



**NOTICE OF MEETING
OF THE
BOARD OF FIRE AND POLICE COMMISSIONERS**

**OCTOBER 10, 2018 AT 5:45 P.M.
VILLAGE BOARD CONFERENCE ROOM OF WILMETTE VILLAGE HALL
1200 WILMETTE AVENUE, WILMETTE, ILLINOIS**

AGENDA

- I. Call to Order**
- II. Public Comment**
- III. Approval of Minutes**
 - a. July 23, 2018**
- IV. Establish Initial Eligibility Register for the Position of Firefighter**
- V. Set Minimum Passing Score for Placement on the Final Firefighter Eligibility Register**
- VI. Other Business**
- VII. Adjournment**

Todd Ehlman, Chair

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1200 Wilmette Avenue
 Wilmette, Illinois 60091

MEETING MINUTES

BOARD OF FIRE AND POLICE COMMISSIONERS

**July 23, 2018
 5:30 P.M.**

Committee Meeting Room, Village Hall

Members Present: Todd Ehlman, Chair
 Pamela Davidson, Vice-Chair
 Cameron Krueger, Secretary

Staff Present: Kyle Murphy, Police Chief
 John Prejzner, Assistant Director of Administrative Services

I. CALL TO ORDER

Commissioner Ehlman called the meeting to order at 5:30 p.m. Board members Davidson, Ehlman, and Krueger were present.

II. PUBLIC COMMENT

None.

III. APPROVAL OF MINUTES

Commissioner Davidson moved to approve the minutes of the June 28, 2018 meeting. The motion was seconded by Commissioner Krueger. No further discussion occurred on the motion. Voting yes: Commissioners Davidson, Ehlman, Krueger. Voting no: none. **The motion carried.**

IV. AUTHORIZE A POLICE SERGEANT PROMOTION

Kyle Murphy, Police Chief, stated that the Police Department will have a Sergeant vacancy in August and is recommending promoting Alex Mercado, the highest ranked candidate on

the Sergeant eligibility register.

Commissioner Davidson moved to authorize the promotion of Alex Mercado to the rank of Police Sergeant effective August 13, 2018. The motion was seconded by Commissioner Krueger. No further discussion occurred on the motion. Voting yes: Commissioners Davidson, Ehlman, Krueger. Voting no: none. **The motion carried.**

V. EXECUTIVE SESSION PURSUANT TO SECTION 2(C)(1) OF THE OPEN MEETINGS ACT TO CONDUCT INTERVIEWS FOR POLICE OFFICER POSITIONS

Commissioner Davidson moved to go into closed session pursuant to section 2(c)(1) of the Open Meetings Act to conduct interviews for police officer positions. The motion was seconded by Commissioner Krueger. No further discussion occurred on the motion. Voting yes: Commissioners Davidson, Ehlman, and Krueger. Voting no: none. **The motion carried.**

The Board entered into closed session at 5:33 p.m.

The Board returned from closed session at 7:37 p.m.

VI. AUTHORIZE OR DECLINE FINAL OFFERS OF EMPLOYMENT FOR THE POSITION OF POLICE OFFICER

Commissioner Davidson moved to authorize final offers of employment for the position of Police Officer to the following candidates: Michael Demos, Tim Botterman, Carly Weinman, and Brian Golden.. The motion was seconded by Commissioner Krueger. No further discussion occurred on the motion. Voting yes: Commissioners Davidson, Ehlman, and Krueger. Voting no: none. **The motion carried.**

VII. OTHER BUSINESS

None.

VIII. ADJOURNMENT

At 7:39 p.m., Commissioner Davidson moved to adjourn the meeting. The motion was seconded by Commissioner Ehlman. No further discussion occurred on the motion. Voting yes: Commissioners Davidson, Ehlman, and Krueger. Voting no: none. **The motion carried.**

Respectfully Submitted,

John Prejzner
Assistant Director of Administrative Services



Date: October 9, 2018

To: Board of Fire and Police Commissioners

From: John Prejzner, Assistant Director of Administrative Services

Subject: Establishing Initial Eligibility Register for Firefighter Recruitment

Background

On September 29, 2018 the Village held a written test for as part of the Firefighter recruitment process. 232 candidates submitted applications from which 189 candidates completed the exam.

Discussion

In order to complete the hiring process, per the BOFPC rules, an initial eligibility register must be established by the Board. To be eligible to be placed on the initial register, candidates must successfully complete the physical examination. The candidates will then be ranked on the list based on two examinations: the written and subjective. The final score of the candidates will be calculated as a combination of 60% of the written score and 40% of the subjective score.

Next Steps

Once the candidates are notified of their composite score and rank on the initial eligibility register they will be given an opportunity to submit any preference points as specified in the BOFPC rules. Only candidates who achieve a passing score on the FST written examination (recommended by testing vendor to be 70%) may submit preference points. Furthermore, the rules state that a candidate may receive a maximum of 15 preference points, 5 points for veteran's status, 5 points for receiving a Bachelor's, and 5 points for a paramedic certification. In order to receive preference points, candidates must submit all relevant materials within 10 days of being notified of the results of the initial eligibility register.

Once the preference points are added to the composite score, the candidates will be re-ranked and placed on the final eligibility register. Please note that the rules also state that a candidate receiving Veteran's preference points cannot be passed on the final register by a non-veteran due to receiving other preference points.

The BOFPC will have to establish the final eligibility register at a BOFPC meeting at a later date.

Recommended Motions

Move to establish an initial eligibility register for the position of Firefighter.

Move to set the minimum passing score of 70 on the written examination for placement on the final initial eligibility register.

Documents Attached

1. Draft Initial Eligibility Register

Initial Eligibility Register for Wilmette Fire Department's 2018 Entry-Level Testing Process

Last Name	First Name	FST	SBSA	Final Score
RHULE	EVAN	100.00	82.31	100.00
BENSON	JAVIER	89.78	88.58	95.12
BUDNIK	ALEC	92.43	80.78	93.44
NESSLING	SHANE	86.60	89.94	93.33
KELLY	THOMAS	86.19	90.05	93.06
SHEEHAN	JUSTIN	91.18	81.92	93.01
TESCH	TIMOTHY	83.67	93.76	92.90
TULACKA	JONATHAN	88.31	86.00	92.76
GUNN	TYLER	87.68	85.89	92.22
CAFFIE	JEREMY	87.24	86.01	91.94
BLOWERS	BRYAN	87.05	86.12	91.85
KATZ	BENJAMIN	88.26	83.75	91.65
CUBBERLEY	SAMUEL	86.62	84.17	90.58
HOLWELL	JACOB	83.24	89.15	90.36
FINNANDER	MATTHEW	82.77	89.82	90.32
PANAGOPOULOS	LOUIS	81.96	90.70	90.12
KANE	PATRICK	86.49	82.51	89.68
HEROUX	ROBERT	82.62	88.04	89.36
ROBERTS	EVAN	80.67	90.49	89.02
SENGULLU	TARKAN MICHAEL	83.61	85.71	89.00
VILICANA	MATTHEW	83.13	86.00	88.77
LEAHY	COLIN	83.10	85.99	88.74
SOVEREEN	ADAM	77.68	94.49	88.63
MALONEY	CONOR	88.39	76.84	88.43
STRATELAK	MITCHELL	79.78	89.66	87.94
ELLISON	COLIN	77.90	92.68	87.94
FUHS	PATRICK	81.04	87.55	87.90
DISTERHEFT	BRENT	80.56	88.29	87.88
YONAN	BLAKE	78.44	91.68	87.87
TIMOTHY	MICHAEL	84.16	82.28	87.78
GARARD	EDWARD	77.35	93.23	87.77
HUSTON	ELIZABETH	84.75	81.23	87.74
RADANOV	VLADO	78.16	91.56	87.60
GEIB	ZACKARY	79.20	89.71	87.52
KEMPSTER	MICHAEL	78.63	90.25	87.34
MARCH	ZACHARY	80.17	87.57	87.24
LEGAN	BRENNEN	81.94	83.89	86.84
ALTMAN	NICHOLAS	86.76	75.39	86.49
FIERI	SCOTT	79.81	86.33	86.37
WAKEFIELD	DAVID	78.53	88.37	86.36
MANKA	BRIAN	82.22	82.21	86.26
HARM JR.	KELLY	83.03	79.84	85.74
PEDERSEN	DAMIAN	73.15	95.31	85.54
ROSSI	MICHAEL	81.07	82.33	85.43
BECKER	BRAD	86.39	73.76	85.42
KUJAWOWICZ	PIOTR	86.24	73.92	85.38

Initial Eligibility Register for Wilmette Fire Department's 2018 Entry-Level Testing Process

Last Name	First Name	FST	SBSA	Final Score
KARLIN	ERIC	78.37	86.40	85.29
SEIFFERT	RYAN	88.75	69.38	85.14
GULO	FRANKIE	76.67	88.78	85.12
DAY	KEVIN	76.50	88.90	85.05
COLLAZO	BRIAN	91.33	64.95	85.01
SCHERER	MATTHEW	81.19	81.16	84.96
OLEN	RYAN	77.90	86.18	84.82
ZIEMIANCZYK	KRZYSZTOF	80.74	81.58	84.81
ZASTROW	CARSON	77.05	87.31	84.71
CLARK	ADDISON	85.74	73.27	84.69
KILGORE	MEGAN	79.22	83.63	84.62
MATTHIES	LAWRENCE	84.64	74.72	84.53
DE LOS TRINOS	NEIL	81.37	79.54	84.32
HIGGINS	ROBERT	85.83	72.02	84.16
PFEFFER	MICHAEL	75.52	88.32	84.02
TRIKOLAS	GEORGE	81.15	79.23	84.00
STEVANOVIC	MICHAEL	79.35	82.06	83.97
MILLER	JACOB	79.25	81.91	83.81
TINES	JOE	79.54	81.35	83.77
HAMRICK	JOSEPH	74.02	90.09	83.71
LEMCKE	CONNER	79.55	81.14	83.68
RUSNAC	JAKE	76.32	86.14	83.59
STRIEDL	KURT	83.40	74.48	83.46
COSGROVE	JAMES	76.92	84.34	83.18
SCHALLMOSER	ADAM	85.83	69.83	83.10
SAENZ	JOSEPH	79.93	79.06	82.98
DEMPSEY	JOSEPH	76.36	84.70	82.93
VAZQUEZ	OSCAR	80.72	77.59	82.89
SMILEY	JOSEPH	84.02	72.26	82.87
SCHULLO	ZACHARY	81.23	76.70	82.86
DUBOWSKI	RYAN	75.91	85.07	82.76
BERTON	ALEX	79.29	79.62	82.76
KULICK	JOHN	83.26	73.03	82.65
CANGELOSI	MICHAEL	82.28	74.57	82.64
WIASE	DERRICK	71.22	92.13	82.52
ROSKOWIAK	DARRION	73.76	87.93	82.47
EMMERSON	JACOB	80.60	76.39	82.22
HAY	DYLAN	73.27	87.07	81.68
LARK	DANIEL	74.60	84.66	81.55
WRIGHT	MICHAEL	82.58	71.79	81.54
REEDER	MATHEW	74.06	84.67	81.15
COLLARO	JOSEPH	75.89	81.69	81.12
BAHNSEN	GREGORY	76.87	79.98	81.06
WAGNER	SEAN	73.63	84.78	80.86
HOFFRAGE	JOSEPH	77.25	78.91	80.84
SEKSCINSKI	ARTHUR	77.26	78.61	80.70

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Last Name	First Name	FST	SBSA	Final Score
SINCLAIR	JONATHAN	78.91	75.69	80.58
ROJAS	CRISTIAN	73.58	84.05	80.47
MORA JR.	ARTURO	71.13	87.67	80.33
FIORDALISO	KYLE	79.29	74.45	80.28
SPATA	BRANDON	82.47	69.01	80.12
LATERZA	LUCIANO	74.79	81.25	80.07
SPECIALLE	PETER	71.80	85.61	79.85
GALINOVSKIY	EUGENE	75.86	79.01	79.82
WINKELMANN	MITCHELL	79.89	72.20	79.67
BORJAS	NATHAN	77.21	76.27	79.55
MITCHELL	JAMES	77.96	75.05	79.54
HIPKE	MATT	76.18	77.75	79.46
SENO	SEAN	71.69	84.72	79.34
HANLEY	DANIEL	76.27	76.90	79.13
GORSKI	MICHAEL	70.73	85.79	79.11
DOMALECZNY	DAWID	72.08	83.26	78.94
SOLIS	ERIK	72.49	82.56	78.92
TIRITILLI	DEL	77.52	73.99	78.69
WILLIAMS	MATTHEW	77.16	74.53	78.67
GRIFFITH	RICHARD	80.77	68.34	78.49
NELSON	RYAN	71.39	83.37	78.46
FERRICI	JOSEPH	71.29	83.36	78.38
SAFLARSKI	SCOTT	73.33	79.71	78.20
BUDZIOCH	DANIEL	72.06	81.47	78.07
GIARDINO	ROCCO	75.79	75.28	77.98
FERNANDEZ	JOHN	75.13	76.32	77.97
LAROSA	JOSEPH	76.44	73.80	77.77
GIACOMO	EVAN	75.45	75.34	77.74
LUPO	MICHAEL	82.84	63.43	77.74
TRUNEK	GEORGE	74.43	76.88	77.70
PALAFIX	CESAR	73.88	77.41	77.53
WRIGHT	ANDREW	75.60	74.31	77.37
MITCHELL	BRANDON	79.72	67.53	77.30
RAHMAN	EBAD	71.26	81.10	77.27
RAMIREZ	RICARDO	71.66	79.89	77.00
MUNOZ	GABRIEL	73.57	76.51	76.85
LOPEZ	CARLOS	82.31	62.18	76.73
NIEMIEC	BRADY	70.50	81.03	76.66
TEUBER	ANDREW	73.47	76.04	76.55
DANIEL	JESSE	72.57	75.59	75.65
KHAN	FAIZAN	75.29	70.97	75.53
LANDERS	KYLE	75.28	70.88	75.48
WILLIAMS	MICHAEL	71.02	77.61	75.42
SODERLUND	JAMES	71.58	76.59	75.36
KYLES	TIMOTHY	70.45	77.85	75.09
YALE	DOMINICK	74.56	71.21	75.08

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Last Name	First Name	FST	SBSA	Final Score
BATIZ	MICHAEL	71.21	73.85	73.76
KEMPKA	MITCHELL	75.17	67.36	73.71
MEIER	MATTHEW	81.51	57.08	73.67
WISE	CRAIG	71.82	72.47	73.57
HONEA	DANIEL	72.81	70.66	73.48
COMISE	THOMAS	73.46	69.24	73.29
SARHAGE	SEAN	73.05	67.43	72.11
WILLIAMS	KEVIN	78.93	56.62	71.47
AHSANULLAH	SABBIR	74.05	63.99	71.23
BARAN	MATTHEW	70.57	69.35	71.12
RAMIREZ	DAVID	75.37	59.29	70.00
DEBS	NATHAN	69.89	88.77	69.89
MULCAHY	DANIEL	69.87	75.67	69.87
KEHOE	BROOKE	69.87	53.09	69.87
LEONE	NICHOLAS	69.87	82.49	69.87
HARRIS	LONNIE	69.82	93.23	69.82
SPRATT	BRENDON	69.38	59.90	69.38
FARIAS	DANIEL	69.35	70.54	69.35
NOONAN	TREVOR	69.33	97.66	69.33
DOWDALL	MATTHEW	69.23	72.02	69.23
MASLON	ROGER	69.11	85.31	69.11
SILVA	ERIC	69.09	74.38	69.09
LOCONTI	SCOTT	68.43	82.78	68.43
KENNEDY	BILLY	68.42	78.58	68.42
TIMMERS	DAN	68.40	77.84	68.40
FUDERER	NICHOLAS	67.99	87.36	67.99
DEISZ	RYAN	67.98	79.22	67.98
DYE	ERICH	67.47	65.04	67.47
BALTAZAR	BENNY	67.31	76.22	67.31
KOUTNIK	JAMES	66.86	73.15	66.86
LESNIAK	PHILLIP	66.64	63.55	66.64
BOBOR	JUSTIN	66.48	85.65	66.48
SANECKI	CARTER	66.32	78.21	66.32
KRUPA	BARTHOLOMEW	66.19	84.67	66.19
SHAFFERN	MICHAEL	66.03	74.36	66.03
MINNELLA	ANTHONY	65.60	85.78	65.60
CASANAVE	MICHAEL	65.53	71.44	65.53
CILELLA	FRANCIS	65.49	74.69	65.49
VAN BUREN	GRANT	64.99	80.42	64.99
ZAKRZEWSKI	ALEC	64.91	81.05	64.91
FREUND	JUSTIN	63.97	88.60	63.97
DUBON	ROXANA	63.70	87.98	63.70
PALACZ	MICHAEL	62.84	92.29	62.84
NEOFYTOU	STELIOS	62.43	63.01	62.43
ABRAHAM	CAMERON	59.70	74.71	59.70
JOHNSON IV	ALGER (AJ)	57.52	66.27	57.52

Initial Eligibility Register for Wilmette Fire Department's 2018 Entry-Level Testing Process

Last Name	First Name	FST	SBSA	Final Score
BOURSIQUOT	LOUIS	57.26	81.15	57.26
JONES	MICHAEL	56.91	72.23	56.91
COOK	DANIELLE	56.62	83.71	56.62
BARONE	JASON	53.04	73.84	53.04
MEIER	MICHAEL	52.20	77.59	52.20

**Note- The composite score combines written exam scores with subjective exam scores in a 60% (Written) to 40% (Subjective) weighting prior to combining the two exam scores, it was necessary to place both scores on an equivalent scale so that the scores could be weighted accurately and combined in a mathematically appropriate manner. The two raw exam scores (as shown on the list) were first converted into standardized scores (z-scores) and then combined according to the aforementioned weights.