watson, A Blueprint for Christian Discipleship: Wesley's General Rules as a Guide for Christian Living (Nashville, TN: Discipleship Resources, 2009). The Journal of Christian Ministry no. 3, 2011.

Norman Geisler and David Geisler. *Conversational Evangelism: How to Listen and Speak so You Can Be Heard* (Eugene, OR: Harvest House Publications, 2009). *The Journal of Christian Ministry* no. 3, 2011.

James F. Miller, Go Grow Your Church! Spiritual Leadership for African American Congregations (Cleveland, OH: The Pilgrim Press, 2008). The Journal of Christian Ministry no. 3, 2011.

Douglas Estes, *SimChurch: Being the Church in the Virtual World*. (Grand Rapids, MI: Zondervan, 2009).

The Journal of Christian Ministry no. 3, 2011.

Eddie Gibbs and Ryan K. Bolger, *Emerging Churches: Creating Christian Community in Postmodern Cultures* (Grand Rapids, MI: Baker Academic, 2005) *Journal of the Academy for Evangelism in Theological Education* vol. 22, 2006 - 2007

Carl Raschke, *The Next Reformation: Why Evangelicals Must Embrace Postmodernity* (Grand Rapids, MI: Baker Books, 2004) *Journal of the Academy for Evangelism in Theological Education* vol. 21, 2005 - 2006

#### **Academic Presentations**

"The State of Evangelism in Theological Education in 2019" Plenary Address at the Academy for Evangelism in Theological Education, South Bend, IN, June 2019

Panel Participant Wheaton Mission and Ministry Conference, Wheaton College April 23, 2019

"Healing a Shattered Salvation," panel presentation Bicentennial of Methodist Missions, Atlanta, GA April 9, 2019

"Methodist Matrix of Evangelism and Standard of Living" Oxford Institute of Methodist Theological Studies, Oxford University, Pembroke College, August 2018

"Stewards of God's Mysteries, Leaders for the World" Aus Lecture Luther Seminary, St. Paul, MN, July 2018

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"Stewards of God's Mysteries, Leaders for the World" Wallace Chappell Lecture Southern Methodist University, March 2018

"The Church Bells All Were Broken"

Inaugural Address upon being elected President of the Academy for Evangelism in Theological Education, Wheaton, IL, June 2017

"Building a Climate of Empathy: An Evening of Discussion about Diversity and Inclusion" Panelist for Illinois School District 39, Wilmette Junior High School, Wilmette, IL, December 2016

"Evangelism for Non-Evangelists"

Presenter at Billy Graham Center for Evangelism's Evangelism Leaders Fellowship, Wheaton College, December 2016

"Building an Evangelistic Culture"

Team-taught with Heather Lear, Director of Evangelism for the UMC, at the UMC School of Congregational Development, Evanston, IL, August 2016

"Pedagogy and Evangelism"

Section Convener and Presenter for the Academy for Evangelism in Theological Education's Annual Meeting, Wheaton College, June 2015

"Quality of Life and Mission"

American Society of Missiology Annual Meeting, Northwestern University, St. Paul, MN, June 2014

"A Heuristic Model for Teaching Evangelism"

Association of Professors of Mission Annual Meeting, Northwestern University, St. Paul, MN, June 2014

"The Traditions of The United Methodist Church Concerning Homosexuality" Connectional Table of The United Methodist Church, May 2014

"Diverse Perspectives, Authentic Evangelists: The Art of Teaching Evangelism in Seminary" Keynote Speaker for the Academy for Evangelism in Theological Education's Annual Meeting, Wheaton University, June 2013

"The Holiness of War: The Sanctification of the First World War by the Methodist Episcopal Church"

Wesleyan Theological Society historical section presenter, Seattle Pacific University, March 2013

"The United States as Mission Field for Methodists"
Plenary Presenter at Vital Congregations Conversation, Garrett-Evangelical, June 2012

"Not Ashamed of the Gospel: A Theory of Conversion" Workshop Presenter, Association of Doctor of Ministry Educators, March 2012

"Millennials as Church Leaders: What It Really Means to Rethink Church" Continuing Education Seminar, Garrett-Evangelical Theological Seminary, October 2011

Teaching Initiative Gathering sponsored by the Wabash Center Panelist, Southern Methodist University, February 2011

"Civilizing Montana: The Evangelistic Preaching of Brother Van" Panel Presenter on Evangelical Preaching in the 19th Century, AAR, October 2010

"How We Got Here and Where We Can Go from Here: Missional Leadership and American Methodism"

Northern Illinois Conference on Evangelism, September 2010

"The Holy Spirit and Indigenous Christianity: The Unexpected Legacy of Colonial Missions in Africa"

First United Methodist Church, Evanston, IL, March 2010

"The Messages of Miracles: The Meanings Assigned to Miracles by the Patristic Fathers" Christmas Conference of A Foundation for Theological Education, Perkins School of Theology, December 2007

"Theological and Ethical Reflections on the Incarnation" Advent Lecture Series, Ridgewood Park United Methodist Church, Dallas, TX, December 2007

#### **Academic Honors**

Named Billy Graham Center for Evangelism Fellow Awarded by the Billy Graham Center at Wheaton College	2016
Moriah's Promise Honor Award Awarded by Leadership Faculty and Students at Garrett-Evangelical	2016
Barnabas Award for Leadership in the Doctor of Ministry Program Awarded by the Association of Doctor of Ministry Education	2014
Received a "High Pass" on dissertation and "Honors" on defense Awarded by Southern Methodist University dissertation committee	2010

Harry S. Denman Fellowship for Doctoral Studies in Evangelism Awarded jointly by AFTE and FFE	2005 - 2009
C. C. Goen Student Research Fellowship in the History of Christianity Awarded by History Faculty at Wesley Theological Seminary	2000
Methodist History Award Awarded by Methodist Studies Faculty at Wesley Theological Seminary	2000
Winters Scholarship Recipient Awarded by faculty at Wesley Theological Seminary for promising first y	1996 year students
Inducted into Phi Beta Kappa	1995
Ecclesial Employment	
Senior Pastor Rockland United Methodist Church, Ellicott City, MD Church attendance in 2001: 35, Church attendance in 2005: 140	2001 - 2005
Associate Pastor First United Methodist Church, Laurel, MD	1996 – 2001
Youth Minister Mt. Oak United Methodist Church, Mitchellville, MD	1993 – 1995

### **Ecclesial Consulting**

In my role as an E. Stanley Jones Professor of Evangelism I have consulted with the following congregations regarding evangelism, discipleship, leadership, and related matters:

North Northfield UMC, Northbrook, IL	2019 - 2020
Destiny Christian Church of Evanston, Evanston, IL	2016 – 2019
Hinsdale UMC, Hinsdale, IL	2015 – 2019
Metro North/South Districts of Wisconsin Annual Conference UMC	2015
Madison UMC, Madison, AL	2014
Sugar River UMC, Verona, WI	2014
Glenview UMC, Glenview, IL	2013

February 2017

Irving Park UMC, Chicago, IL	2013	
First UMC, Whitefish Bay, WI	2013	
Grace UMC, Naperville, IL	2011	
Edison Park UMC, Chicago, IL	2011	
Barrington UMC, Barrington, IL	2011	
Hilltop Ministry Center, Roscoe UMC, Manchesney Park, IL	2010	
First UMC, Evanston, IL	2010	
Ecclesial Teaching		
"Being a Great Commission Leader" District Training in the Minnesota Annual Conference of the UMC	April 2020	
"Evangelism for Non-Evangelists" (approx. 700 in attendance) Keynote presenter for the Minnesota Annual Conference UMC	June 2019	
"Evangelism for Non-Evangelists" (approx. 500 in attendance) Keynote presenter for the Dakotas Annual Conference UMC	June 2019	
"One Day Evangelism Training" District Training for three districts of the Illinois Great Rivers Annual Con	nference of the UMC May 2019	
"One Day Evangelism Training" Retreat Leader for the Arkansas Annual Conference of the UMC	March 2019	
"Evangelism for Non-Evangelists" (approx. 2000 in attendance) Keynote presenter for the Great Plains Annual Conference UMC	June 2018	
"Everything You Need to Know about Evangelism in One Day" Workshop Presenter at the Illinois Great Rivers Annual Conference District Training November 2017		
"Evangelism for Non-Evangelists" (approx. 500 in attendance) Workshop Presenter at the Illinois Great Rivers Annual Conference	June 2017	
"Viral Faith" Keynote and workshop presenter for the UMC Florida Annual Conference	e Gulf Central District	

"The Sermon on the Mount" Hinsdale UMC, Hinsdale, IL	2016
"The History of American Methodism" First UMC, Evanston, IL	2015
"Compelling Life in the Face of Death" Madison UMC, Madison, AL	2014
"Wesleyan Spirituality for Congregational Vitality" Glenview UMC, Glenview, IL	2013
Adult Sunday School Class Leader, Trinity UMC, Wilmette, IL	2011 – 2013
"Leadership Lectionary" online presentations,	2011
http://www.transformativeleaders.org/leadership-lectionary Paid Sunday School Teacher Two classes, an older adult class and a young adult class Highland Park United Methodist Church, Dallas, TX	2006 – 2008
Disciple Bible Study Teacher Ridgewood Park UMC, Dallas TX	2007-2008
Lay Leader Trainer, Baltimore West District	2003 – 2005
<b>Denominational Boards and Committees</b>	
Mentor for Ministry Candidates, Baltimore-Washington Conference	2002 – Present
Baltimore-Washington Conference Board of Christian Education Chairman, Sunday School Subcommittee	$2003 - 2005 \\ 2004 - 2005$
Baltimore West District Committee on Ordained Ministry	2002 - 2005
Baltimore-Washington Conference Board of Evangelization	1000 2001
Datamore Washington Conference Board of Evangenzation	1998 - 2001

## **International Experience**

Joint Teacher for Willow Deutschland Delegation 2019 & 2017
I hosted a group of students from the Willow Creek Deutschland delegation at GarrettEvangelical Theological Seminary where I was able to join Dr. Achim Härtner in providing a one-day co-taught course on evangelism in the United States and Central Europe.

Trainer for Methodist Church (Lower Myanmar)

2012

I was invited by Bishop Zothan Mawia of the Methodist Church (Lower Myanmar) to lead his cabinet in a four-day seminar in Myanmar on the topics of discipleship, Wesleyan theology, stewardship, and fundraising. During my time in Myanmar I also preached at four churches, addressed two small groups, and spoke to the students at the Methodist Theological Institute in Yangon.

Study Tour of Serbia

1998

I traveled Serbia for two weeks as part of an independently designed course for Wesley Seminary. I visited numerous medieval monasteries, with the opportunity to interview the Mother Superior of the convent at Žiča and the head librarian at Archangel Monastery.