

DEBT SERVICE SCHEDULES

This section describes the Village's debt practices including the relationship between the Capital Improvements Program and the issuance of debt. There are complete detail schedules of all of the Village's existing debt service requirements.

Debt Service

The Village of Wilmette operates under “Home Rule” authority in the State of Illinois and has no debt limitations under that authority. In practice, the Village issues debt for its long-term capital project needs. The need for new debt issues are evaluated annually in conjunction with the preparation of the Five Year Capital Improvements Program (CIP).

Large capital improvements are evaluated based on need and the maintaining or enhancing of service levels. If the need is justified and an item cannot be funded from operating revenues, debt issuance will be considered. Such an issuance would be reviewed from the impact of debt service payments on the Village’s tax levy or other fees (e.g. water rate or sewer rate) used to repay the debt. Capital spending may also impact operating costs. For example, additional personnel and training may be needed to operate new equipment, or maintenance costs may increase as a result of building additions. The collective impact is then built into the long-term cash flow projections.

Following this narrative are schedules detailing the long-term debt service requirements to maturity for all of the Village’s Funds. The Village’s last issuance of General Obligation Bonds was the \$25.985 million 2010 issue. Of this total, \$21.8 million was used to refinance the tax supported portion of the 2002 issue, resulting in net present value debt service savings of \$326,000. More importantly, by lengthening this issue by four years, gross tax levy savings through 2018 amount to nearly \$13.7 million.

The \$4.09 million in “new money” was allocated as \$1.485 million for sewer improvements, \$1.13 million for water improvements and \$1.475 million for road and alley improvements and large vehicle purchases in Public Works. Increases in the water rate and sewer user charge will fund the new water and sewer related debt service while real estate taxes will fund the other projects’ debt service.

There is no additional General Obligation Debt projected through 2014 at this time, however recent capital expense deferrals will be considered for debt financing on an annual basis until economic conditions improve.

In 2006 through 2010 additional loans from the Environmental Protection Agency (EPA) totaling \$1.2 million were used for sewer lining and rehabilitation projects. Additional EPA debt of about \$900,000 annually is projected through 2014 for continuation of this work. Increases in the sewer user charge will continue to fund this debt service. These loans supplement the 2009 and 2010 bond issues in financing a number of proposed Sewer Fund projects through 2014.

Current unspent bond proceeds are estimated to complete all Water Fund capital projects through FY 2013. There are a number of additional projects under consideration beginning in 2012 through 2014 that would entail additional debt of about \$4.7 million. These will be reviewed during 2011.

Additional projects such as building improvements at the Police Station and second and third phase improvements at the Public Works site would require additional financing. Should these go forward, real estate taxes would finance this new debt service. Any impact of additional bond issues beyond 2011 have not been included in future levy projections at this time. With existing tax supported debt service still increasing somewhat through 2012, it is the Village's goal to minimize new debt for the next several years.

Beyond improvements to existing infrastructure and facilities the Village is also considering certain economic development initiatives (such as a parking structure and property purchases) that may also require the issuance of debt. It is far too preliminary at this time to include debt service projections for these initiatives and the financing source of the debt repayment is also indeterminate.

Tax levy projections noted in this section do not include any debt service for future bond issues beyond 2011.

**Village of Wilmette 2011 Budget
Debt Service Schedule Summary - By Fund**

Fiscal Year Ending	General Debt Service	Water Debt Service	Parking Meter Fund Debt Service	Sewer Debt Service
December 31, 2011	3,397,321.39	1,380,355.94	67,112.50	2,943,575.79
December 31, 2012	3,026,191.28	1,489,525.00	-	2,952,094.54
December 31, 2013	3,281,591.28	1,572,150.00	-	2,921,352.65
December 31, 2014	3,281,716.28	1,777,537.50	-	2,482,905.18
December 31, 2015	3,272,503.78	1,752,387.50	-	2,178,339.60
December 31, 2016	3,355,185.03	2,218,350.00	-	2,274,200.35
December 31, 2017	3,439,135.02	2,317,037.50	-	2,367,099.86
December 31, 2018	3,455,653.76	2,303,531.26	-	1,894,049.22
December 31, 2019	3,458,722.50	2,304,900.00	-	1,804,849.22
December 31, 2020	3,481,910.00	2,425,900.00	-	800,496.72
December 31, 2021	3,496,785.00	2,444,087.50	-	496,979.22
December 31, 2022	3,543,487.50	2,187,387.50	-	330,044.22
December 31, 2023	3,641,837.50	1,600,987.50	-	78,164.22
December 31, 2024	3,591,375.00	1,168,137.50	-	78,164.22
December 31, 2025	3,205,000.00	-	-	78,164.22
December 31, 2026	1,534,000.00	-	-	78,164.22
December 31, 2027	-	-	-	49,371.90
December 31, 2028	-	-	-	8,821.94
December 31, 2029	-	-	-	8,821.94
December 31, 2030	-	-	-	4,411.14
Total	52,462,415.32	26,942,274.70	67,112.50	23,830,070.37

**Village of Wilmette
Fiscal Year 2011 Budget
General Debt Summary**

Fiscal Year Ending	2002 Issue	2004 Issue	2007 Issue	2009 Issue	2010 Issue	Total
December 31, 2011	400,977.50	1,389,400.00	686,637.52	161,266.26	759,040.11	3,397,321.39
December 31, 2012	-	1,329,750.00	780,637.52	158,866.26	756,937.50	3,026,191.28
December 31, 2013	-	1,377,750.00	985,437.52	161,466.26	756,937.50	3,281,591.28
December 31, 2014	-	919,375.00	1,446,437.52	158,966.26	756,937.50	3,281,716.28
December 31, 2015	-	176,375.00	1,973,037.52	161,153.76	961,937.50	3,272,503.78
December 31, 2016	-	-	2,049,768.76	157,578.77	1,147,837.50	3,355,185.03
December 31, 2017	-	-	2,345,518.76	158,678.76	934,937.50	3,439,135.02
December 31, 2018	-	-	2,171,006.26	159,460.00	1,125,187.50	3,455,653.76
December 31, 2019	-	-	-	160,085.00	3,298,637.50	3,458,722.50
December 31, 2020	-	-	-	160,372.50	3,321,537.50	3,481,910.00
December 31, 2021	-	-	-	160,347.50	3,336,437.50	3,496,785.00
December 31, 2022	-	-	-	-	3,543,487.50	3,543,487.50
December 31, 2023					3,641,837.50	3,641,837.50
December 31, 2024					3,591,375.00	3,591,375.00
December 31, 2025					3,205,000.00	3,205,000.00
December 31, 2026					1,534,000.00	1,534,000.00
Total	400,977.50	5,192,650.00	12,438,481.38	1,758,241.33	32,672,065.11	52,462,415.32

**Village of Wilmette
Fiscal Year 2011 Budget
General Debt Summary**

Issue: 2002 General Improvements issue

Interest Rate: 4.739%

Date Payable	Interest	Principal	Total
June 1, 2011	7,988.75		
December 1, 2011	7,988.75	385,000.00	400,977.50
Totals	15,977.50	385,000.00	400,977.50

Issue: 2004 Refunding issue

Interest Rate: 3.636%

Date Payable	Interest	Principal	Total
June 1, 2011	84,700.00		
December 1, 2011	84,700.00	1,220,000.00	1,389,400.00
June 1, 2012	64,875.00		
December 1, 2012	64,875.00	1,200,000.00	1,329,750.00
June 1, 2013	43,875.00		
December 1, 2013	43,875.00	1,290,000.00	1,377,750.00
June 1, 2014	19,687.50		
December 1, 2014	19,687.50	880,000.00	919,375.00
June 1, 2015	3,187.50		
December 1, 2015	3,187.50	170,000.00	176,375.00
Totals	432,650.00	4,760,000.00	5,192,650.00

Issue: 2007 Improvements and Refunding issue

Interest Rate: 4.207%

Date Payable	Interest	Principal	Total
June 1, 2011	205,818.76		
December 1, 2011	205,818.76	275,000.00	686,637.52
June 1, 2012	200,318.76		
December 1, 2012	200,318.76	380,000.00	780,637.52
June 1, 2013	192,718.76		
December 1, 2013	192,718.76	600,000.00	985,437.52
June 1, 2014	180,718.76		
December 1, 2014	180,718.76	1,085,000.00	1,446,437.52
June 1, 2015	159,018.76		
December 1, 2015	159,018.76	1,655,000.00	1,973,037.52
June 1, 2016	124,884.38		
December 1, 2016	124,884.38	1,800,000.00	2,049,768.76
June 1, 2017	87,759.38		
December 1, 2017	87,759.38	2,170,000.00	2,345,518.76
June 1, 2018	43,003.13		
December 1, 2018	43,003.13	2,085,000.00	2,171,006.26
Totals	2,388,481.38	10,050,000.00	12,438,481.38

**Village of Wilmette
Fiscal Year 2011 Budget
General Debt Summary**

Issue: 2009 Improvements issue
Interest Rate: 3.017%

Date Payable	Interest	Principal	Total
June 1, 2011	20,633.13		
December 1, 2011	20,633.13	120,000.00	161,266.26
June 1, 2012	19,433.13		
December 1, 2012	19,433.13	120,000.00	158,866.26
June 1, 2013	18,233.13		
December 1, 2013	18,233.13	125,000.00	161,466.26
June 1, 2014	16,983.13		
December 1, 2014	16,983.13	125,000.00	158,966.26
June 1, 2015	15,576.88		
December 1, 2015	15,576.88	130,000.00	161,153.76
June 1, 2016	13,789.39		
December 1, 2016	13,789.38	130,000.00	157,578.77
June 1, 2017	11,839.38		
December 1, 2017	11,839.38	135,000.00	158,678.76
June 1, 2018	9,730.00		
December 1, 2018	9,730.00	140,000.00	159,460.00
June 1, 2019	7,542.50		
December 1, 2019	7,542.50	145,000.00	160,085.00
June 1, 2020	5,186.25		
December 1, 2020	5,186.25	150,000.00	160,372.50
June 1, 2021	2,673.75		
December 1, 2021	2,673.75	155,000.00	160,347.50
Totals	283,241.33	1,475,000.00	1,758,241.33

**Village of Wilmette
Fiscal Year 2011 Budget
General Debt Summary**

Issue: 2010 Improvements & Refunding Issue
Interest Rate: 3.287%

Date Payable	Interest	Principal	Total
June 1, 2011	380,571.36		
December 1, 2011	378,468.75	-	759,040.11
June 1, 2012	378,468.75		
December 1, 2012	378,468.75	-	756,937.50
June 1, 2013	378,468.75		
December 1, 2013	378,468.75	-	756,937.50
June 1, 2014	378,468.75		
December 1, 2014	378,468.75	-	756,937.50
June 1, 2015	378,468.75		
December 1, 2015	378,468.75	205,000.00	961,937.50
June 1, 2016	376,418.75		
December 1, 2016	376,418.75	395,000.00	1,147,837.50
June 1, 2017	372,468.75		
December 1, 2017	372,468.75	190,000.00	934,937.50
June 1, 2018	370,093.75		
December 1, 2018	370,093.75	385,000.00	1,125,187.50
June 1, 2019	364,318.75		
December 1, 2019	364,318.75	2,570,000.00	3,298,637.50
June 1, 2020	325,768.75		
December 1, 2020	325,768.75	2,670,000.00	3,321,537.50
June 1, 2021	285,718.75		
December 1, 2021	285,718.75	2,765,000.00	3,336,437.50
June 1, 2022	244,243.75		
December 1, 2022	244,243.75	3,055,000.00	3,543,487.50
June 1, 2023	198,418.75		
December 1, 2023	198,418.75	3,245,000.00	3,641,837.50
June 1, 2024	145,687.50		
December 1, 2024	145,687.50	3,300,000.00	3,591,375.00
June 1, 2025	90,000.00		
December 1, 2025	90,000.00	3,025,000.00	3,205,000.00
June 1, 2026	29,500.00		
December 1, 2026	29,500.00	1,475,000.00	1,534,000.00
Totals	9,392,065.11	23,280,000.00	32,672,065.11

**Village of Wilmette FY 2011 Budget
Tax Levy Projections**

Levy Year	Projected Operating Levy	Debt Service Levy	Additional Levy for Fire & Police Pen.	Additional Levy for EAB *	Portion Paid from Bond Proceeds	Adjustment ** to Operating Levy to Smooth the Increment	Total Levy	"Smoothed" Incremental Growth (%)
1998	6,386,857	997,843					7,384,700	
1999	6,466,007	1,176,693					7,642,700	3.49%
2000	6,627,658	1,386,515				(20,000)	7,994,173	4.60%
2001	6,956,488	1,515,128				(10,000)	8,461,616	5.85%
2002	7,234,176	2,473,868			(600,000)	(140,000)	8,968,044	5.98%
2003	7,523,543	2,563,593			(400,000)	(182,000)	9,505,136	5.99%
2004	8,071,000	2,583,226			(200,000)	(147,500)	10,306,726	8.43%
2005	8,295,437	2,450,663				179,500	10,925,600	6.00%
2006	8,720,311	2,541,289		220,000		320,000	11,801,600	8.02%
2007	9,252,187	3,883,613		100,000	(500,000)	(463,000)	12,272,800	3.99%
2008	9,372,183	3,241,817	172,000	200,000		13,000	12,999,000	5.92%
2009	9,403,999	3,069,001	490,000	100,000		450,000	13,513,000	3.95%
2010	9,842,229	2,991,871	1,082,000	100,000			14,016,100	3.72%
2011	10,235,926	3,070,974	1,424,000	100,000			14,830,900	5.81%
2012	10,645,426	3,326,374	1,676,000	100,000			15,747,800	6.18%
2013	12,814,301	3,326,499		100,000			16,240,800	3.13%
2014	13,326,914	3,317,286		100,000			16,744,200	3.10%
2015	13,860,040	3,399,660		100,000			17,359,700	3.68%
2016	14,414,467	3,481,833		100,000			17,996,300	3.67%
2017	14,991,034	3,498,066		100,000			18,589,100	3.29%
2018	15,590,687	3,501,713		100,000			19,192,400	3.25%
2019	16,214,285	3,523,615		100,000			19,837,900	3.36%
2020	16,862,815	3,534,485		100,000			20,497,300	3.32%
2021	17,537,307	3,572,893		100,000			21,210,200	3.48%
2022	18,238,853	3,657,495		146,752			22,043,100	3.93%
2023	18,968,402	3,757,298					22,725,700	3.10%
2024	19,727,192	3,196,008					22,923,200	0.87%
2025	20,516,330	1,572,570					22,088,900	-3.64%
2026	21,337,000						21,337,000	-3.40%

* These levies total the \$1,966,752 expense that is expected to be incurred over the period from 2007 through 2022 for the Emerald Ash Borer tree removals and re-forestation - net of State Grant.

** These adjustments, in total, net to zero. They are designed to eliminate large percentage fluctuations in the Village's tax levy due to the issuance of new debt.

**Village of Wilmette
Fiscal Year 2011 Budget
Water Debt Summary**

Fiscal Year Ending	2002 Issue	2004 Issue	2007 Issue	2009 Issue	2010 Issue	Total
December 31, 2011	320,000.00	243,762.50	218,450.00	559,900.00	38,243.44	1,380,355.94
December 31, 2012	315,850.00	165,187.50	218,450.00	751,900.00	38,137.50	1,489,525.00
December 31, 2013	311,700.00	163,962.50	218,450.00	839,900.00	38,137.50	1,572,150.00
December 31, 2014	307,400.00	307,650.00	298,450.00	825,900.00	38,137.50	1,777,537.50
December 31, 2015	302,950.00	305,900.00	295,250.00	810,150.00	38,137.50	1,752,387.50
December 31, 2016	298,400.00	818,962.50	871,950.00	190,900.00	38,137.50	2,218,350.00
December 31, 2017	343,750.00	757,525.00	989,725.00	187,900.00	38,137.50	2,317,037.50
December 31, 2018	486,700.00	597,400.00	996,518.76	184,775.00	38,137.50	2,303,531.26
December 31, 2018	572,450.00	536,000.00	976,662.50	181,650.00	38,137.50	2,304,900.00
December 31, 2020	553,050.00	551,200.00	1,005,112.50	278,400.00	38,137.50	2,425,900.00
December 31, 2021	1,133,450.00	-	1,000,800.00	271,700.00	38,137.50	2,444,087.50
December 31, 2022	1,184,450.00	-	-	964,800.00	38,137.50	2,187,387.50
December 31, 2023	630,000.00	-	-	932,850.00	38,137.50	1,600,987.50
December 31, 2024					1,168,137.50	1,168,137.50
Total	6,760,150.00	4,447,550.00	7,089,818.76	6,980,725.00	1,664,030.94	26,942,274.70

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue:		2002 Water Fund Improvements Issue		
Interest Rate:		4.739%		
Date Payable	Interest	Principal	Total	
June 1, 2011	110,000.00			
December 1, 2011	110,000.00	100,000.00		320,000.00
June 1, 2012	107,925.00			
December 1, 2012	107,925.00	100,000.00		315,850.00
June 1, 2013	105,850.00			
December 1, 2013	105,850.00	100,000.00		311,700.00
June 1, 2014	103,700.00			
December 1, 2014	103,700.00	100,000.00		307,400.00
June 1, 2015	101,475.00			
December 1, 2015	101,475.00	100,000.00		302,950.00
June 1, 2016	99,200.00			
December 1, 2016	99,200.00	100,000.00		298,400.00
June 1, 2017	96,875.00			
December 1, 2017	96,875.00	150,000.00		343,750.00
June 1, 2018	93,350.00			
December 1, 2018	93,350.00	300,000.00		486,700.00
June 1, 2019	86,225.00			
December 1, 2019	86,225.00	400,000.00		572,450.00
June 1, 2020	76,525.00			
December 1, 2020	76,525.00	400,000.00		553,050.00
June 1, 2021	66,725.00			
December 1, 2021	66,725.00	1,000,000.00		1,133,450.00
June 1, 2022	42,225.00			
December 1, 2022	42,225.00	1,100,000.00		1,184,450.00
June 1, 2023	15,000.00			
December 1, 2023	15,000.00	600,000.00		630,000.00
Totals	2,210,150.00	4,550,000.00		6,760,150.00

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2004 Water Fund Improvements Issue
Interest Rate: 3.636%

Date Payable	Interest	Principal	Total
June 1, 2011	66,881.25		
December 1, 2011	66,881.25	110,000.00	243,762.50
June 1, 2012	65,093.75		
December 1, 2012	65,093.75	35,000.00	165,187.50
June 1, 2013	64,481.25		
December 1, 2013	64,481.25	35,000.00	163,962.50
June 1, 2014	63,825.00		
December 1, 2014	63,825.00	180,000.00	307,650.00
June 1, 2015	60,450.00		
December 1, 2015	60,450.00	185,000.00	305,900.00
June 1, 2016	56,981.25		
December 1, 2016	56,981.25	705,000.00	818,962.50
June 1, 2017	43,762.50		
December 1, 2017	43,762.50	670,000.00	757,525.00
June 1, 2018	31,200.00		
December 1, 2018	31,200.00	535,000.00	597,400.00
June 1, 2019	20,500.00		
December 1, 2019	20,500.00	495,000.00	536,000.00
June 1, 2020	10,600.00		
December 1, 2020	10,600.00	530,000.00	551,200.00
Totals	967,550.00	3,480,000.00	4,447,550.00

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2007 Water Fund Refunding Issue
Interest Rate: 4.207%

Date Payable	Interest	Principal	Total
June 1, 2011	109,225.00		
December 1, 2011	109,225.00	-	218,450.00
June 1, 2012	109,225.00		
December 1, 2012	109,225.00	-	218,450.00
June 1, 2013	109,225.00		
December 1, 2013	109,225.00	-	218,450.00
June 1, 2014	109,225.00		
December 1, 2014	109,225.00	80,000.00	298,450.00
June 1, 2015	107,625.00		
December 1, 2015	107,625.00	80,000.00	295,250.00
June 1, 2016	105,975.00		
December 1, 2016	105,975.00	660,000.00	871,950.00
June 1, 2017	92,362.50		
December 1, 2017	92,362.50	805,000.00	989,725.00
June 1, 2018	75,759.38		
December 1, 2018	75,759.38	845,000.00	996,518.76
June 1, 2019	58,331.25		
December 1, 2019	58,331.25	860,000.00	976,662.50
June 1, 2020	40,056.25		
December 1, 2020	40,056.25	925,000.00	1,005,112.50
June 1, 2021	20,400.00		
December 1, 2021	20,400.00	960,000.00	1,000,800.00
Totals	1,874,818.76	5,215,000.00	7,089,818.76

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2009 Water Fund Refunding Issue
Interest Rate: 3.017%

Date Payable	Interest	Principal	Total
June 1, 2011	79,950.00		
December 1, 2011	79,950.00	400,000.00	559,900.00
June 1, 2012	75,950.00		
December 1, 2012	75,950.00	600,000.00	751,900.00
June 1, 2013	69,950.00		
December 1, 2013	69,950.00	700,000.00	839,900.00
June 1, 2014	62,950.00		
December 1, 2014	62,950.00	700,000.00	825,900.00
June 1, 2015	55,075.00		
December 1, 2015	55,075.00	700,000.00	810,150.00
June 1, 2016	45,450.00		
December 1, 2016	45,450.00	100,000.00	190,900.00
June 1, 2017	43,950.00		
December 1, 2017	43,950.00	100,000.00	187,900.00
June 1, 2018	42,387.50		
December 1, 2018	42,387.50	100,000.00	184,775.00
June 1, 2019	40,825.00		
December 1, 2019	40,825.00	100,000.00	181,650.00
June 1, 2020	39,200.00		
December 1, 2020	39,200.00	200,000.00	278,400.00
June 1, 2021	35,850.00		
December 1, 2021	35,850.00	200,000.00	271,700.00
June 1, 2022	32,400.00		
December 1, 2022	32,400.00	900,000.00	964,800.00
June 1, 2023	16,425.00		
December 1, 2023	16,425.00	900,000.00	932,850.00
Totals	1,280,725.00	5,700,000.00	6,980,725.00

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2010 Water Fund Improvements Issue
Interest Rate: 3.287%

Date Payable	Interest	Principal	Total
June 1, 2011	19,174.69		
December 1, 2011	19,068.75	-	38,243.44
June 1, 2012	19,068.75		
December 1, 2012	19,068.75	-	38,137.50
June 1, 2013	19,068.75		
December 1, 2013	19,068.75	-	38,137.50
June 1, 2014	19,068.75		
December 1, 2014	19,068.75	-	38,137.50
June 1, 2015	19,068.75		
December 1, 2015	19,068.75	-	38,137.50
June 1, 2016	19,068.75		
December 1, 2016	19,068.75	-	38,137.50
June 1, 2017	19,068.75		
December 1, 2017	19,068.75	-	38,137.50
June 1, 2018	19,068.75		
December 1, 2018	19,068.75	-	38,137.50
June 1, 2019	19,068.75		
December 1, 2019	19,068.75	-	38,137.50
June 1, 2020	19,068.75		
December 1, 2020	19,068.75	-	38,137.50
June 1, 2021	19,068.75		
December 1, 2021	19,068.75	-	38,137.50
June 1, 2022	19,068.75		
December 1, 2022	19,068.75	-	38,137.50
June 1, 2023	19,068.75		
December 1, 2023	19,068.75	-	38,137.50
June 1, 2024	19,068.75		
December 1, 2024	19,068.75	1,130,000.00	1,168,137.50
Totals	534,030.94	1,130,000.00	1,664,030.94

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2004 Refunding Issue - re: 1997 Burmeister Parking Facility
Interest Rate: 3.636%

Date Payable	Interest	Principal	Total
June 1, 2011	1,056.25		
December 1, 2011	1,056.25	65,000.00	67,112.50
Totals	2,112.50	65,000.00	67,112.50

**Village of Wilmette
Fiscal Year 2011 Budget
Sewer Debt Service Summary**

Loans from the Environmental Protection Agency

Fiscal Year Ending	West of Ridge Improvements	East of Ridge Phase I	East of Ridge Phase II	East of Ridge Phase III	FY 2006 Improvements	FY 2007 Improvements
December 31, 2011	667,643.78	682,041.16	314,425.98	610,551.88	27,847.04	41,495.24
December 31, 2012	667,643.78	682,041.16	314,425.98	610,551.88	27,847.04	41,495.24
December 31, 2013	333,821.89	682,041.16	314,425.98	610,551.88	27,847.04	41,495.24
December 31, 2014	-	341,020.58	314,425.98	610,551.88	27,847.04	41,495.24
December 31, 2015	-	-	314,425.98	610,551.88	27,847.04	41,495.24
December 31, 2016	-	-	157,212.99	610,551.88	27,847.04	41,495.24
December 31, 2017	-	-	-	610,551.88	27,847.04	41,495.24
December 31, 2018	-	-	-	-	27,847.04	41,495.24
December 31, 2019	-	-	-	-	27,847.04	41,495.24
December 31, 2020	-	-	-	-	27,847.04	41,495.24
December 31, 2021	-	-	-	-	27,847.04	41,495.24
December 31, 2022	-	-	-	-	27,847.04	41,495.24
December 31, 2023	-	-	-	-	27,847.04	41,495.24
December 31, 2024	-	-	-	-	27,847.04	41,495.24
December 31, 2025	-	-	-	-	27,847.04	41,495.24
December 31, 2026	-	-	-	-	27,847.04	41,495.24
December 31, 2027	-	-	-	-	-	40,549.96
December 31, 2028	-	-	-	-	-	-
December 31, 2029	-	-	-	-	-	-
December 31, 2030	-	-	-	-	-	-
Total	1,669,109.45	2,387,144.06	1,729,342.89	4,273,863.16	445,552.64	704,473.80

**Village of Wilmette
Fiscal Year 2011 Budget
Sewer Debt Service Summary**

FY 2009 Improvements	2002 General Obligation Bond Issue	2004 General Obligation Bond Issue	2007 General Obligation Bond Issue	2009 General Obligation Bond Issue	2010 General Obligation Bond Issue	Total
8.821.94	116,392.50	124,187.50	149,668.76	155,826.26	44,673.75	2,943,575.79
8.821.94	115,147.50	123,375.00	157,668.76	158,526.26	44,550.00	2,952,094.54
8.821.94	118,902.50	417,500.00	160,268.76	161,126.26	44,550.00	2,921,352.65
8.821.94	117,397.50	655,500.00	162,668.76	158,626.26	44,550.00	2,482,905.18
8.821.94	120,840.00	634,125.00	214,868.76	160,813.76	44,550.00	2,178,339.60
8.821.94	279,020.00	612,750.00	334,712.50	157,238.76	44,550.00	2,274,200.35
8.821.94	309,720.00	591,375.00	574,400.00	158,338.76	44,550.00	2,367,099.86
8.821.94	298,440.00	-	553,775.00	159,120.00	804,550.00	1,894,049.22
8.821.94	287,040.00	-	533,150.00	159,745.00	746,750.00	1,804,849.22
8.821.94	275,400.00	-	291,900.00	155,032.50	-	800,496.72
8.821.94	263,640.00	-	-	155,175.00	-	496,979.22
8.821.94	251,880.00	-	-	-	-	330,044.22
8.821.94	-	-	-	-	-	78,164.22
8.821.94	-	-	-	-	-	78,164.22
8.821.94	-	-	-	-	-	78,164.22
8.821.94	-	-	-	-	-	78,164.22
8.821.94	-	-	-	-	-	49,371.90
8.821.94	-	-	-	-	-	8,821.94
8.821.94	-	-	-	-	-	8,821.94
4.411.14	-	-	-	-	-	4,411.14
172,028.00	2,553,820.00	3,158,812.50	3,133,081.30	1,739,568.82	1,863,273.75	23,830,070.37

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: West of Ridge - Sanitary System Improvements

Interest Rate: 3.58%

Date Payable	Interest	Principal	Total
June 10, 2011	28,337.34	305,484.55	333,821.89
December 10, 2011	22,869.17	310,952.72	333,821.89
June 10, 2012	17,303.12	316,518.77	333,821.89
December 10, 2012	11,637.43	322,184.46	333,821.89
June 10, 2013	5,870.60	327,951.29	333,821.89
Totals	86,017.66	1,583,091.79	1,669,109.45

Sewer E.P.A.

Loan Reference: Phase 1 - Combined System Improvements

Interest Rate: 3.36%

Date Payable	Interest	Principal	Total
July 1, 2011	37,539.36	303,481.22	341,020.58
January 1, 2012	32,440.87	308,579.71	341,020.58
July 1, 2012	27,256.73	313,763.85	341,020.58
January 1, 2013	21,985.50	319,035.08	341,020.58
July 1, 2013	16,625.71	324,394.87	341,020.58
January 1, 2014	11,175.88	329,844.70	341,020.58
July 1, 2014	5,634.42	335,386.16	341,020.58
Totals	152,658.47	2,234,485.59	2,387,144.06

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: Phase II - Combined System Improvements

Interest Rate: 2.815%

Date Payable	Interest	Principal	Total
June 7, 2011	22,404.39	134,808.60	157,212.99
December 7, 2011	20,506.96	136,706.03	157,212.99
June 7, 2012	18,582.82	138,630.17	157,212.99
December 7, 2012	16,631.60	140,581.39	157,212.99
June 7, 2013	14,652.92	142,560.07	157,212.99
December 7, 2013	12,646.39	144,566.60	157,212.99
June 7, 2014	10,611.61	146,601.38	157,212.99
December 7, 2014	8,548.20	148,664.79	157,212.99
June 7, 2015	6,455.74	150,757.25	157,212.99
December 7, 2015	4,333.83	152,879.16	157,212.99
June 7, 2016	2,182.22	155,030.77	157,212.99
Totals	137,556.68	1,591,786.21	1,729,342.89

Sewer E.P.A.

Loan Reference: Phase III - Combined System Improvements

Interest Rate: 3.150%

Date Payable	Interest	Principal	Total
March 8, 2011	59,987.58	245,288.36	305,275.94
September 8, 2011	56,124.28	249,151.66	305,275.94
March 8, 2012	52,200.15	253,075.79	305,275.94
September 8, 2012	48,214.20	257,061.74	305,275.94
March 8, 2013	44,165.48	261,110.46	305,275.94
September 8, 2013	40,052.99	265,222.95	305,275.94
March 8, 2014	35,875.73	269,400.21	305,275.94
September 8, 2014	31,632.67	273,643.27	305,275.94
March 8, 2015	27,322.79	277,953.15	305,275.94
September 8, 2015	22,945.03	282,330.91	305,275.94
March 8, 2016	18,498.32	286,777.62	305,275.94
September 8, 2016	13,981.57	291,294.37	305,275.94
March 8, 2017	9,393.69	295,882.25	305,275.94
September 8, 2017	4,733.72	300,542.22	305,275.94
Totals	465,128.20	3,808,734.96	4,273,863.16

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: 2006 Improvements

Interest Rate: 2.500%

Date Payable	Interest	Principal	Total
March 13, 2011	4,567.13	9,356.39	13,923.52
September 13, 2011	4,450.18	9,473.34	13,923.52
March 13, 2012	4,331.76	9,591.76	13,923.52
September 13, 2012	4,211.87	9,711.65	13,923.52
March 13, 2013	4,090.47	9,833.05	13,923.52
September 13, 2013	3,967.56	9,955.96	13,923.52
March 13, 2014	3,843.11	10,080.41	13,923.52
September 13, 2014	3,717.10	10,206.42	13,923.52
March 13, 2015	3,589.52	10,334.00	13,923.52
September 13, 2015	3,460.35	10,463.17	13,923.52
March 13, 2016	3,329.56	10,593.96	13,923.52
September 13, 2016	3,197.13	10,726.39	13,923.52
March 13, 2017	3,063.05	10,860.47	13,923.52
September 13, 2017	2,927.30	10,996.22	13,923.52
March 13, 2018	2,789.85	11,133.67	13,923.52
September 13, 2018	2,650.67	11,272.85	13,923.52
March 13, 2019	2,509.76	11,413.76	13,923.52
September 13, 2019	2,367.09	11,556.43	13,923.52
March 13, 2020	2,222.64	11,700.88	13,923.52
September 13, 2020	2,076.38	11,847.14	13,923.52
March 13, 2021	1,928.29	11,995.23	13,923.52
September 13, 2021	1,778.35	12,145.17	13,923.52
March 13, 2022	1,626.53	12,296.99	13,923.52
September 13, 2022	1,472.82	12,450.70	13,923.52
March 13, 2023	1,317.18	12,606.34	13,923.52
September 13, 2023	1,159.61	12,763.91	13,923.52
March 13, 2024	1,000.06	12,923.46	13,923.52
September 13, 2024	838.51	13,085.01	13,923.52
March 13, 2025	674.95	13,248.57	13,923.52
September 13, 2025	509.34	13,414.18	13,923.52
March 13, 2026	341.67	13,581.85	13,923.52
September 13, 2026	172.06	13,751.46	13,923.52
Totals	80,181.85	365,370.79	445,552.64

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: 2007 Improvements - L17-2807

Interest Rate: 2.500%

Date Payable	Interest	Principal	Total
April 21, 2011	3,875.39	7,373.75	11,249.14
October 21, 2011	3,783.22	7,465.92	11,249.14
April 21, 2012	3,689.90	7,559.24	11,249.14
October 21, 2012	3,595.41	7,653.73	11,249.14
April 21, 2013	3,499.73	7,749.41	11,249.14
October 21, 2013	3,402.87	7,846.27	11,249.14
April 21, 2014	3,304.79	7,944.35	11,249.14
October 21, 2014	3,205.48	8,043.66	11,249.14
April 21, 2015	3,104.94	8,144.20	11,249.14
October 21, 2015	3,003.14	8,246.00	11,249.14
April 21, 2016	2,900.06	8,349.08	11,249.14
October 21, 2016	2,795.70	8,453.44	11,249.14
April 21, 2017	2,690.03	8,559.11	11,249.14
October 21, 2017	2,583.04	8,666.10	11,249.14
April 21, 2018	2,474.71	8,774.43	11,249.14
October 21, 2018	2,365.03	8,884.11	11,249.14
April 21, 2019	2,253.98	8,995.16	11,249.14
October 21, 2019	2,141.54	9,107.60	11,249.14
April 21, 2020	2,027.70	9,221.44	11,249.14
October 21, 2020	1,912.43	9,336.71	11,249.14
April 21, 2021	1,795.72	9,453.42	11,249.14
October 21, 2021	1,677.55	9,571.59	11,249.14
April 21, 2022	1,557.91	9,691.23	11,249.14
October 21, 2022	1,436.77	9,812.37	11,249.14
April 21, 2023	1,314.11	9,935.03	11,249.14
October 21, 2023	1,189.92	10,059.22	11,249.14
April 21, 2024	1,064.18	10,184.96	11,249.14
October 21, 2024	936.87	10,312.27	11,249.14
April 21, 2025	807.97	10,441.17	11,249.14
October 21, 2025	677.45	10,571.69	11,249.14
April 21, 2026	545.31	10,703.83	11,249.14
October 21, 2026	411.51	10,837.63	11,249.14
April 21, 2027	276.04	10,973.10	11,249.14
October 21, 2027	139.03	11,110.11	11,249.14
Totals	72,439.43	310,031.33	382,470.76

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: 2007 Improvements - L17-2808

Interest Rate: 2.500%

Date Payable	Interest	Principal	Total
April 21, 2011	3,264.54	6,233.94	9,498.48
October 21, 2011	3,186.61	6,311.87	9,498.48
April 21, 2012	3,107.71	6,390.77	9,498.48
October 21, 2012	3,027.83	6,470.65	9,498.48
April 21, 2013	2,946.94	6,551.54	9,498.48
October 21, 2013	2,865.05	6,633.43	9,498.48
April 21, 2014	2,782.13	6,716.35	9,498.48
October 21, 2014	2,698.18	6,800.30	9,498.48
April 21, 2015	2,613.17	6,885.31	9,498.48
October 21, 2015	2,527.11	6,971.37	9,498.48
April 21, 2016	2,439.97	7,058.51	9,498.48
October 21, 2016	2,351.73	7,146.75	9,498.48
April 21, 2017	2,262.40	7,236.08	9,498.48
October 21, 2017	2,171.95	7,326.53	9,498.48
April 21, 2018	2,080.37	7,418.11	9,498.48
October 21, 2018	1,987.64	7,510.84	9,498.48
April 21, 2019	1,893.76	7,604.72	9,498.48
October 21, 2019	1,798.70	7,699.78	9,498.48
April 21, 2020	1,702.45	7,796.03	9,498.48
October 21, 2020	1,605.00	7,893.48	9,498.48
April 21, 2021	1,506.33	7,992.15	9,498.48
October 21, 2021	1,406.43	8,092.05	9,498.48
April 21, 2022	1,305.28	8,193.20	9,498.48
October 21, 2022	1,202.86	8,295.62	9,498.48
April 21, 2023	1,099.17	8,399.31	9,498.48
October 21, 2023	994.18	8,504.30	9,498.48
April 21, 2024	887.87	8,610.61	9,498.48
October 21, 2024	780.24	8,718.24	9,498.48
April 21, 2025	671.26	8,827.22	9,498.48
October 21, 2025	560.92	8,937.56	9,498.48
April 21, 2026	449.20	9,049.28	9,498.48
October 21, 2026	336.09	9,162.39	9,498.48
April 21, 2027	221.56	9,276.92	9,498.48
October 21, 2027	105.60	8,447.60	8,553.20
Totals	60,840.23	261,162.81	322,003.04

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Sewer E.P.A.

Loan Reference: 2009 Sewer Lining Improvements - L17-2952

Interest Rate: 0.000%

Date Payable	Interest	Principal	Total
April 7, 2011	-	4,410.97	4,410.97
October 7, 2011	-	4,410.97	4,410.97
April 7, 2012	-	4,410.97	4,410.97
October 7, 2012	-	4,410.97	4,410.97
April 7, 2013	-	4,410.97	4,410.97
October 7, 2013	-	4,410.97	4,410.97
April 7, 2014	-	4,410.97	4,410.97
October 7, 2014	-	4,410.97	4,410.97
April 7, 2015	-	4,410.97	4,410.97
October 7, 2015	-	4,410.97	4,410.97
April 7, 2016	-	4,410.97	4,410.97
October 7, 2016	-	4,410.97	4,410.97
April 7, 2017	-	4,410.97	4,410.97
October 7, 2017	-	4,410.97	4,410.97
April 7, 2018	-	4,410.97	4,410.97
October 7, 2018	-	4,410.97	4,410.97
April 7, 2019	-	4,410.97	4,410.97
October 7, 2019	-	4,410.97	4,410.97
April 7, 2020	-	4,410.97	4,410.97
October 7, 2020	-	4,410.97	4,410.97
April 7, 2021	-	4,410.97	4,410.97
October 7, 2021	-	4,410.97	4,410.97
April 7, 2022	-	4,410.97	4,410.97
October 7, 2022	-	4,410.97	4,410.97
April 7, 2023	-	4,410.97	4,410.97
October 7, 2023	-	4,410.97	4,410.97
April 7, 2024	-	4,410.97	4,410.97
October 7, 2024	-	4,410.97	4,410.97
April 7, 2025	-	4,410.97	4,410.97
October 7, 2025	-	4,410.97	4,410.97
April 7, 2026	-	4,410.97	4,410.97
October 7, 2026	-	4,410.97	4,410.97
April 7, 2027	-	4,410.97	4,410.97
October 7, 2027	-	4,410.97	4,410.97
April 7, 2028	-	4,410.97	4,410.97
October 7, 2028	-	4,410.97	4,410.97
April 7, 2029	-	4,410.97	4,410.97
October 7, 2029	-	4,410.97	4,410.97
April 7, 2030	-	4,411.14	4,411.14
Totals	-	172,028.00	172,028.00

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue:		2002 Sewer Fund Improvements Issue		
Interest Rate:		4.739%		
Date Payable	Interest	Principal	Total	
June 1, 2011	43,196.25			
December 1, 2011	43,196.25	30,000.00		116,392.50
June 1, 2012	42,573.75			
December 1, 2012	42,573.75	30,000.00		115,147.50
June 1, 2013	41,951.25			
December 1, 2013	41,951.25	35,000.00		118,902.50
June 1, 2014	41,198.75			
December 1, 2014	41,198.75	35,000.00		117,397.50
June 1, 2015	40,420.00			
December 1, 2015	40,420.00	40,000.00		120,840.00
June 1, 2016	39,510.00			
December 1, 2016	39,510.00	200,000.00		279,020.00
June 1, 2017	34,860.00			
December 1, 2017	34,860.00	240,000.00		309,720.00
June 1, 2018	29,220.00			
December 1, 2018	29,220.00	240,000.00		298,440.00
June 1, 2019	23,520.00			
December 1, 2019	23,520.00	240,000.00		287,040.00
June 1, 2020	17,700.00			
December 1, 2020	17,700.00	240,000.00		275,400.00
June 1, 2021	11,820.00			
December 1, 2021	11,820.00	240,000.00		263,640.00
June 1, 2022	5,940.00			
December 1, 2022	5,940.00	240,000.00		251,880.00
Totals	743,820.00	1,810,000.00		2,553,820.00

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2004 Sewer Fund Improvements Issue
Interest Rate: 3.636%

Date Payable	Interest	Principal	Total
June 1, 2011	49,593.75		
December 1, 2011	49,593.75	25,000.00	124,187.50
June 1, 2012	49,187.50		
December 1, 2012	49,187.50	25,000.00	123,375.00
June 1, 2013	48,750.00		
December 1, 2013	48,750.00	320,000.00	417,500.00
June 1, 2014	42,750.00		
December 1, 2014	42,750.00	570,000.00	655,500.00
June 1, 2015	32,062.50		
December 1, 2015	32,062.50	570,000.00	634,125.00
June 1, 2016	21,375.00		
December 1, 2016	21,375.00	570,000.00	612,750.00
June 1, 2017	10,687.50		
December 1, 2017	10,687.50	570,000.00	591,375.00
Totals	508,812.50	2,650,000.00	3,158,812.50

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2007 Sewer Fund Improvements Issue
Interest Rate: 4.207%

Date Payable	Interest	Principal	Total
June 1, 2011	49,834.38		
December 1, 2011	49,834.38	50,000.00	149,668.76
June 1, 2012	48,834.38		
December 1, 2012	48,834.38	60,000.00	157,668.76
June 1, 2013	47,634.38		
December 1, 2013	47,634.38	65,000.00	160,268.76
June 1, 2014	46,334.38		
December 1, 2014	46,334.38	70,000.00	162,668.76
June 1, 2015	44,934.38		
December 1, 2015	44,934.38	125,000.00	214,868.76
June 1, 2016	42,356.25		
December 1, 2016	42,356.25	250,000.00	334,712.50
June 1, 2017	37,200.00		
December 1, 2017	37,200.00	500,000.00	574,400.00
June 1, 2018	26,887.50		
December 1, 2018	26,887.50	500,000.00	553,775.00
June 1, 2019	16,575.00		
December 1, 2019	16,575.00	500,000.00	533,150.00
June 1, 2020	5,950.00		
December 1, 2020	5,950.00	280,000.00	291,900.00
Totals	733,081.30	2,400,000.00	3,133,081.30

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2009 Sewer Fund Improvements Issue
Interest Rate: 3.017%

Date Payable	Interest	Principal	Total
June 1, 2011	20,413.13		
December 1, 2011	20,413.13	115,000.00	155,826.26
June 1, 2012	19,263.13		
December 1, 2012	19,263.13	120,000.00	158,526.26
June 1, 2013	18,063.13		
December 1, 2013	18,063.13	125,000.00	161,126.26
June 1, 2014	16,813.13		
December 1, 2014	16,813.13	125,000.00	158,626.26
June 1, 2015	15,406.88		
December 1, 2015	15,406.88	130,000.00	160,813.76
June 1, 2016	13,619.38		
December 1, 2016	13,619.38	130,000.00	157,238.76
June 1, 2017	11,669.38		
December 1, 2017	11,669.38	135,000.00	158,338.76
June 1, 2018	9,560.00		
December 1, 2018	9,560.00	140,000.00	159,120.00
June 1, 2019	7,372.50		
December 1, 2019	7,372.50	145,000.00	159,745.00
June 1, 2020	5,016.25		
December 1, 2020	5,016.25	145,000.00	155,032.50
June 1, 2021	2,587.50		
December 1, 2021	2,587.50	150,000.00	155,175.00
Totals	279,568.82	1,460,000.00	1,739,568.82

**Village of Wilmette
Fiscal Year 2011 Budget
Debt Service Schedule**

Issue: 2010 Sewer Fund Improvements Issue
Interest Rate: 3.287%

Date Payable	Interest	Principal	Total
June 1, 2011	22,398.75		
December 1, 2011	22,275.00	-	44,673.75
June 1, 2012	22,275.00		
December 1, 2012	22,275.00	-	44,550.00
June 1, 2013	22,275.00		
December 1, 2013	22,275.00	-	44,550.00
June 1, 2014	22,275.00		
December 1, 2014	22,275.00	-	44,550.00
June 1, 2015	22,275.00		
December 1, 2015	22,275.00	-	44,550.00
June 1, 2016	22,275.00		
December 1, 2016	22,275.00	-	44,550.00
June 1, 2017	22,275.00		
December 1, 2017	22,275.00	-	44,550.00
June 1, 2018	22,275.00		
December 1, 2018	22,275.00	760,000.00	804,550.00
June 1, 2019	10,875.00		
December 1, 2019	10,875.00	725,000.00	746,750.00
Totals	378,273.75	1,485,000.00	1,863,273.75

JURISDICTIONAL STATISTICS

This section provides general statistical data regarding size, development and infrastructure. This section also includes a history of the property tax for all direct and overlapping governments, information regarding the Village's Equalized Assessed Valuation and a list of principal taxpayers.

Village of Wilmette 2011 Budget Size, Development and Infrastructure

Date of incorporation	September 19, 1872				
Form of government	Council - Manager				
Area	5.45 square miles				
Population:					
1950	18,162				
1960	28,268				
1970	32,134				
1980	28,221				
1990	26,530				
2000	27,651				
2000 Census Highlights					
Total housing units	10,319				
Average household size	2.73				
Median family income	\$ 122,515				
Median home value	\$ 441,600				
	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Annual gross retail sales	\$ 305,857,600	\$ 315,493,901	\$ 321,455,800	\$ 312,336,196	\$ 287,078,374
Number of retail establishments	822	833	784	665	654
Municipal Services and facilities:					
Number of full time employees	198				
Miles of streets	89.5				
Miles of alleys	18.8				
Miles of sidewalks	166.2				
Miles of sewers:					
Sanitary	55.60				
Storm	51.8				
Combined sanitary / storm	<u>47.00</u>				
Total miles of sewers	<u>154.40</u>				
Number of street lights	2,580				
Refuse collection customers	8,682				

Village of Wilmette 2011 Budget
Property Tax Rates by Fund
Last Ten Years

Levy purpose	Rate per \$100 of equalized assessed valuation									
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
General corporate	0.7529	0.6137	0.5838	0.6074	0.5290	0.5201	0.5708	0.4323	0.4478	0.4486
Bonds and interest	0.1490	0.1339	0.1550	0.1802	0.1591	0.1504	0.1567	0.1645	0.1445	0.1318
Total - all purposes	\$ 0.9019	0.7476	0.7388	0.7876	0.6881	0.6705	0.7275	0.5968	0.5923	0.5804
Actual rate extended	\$ 0.902	0.748	0.739	0.788	0.689	0.671	0.728	0.597	0.593	0.581

Source: County Clerk

Village of Wilmette 2011 Budget
Analysis of Village Tax Levy (excluding Special Service Areas)
Last Ten Years

Levy purpose	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
General corporate	\$ 6,946,488	7,084,760	7,330,671	7,923,500	8,474,937	9,260,311	8,889,187	9,827,183	10,443,999	11,024,229
Bonds and interest	1,515,128	1,883,284	2,174,465	2,383,226	2,450,663	2,541,289	3,383,613	3,171,817	3,069,001	2,991,871
Total - all purposes	\$ 8,461,616	8,968,044	9,505,136	10,306,726	10,925,600	11,801,600	12,272,800	12,999,000	13,513,000	14,016,100

Source: County Clerk

Village of Wilmette 2011 Budget
Property Tax Rates - All Direct and Overlapping Governments

Levy purpose		2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Village of Wilmette	S	0.902	0.748	0.739	0.788	0.689	0.671	0.728	0.597	0.593	0.581
School District #39		3.454	2.742	2.610	2.707	2.238	2.151	2.261	1.848	1.812	1.716
School District #203		1.936	1.611	1.935	1.799	1.621	1.577	1.662	1.299	1.290	1.237
Community College #535		0.213	0.186	0.179	0.186	0.161	0.158	0.166	0.141	0.140	0.140
Wilmette Park District		0.528	0.425	0.510	0.526	0.440	0.413	0.441	0.360	0.348	0.332
Wilmette Public Library		0.351	0.309	0.315	0.352	0.315	0.283	0.298	0.245	0.241	0.230
Cook County		0.824	0.778	0.690	0.659	0.593	0.547	0.500	0.458	0.415	0.415
Sanitary District		0.415	0.401	0.371	0.361	0.347	0.315	0.284	0.263	0.252	0.261
Forest Preserve District		0.069	0.067	0.061	0.059	0.060	0.060	0.057	0.053	0.051	0.049
New Trier Township		0.058	0.046	0.045	0.048	0.039	0.039	0.042	0.034	0.034	0.033
Suburban T.B. Sanitarium		0.008	0.007	0.006	0.004	0.001	0.005	0.005	-	-	-
Mosquito Abatement District		0.011	0.010	0.009	0.009	0.008	0.008	0.009	0.008	0.008	0.008
Total - all purposes	S	8.769	7.330	7.470	7.498	6.512	6.227	6.453	5.306	5.184	5.002
Share of total tax rate levied											
by the Village of Wilmette,											
Illinois											
		10.3%	10.2%	9.9%	10.5%	10.6%	10.8%	11.3%	11.3%	11.4%	11.6%

Source: County Clerk

Village of Wilmette 2011 Budget
Equalized Assessed Value of Taxable Property
 Last ten fiscal years

Year	Real Property New Trier Township	Real Property Northfield Township	Railroad Property New Trier Township	Total Assessment	Equalization factor
2000	882,765,423	3,500,518	135,787	886,401,728	2.2235
2001	1,127,562,716	4,164,954	139,261	1,131,866,931	2.3098
2002	1,210,079,062	4,432,414	158,585	1,214,670,061	2.4689
2003	1,202,287,401	4,377,864	167,938	1,206,833,203	2.4598
2004	1,492,689,803	5,056,436	184,479	1,497,930,718	2.5757
2005	1,623,962,496	5,472,282	174,078	1,629,608,856	2.7320
2006	1,616,506,819	5,577,543	172,349	1,622,256,711	2.7076
2007	2,049,171,401	6,942,143	185,588	2,056,299,132	2.8439
2008	2,186,269,851	7,865,829	199,495	2,194,335,175	2.9786
2009	2,319,401,711	8,654,170	234,590	2,328,290,471	3.3701

Source: County Clerk

Note: The 2010 levy year information are not currently available.

**Village of Wilmette 2011 Budget
Principal Property Tax Payers**

Taxpayer	Type of business	2009 equalized assessed valuation	Percentage of total equalized assessed valuation
Joseph Freed Associates	Edens Plaza Shopping Center	\$ 36,931,696	1.59%
1630 Sheridan Corporation	Residential Property	15,819,772	0.68%
Plaza del Lago, Inc.	Shopping Plaza	15,385,582	0.66%
Albertson's	Jewel / Osco grocery store	7,440,180	0.32%
L.J. Thalmann Co.	Commercial and Office Property	7,045,305	0.30%
Landau & Heyman	Wilmette Commons Shopping Plaza	6,739,182	0.29%
William C. Kagan	Westlake Plaza Shopping Center	6,103,228	0.26%
Wolin-Levin 1410 Sheridan Rd.	Residential Property	4,470,818	0.19%
Westmoreland Country Club	Country Club	4,125,269	0.18%
Michigan Shores Club	Private Club	3,506,269	0.15%
Beth Corp.	Bank properties	3,398,476	0.15%
Avgeris - 3201 Old Glenview Road	Office Property	3,092,946	0.13%
Manor Health Care Corp.	Nursing Home	3,059,168	0.13%
Rambler Hill, LLC	Residential Property	2,929,695	0.13%
Polan	Residential Property	2,843,519	0.12%
Kretchmar	Residential Property	2,770,310	0.12%
Walgreen's	Pharmacy & groceries	2,711,202	0.12%
Whunore	Residential Property	2,504,540	0.11%
Ivankovich	Residential Property	2,396,215	0.10%
Wil-Ridge Plaza	Shopping Plaza	2,338,607	0.10%
Wilmette Imports	Auto dealership	2,257,977	0.10%
Kochman	Residential Property	2,209,101	0.09%
		\$ 140,079,057	6.02%

Source: County Clerk

PERSONNEL

This section includes information on the Village's personnel expense. Included are the Village's Pay Plan, Personnel Budget Summaries, and Salary Worksheets for each department.

The Personnel Budget Summary pages provide a 10-year history of full-time equivalents for full-time, part-time and summer and temporary employees in each Village department. The Salary Worksheets are organized by department and list all position titles and the names of the incumbent employee for each position. The worksheets also list the salary of each employee, starting date and salary distribution of the various expenditure programs.

Village of Wilmette
Personnel Budget Summary
Ten Year History of Authorized Full Time Equivalent Employees

DEPARTMENT	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Administration	5.55	5.55	5.55	5.55	5.55	5.55	5.40	5.83	5.65	5.65
Law	1.60	1.60	1.60	1.60	1.60	1.70	1.70	1.20	0.38	0.38
Information Services	2.73	3.73	3.23	2.88	3.01	3.01	3.01	2.75	2.75	2.75
Finance	9.70	9.65	9.40	9.65	9.50	9.50	9.50	9.00	8.70	8.70
Community Development	11.25	11.25	11.25	11.25	11.25	12.25	12.20	11.60	10.75	9.95
Cable Programming Services	1.35	1.35	1.35	1.35	1.35	1.35	1.35	1.35	1.30	1.30
Museum	1.20	1.20	1.20	1.20	1.70	1.80	1.80	1.80	1.80	1.80
Wilwork	0.63	0.50	0.50	-	-	-	-	-	-	-
Engineering	7.55	7.55	7.55	7.55	7.55	7.55	7.55	7.05	5.85	5.85
Buildings & Grounds	3.75	3.75	3.75	3.75	3.75	3.50	3.50	3.50	3.50	3.50
Street Department	25.23	22.60	22.35	24.60	25.10	26.60	26.60	24.15	22.15	22.15
Vehicle Maintenance	6.19	6.50	6.50	5.50	5.50	5.50	5.50	5.40	5.40	5.40
Sewer & Water Dept.	12.00	12.00	12.00	12.50	12.50	12.50	12.00	12.00	12.00	12.00
Water Plant	17.25	17.50	17.50	17.50	17.50	18.50	18.00	18.00	17.00	16.00
Police:										
Sworn Personnel	45.00	45.00	45.00	46.00	46.00	46.00	45.00	45.00	44.00	44.00
Non-Sworn Personnel - Operations	5.50	5.50	5.50	5.50	5.50	5.50	5.50	4.50	4.50	4.50
Non-Sworn Personnel - Telecomm.	9.00	9.00	9.00	9.00	8.00	8.00	8.00	8.00	8.50	9.00
Non-Sworn Personnel - Services	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	4.20	4.00
Non-Sworn Personnel - Crossing Guards	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.10	5.20
Seasonal Personnel	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Police FTE's	71.50	71.50	71.50	72.50	71.50	71.50	70.50	69.50	67.30	67.70
Fire:										
Sworn Personnel	45.00	45.00	45.00	45.00	44.00	44.00	45.00	44.00	45.00	45.00
Non-Sworn Personnel	2.00	2.00	2.00	2.00	3.00	2.45	2.45	2.25	2.25	2.25
Seasonal Personnel	0.25	0.25	0.25	-	-	-	-	-	-	-
Total Fire FTE's	47.25	47.25	47.25	47.00	47.00	46.45	47.45	46.25	47.25	47.25
Health	2.00	2.00	1.75	1.75	1.75	1.88	1.88	1.88	1.88	2.00
Total Full Time Equivalent Positions	226.72	225.48	224.23	226.13	226.11	229.13	227.93	221.25	213.65	212.38

**Village of Wilmette
Personnel Budget Summary**

Ten Year History of Authorized Full Time Equivalent Employees - Full Time and Semi-Full Time Employees

DEPARTMENT	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Administration	5.50	5.50	5.50	5.50	5.50	5.50	4.50	4.60	4.60	4.60
Law	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.00	-	-
Information Services	2.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Finance	6.75	6.75	6.50	6.75	6.60	6.60	6.60	6.00	6.20	6.20
Community Development	11.00	11.00	11.00	11.00	11.00	12.00	11.00	10.60	9.75	8.95
Cable Programming Services	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Museum	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Wilwork	-	-	-	-	-	-	-	-	-	-
Engineering	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	5.80	5.80
Buildings & Grounds	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Street Department	22.00	20.00	20.00	21.00	21.00	23.00	23.00	22.00	20.00	20.00
Vehicle Maintenance	5.00	6.00	6.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Sewer & Water Dept.	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Water Plant	16.00	16.00	16.00	16.00	16.00	17.00	17.00	17.00	16.00	16.00
Police:										
Sworn Personnel	45.00	45.00	45.00	46.00	46.00	46.00	45.00	45.00	44.00	44.00
Non-Sworn Personnel - Operations	5.00	5.00	5.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00
Non-Sworn Personnel - Telecomm.	9.00	9.00	9.00	9.00	7.00	7.00	7.00	7.00	7.00	7.00
Non-Sworn Personnel - Services	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	4.20	4.00
Total Police Full-time and Semi-Full-time	65.00	65.00	65.00	66.00	64.00	64.00	63.00	62.00	59.20	59.00
Fire:										
Sworn Personnel	45.00	45.00	45.00	45.00	44.00	44.00	45.00	44.00	45.00	45.00
Non-Sworn Personnel	2.00	2.00	2.00	2.00	3.00	2.00	2.00	1.80	1.80	1.80
Total Fire Full-time and Semi-Full-time	47.00	47.00	47.00	47.00	47.00	46.00	47.00	45.80	46.80	46.80
Health	2.00	2.00	1.75	1.75	1.75	1.88	1.88	1.88	1.88	2.00
Total Full Time Equivalent Positions for Full-Time and Semi-Full-Time Positions										
	207.75	207.75	206.25	207.50	205.35	208.48	206.48	201.88	194.23	193.35
Gross Number of Positions Receiving Full Benefits										
	208	208	207	208	206	209	207	203	198	196

This summary of full-time equivalent positions by department reflects the total number of employees receiving full benefits within the Village of Wilmette personnel practices.

**Village of Wilmette
Personnel Budget Summary**

Ten Year History of Authorized Full Time Equivalent Employees - Part Time and Seasonal Employees

DEPARTMENT	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Administration - Part-time	0.05	0.05	0.05	0.05	0.05	0.05	0.90	1.23	1.05	1.05
Law - Part-time	0.10	0.10	0.10	0.10	0.10	0.20	0.20	0.20	0.38	0.38
Information Services - Part-time	0.73	0.73	1.23	0.88	1.01	1.01	1.01	0.75	0.75	0.75
Finance - Part-time	2.95	2.90	2.90	2.90	2.90	2.90	2.90	3.00	2.50	2.50
Community Development - Part-time	-	-	-	-	-	-	0.95	1.00	1.00	1.00
Community Development - Seasonal	0.25	0.25	0.25	0.25	0.25	0.25	0.25	-	-	-
Cable Programming - Part-time	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.30	0.30
Museum - Part-time	0.20	0.20	0.20	0.20	0.70	0.80	0.80	0.80	0.80	0.80
Wilwork - Part-time	0.63	0.50	0.50	-	-	-	-	-	-	-
Engineering - Part-time	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Engineering - Seasonal	0.50	0.50	0.50	0.50	0.50	0.50	0.50	-	-	-
Buildings & Grounds - Part-time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Buildings & Grounds - Seasonal	0.25	0.25	0.25	0.25	0.25	-	-	-	-	-
Street Department - Part-time	1.23	0.60	0.60	1.10	1.60	1.10	1.10	0.40	0.40	0.40
Street Department - Seasonal	2.00	2.00	1.75	2.50	2.50	2.50	2.50	1.75	1.75	1.75
Vehicle Maintenance - Part-time	1.19	0.50	0.50	0.50	0.50	0.50	0.50	0.40	0.40	0.40
Vehicle Maintenance - Seasonal	-	-	-	-	-	-	-	-	-	-
Sewer & Water Dept. - Part-time	-	-	-	0.50	0.50	0.50	-	-	-	-
Water Plant - Part-time	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Water Plant - Seasonal	0.50	0.50	0.50	0.50	0.50	0.50	-	-	-	-
Police:										
Part-time - Operations	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Part-time - Telecommunicators	-	-	-	-	1.00	1.00	1.00	1.00	1.50	2.00
Part-time - Crossing Guards	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.10	5.20
Seasonal Personnel	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fire:										
Part-time	-	-	-	-	-	0.45	0.45	0.45	0.45	0.45
Seasonal	0.25	0.25	0.25	-	-	-	-	-	-	-
Health	-	-	-	-	-	-	-	-	-	-
Total Full Time Equivalent Positions for Part-Time and Seasonal Positions	18.97	17.73	17.98	18.63	20.76	20.66	21.46	19.38	19.43	19.03

This summary of full-time equivalent positions by department reflects the total number of employees whose benefits consist primarily of only FICA and Medicare.

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PAY AND CLASSIFICATION PLAN

The Village Pay and Classification Plan creates a salary structure wherein most positions are classified within a pay grade.

The Village has two unions. The unions represent Police Officers and Firefighter/Paramedics. Union positions are not reflected in the pay plan. All other applicable positions are placed in a pay grade.

Annually, the Village Board considers an overall salary adjustment to the Pay Plan. For FY 2011, the Village Board authorized a 2.0% increase for non-union employees. The Police and Fire collective bargaining agreements provide for a 2.0% increase for the unionized Police and Fire personnel.

In 2011 the Village instituted a two-tier pay plan system for non-union employees hired on or after January 1, 2011. This new pay plan is intended to provide long term cost savings to the Village.

Employees Hired Before January 1, 2011

There are six steps within each pay grade and each step reflects a 4.7% increment. A new employee is generally appointed to Step 1 in the pay grade associated with their position. After six months or after successful completion of a probationary period, the employee will progress to the next step. Annual step increases will continue thereafter until the employee reaches Step 6.

The plan also provides for four longevity increments based on an employee's tenure with the Village. Longevity "A" occurs at 5½ years and reflects a 3.5% increment. Longevity "B" occurs at 10 years, Longevity "C" at 15 years, and Longevity "D" at 20 years with each step reflecting a 2.1% increment.

Employees Hired on or After January 1, 2011

There are ten steps within each pay grade, with a 4% increment between Step 1 and 2 and 3.0% increments between Steps 2 through 10. A new employee is generally appointed to Step 1 in the pay grade associated with their position. After six months or after successful completion of a probationary period, the employee will progress to the next step. Annual step increases will continue thereafter until the employee reaches Step 10.

The plan does not provide for longevity increments.

Village of Wilmette

2011 Pay and Classification Plan

Amount shown is annual pay for Steps 1 to 6. Longevity is not included. Employees hired prior to 1/1/11

Unclassified A (\$86,991-\$157,672)

(M) Assistant Village Manager (S)
(M) Community Development Dir.
(M) Corporation Counsel
(M) Engineering Dir.
(M) Finance Director/Treasurer
(M) Fire Chief
(M) Information Services Dir.
(M) Police Chief
(M) Public Works Dir.

Unclassified B (\$83,043-\$131,121)

(M) Deputy Fire Chief
(M) Deputy Police Chief

Unclassified C (\$81,289-\$119,085)

(M) Fire Duty Chief
(M) Police Commander

Pay Grade 29 (\$80,975-\$101,879)

(M) Asst. Public Works Dir.
(M) Water Plant Superintendent

Pay Grade 28 (\$77,340-\$97,306)

(M) Assistant Com. Dev. Director
(M) Assistant Engineering Director
(M) Assistant Finance Director
(M) Systems Administrator
(M) Data Processing Supervisor
(M) Street Superintendent

Pay Grade 27½ (\$75,606-\$95,122)

Fire Lieutenant/Paramedic
(M) Police Sergeant

Pay Grade 26 (\$70,552-\$88,766)

(M) Asst. Water Plant Superintendent
(M) Building & Code Supervisor (N)

Pay Grade 25 (\$67,385-\$84,781)

Civil Engineer II

Pay Grade 24 (\$64,360-\$80,975)

Civil Engineer I
(M) Communications Supervisor
Project Manager
(M) Vehicle Maint. Supervisor
(M) Street Supervisor
(M) Water Plant Supervisor/Lead Operator
(M) Sewer/Water Supervisor

Pay Grade 23½ (\$62,917-\$79,159)

Social Worker

Pay Grade 23 (\$61,471-\$77,340)

Business Development Coord.
(M) Facilities Supervisor
Senior Accountant
Tree Preservation Officer (P/T)
(M) Utility/Street Supervisor
Village Forester

Pay Grade 22½ (\$60,093-\$75,606)

Mechanic II Equip. Coordinator

Pay Grade 22 (\$58,712-\$73,868)

Assistant to the Fire Chief
Assistant to the Public Works Dir.
Assistant to the Village Manager
Assistant Village Forester
Planner III
Procurement Specialist

Pay Grade 21½ (\$57,395-\$72,212)

Building Inspector (S)
Electrical Inspector (S)
Engineering Assistant II
Fire Marshal
Management Assistant
Mechanic II
Plumbing Inspector (S)
Maintenance Supervisor (N)

Pay Grade 21 (\$56,076-\$70,552)

Accountant
Planner II
Public Health Nurse
Public Health Sanitarian
Water Plant Electrician

Pay Grade 20½ (\$54,819-\$68,970)

Asst. Street Supervisor
Water Plant Chemist
Water Treatment Operator (Certified)

Pay Grade 20 (\$53,559-\$67,385)

Administrative Analyst
Administrative Assistant II (Finance)
Cable TV Coordinator
Engineering Asst. I
Museum Director
Water Meter Supervisor
Crew Leader/Utility Technician

Pay Grade 19½ (\$52,358-\$65,874)

Maintenance Mech./Utility Tech.

Pay Grade 19 (\$51,155-\$64,360)

Administrative Assistant I
Community Service Officer II
Executive Secretary/Deputy Village Clerk
Mechanic I
Planner I
Sewer/Water Maint. Mech.
Technical Support Specialist (P/T)(N)
Telecommunicator
Water Plant Mechanic
Water Treatment Operator
Zoning Enforcement Officer

Pay Grade 18½ (\$50,008-\$62,917)

Maintenance Worker II

Pay Grade 18 (\$48,859-\$61,471)

Executive Secretary

Pay Grade 17½ (\$47,763-\$60,093)

Meter Repair Tech. I
Parking Control Officer

Pay Grade 17 (\$46,666-\$58,712)

Building Maintainer II
Instrument Maintainer

Pay Grade 16½ (\$45,619-\$57,395)

Community Service Officer I
Customer Service Supervisor
Data Process Operator III (S)
Deputy Village Clerk
Fire/Police Dept. Secretary
Maintenance Worker I

Pay Grade 16 (\$44,571-\$56,076)

Administrative Secretary
Building Maintainer I
Permit Clerk (S)
Public Works Dispatcher
HR Generalist (S)

Pay Grade 15½ (\$43,571-\$54,819)

Data Process Operator II (S)
Secretary

Pay Grade 14 (\$40,659-\$51,155)

Crossing Guard
Data Process Operator I (S)
Payroll Clerk

Pay Grade 13 (\$38,834-\$48,859)

CATV Production Asst. (P/T)

Pay Grade 10 (\$33,836-\$42,570)

Building Custodian (P/T)
Front Counter Assistant (P/T)
Secretary (P/T)

Pay Grade 7 (\$29,480-\$37,091)

Administration Intern
Engineering Intern
Forestry Intern
Museum Asst.
Planning Intern
Communications Intern

Pay Grade 3 (\$24,533-\$30,866)

Bike Patrol Officer (Max. Step 3)
Park Gate Guard (Max. Step 3)
Park Police Aide (Max. Step 3)

Pay Grade 2 (\$23,432-\$29,480)

Custodian (P/T) (Max. Step 3)
Eng. Student Asst. (Max. Step 3)
Eng. Summer Intern (Max. Step 3)
Landscape Asst. (Max. Step 3)
Leaf Collector (Max. Step 4)
Summer Laborer (Max. Step 3)

UNCLASSIFIED

Village Manager
Asst. Corp. Counsel
CATV Assistants
Finance Staff (P/T)

Collective Bargaining Agreements

Police Officer
Firefighter
Firefighter/Paramedic
Emergency Vehicle Coordinator

KEY

(M) In Merit Plan
(N) New position
(P/T) Part-time employee
(U) Union position
(S) Semi Full Time

Village of Wilmette 2011 Pay Plan

Pay Grade	Pay Steps						Longevity Steps			
	1	2	3	4	5	6	A	B	C	D
1	22,380	23,432	24,533	25,686	26,893	28,157	29,142	29,754	30,379	31,017
2	23,432	24,533	25,686	26,893	28,157	29,480	30,512	31,153	31,807	32,475
3	24,533	25,686	26,893	28,157	29,480	30,866	31,946	32,617	33,302	34,001
4	25,686	26,893	28,157	29,480	30,866	32,317	33,448	34,150	34,867	35,599
5	26,893	28,157	29,480	30,866	32,317	33,836	35,020	35,755	36,506	37,273
6	28,157	29,480	30,866	32,317	33,836	35,426	36,666	37,436	38,222	39,025
7	29,480	30,866	32,317	33,836	35,426	37,091	38,389	39,195	40,018	40,858
8	30,866	32,317	33,836	35,426	37,091	38,834	40,193	41,037	41,899	42,779
9	32,317	33,836	35,426	37,091	38,834	40,659	42,082	42,966	43,868	44,789
10	33,836	35,426	37,091	38,834	40,659	42,570	44,060	44,985	45,930	46,895
11	35,426	37,091	38,834	40,659	42,570	44,571	46,131	47,100	48,089	49,099
12	37,091	38,834	40,659	42,570	44,571	46,666	48,299	49,313	50,349	51,406
13	38,834	40,659	42,570	44,571	46,666	48,859	50,569	51,631	52,715	53,822
14	40,659	42,570	44,571	46,666	48,859	51,155	52,945	54,057	55,192	56,351
15	42,570	44,571	46,666	48,859	51,155	53,559	55,434	56,598	57,787	59,001
15-1 2	43,571	45,619	47,763	50,008	52,358	54,819	56,738	57,929	59,146	60,388
16	44,571	46,666	48,859	51,155	53,559	56,076	58,039	59,258	60,502	61,773
16-1 2	45,619	47,763	50,008	52,358	54,819	57,395	59,404	60,651	61,925	63,225
17	46,666	48,859	51,155	53,559	56,076	58,712	60,767	62,043	63,346	64,676
17-1 2	47,763	50,008	52,358	54,819	57,395	60,093	62,196	63,502	64,836	66,198
18	48,859	51,155	53,559	56,076	58,712	61,471	63,622	64,958	66,322	67,715
18-1 2	50,008	52,358	54,819	57,395	60,093	62,917	65,119	66,486	67,882	69,308
19	51,155	53,559	56,076	58,712	61,471	64,360	66,613	68,012	69,440	70,898
19-1 2	52,358	54,819	57,395	60,093	62,917	65,874	68,180	69,612	71,074	72,567
20	53,559	56,076	58,712	61,471	64,360	67,385	69,743	71,208	72,703	74,230
20-1 2	54,819	57,395	60,093	62,917	65,874	68,970	71,384	72,883	74,414	75,977
21	56,076	58,712	61,471	64,360	67,385	70,552	73,021	74,554	76,120	77,719
21-1 2	57,395	60,093	62,917	65,874	68,970	72,212	74,739	76,309	77,911	79,547
22	58,712	61,471	64,360	67,385	70,552	73,868	76,453	78,059	79,698	81,372
22-1 2	60,093	62,917	65,874	68,970	72,212	75,606	78,252	79,895	81,573	83,286
23	61,471	64,360	67,385	70,552	73,868	77,340	80,047	81,728	83,444	85,196
23-1 2	62,917	65,874	68,970	72,212	75,606	79,159	81,930	83,651	85,408	87,202
24	64,360	67,385	70,552	73,868	77,340	80,975	83,809	85,569	87,366	89,201
24-1 2	65,874	68,970	72,212	75,606	79,159	82,879	85,780	87,581	89,420	91,298
25	67,385	70,552	73,868	77,340	80,975	84,781	87,748	89,591	91,472	93,393
25-1 2	68,970	72,212	75,606	79,159	82,879	86,774	89,811	91,697	93,623	95,589
26	70,552	73,868	77,340	80,975	84,781	88,766	91,873	93,802	95,772	97,783
26-1 2	72,212	75,606	79,159	82,879	86,774	90,852	94,032	96,007	98,023	100,081
27	73,868	77,340	80,975	84,781	88,766	92,938	96,191	98,211	100,273	102,379
27-1 2	75,606	79,159	82,879	86,774	90,852	95,122	98,451	100,518	102,629	104,784
28	77,340	80,975	84,781	88,766	92,938	97,306	100,712	102,827	104,986	107,191
28-1 2	79,159	82,879	86,774	90,852	95,122	99,593	103,079	105,244	107,454	109,711
29	80,975	84,781	88,766	92,938	97,306	101,879	105,445	107,659	109,920	112,228
29-1 2	82,879	86,774	90,852	95,122	99,593	104,274	107,924	110,190	112,504	114,867
30	84,781	88,766	92,938	97,306	101,879	106,667	110,400	112,718	115,085	117,502
30-1 2	86,774	90,852	95,122	99,593	104,274	109,175	112,996	115,369	117,792	120,266
31	88,766	92,938	97,306	101,879	106,667	111,680	115,589	118,016	120,494	123,024
32	92,938	97,306	101,879	106,667	111,680	116,929	121,022	123,563	126,158	128,807
33	97,306	101,879	106,667	111,680	116,929	122,425	126,710	129,371	132,088	134,862
34	101,879	106,667	111,680	116,929	122,425	128,179	132,665	135,451	138,295	141,199
35	106,667	111,680	116,929	122,425	128,179	134,203	138,900	141,817	144,795	147,836
36	111,680	116,929	122,425	128,179	134,203	140,511	145,429	148,483	151,601	154,785

Effective Date -- January 1, 2011
Plan reflects a 2.0% across the board increase.

Village of Wilmette

2011 Pay and Classification Plan

Amount shown is annual pay for Steps 1 to 10-employees hired after 1/1/11

Unclassified

Village Manager

Department Directors

Position Grade GG (\$125,090-\$164,799)

Assistant Village Manager (S)

Position Grade FF (\$119,134-\$156,951)

Police Chief

Fire Chief

Public Works Director (Professional Engineer)

Position Grade EE (\$113,461-\$149,478)

Corporation Counsel

Finance Director

Public Works Director

Position Grade DD (\$108,058-\$142,360)

Position Grade CC (\$102,912-\$135,581)

Community Development Director

Position Grade BB (\$98,012-\$129,125)

Assistant Corporation Counsel

Engineering Director

Position Grade AA (\$93,344-\$122,976)

Information Services Director

Regular Pay Schedule

Position Grade R (\$96,376-\$126,970)

Deputy Fire Chief

Deputy Police Chief

Human Resources Director

Position Grade Q (\$91,787-\$120,924)

Fire Duty Chief

Police Commander

Position Grade P (\$86,592-\$114,079)

Assistant Public Works Director

Position Grade O (\$82,468-\$108,647)

Water Plant Superintendent

Position Grade N (\$78,541-\$103,473)

Assistant Engineering Director

Assistant Finance Director

Assistant Community Dev. Director

Lieutenant/Paramedic

Sergeant

Position Grade M (\$74,801-\$98,546)

Asst. Water Plant Superintendent

Street Superintendent

Systems Administrator

Position Grade L (\$71,239-\$93,853)

Assistant to the Village Manager

Building and Code Supervisor

Civil Engineer II

Position Grade K (\$67,847-\$89,384)

Civil Engineer I

Communications Supervisor

Project Manager

Engineering Assistant II

Planner II (AICP cert)

Planner/Business Development

Planner/Zoning

Street Supervisor

Water Plant Supervisor/Lead Operator

Sewer/Water Supervisor

Social Worker

Vehicle Maintenance Supervisor

Position Grade J (\$64,006-\$84,325)

Engineering Assistant I

Facilities Supervisor

Inspector – Building (S)

Inspector – Electrical (S)

Inspector – Plumbing (S)

Mechanic III (EVT certified)

Museum Director

Procurement Specialist

Water Plant Chemist

Water Plant Electrician

Maintenance Supervisor

Position Grade I (\$60,383-\$79,552)

Assist. Street Supervisor

Assist. to Public Works Director

Cable TV Coordinator

Mechanic II (ASE certified/equip coord)

Public Health Nurse

Public Health Sanitarian

Utility Technician/Crew Leader

Water Meter Supervisor (Crew Leader)

Water Treatment Operator II

Forester

Position Grade H (\$56,965-\$75,049)

Human Resource Generalist (S)

Management Assistant

Planner I (w/out AICP cert)

Water Treatment Operator I

Zoning Enforcement Officer

Position Grade G (\$53,741-\$70,801)

Customer Service Supervisor

Executive Secretary/Dept Village Clerk

Vehicle/Maintenance Mechanic I

Position Grade F (\$50,699-\$66,793)

Deputy Village Clerk

Human Resource Generalist I (S)

Maintenance Worker II

Technical Support Specialist (P/T)

Telecommunicator

Webmaster (P/T)

Position Grade E (\$47,829-\$63,012)

Fire/Police Secretary (Admin Assist II) (PT)

Meter Repair Tech

Parking Control Officer

WP Instrument Maintainer

Position Grade D (\$45,122-\$59,446)

Admin Secretary (Admin Assist I)

Building Maintenance II

Community Services Officer

Data Processing III (Lead Rcds Asst) (S)

Maintenance Worker I

WP Building Maintenance

Position Grade C (\$42,568-\$56,081)

Building Maintenance I

Position Grade B (\$40,158-\$52,906)

Data Processing Clerk (S)

Public Works Dispatcher (PW Asst)

Permit Clerk (S)

Position Grade A (\$37,885-\$49,912)

Community Service Officer I

KEY

(N) New position
(P/T) Part-time employee
(U) Union position
(S) Semi Full Time

Pay Plan Effective

for All Employees

Hired after

January 1, 2011

Village of Wilmette 2011 Pay Plan

Pay Grade	Pay Steps									
	1	2	3	4	5	6	7	8	9	10
A	37,885	39,401	40,583	41,801	43,054	44,346	45,677	47,046	48,458	49,912
B	40,158	41,765	43,017	44,308	45,638	47,007	48,416	49,869	51,365	52,906
C	42,568	44,169	45,599	46,967	48,376	49,827	51,321	52,862	54,448	56,081
D	45,122	46,927	48,335	49,785	51,278	52,817	54,401	56,033	57,714	59,446
E	47,829	49,742	51,235	52,772	54,355	55,986	57,665	59,395	61,177	63,013
F	50,699	52,727	54,309	55,571	57,617	59,345	61,126	62,958	64,848	66,793
G	53,741	55,891	57,568	59,295	61,074	62,905	64,792	66,737	68,739	70,800
H	56,965	59,244	61,022	62,852	64,737	66,679	68,680	70,740	72,863	75,049
I	60,383	62,798	64,682	66,623	68,622	70,681	72,800	74,985	77,234	79,552
J	64,006	66,566	68,563	70,621	72,739	74,921	77,169	79,485	81,868	84,324
K	67,846	70,561	72,677	74,858	77,104	79,416	81,799	84,253	86,781	89,384
L	71,239	74,089	76,311	78,600	80,958	83,387	85,889	88,466	91,120	93,853
M	74,801	77,793	80,127	82,530	85,007	87,557	90,183	92,889	95,676	98,546
N	78,541	81,683	84,134	86,657	89,257	91,935	94,693	97,533	100,460	103,473
O	82,468	86,787	88,340	90,990	93,720	96,532	99,428	102,410	105,482	108,647
P	86,592	90,055	92,757	95,539	98,406	101,358	104,399	107,530	110,757	114,079
Q	91,787	95,459	98,322	101,272	104,310	107,440	110,663	113,983	117,402	120,924
R	96,377	100,231	103,238	106,336	109,526	112,811	116,195	119,682	123,272	126,971
AA	93,344	97,079	99,991	102,990	106,080	109,262	112,541	115,917	119,394	122,976
BB	98,012	101,932	104,990	108,139	111,384	114,726	118,167	121,713	125,364	129,125
CC	102,912	107,029	110,240	113,546	116,953	120,462	124,076	127,798	131,632	135,580
DD	108,058	112,381	115,752	119,224	122,801	126,485	130,280	134,188	138,213	142,359
EE	113,461	117,999	121,539	125,186	128,941	132,809	136,793	140,898	145,125	149,478
FF	119,134	123,899	127,616	131,444	135,388	139,449	143,633	147,942	152,380	156,951
GG	125,091	130,094	133,997	138,017	142,157	146,422	150,815	155,339	159,999	164,799
HH	131,345	136,598	140,697	144,918	149,265	153,744	158,355	163,106	167,999	173,039
U	146,943	152,820	157,405	163,147	166,991	172,001	177,161	182,476	187,950	193,589

Effective Date -- January 1, 2011

Village of Wilmette

2011 Pay and Classification Plan – Seasonal/Part-Time

Amount shown is hourly rate of pay employees hired after 1/1/11

P2 - \$11.03

Custodian
Landscape Assistant
Leaf Collector
Summer Laborer

P3 - \$11.68

Bike Patrol Officer
Crossing Guard
Park Gate Guard
Park Police Aid

P4 - \$13.87

Administrative Intern
Engineering Intern
Forestry Intern
Museum Assistant
Planning Intern
Communications Intern

P5 - \$15.92

Front Counter Assistant

P6 - \$18.76

CATV Production Assistant

Village of Wilmette 2011 Pay Plan

Pay Grade	Pay Steps				
	1	2	3	4	5
P2	11.03	11.25	11.48	11.71	11.94
P3	11.68	11.91	12.15	12.39	12.64
P4	13.87	14.15	14.43	14.72	15.01
P5	15.92	16.24	16.56	16.89	17.23
P6	18.76	19.14	19.52	19.91	20.31

*step increase is 2% per step

Village of Wilmette FY 2011 Personnel Budget
Summary of Budget Salary Worksheets

	2005 Budget	2006 Budget	
11011010-410100	Salaries--Legislative	3,990	3,990
11041010-410100	Administration - Regular Salaries	351,675	370,925
11041010-410200	Administration - O/T	300	300
11051210-410100	Information Services - Regular Salaries	204,025	221,625
11061410-410100	Finance - General Fund - Regular Salaries	442,050	462,125
11061410-410200	Finance - General Fund - O/T	6,500	6,750
11071610-410100	Law Dept. - Regular Salaries	188,900	201,300
11091845-410100	Community Development - Regular Salaries	643,900	669,675
11091845-410200	Community Development - O/T	17,300	17,300
11091846-410100	Business Development - Regular Salaries	28,950	31,400
11111060-410100	Historical Museum - Regular Salaries	63,600	78,275
11121060-410100	Youth Advisory Commission - Regular Salaries	-	-
11151060-410100	Cable Programming - Regular Salaries	68,700	71,475
11151060-410400	Cable Programming - Other Salaries	6,000	6,000
11202035-410100	Village Engineer - Regular Salaries	392,350	413,700
11202035-410200	Village Engineer - O/T	1,300	1,300
11233030-410100	Street Dept. - Regular Salaries	886,200	922,150
11233030-410200	Street Dept. - O/T	64,975	67,425
11303030-410100	Tree Maint. - Regular Salaries	179,025	218,650
11303030-410200	Tree Maint. - O/T	6,150	6,380
11333030-410100	Street Lighting - Regular Salaries	181,000	189,475
11333030-410200	Street Lighting - O/T	9,000	9,000
11342035-410100	Buildings & Grounds - Regular Salaries	169,975	173,725
11342035-410200	Buildings & Grounds - O/T	12,200	12,650
11401020-410100	Fire & Police Commission - Regular Salaries	26,150	28,350
11414020-410100	Police Operations - Regular Salaries	3,319,250	3,514,800
11414020-410200	Police Operations - O/T	130,000	134,900
11414020-410210	Police Operations - O/T - Grant Funded		
11424020-410100	Police Services - Regular Salaries	1,072,000	572,500
11424020-410200	Police Services - O/T	30,000	2,100
11434020-410100	Pub. Safety Commun. - Regular Salaries		511,100
11434020-410200	Pub. Safety Commun. - O/T		29,000
11454020-410100	Crossing Guards - Regular Salaries	140,000	147,000
11515020-410100	Fire Fighting - Regular Salaries	3,426,850	3,554,500
11515020-410200	Fire Fighting - O/T	300,000	350,000
11515020-410300	Fire Fighting - Off Duty Response	26,000	26,000
11566040-410100	Health Dept. - Regular Salaries	110,750	114,950
Total General Fund		12,509,065	13,140,795

**Village of Wilmette FY 2011 Personnel Budget
Summary of Budget Salary Worksheets**

2007 Budget	2008 Budget	2009 Budget	2010 Budget	2011 Budget
3,990	-	-	-	-
399,975	385,000	362,325	366,300	382,075
300	300	300	300	300
207,975	222,925	218,500	223,875	232,300
492,975	517,475	512,225	502,825	520,025
7,000	7,250	7,500	2,000	2,000
235,975	249,875	220,150	75,000	71,500
690,125	722,975	750,850	722,875	708,575
17,300	10,300	7,350	500	500
35,750	37,875	41,050	44,975	45,875
85,200	92,150	98,325	102,175	104,150
-	-	-	-	-
74,400	76,975	81,100	81,250	82,875
8,000	8,000	8,000	4,000	1,530
435,200	450,175	456,050	397,875	407,625
1,300	1,300	500	500	500
971,650	1,007,125	958,150	1,004,075	1,012,400
69,950	69,200	71,700	74,210	75,700
278,275	297,050	280,000	224,410	232,075
6,625	6,850	6,850	7,090	7,250
196,600	163,325	170,825	108,850	112,275
9,350	5,000	5,000	5,180	5,275
177,375	183,550	189,575	195,825	207,425
13,125	13,600	14,075	14,550	8,725
17,075	29,975	28,500	30,325	31,425
3,697,125	3,825,700	3,925,400	4,060,775	4,212,650
140,000	144,900	264,000	225,000	270,000
41,900	43,375	20,000	20,700	21,100
593,050	621,350	644,900	432,325	428,975
2,200	2,275	8,700	250	255
541,800	559,225	577,200	597,075	630,725
41,400	42,850	66,950	30,000	60,000
157,700	163,225	178,500	191,500	207,575
3,640,975	3,831,900	3,995,650	4,249,850	4,297,525
410,000	389,350	443,500	370,000	310,000
26,000	26,900	26,900	20,000	20,400
127,625	119,250	123,425	130,175	146,700
13,855,265	14,328,550	14,764,025	14,516,615	14,858,285

Village of Wilmette FY 2011 Personnel Budget
Summary of Budget Salary Worksheets

		2005 Budget	2006 Budget
11273030-410100	Vehicle Maintenance - Regular Salaries	434,950	458,275
11273030-410200	Vehicle Maintenance - O/T	2,050	2,125
Total Vehicle Maintenance		437,000	460,400
23753090-410100	Parking Meter Fund - METRA - Reg. Salaries	62,800	66,575
23753090-410200	Parking Meter Fund - METRA - O/T	1,825	1,890
23763090-410100	Parking Meter Fund - CTA - Reg. Salaries	29,475	31,475
23763090-410200	Parking Meter Fund - CTA - O/T	2,600	2,700
Total Parking Meter Fund		96,700	102,640
40807090-410100	Sewer Maintenance - Regular Salaries	378,125	367,600
40807090-410200	Sewer Maintenance - O/T	7,200	7,475
40847090-410100	Storm Water Pumping - Regular Salaries	-	-
40847090-410200	Storm Water Pumping - O/T	7,200	7,470
Total Sewer Fund		392,525	382,545
41818090-410100	Water Pumping - Regular Salaries	894,725	926,325
41818090-410200	Water Pumping - O/T	24,900	25,825
41828090-410100	Water Metering - Regular Salaries	135,675	141,850
41828090-410200	Water Metering - O/T	540	560
41838090-410100	Water Distribution - Regular Salaries	345,225	363,875
41838090-410200	Water Distribution - O/T	25,500	26,450
41848090-410100	Water Fund Corporate Salaries	245,685	259,210
41858090-410100	Finance - Water Fund - Regular Salaries	60,050	63,550
41858090-410200	Finance - Water Fund - O/T	1,375	1,425
Total Water Fund		1,733,675	1,809,070
	Accounts receivable - Wilmette Park District	17,200	17,850
Totals		15,186,165	15,913,300

**Village of Wilmette FY 2011 Personnel Budget
Summary of Budget Salary Worksheets**

2007 Budget	2008 Budget	2009 Budget	2010 Budget	2011 Budget
477,400	496,400	505,450	522,525	535,625
2,200	2,275	2,350	2,350	2,400
479,600	498,675	507,800	524,875	538,025
69,700	72,650	66,125	68,370	70,500
1,950	2,000	2,175	2,000	2,000
33,275	34,925	36,125	37,320	38,150
2,800	2,900	2,900	3,250	3,250
107,725	112,475	107,325	110,940	113,900
386,600	414,525	423,725	443,075	457,900
7,750	8,025	8,300	8,590	8,760
-	-	-	-	-
7,750	8,025	8,300	8,600	8,775
402,100	430,575	440,325	460,265	475,435
1,031,875	1,072,950	1,118,600	1,067,200	1,040,300
26,800	27,750	28,725	29,730	30,325
148,375	154,500	160,550	166,825	139,075
580	600	625	600	600
383,475	401,750	405,400	422,525	419,975
27,450	28,425	29,425	30,450	31,060
269,925	278,050	277,425	265,300	273,400
65,950	68,250	70,650	61,550	62,800
1,475	1,525	1,575	500	500
1,955,905	2,033,800	2,092,975	2,044,680	1,998,035
16,800,595	17,404,075	17,912,450	17,657,375	17,983,680

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Legislative, Administration & Law

Position	Incumbent	Starting Date	2005 Budget		2006 Budget		
			Grade	Amount	Grade	Amount	
Village President - Salary Deleted in 2008				4,200		4,200	
				(Earl)		(Earl)	
1. Village Manager	Frenzer, Tim	01/25/93	Unclassified	133,000	Unclassified	140,000	
				(Barry)		(Barry)	
2. Asst. Village Manager	Gargano, Kathleen	03/18/97	Unclassified	87,150	Unclassified	92,338	
				(Bielawski)		(Bielawski)	
3. Asst. to the Village Manager	Braiman, Michael	02/18/08	22-2	50,499	22-3	54,853	
4. Human Resources Generalist	Langenbach, Rachael	02/04/09					
5. Part-time Secretary	Goodman, Kathleen	08/03/10					
Communications Specialist	Deleted						
6. Administration Intern	Veter, Nina	08/18/09					
				(Dillon)		(Dillon)	
Executive Secretary	Deleted		17 1/2-6C	53,263	17 1/2-6C	55,259	
				(Love)		(Love)	
Personnel Assistant	Deleted		16-6	46,067	16-6A	49,466	
Part-time Secretary	Deleted						
Corporation Counsel	Deleted - now contractual	01/25/93	Unclassified	120,350	Unclassified	126,575	
7. Asst. Corporation Counsel	Cyze, Mary Beth		Unclassified	41,812	Unclassified	46,937	
8. Executive Secretary / Deputy Village Clerk	Hirsch, Barbara	04/05/99	16-6A	47,679	16-6A	49,466	
Part-time Clerical Help				750		750	
Overtime - Administration				300		300	
Village Manager Auto Allowance				6,000		6,000	
Village Manager Housing Allowance				5,440		5,200	
Village Manager Deferred Compensation				5,000		5,000	
Village Manager Housing Debt Forgiven / Merit Bonus				5,000		5,000	
Merit Allowance - Corporation Counsel				2,900		3,050	
Merit Allowance - Asst. Village Manager				1,050		2,225	
				610,460		646,619	
				Calculated	Rounded	Calculated	Rounded
Budget Account Distribution:							
11011010-410100	Salaries--Legislative			3,990	3,990	3,990	3,990
11041010-410100	Administration - Regular Salaries			351,351	351,350	370,921	370,925
11041010-410200	Administration - Overtime			300	300	300	300
11071610-410200	Law Dept. - Regular Salaries			188,902	188,900	201,295	201,300
11401020-410100	Fire & Police Commission - - Regular Salaries			26,460	26,450	28,369	28,350
TO	General Fund - Finance						
TO	Water Fund Corporate			39,457	39,460	41,744	41,760
				610,460	610,450	646,619	646,625
Explanation of Distribution:							
Village President and Trustees salaries were distributed 95% General Fund and 5% to Water Fund Corporate Salaries.							
Positions 1, 4, 5, and 6 -- 90% Administration, 10% Water Fund Corporate.							
Position 2 -- 30% Administration, 50% Finance, 10% Fire & Police Commission, 10% Water Fund Corporate							
Position 3 -- 60% Administration, 10% Water Fund Corporate, 30% Fire & Police Commission.							
Full Time Equivalent Positions:							
Administration				5.55		5.55	
Law				1.60		1.60	
Total Full Time Equivalent Positions:				7.15		7.15	

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
	4,200								
	(Earl)		(Earl)						
Unclassified	147,000	Unclassified	154,000	Unclassified	159,390	Unclassified	170,000	Unclassified	173,400
	(Barry)		(Barry)		(32 Hour Schedule)		(32 Hour Schedule)		(32 Hour Schedule)
Unclassified	95,969	Unclassified	99,878	Unclassified	87,550	Unclassified	90,835	Unclassified	92,652
	(Prybyl)		(McRae)						
22-3	56,913	22-2*	57,580	22-4*	65,329	22-5*	70,791	22-6	73,868
					(32 Hour Schedule)		(32 Hour Schedule)		(32 Hour Schedule)
				16-1*	34,569	16-4*	41,062	16-5*	43,854
			(45% Part-time)		(Puljic)(50% Part-time)		(Puljic) 50% Part-time)		(50% Part-time)
		14-3*	18,788	14-1*	19,710	16-2*	17,773	16-2	17,713
					(17.5% Part-time)				
					10,241				
					(50% Part-time)		(50% Part-time)		(50% Part-time)
				7-1*	14,289	7-1*	14,789	7-2	15,085
	(Dillon)		(deleted)						
18-6C	58,648								
	(Love)		(Love)						
16-6A	51,323	16-6A	53,117		(deleted)		(deleted)		(deleted)
			(40% Part-time)						
		14-2	15,584		(deleted)		(deleted)		(deleted)
Unclassified	132,800	Unclassified	139,725	Unclassified	149,350				
Unclassified	73,700	Unclassified	76,300	Unclassified	68,625	Unclassified	75,000	Unclassified	71,500
16-1/2-6A	52,529	19-6A	60,964	19-6B	62,244	19-6B	66,674	19-6B	68,012
	750		750		750		750		750
	300		300		300		300		300
	6,000		6,000		6,000		6,000		6,000
	5,200		5,200		5,200		-		-
	5,000		5,000		5,000		5,000		5,000
	5,000		5,000		5,000		-		6,936
	3,200		3,375		2,175		-		-
	2,313		2,413		1,368		-		-
	<u>700,845</u>		<u>703,974</u>		<u>697,090</u>		<u>558,974</u>		<u>575,070</u>
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
	3,990		-		-		-		-
	399,969		385,010		362,325		366,310		382,067
	300		300		300		300		300
	235,965		249,882		220,150		75,000		71,500
	17,074		29,963		28,491		30,321		31,426
	43,547		38,819		41,365		41,625		43,451
	<u>700,845</u>		<u>703,974</u>		<u>697,090</u>		<u>558,974</u>		<u>575,070</u>

Position 7 -- 100% Law

Position 8 -- 100% Administration

Part-time Clerical Help -- 100% Administration

5.55	5.40	5.825	5.650	5.650
<u>1.70</u>	<u>1.70</u>	<u>1.20</u>	<u>0.38</u>	<u>0.38</u>
<u>7.25</u>	<u>7.10</u>	<u>7.03</u>	<u>6.03</u>	<u>6.03</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Information Services

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
1. Director of Info. Services	Skiles, Peter	02-03-97	Unclassified (Johnsen)	89,225	Unclassified (Johnsen)	93,375
2. Network Manager	Nyguen, Phoung	10-09-06	28-6D (63% Part-time)	88,055	28-6D (63% Part-time)	91,357
3. Part-time Technical Support	Carpenter, George M.	10-01-97	19-6* (25% Part-time)	33,893	19-6A (37.5% Part-time)	35,767
4. Web Page Maintainer	Santos, Tad	10-16-98	16-6A	11,920	19-6A	21,290
Database Administrator	Removed					
Merit Allowance - Data Processing Supervisor				2,122		2,201
Merit Allowance - Director				2,150		2,250
				227,365	246,240	

Budget Account Distribution:		Calculated	Rounded	Calculated	Rounded
11051210-410100	Info. Services - Regular Salaries	204,628	204,625	221,616	221,625
TO	Water Fund Corporate	22,737	22,725	24,624	24,625
		227,365	227,350	246,240	246,250

Explanation of Distribution:

All positions -- 90% Information Services, 10% Water Fund Corporate.

Full Time Equivalent Positions

2.88	3.005
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Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
Unclassified	97,525	Unclassified	103,500	Unclassified	107,635	Unclassified	107,635	Unclassified	109,788
28-2 (63% Part-time)	71,605	28-3 (63% Part-time)	77,590	28-4 (50% Part-time)	84,081	28-5 (50% Part-time)	91,111	28-6 (50% Part-time)	97,306
19-6A* (37.5% Part-time)	37,500	19-6B (37.5% Part-time)	39,214	19-6B (25% Part-time)	32,212	19-6B (25% Part-time)	33,337	19-6B (25% Part-time)	34,006
19-6A	22,089	19-6A*	23,102	19-6B	16,106	19-6B	16,669	19-6B	17,003
	-		1,790		1,164		-		-
	2,350		2,500		1,568		-		-
	231,069		247,696		242,766		248,752		258,103
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
207,962	207,975	222,926	222,925	218,489	218,500	223,877	223,875	232,293	232,300
23,107	23,100	24,770	24,775	24,277	24,275	24,875	24,875	25,810	25,800
231,069	231,075	247,696	247,700	242,766	242,775	248,752	248,750	258,103	258,100
	<u>3,005</u>		<u>3,005</u>		<u>2,750</u>		<u>2,750</u>		<u>2,750</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Finance

Position	Incumbent	Starting Date	2005 Budget		2006 Budget		
			Grade	Amount	Grade	Amount	
1. Finance Director /Treas.	Amoruso, Robert	08/16/82	Unclassified	116,719	Unclassified	122,425	
2. Asst. Finance Director	Trilling, Blythe	08/15/05			28-3	72,257 (80% Part-time)	
Special Asst. to Admin & Fin.	Gargano, Kathleen	03/18/97	28-6A	82,733	28-6A	68,668	
Accountant	Deleted						
3. Procurement Specialist	Lazarus, Steven	03/09/09	21-4	52,872			
4. Admin. Asst. I	Mueller, Sandra	09/16/99	19-6A	54,723	19-6A	56,773	
5. Customer Service Supv.	Hansen, Vicki	10/18/99	16 1/2-4*	44,022	16 1/2-5*	47,819	
6. Data Process. Oper. II	Grossmann, Pat	02/18/86	15 1/2-6C	48,587	15 1/2-6D	51,467	
			(40% Part-time)		(40% Part-time)		
Part-time Data Process. Oper. II	Deleted		15 1/2-6B	19,273	15 1/2-6B*	20,205	
			(75% Part-time)		(80% Part-time)		
7. Data Process. Oper. II	Burrows, Janet	03/21/05	16-6A	35,759	16-6A	39,573	
			(50% Part-time)		(50% Part-time)		
8. Part-time Data Process. Oper. II	Meneghello, Mary	01/04/00	15 1/2-6*	22,911	15 1/2-6A	24,178	
Switchboard Operators - Four (4) at various steps in Pay Grade 10 -- each to work approximately 20 hours per week.				67,525		67,300	
Overtime - General Fund				6,500		6,750	
Overtime - Water Fund				1,375		1,425	
Merit Allowance - Asst. Finance Director							
Merit Allowance - Special Asst. to Admin & Fin.				1,994		2,057	
Merit Allowance - Finance Director				2,813		2,950	
				557,806		583,847	
				Calculated	Rounded	Calculated	Rounded
Budget Account Distribution:							
11061410-410100	Finance - General Fund - Regular Salaries		442,046	442,050	462,113	462,125	
11061410-410200	Finance - General Fund - O/T		6,500	6,500	6,750	6,750	
41858090-410100	Finance - Water Fund - Regular Salaries		60,043	60,050	63,556	63,550	
41858090-410200	Finance - Water Fund - O/T		1,375	1,375	1,425	1,425	
FROM	General Fund - Admin		-	-	-	-	
TO	Police -- Services		-	-	-	-	
TO	Water Fund Corporate		47,842	47,850	50,003	50,000	
				557,806	557,825	583,847	583,850
Explanation of 2010 Distribution:							
Positions 1, thru 5, -- 90% Finance - General Fund, 10% Water Fund Corporate.							
Position 6, -- 100% Finance - Water Fund.							
Position 7, -- 50% Police - Services, 40% Finance, 10% Water Fund Corporate.							
Position 8, -- 50% Finance - General Fund, 50% Finance - Water Fund.							
Full Time Equivalent Positions				9.65		9.50	

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
Unclassified	128,650	Unclassified	135,068	Unclassified	140,080	Unclassified	140,420	Unclassified	143,228
28-4 (80% Part-time)	78,494	28-5 (80% Part-time)	85,055	28-6	92,171	28-6	95,393	28-6A	100,712
Unclassified	74,161	Unclassified	82,800	Moved to Admin.		Moved to Admin.		Moved to Admin.	
				22-1*	56,920	22-2* (32 Hour Schedule)	61,679	22-3* (32 Hour Schedule)	65,873
19-6A	58,905	19-6A	60,964	19-6A*	63,761	19-6B (32 Hour Schedule)	53,339	19-6B (32 Hour Schedule)	54,410
16 1/2-6A	52,529	16 1/2-6A	54,365	16 1/2-6A*	56,861	16 1/2-6B (32 Hour Schedule)	47,567	16 1/2-6B (32 Hour Schedule)	48,521
15 1/2-6D (40% Part-time)	53,400	15 1/2-6D (40% Part-time)	55,265	15 1/2-6D	57,201	15 1/2-6D	47,361	15 1/2-6D	48,310
15 1/2-6C (80% Part-time)	21,182	15 1/2-6C (80% Part-time)	21,922	(deleted) (50% Part-time)		(deleted) (32 Hour Schedule)		(deleted) (32 Hour Schedule)	
16-6B (50% Part-time)	41,921	16 1/2-6B (50% Part-time)	44,406	14-1* (50% Part-time)	19,710	15 1/2-6A (50% Part-time)	44,498	15 1/2-6A (50% Part-time)	45,390
15 1/2-6A	25,086	15 1/2-6A	25,963	15 1/2-6A	26,872	15 1/2-6B	28,395	15 1/2-6B	28,965
	71,000		68,250		72,000		74,280		77,323
	7,000		7,250		7,500		2,000		2,000
	1,475		1,525		1,575		500		500
	1,806		1,962		1,276		-		-
	2,057		2,500		-		-		-
	3,100		3,263		2,040		-		-
	620,766		650,558		597,967		595,432		615,232
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
492,968	492,975	517,482	517,475	512,232	512,225	502,825	502,825	520,025	520,025
7,000	7,000	7,250	7,250	7,500	7,500	2,000	2,000	2,000	2,000
65,943	65,950	68,247	68,250	70,637	70,650	61,559	61,550	62,793	62,800
1,475	1,475	1,525	1,525	1,575	1,575	500	500	500	500
-	-	-	-	(44,459)	(44,450)	(45,418)	(45,425)	(46,326)	(46,325)
-	-	-	-	-	-	22,249	22,250	22,695	22,700
53,380	53,375	56,054	56,050	50,482	50,475	51,717	51,725	53,545	53,550
620,766	620,775	650,558	650,550	597,967	597,975	595,432	595,425	615,232	615,250
	<u>9.50</u>		<u>9.50</u>		<u>9.00</u>		<u>8.70</u>		<u>8.70</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Cable Programming Services

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
1. Cable TV Coordinator	Meersman, Karen	01/10/94	20-6B (25% Part-time)	58,497	20-6B (25% Part-time)	60,689
2. Part-time Production Asst.	Vick, Kirsten	11/18/96	13-6*	10,210	13-6A	10,775
Part-time CATV Assistants				6,000		6,000
				74,707	77,464	

DEPT: Historical Museum and Wilwork

3. Museum Director	Hussey-Arntson, Kathy	05/17/93	18-6B	53,364	18-6B (P.T - 28 hours week)	55,364
4. Museum Assistant	Leary, Patrick	05/18/99	7-6A	6,200	7-6A	22,900
Museum Assistant			7-6A	4,000		
				63,564	78,264	

Budget Account Distribution:		Calculated	Rounded	Calculated	Rounded
11111060-410100	Historical Museum - Regular Salaries	63,564	63,600	78,264	78,275
11151060-410100	Cable Programming - Regular Salaries	68,707	68,700	71,464	71,475
11151060-410300	Cable Programming - Other Salaries	6,000	6,000	6,000	6,000
		138,271	138,300	155,728	155,750

Explanation of Distribution:

Cable TV Positions - 100% Cable Programming
 Museum Positions -- 100% Historical Museum

Full Time Equivalent Positions:

Cable Programming	1.350	1.350
Historical Museum	1.200	1.700
	2.550	3.050

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
20-6B (25% Part-time)	62,969	20-6B (25% Part-time)	65,168	20-6C (25% Part-time)	68,866	20-6C (25% Part-time)	71,274	20-6C (25% Part-time)	72,703
13-6B	11,414	13-6B	11,813	13-6B	12,227	13-2	9,965	13-2	10,165
	8,000		8,000		8,000		4,000		1,530
82,383		84,981		89,093		85,239		84,398	

18-6B (P.T - 28 hours/week)	57,442	20-5 (C) (P.T - 28 hours/week)	63,551	20-6C (P.T - 28 hours/week)	68,866	20-6C (P.T - 28 hours/week)	71,274	20-6C (P.T - 28 hours/week)	72,703
7-6A	23,759	7-6A	24,590	7-6A	25,451	7-6B	26,898	7-6B	27,437
7-2	4,000	7-2	4,000	7-2	4,000	7-2	4,000	7-2	4,000
85,201		92,141		98,317		102,172		104,140	

Calculated	Rounded								
85,201	85,200	92,141	92,150	98,317	98,325	102,172	102,175	104,140	104,150
74,383	74,400	76,981	76,975	81,093	81,100	81,239	81,250	82,868	82,875
8,000	8,000	8,000	8,000	8,000	8,000	4,000	4,000	1,530	1,530
167,584	167,600	177,122	177,125	187,410	187,425	187,411	187,425	188,538	188,555

1,350	1,350	1,350	1,300	1,300
1,800	1,800	1,800	1,800	1,800
<u>3,150</u>	<u>3,150</u>	<u>3,150</u>	<u>3,100</u>	<u>3,100</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Community Development

Position	Incumbent	Starting Date	2005 Budget		2006 Budget		
			Grade	Amount	Grade	Amount	
1. Director of Community Devel.	Adler, John	01/07/08	Unclassified	109,456	Unclassified	113,606	
			(Adler)		(Adler)		
2. Asst. Director of Comm. Devel.	Roberts, Lisa	06/05/00	28-6	79,935	28-6A	85,835	
3. Building & Codes Supervisor	Deleted		(Roberts)		(Roberts)		
4. Plan Reviewer	Toya, James	05/17/93	21 1 2-6B	62,686	21 1 2-6B	65,037	
			(Zielinski)		(Zielinski)		
Inspector	Norman, John	12/01/07	21 1 2-6D	65,346	21 1 2-6D	67,797	
5. Inspector	Silvis, Robert	02/05/96	21 1 2-6A	61,397	21 1 2-6B	65,037	
Plumbing Inspector - Part-Time	Deleted						
6. Planner III	Siversten, Lucas	12/03/03	21-2	48,232	21-3	52,391	
			(Breems)		(Breems)		
7. Planner III	Randolph, Rachael	10/11/04	19-2	43,999	19-3	47,793	
			(Randolph)		(Randolph)		
8. Planner I	Fabisch, Erika	04/09/07	21-5	55,357	21-6	60,130	
Planner III	Deleted						
9. Code Enforcement Officer	Blumenthal, Ted	02/05/07	19-6D	58,243	19-6D	60,425	
			(Kennedy)		(Kennedy)		
10. Code Enforcement Officer - part-time	Thompson, Michael	04/07/08					
			(A. Johnsen)				
11. Permit Clerk	Santee, Carol	05/19/94	16-6B	48,680	16-2 (A)	41,165	
12. Permit Clerk - part-time	Battistoni, Aileen	09/18/07					
13. Secretary	Rutherford, Bobbie	09/04/01	15 1 2-6	45,033	15 1/2-6	46,721	
Planning Intern (Summer 27 th)			7-1	6,433	7-1	6,675	
Overtime				17,300		17,300	
Merit Allowance - Asst. Director				1,840		1,998	
Merit Allowance - Director				2,638		2,738	
				706,575	734,648		

Budget Account Distribution:

11091845-410100	Community Devel. - Regular Salaries
11091845-410200	Community Development - O/T
11091846-410100	Business Devel. - Regular Salaries
TO	Water Fund Distribution

Calculated	Rounded	Calculated	Rounded
644,987	645,000	669,654	669,675
17,300	17,300	17,300	17,300
28,939	28,950	31,435	31,400
15,349	15,350	16,259	16,275
706,575	706,600	734,648	734,650

Explanation of Distribution:

Position 5. -- 75% Community Development, 25% Water Distribution.
 Position 6. -- 40% Community Development, 60% Business Development.
 All other positions -- 100% Community Development.

Full Time Equivalent Positions:

11.25	11.25
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Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
(Roberts)		(Roberts)							
Unclassified	98,563	Unclassified	105,570	Unclassified	122,570	Unclassified	122,570	Unclassified	125,021
(Clark)									
28-2	71,605	28-3	77,590	28-6A	95,397	28-6A*	99,769	28-6B	102,827
				26-2	69,970				
				(32 Hour Schedule)		(32 Hour Schedule)		(32 Hour Schedule)	
21 1'2-6B	67,477	21 1'2-6C	71,303	21 1'2-6C	59,041	21 1'2-6C	61,105	21 1'2-6C	62,329
(Fomer)		(Fomer)				(32 Hour Schedule)		(32 Hour Schedule)	
21 1'2-3	55,635	21 1'2-4	60,287			21 1'2-3*	50,505	21 1'2-4*	53,938
				(32 Hour Schedule)		(32 Hour Schedule)			
21 1'2-6B	67,477	21 1'2-6B	69,836	21 1'2-6B	57,826	21 1'2-6B	59,848	Deleted - Contractual	
		(45% Part time)							
		21 1'2-3	25,911						
22-4	59,588	22-4*	63,119	22-5*	68,400	22-6A	74,951	22-6A	76,453
(Breems)		(Breems)				(30 Hour Schedule)		(30 Hour Schedule)	
21-2*	53,138	21-3*	57,580	22-6	69,970	22-6A	56,213	22-6B	58,544
21-3	54,358	19-2*	50,169	19-3*	54,365	19-4*	58,911	19-5*	62,916
(Kennedy)									
19-6D	62,695	19-2*	50,169	19-2*	51,925	19-3*	56,266	19-5*	62,916
		(Kennedy)		(50% Part time)		(50% Part time)		(50% Part time)	
19-1*	46,298	19-6D	34,886	19-2	25,367	19-3*	28,133	19-4*	30,046
						(32 Hour Schedule)		(32 Hour Schedule)	
16-3 (A)	44,716	16-4 (A)	48,456	16-5 (A)	52,509	16-6A	45,518	16-6B	47,406
				(50% Part time)		(50% Part time)		(50% Part time)	
				16-2	22,102	16-3*	24,512	16-4*	26,179
						(32 Hour Schedule)		(32 Hour Schedule)	
15 1'2-6A	50,172	15 1'2-6A	51,925	15 1'2-6A	53,743	15 1'2-6A	44,498	15 1'2-6A*	45,867
7-1	6,925	7-1	7,170	(Deleted)		(Deleted)		(Deleted)	
	17,300		10,300		7,350		500		500
	1,725		1,790		1,383		-		-
	2,375		2,550		1,785		-		-
	760,047		788,611		813,703		783,299		754,942
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
690,125	690,125	722,981	722,975	750,856	750,850	722,866	722,875	708,570	708,575
17,300	17,300	10,300	10,300	7,350	7,350	500	500	500	500
35,753	35,750	37,871	37,875	41,040	41,050	44,971	44,975	45,872	45,875
16,869	16,875	17,459	17,450	14,457	14,450	14,962	14,950		
760,047	760,050	788,611	788,600	813,703	813,700	783,299	783,300	754,942	754,950
	<u>12.25</u>		<u>12.20</u>		<u>11.60</u>		<u>10.75</u>		<u>9.95</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Village Engineer

	Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
				Grade	Amount	Grade	Amount
1.	Director of Engineering Services Allowance for Assistant Director of Engineering	Mayerhofer, Brigitte	03/05/01	Unclassified	98,565	Unclassified	102,713
2.	Asst. Director of Engineering	Cruz, Jorge	01/16/02	28-5*	78,141	28-6	82,932
	Civil Engineer I	Deleted		(Ryan) 24-4*	62,109	(Ryan) 24-5*	67,464
	Allowance for Civil Engineer II				2,919		3,171
3.	Project Manager	Hilts, Scott	04/09/07				
4.	Engineering Assistant II	Reilly, Linda	05/01/90	21 1/2-6B*	63,344	21 1/2-6C	66,403
5.	Engineering Assistant II	Stewart, William	11/01/01	21 1/2-5*	57,990	21 1/2-6	61,545
	Engineering Assistant II	Deleted		(Dzailo) 21 1/2-6A	61,397	(Dzailo) 21 1/2-6A*	64,368
6.	Secretary	Hellwig, Amy	08/06/98	15 1/2-6A	46,609	15 1/2-6A	48,356
	Temporary Clerical Assistance				1,000		1,000
	Summer - Student Draftsman (27%)			7-2	7,080	7-2	7,350
	Summer - Student Draftsman (27%)			7-2	7,080	7-2	7,350
7.	Building & Grounds Supervisor	Hahn, Paul	11/20/79	23-6D	69,990	23-6D	72,611
8.	Building & Grounds Maintainer II	Bryant, Larry	03/04/91	17-6B	50,968	17-6C	53,988
9.	Building & Grounds Maintainer I	Graf, Gary	08/16/79	15-6D	48,468	15-6D	50,285
				(50% Part time) (Cullnan)		(50% Part time) (Halsema)	
10.	Building Custodian - Part-time	Sniegowski, John	11/02/06	10-6D	19,262	10-2	15,097
	One (1) Summer Laborer -- Maintenance -- 25% positions at pay grade 2				5,575		5,800
	Overtime - Engineering				1,300		1,300
	Vehicle Allowance - Director of Engineering Services - Deleted						
	Overtime - Buildings & Grounds				12,200		12,650
	Merit Allowance - Hahn						1,750
	On-Call Allowance - Hahn				1,200		1,200
	Merit Allowance - Asst. Director of Engineering				1,840		1,998
	Merit Allowance - Director of Engineering Services				2,375		2,475
					699,410		731,806
					Calculated		Rounded
					Calculated		Rounded
Budget Account Distribution:							
	11202035-410100	Engineering - Regular Salaries		392,358	392,350	413,700	413,700
	11202035-410200	Engineering - O/T		1,300	1,300	1,300	1,300
	11342035-410100	Buildings & Grounds - Regular Salaries		169,979	169,975	173,737	173,725
	11342035-410200	Buildings & Grounds - O/T		12,200	12,200	12,650	12,650
	TO	Street Dept. - Parking Meter Fund		25,484	25,500	26,994	27,000
	TO	Water Fund Corporate		98,089	98,100	103,425	103,425
				699,410	699,425	731,806	731,800
Explanation of Distribution:							
Positions 1, thru 6, -- 80% Public Works Admin. & Engr., 20% Water Fund Corporate.							
Positions 7, 9, and 10, -- 100% Buildings & Grounds.							
Position 8, -- 50% Buildings & Grounds, 50% Parking Meter Fund.							
Full Time Equivalent Positions:							
	Engineering				7.05		7.05
	Buildings & Grounds				3.50		3.50
	Seasonal staff				0.75		0.75
	Total Full Time Equivalent Positions:				11.30		11.30

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
Unclassified	107,900	Unclassified	115,920	Unclassified	122,055	Unclassified	122,351	Unclassified	124,798
28-6*	87,552	28-6A	92,170	28-6A	95,397	28-6A	98,732	28-6A	100,712
(Ryan)									
24-6	71,605								
	3,365								
		24-5	70,780	24-6	76,702	24-6	79,384	24-6*	82,392
21 1/2-6C	68,894	21 1/2-6C	71,303	21 1/2-6C	73,801	21 1/2-6C*	77,183	21 1/2-6D	79,547
21 1/2-6A	66,089	21 1/2-6A	68,400	21 1/2-6A	70,796	21 1/2-6A	73,271	21 1/2-6A	74,739
(Dzailo)		(Dzailo)		(Dzailo)					
21 1/2-6B	67,477	21 1/2-6B	69,836	21 1/2-6B	72,283				
						(32 Hour Schedule)		(32 Hour Schedule)	
15 1/2-6A	50,172	15 1/2-6A*	52,470	15 1/2-6B	54,872	15 1/2-6B	45,432	15 1/2-6B	46,343
	1,000		1,000		1,000		1,000		1,000
7-2	7,625	7-2	7,900	Deleted		Deleted		Deleted	
7-2	7,625	7-2	7,900	Deleted		Deleted		Deleted	
23-6D	75,339	23-6D	77,970	23-6D	80,701	23-6D	83,523	24 1/2-6D	91,298
17-6C	56,015	17-6C	57,974	17-6C	60,002	17-6C	62,101	17-6D	64,676
16-6D	54,625	16-6D	56,534	16-6D	58,512	16-6D	60,559	16-6D	61,773
(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)	
10-3	16,399	10-3	16,973	10-3*	17,980	10-4*	19,483	10-5*	20,807
Deleted		Deleted							
	1,300		1,300		500		500		500
	13,125		13,600		14,075		14,550		8,725
	1,200		1,200		1,200		1,200		1,200
	1,815		1,883		1,170		-		-
	2,073		2,226		1,383		-		-
	2,600		2,800		1,778		-		-
	763,795		790,139		804,207		739,269		758,510
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
435,182	435,200	450,164	450,175	456,054	456,050	397,882	397,875	407,625	407,625
1,300	1,300	1,300	1,300	500	500	500	500	500	500
177,385	177,375	183,547	183,550	189,564	189,575	195,815	195,825	207,416	207,425
13,125	13,125	13,600	13,600	14,075	14,075	14,550	14,550	8,725	8,725
28,008	28,000	28,987	28,975	30,001	30,000	31,051	31,050	32,338	32,350
108,795	108,800	112,541	112,550	114,013	114,025	99,471	99,475	101,906	101,900
763,795	763,800	790,139	790,150	804,207	804,225	739,269	739,275	758,510	758,525

Explanation of Distribution:

Summer Student Draftsmen Positions -- 80% Public Works Admin. & Engr., 20% Water Fund Corporate.
 Summer Laborer -- Maintenance -- 100% Buildings & Grounds

	7.05	7.05	7.05	5.85	5.85
	3.50	3.50	3.50	3.50	3.50
	0.50	0.50	-	-	-
	<u>11.05</u>	<u>11.05</u>	<u>10.55</u>	<u>9.35</u>	<u>9.35</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Street

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
1. Public Works Director	Jakubowski, Donna	08/20/84	Unclassified	113,606	Unclassified	117,964
2. Asst. Public Works Director	Kennedy, Ken	11/23/87	28-6C	86,244	29-6C	93,683
3. Asst. to the Pub. Works Director	Cease, Alejandra	01/07/08				
4. Street Superintendent	Lam, Guy	04/01/02	28-5 (Fenwick)	76,347	28-6 (Fenwick)	82,932
5. Street Supervisor	Brzezinski, Daniel	01/09/84	24-6D	73,278	24-6D	76,023
6. Asst. Street Supervisor	Skula, Andre	06/24/91	20 1/2-6B (50% P.T - Homma)	59,872	20 1/2-6B* (50% P.T - Homma)	62,769
7. Asst. Street Supervisor	Koelper, Marc	08/11/03	23-1* (Lam)	25,843	23-2* (Lam)	28,071
Village Forester	Deleted		23-4	57,959	23-5	62,956
8. Village Forester	Sorby, Kevin	09/29/03	23-3	55,357	23-4	60,130
9. Village Forester	Kemppainen, John	08/04/08				
Tree Preservation Officer	Deleted				23-1* (50% Part time)	26,811
Tree Preservation Officer	Deleted					
Utility Supervisor	Deleted		23-6B (Brown)	67,140	23-6B (Brown)	69,655
10. Maintenance Worker II - Lighting	Prochnow, Ronald	09/06/71	18 1/2-6D	56,936	18 1/2-6D	59,071
11. Maintenance Worker II - Forestry	Renteria, Fidel	12/06/99	18 1/2-6*	52,591	18 1/2-6A	55,500
12. Maintenance Worker II - Forestry	Brown, Gerard	03/20/85	18 1/2-6D	56,936	18 1/2-6D	59,071
13. Maintenance Worker II	Sayles, DeWitt	12/18/85	18 1/2-6C	55,765	18 1/2-6D	59,071
14. Maintenance Worker II	Neal, Michael	09/08/86	18 1/2-6C	55,765	18 1/2-6C*	58,464
15. Maintenance Worker II	Brown, Steve	03/23/84	18 1/2-6D	56,936	18 1/2-6D	59,071
16. Maintenance Worker II	Garcia, Luis	03/16/00	18 1/2-6* (Henly)	52,591	18 1/2-6A (Henly)	55,500
Maintenance Worker II	Henley, Thomas	02/16/88	18 1/2-6C	55,765	18 1/2-6C	57,856
17. Maintenance Worker I	Vacant					
Maintenance Worker II	Deleted		18 1/2-3 (Koelper)	45,033	18 1/2-4 (Koelper)	48,917
Maintenance Worker II - Lighting	Moved to Water & Sewer Allowance for Maint. Worker II transfer to Water & Sewer		18 1/2-6D (Schopen)	56,936	18 1/2-6D (Schopen)	59,071
18. Maintenance Worker II	Novy, Dan	09/03/02	18 1/2-4	47,150	18 1/2-5	51,216
19. Maintenance Worker II	Holm, Bruce	01/31/86	18 1/2-6C	55,765	18 1/2-6D	59,071
20. Public Works Dispatcher	Amoruso, Mary Beth	04/29/97	16-6A (60% Part time)	47,679	16-6A (60% Part time)	49,466
21. Part time Data Processing Oper. I	LaVigne, Debra	09/16/98	14-6A	26,097	14-6A	27,075

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
Unclassified	123,151	Unclassified	129,065	Unclassified	133,900	Unclassified	134,225	Unclassified	136,910
29-6C	97,200	29-6D	102,710	29-6D	106,308	29-6D	110,022	29-6D	112,228
		22-1*	54,996	22-2*	59,596	22-3*	64,578	22-4*	68,969
28-2*	73,288	28-3*	79,414	28-4*	86,057	28-5*(A)	95,408	28-6A	100,712
24-6D	78,878	24-6D	81,636	24-6D	84,494	24-6D	87,448	24-6D	89,201
20 1/2-6C	65,802	23-5 (C)	72,938	23-6C	79,041	23-6C	81,805	23-6C*	84,320
20 1/2-2 (Carson)	50,753	20 1/2-6 (Carson)	63,120	20 1/2-6A (Carson)	67,618	20 1/2-6A	69,982	20 1/2-6A	71,384
23-2	56,913	23-3	61,670	23-4	66,829	Deleted		Deleted	
23-5 (Statz)	65,321	23-6 (Statz)	70,780	23-6A	75,823	23-6A	78,474	23-6A	80,047
23-2 (50% Part time)	56,913	23-2* (25% Part time)	60,286	23-2	60,964	23-3	66,060	23-4	70,552
23-1*	27,818	23-3 (25% Part time)	15,418	(Deleted)		(Deleted)		(Deleted)	
		23-2* (Brown)	15,072	(Deleted)		(Deleted)		(Deleted)	
23-6B	72,271								
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
18 1/2-6A	57,582	18 1/2-6A	59,596	18 1/2-6A	61,683	18 1/2-6B	65,181	18 1/2-6B	66,486
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
18 1/2-6A	57,582	18 1/2-6A	59,596	18 1/2-6A	61,683	18 1/2-6B	65,181	18 1/2-6B	66,486
		(Henly)		(Henly)		(Henly)			
18 1/2-6C	60,026	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	Deleted	
								17 1/2-2	50,008
		(Koelper)		(Leisz)		(Leisz)			
18 1/2-5	53,138	18 1/2-2	47,917	18 1/2-3	51,926	Deleted		Deleted	
		(Schopen)		(Schopen)					
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651 (64,000)				
18 1/2-6	55,635	18 1/2-6A	59,596	18 1/2-6A	61,683	18 1/2-6A	63,840	18 1/2-6A	65,119
18 1/2-6D	61,287	18 1/2-6D	63,431	18 1/2-6D	65,651	18 1/2-6D	67,948	18 1/2-6D	69,308
16-6B	52,401	16-6B	54,232	16-6B	56,130	16-6B	58,093	16-6B	59,258
		(60% Part time)		(40% Part time)		(40% Part time)		(40% Part time)	
14-6A	28,091	14-6A*	29,379	14-6B	20,482	14-6B	21,198	14-6B	21,623

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Street

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
Certification Bonus Program				2,000		2,000
Three (3) Seasonal Landscaping Assistants (2 in 2000 and 2001)				24,860		25,800
Traffic Sign Intern - Parking Meter Fund				7,835		8,125
Temporary Equipment Operators - Snow Removal				11,515		11,950
Six Temporary Laborers - Fall Leaf Collection - 25% positions - pay grade 2				23,165		24,050
Vehicle Allowance - P.W. Director				3,600		3,600
Merit Allowance - P.W. Director				2,738		2,843
Merit Allowance - Asst. P.W. Director				2,078		2,156
Merit Allowance - Street Supt.						1,909
Merit Allowance - Street Supv.				1,766		1,832
Merit Allowance - Utility Supv.						1,679
Overtime - Street Dept.				64,975		67,425
Overtime - Maintenance of Trees				6,150		6,380
Overtime - Street Lighting				9,000		9,000
Overtime - Parking Meter Fund				4,425		4,590
				1,501,698	1,612,753	

Budget Account Distribution:			Calculated	Rounded	Calculated	Rounded
11233030-410100	Street Dept. - Regular Salaries		873,778	873,775	922,146	922,150
11233030-410200	Street Dept. - O/T		64,975	64,975	67,425	67,425
11303030-410100	Tree Maint. - Regular Salaries		179,032	179,025	218,640	218,650
11303030-410200	Tree Maint. - O/T		6,150	6,150	6,380	6,380
11333030-410100	Street Lighting - Regular Salaries		181,012	181,000	189,476	189,475
11333030-410200	Street Lighting - O/T		9,000	9,000	9,000	9,000
237500-410100	Parking Meter - METRA - Reg. Salari		62,800	62,800	66,584	66,575
237600-410100	Parking Meter - CTA - Reg. Salaries		29,481	29,475	31,465	31,475
237500-410200	Parking Meter Fund - CTA - O/T		2,600	2,600	2,700	2,700
237600-410200	Parking Meter Fund - METRA - O/T		1,825	1,825	1,890	1,890
FROM	Finance Dept.					
FROM	Maintenance Dept.	(25,484)	(25,500)	(26,994)	(27,000)	
TO	Vehicle Maintenance	78,940	78,950	84,629	84,625	
TO	Sewer Fund					
TO	Water Fund Corporate	37,589	37,600	39,412	39,400	
			1,501,698	1,501,675	1,612,753	1,612,745

Explanation of 2011 Distribution:

- Public Works Director - 70% Street Dept., 10% Vehicle Maintenance, 20% Water Fund Corporate
- Asst. Public Works Director - 25% Street Dept., 65% Vehicle Maintenance, 10% Water Fund Corporate
- Asst. to the Public Works Director - 55% Street Dept., 45% Sewer Fund Operations
- Street Superintendent - 100% Street
- Street Supervisor - 90% Street, 10% Parking Meter Fund (5% METRA and 5% CTA)
- Asst. Street Supervisor - 50% Street, 50% Street Lighting

Full Time Equivalent Positions:

Full-Time and Semi-Full Time Staff	21.00	21.00
Part Time Staff	1.10	1.60
Seasonal Staff	2.50	2.50
Total Full Time Equivalent Positions	24.60	25.10

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
	2,000		2,000		2,000				
	26,775		27,700		9,550		9,884		10,082
	8,425		8,725	(Deleted)		(Deleted)		(Deleted)	
	12,400		12,825		13,275		13,740		14,015
	24,950		25,825		26,725		27,660		28,213
	3,600		3,600		3,600		3,600		3,600
	2,968		3,118		1,950				
	2,342		2,481		1,541				
	1,909		1,874		1,247				1,750
	1,901		1,972		1,225				
	1,741		-						1,636
	69,950		69,200		71,700		74,210		75,700
	6,625		6,850		6,850		7,090		7,250
	9,350		5,000		5,000		5,180		5,275
	4,750		4,900		5,075		5,250		5,350
	1,741,458		1,800,939		1,745,163		1,683,745		1,712,022
Calculated	Rounded								
971,654	971,650	1,007,121	1,007,125	958,140	958,150	1,004,077	1,004,075	1,012,393	1,012,400
69,950	69,950	69,200	69,200	71,700	71,700	74,210	74,210	75,700	75,700
278,286	278,275	297,042	297,050	280,016	280,000	224,411	224,410	232,075	232,075
6,625	6,625	6,850	6,850	6,850	6,850	7,090	7,090	7,250	7,250
196,586	196,600	163,331	163,325	170,823	170,825	108,851	108,850	112,286	112,275
9,350	9,350	5,000	5,000	5,000	5,000	5,180	5,180	5,275	5,275
69,703	69,700	72,649	72,650	66,121	66,125	68,370	68,370	70,493	70,500
33,270	33,275	34,937	34,925	36,120	36,125	37,319	37,320	38,155	38,150
2,800	2,800	2,900	2,900	2,900	2,900	2,900	2,850	3,250	3,250
1,950	1,950	2,000	2,000	2,175	2,175	2,350	2,400	2,000	2,000
(28,008)	(28,000)	(28,987)	(28,975)	(30,001)	(30,000)	(31,051)	(31,050)	(32,338)	(32,350)
88,154	88,150	92,799	92,800	95,273	95,275	96,915	96,915	98,851	98,850
		30,248	30,250	32,778	32,775	35,518	35,525	37,933	37,925
41,138	41,125	45,849	45,850	47,268	47,275	47,605	47,600	48,699	48,700
1,741,458	1,741,450	1,800,939	1,800,950	1,745,163	1,745,175	1,683,745	1,683,745	1,712,022	1,712,000

Forestry Supervisors and Tree Preservation Officer- 100% Tree Maintenance.

Position 10. -- Maintenance Worker II - 100% Street Lighting

Positions 11. and 12. -- Tree Trimmers - 40% Street Dept., 60% Tree Maintenance.

Positions 18 and 19. -- Maint. Worker II - 50% Street Dept., 50% Parking Meter Fund (25% METRA and 25% CTA).

Position 20. -- Dispatcher - 70% Street Dept., 20% Vehicle Maintenance, 10% Water Fund Corporate

All other full time positions and part time Data Processing Operator I -- 100% Street Dept.

23.00	23.00	22.00	20.00	20.00
1.10	1.10	0.40	0.40	0.40
2.50	2.50	1.75	1.75	1.75
<u>26.60</u>	<u>26.60</u>	<u>24.15</u>	<u>22.15</u>	<u>22.15</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Vehicle Maintenance

Position	Incumbent	Starting Date	2005 Budget Grade	2005 Budget Amount	2006 Budget Grade	2006 Budget Amount
Street Superintendent	SEE Street Dept. Program					
1. Vehicle Maint. Supervisor	Smith, Kurt	07/29/91	24-6B	70,295	24-6B*	73,694
2. Mechanic II	McMillon, Larry	08/01/83	21 1/2-6D	65,346	21 1/2-6D	67,797
3. Mechanic II	Sparks, Keith	09/28/89	21 1/2-6C	64,002	21 1/2-6C	66,403
4. Mechanic II	Ocepek, John	09/01/87	21 1/2-6C	64,002	21 1/2-6C	66,403
5. Mechanic II	Rindfleisch, Steven	12/06/99	21 1/2-5* (50% Part time)	57,990	21 1/2-6A (50% Part time)	63,699
6. Mechanic II (part time)	Lindsay, Harmenius	10/10/78	21 1/2-6D	32,673	21 1/2-6D	33,899
Allowance for Equipment Coordinator						
Overtime				2,050		2,125
Vehicle Allowance - Kennedy	Deleted					
Merit Allowance - Street Superintendent						
Merit Allowance - Vehicle Maint. Supervisor				1,694		1,757
				358,052		375,777
				Calculated	Rounded	Calculated
				Rounded	Calculated	Rounded
Budget Account Distribution:						
11273030-410100	Vehicle Maintenance - Regular Salaries			434,942	434,950	458,281
11273030-410200	Vehicle Maintenance - O/T			2,050	2,050	2,125
FROM	Street Department			(78,940)	(78,950)	(84,629)
				358,052	358,050	375,777
				Rounded	Calculated	Rounded
Explanation of Distribution:						
All Positions - 100% Vehicle Maintenance.						
Full Time Equivalent Positions:						
Full-Time and Semi-Full Time Staff				5.00		5.00
Part Time Staff				0.50		0.50
Seasonal Staff				-		-
Total Full Time Equivalent Positions				5.50		5.50

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
24-6C	77,256	24-6C	79,957	24-6C	82,756	24-6C	85,649	24-6C*	88,284
21 1/2-6D	70,341	21 1/2-6D	72,800	21 1/2-6D	75,351	21 1/2-6D	77,985	21 1/2-6D	79,547
21 1/2-6C	68,894	21 1/2-6C	71,303	21 1/2-6C*	74,576	21 1/2-6D	77,985	21 1/2-6D	79,547
21 1/2-6C*	69,618	21 1/2-6D	72,800	21 1/2-6D	75,351	21 1/2-6D	77,985	21 1/2-6D	79,547
21 1/2-6A (50% Part time)	66,089	21 1/2-6A (50% Part time)	68,400	21 1/2-6A (40% Part time)	70,796	21 1/2-6B (40% Part time)	74,810	21 1/2-6B (40% Part time)	76,309
21 1/2-6D	35,171	21 1/2-6D	36,400	21 1/2-6D	30,140	21 1/2-6D	31,194	21 1/2-6D	31,819
	2,200		2,275		2,350		2,350		2,400
	1,861		1,931		1,199		-		1,713
<hr/>		<hr/>		<hr/>		<hr/>		<hr/>	
	391,430		405,866		412,519		427,958		439,166
Calculated	Rounded								
477,384	477,400	496,390	496,400	505,442	505,450	522,523	522,525	535,617	535,625
2,200	2,200	2,275	2,275	2,350	2,350	2,350	2,350	2,400	2,400
(88,154)	(88,150)	(92,799)	(92,800)	(95,273)	(95,275)	(96,915)	(96,915)	(98,851)	(98,850)
<hr/>	<hr/>								
391,430	391,450	405,866	405,875	412,519	412,525	427,958	427,960	439,166	439,175
	5.00		5.00		5.00		5.00		5.00
	0.50		0.50		0.40		0.40		0.40
	-		-		-		-		-
<hr/>	<hr/>								
	5.50		5.50		5.40		5.40		5.40

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Public Works - Sewer Maintenance & Water Distribution Division

Position	Incumbent	Starting Date	2005 Budget		2006 Budget		
			Grade	Amount	Grade	Amount	
Utility Superintendent	Deleted		26 1/2-6D	82,215	26 1/2-6D	85,299	
Allowance for Water/Sewer Supervisor			(Enright)		(Enright)		
1. Water/Sewer Supervisor	Anderson, Mark	08/08/86	20 1/2-6C	61,129	20 1/2-6C*	64,087	
2. Maintenance Mechanic	Kretsch, Ronald	04/21/80	19-6D	58,243	19-6D	60,425	
3. Maintenance Mechanic	Caldwell, James	09/07/82	19-6D	58,243	19-6D	60,425	
4. Maintenance Mechanic	Conrad, Joseph	11/20/89	19-6C	57,045	19-6C	59,182	
5. Maintenance Worker II - Utility Tech.	Bagel, William	05/16/90	19-6B*	56,459	19-6C	59,182	
6. Maintenance Worker II	DeBoer, Nicholas	12/06/99	18 1/2-6*	52,591	18 1/2-6A	55,500	
7. Maintenance Worker II	Muzik, Anthony	08/01/01	18 1/2-6	51,686	18 1/2-6	53,623	
8. Maintenance Worker II	Santini, Fred	03/03/03	18 1/2-3*	46,092	18 1/2-4*	50,067	
9. Maintenance Worker II	Fijalkowski, Robert	11/10/03	18 1/2-3	45,033	18 1/2-4	48,917	
10. Maintenance Worker II	Nonnemacher, Daniel	06/07/04	18 1/2-2	43,011	18 1/2-3	46,721	
11. Maintenance Worker II	Hoffman, David	07/06/04	18 1/2-2	43,011	18 1/2-3	46,721	
12. Maintenance Worker II	Schopen, Charles	10/27/80					
Allowance for Maint. Worker II to be transferred from General Fund							
Public Works Sewer intern	Deleted		(Part time - Smeaton)	20,000	(Part time - Smeaton)	20,000	
Overtime - Water Distribution				25,500		26,450	
Overtime - Sewer Maintenance				7,200		7,475	
Allowance for Certification Bonus				3,000		3,000	
Merit Allowance - Water/Sewer Supv.				1,981		2,055	
				712,439	749,129		
				Calculated	Rounded	Calculated	Rounded
Budget Account Distribution:							
40807090-410100	Sewer Maintenance - Regular Salaries			349,870	349,875	367,602	367,600
40807090-410200	Sewer Maintenance - O/T			7,200	7,200	7,475	7,475
41838090-410100	Water Distribution - Regular Salaries			345,218	345,225	363,861	363,875
41838090-410200	Water Distribution - O/T			25,500	25,500	26,450	26,450
FROM	Streets Dept.						
FROM	Community Development			(15,349)	(15,350)	(16,259)	(16,275)
				712,439	712,450	749,129	749,125
Explanation of Distribution:							
All full time positions - 50% Water Distribution, 50% Sewer Maintenance.							
Interns - 100% Sewer Maintenance.							
Full Time Equivalent Positions				12.50	12.50		

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
(Enright)		(Enright)							
26 1/2-6D	88,498	26 1/2-6D	91,594		12,526				
20 1/2-6D	67,184	20 1/2-6D	69,532	20 1/2-6D	71,968	24-5*(D)	85,486	24-6D	89,201
19-6D	62,695	19-6D	64,886	19-6D	67,157	19-6D	69,504	19-6D	70,898
19-6D	62,695	19-6D	64,886	19-6D	67,157	19-6D	69,504	19-6D	70,898
19-6C	61,405	19-6C	63,551	19-6C*	66,467	19-6D	69,504	19-6D	70,898
19-6C	61,405	19-6C	63,551	19-6C	65,776	19-6C*	68,789	20-6D	74,230
18 1/2-6A	57,582	18 1/2-6A	59,596	18 1/2-6A	61,683	18 1/2-6B	65,181	18 1/2-6B	66,486
18 1/2-6A	57,582	18 1/2-6A	59,596	18 1/2-6A	61,683	18 1/2-6A	63,840	18 1/2-6A*	65,803
18 1/2-5*	54,387	18 1/2-6*	58,589	18 1/2-6A	61,683	18 1/2-6A	63,840	18 1/2-6A	65,119
18 1/2-5	53,138	18 1/2-6	57,581	18 1/2-6	59,597	18 1/2-6A	63,840	18 1/2-6A	65,119
18 1/2-4	50,753	18 1/2-5	54,996	18 1/2-6	59,597	18 1/2-6A	63,840	18 1/2-6A	65,119
18 1/2-4	50,753	18 1/2-5	54,996	18 1/2-6	59,597	18 1/2-6A	63,840	18 1/2-6A	65,119
						18 1/2-6D	67,948	18 1/2-6D	69,308
					64,000				
7-2	20,000								
	27,450		28,425		29,425		30,450		31,060
	7,750		8,025		8,300		8,590		8,760
	3,000		3,000		3,000		-		-
	2,132		2,212		-		-		1,750
	788,409		805,016		819,616		854,156		879,768
Calculated	Rounded								
386,605	386,600	414,531	414,525	423,724	423,725	443,076	443,075	457,907	457,900
7,750	7,750	8,025	8,025	8,300	8,300	8,590	8,590	8,760	8,760
383,473	383,475	401,742	401,750	405,402	405,400	422,520	422,525	419,974	419,975
27,450	27,450	28,425	28,425	29,425	29,425	30,450	30,450	31,060	31,060
		(30,248)	(30,250)	(32,778)	(32,775)	(35,518)	(35,525)	(37,933)	(37,925)
(16,869)	(16,875)	(17,459)	(17,450)	(14,457)	(14,450)	(14,962)	(14,950)	-	-
788,409	788,400	805,016	805,025	819,616	819,625	854,156	854,165	879,768	879,770
	<u>12.50</u>		<u>12.00</u>		<u>12.00</u>		<u>12.00</u>		<u>12.00</u>

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Water Plant

Position	Incumbent	Starting Date	2005 Budget		2006 Budget		
			Grade	Amount	Grade	Amount	
1. Water Plant Superintendent	Qualisheh, Nabil	09/05/07	28-6D	88,055	29-6D	95,650	
Asst. Water Plant Superintendent Allowance for Asst. Supt.	Deleted						
Water Plant Supervisor	Christenson, Paul	06/08/81	24-6D	73,278	24-6D	76,025	
2. Water Plant Supervisor / Lead Operator -- New - Vacant							
3. Water Treatment Operator (Cert.)	Larson, Timothy	05/23/79	20 1/2-6D	62,413	20 1/2-6D	64,753	
4. Water Treatment Operator (Cert.)	Christiansen, Joel	06/06/90	20 1/2-6B*	60,501	20 1/2-6C	63,421	
5. Water Treatment Operator (Cert.)	Morales, Manuel	01/14/80	20 1/2-6D	62,413	20 1/2-6D	64,753	
6. Water Treatment Operator (Cert.)	Foth, Wayne	08/16/89	20 1/2-6C	61,129	20 1/2-6C	63,421	
7. Water Treatment Operator (Cert.)	Goldin, Michael	04/17/95	20 1/2-6B	59,872	20 1/2-6B	62,117	
8. Water Treatment Operator (Cert.)	Agrawal, Arvind	11/28/05	20 1/2-6B	59,872	20 1/2-3	51,216	
Allowance for Operator Certifications							
9. Water Plant Maintenance Worker	McMillon, Jerritt	12/17/98	18 1/2-6A	53,495	18 1/2-6A	55,500	
10. Water Plant Mechanic	Shine, David	11/15/94	19-6B	55,872	19-6B	57,965	
11. Water Plant Electrician	Montealm, Joseph	02/23/81	21-6D	63,847	21-6D	66,238	
12. Chemist	Dempsey-Kallis, Diane	08/02/82	20 1/2-6D	62,413	20 1/2-6D	64,753	
13. Meter Shop Supervisor	Janosz, Alan	03/10/75	20-6D	60,979	20-6D	63,264	
14. Water Meter Repair Tech. I	Lazar, Andrew	11/01/94	17 1/2-6B	52,167	17 1/2-6B	54,122	
Water Meter Repair Tech. I	Deleted		(Herbon 50% Part time) 17 1/2-4	22,517	(Herbon 50% Part time) 17 1/2-5	24,459	
15. Instrument Maintainer	Kumiega, Peter	05/08/00	17-6*	49,076	17-6A	51,790	
16. Building Maintainer	Burke, Ronald	09/04/01	17-5	46,067	17-6	50,039	
Part-time Secretary	Deleted		(Phillips 50% Part time) 14-4*	19,619	(Phillips 50% Part time) 14-5*	21,311	
Allowance for Water Plant Operator Certification							
Allowance for Certification Bonus				2,000		2,000	
Two (2) Summer Laborers -- 25% positions at pay grade 2 - Deleted				10,920		11,330	
Overtime - Plant Operations				24,900		25,830	
Overtime - Storm Water Pumping				7,200		7,470	
Overtime - Meter Maintenance				540		560	
Merit Allowance - Water Plant Supervisor				1,766		1,832	
Merit Allowance - Asst. Water Plant Superintendent				-		-	
Merit Allowance - Water Plant Superintendent				2,122		2,201	
				1,063,033		1,102,018	
				Calculated	Rounded	Calculated	Rounded
Budget Account Distribution:							
40847090-410200	Storm Water Pumping - O/T			7,200	7,200	7,470	7,470
41818090-410100	Water Plant Operations - Reg. Salaries			894,730	894,725	926,313	926,325
41818090-410200	Water Plant Operations - O/T			24,900	24,900	25,830	25,825
41828090-410100	Water Metering - Reg. Salaries			155,663	155,675	141,845	141,850
41828090-410200	Water Metering - O/T			540	540	560	560
				1,063,033	1,063,040	1,102,018	1,102,030
Explanation of Distribution:							
Positions 13., 14. and 15. -- 100% Water Metering							
All other positions -- 100% Water Plant Operations							
Full Time Equivalent Positions							
Full-Time positions				16.00		16.00	
Part-time positions				1.00		1.00	
Seasonal positions				0.50		0.50	
				17.50		17.50	

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
(Ames)		(Ames)		(Ames)		(Ames)			
29-6D	99,241	29-6D	105,570	Unclassified	109,710	Unclassified	113,550	29-5	97,306
		(Quafisheh)		(Quafisheh)		(Quafisheh)			
	60,847	26-5	77,590	26-6	84,081	26-6	87,021	Deleted	
(Christenson)		(Christenson)		(Christenson)					
24-6D	78,878	24-6D	81,636	24-6D	84,494	Deleted		Deleted	
								22-6	73,868
20 1/2-6D	67,184	20 1/2-6D	69,532	20 1/2-6D	71,968	20 1/2-6D	74,484	20 1/2-6D	75,977
20 1/2-6C	65,802	20 1/2-6C	68,102	20 1/2-6C	70,488	20 1/2-6C*	73,718	20 1/2-6D	75,977
20 1/2-6D	67,184	20 1/2-6D	69,532	20 1/2-6D	71,968	20 1/2-6D	74,484	20 1/2-6D	75,977
20 1/2-6C	65,802	20 1/2-6C	68,102	20 1/2-6C*	71,228	20 1/2-6D	74,484	20 1/2-6D	75,977
20 1/2-6B	64,449	20 1/2-6B	66,701	20 1/2-6B	69,038	20 1/2-6B*	72,202	20 1/2-6C	74,414
19-4*	53,138	19-5*	57,580	20 1/2-6*	66,475	20 1/2-6	67,615	20 1/2-6*	70,177
	7,197		4,124						
18 1/2-6A	57,582	18 1/2-6A	59,596	18 1/2-6B	62,978	18 1/2-6B	65,181	18 1/2-6B	66,486
19-6B	60,142	19-6B	62,244	19-6B	64,423	19-6C	68,074	19-6C	69,440
21-6D	68,728	21-6D	71,127	21-6D	73,618	21-6D	76,191	21-6D	77,719
20 1/2-6D	67,184	20 1/2-6D	69,532	20 1/2-6D	71,968	20 1/2-6D	74,484	20 1/2-6D	75,977
20-6D	65,641	20-6D	67,934	20-6D	70,312	20-6D	72,771	20-6D	74,230
17 1/2-6B	56,153	17 1/2-6B	58,116	17 1/2-6B*	60,785	17 1/2-6C	63,561	17 1/2-6C	64,836
(Herbon 50% Part time)		(Herbon 50% Part time)		(Herbon 50% Part time)		(Herbon 50% Part time)			
17 1/2-6	26,569	17 1/2-6A	28,461	17 1/2-6A	29,457	17 1/2-6A	30,487	Deleted	
17-6A	53,735	17-6A	55,614	17-6A	57,559	17-6A*	60,199	21 1/2-(4)B	69,612
17-6A	53,735	17-6A	55,614	17-6A	57,559	17-6A	59,573	17-6A*	61,405
(Phillips 50% Part time)		(Phillips 50% Part time)		(Phillips 50% Part time)		(Phillips 50% Part time)			
14-6*	23,014	14-6A	24,228	14-6A	25,076	14-6A	25,952	Deleted	
	2,000		2,000		2,000		-		-
	11,750								
	26,800		27,750		28,725		29,730		30,325
	7,750		8,025		8,300		8,600		8,775
	580		600		625		600		600
	1,901		1,972		1,225		-		-
	-		-		1,164		-		-
	2,391		2,550		1,590		-		-
1,215,377		1,263,832		1,316,812		1,272,961		1,219,078	
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
	7,750		8,025		8,300		8,600		8,775
1,031,884	1,031,875	1,072,946	1,072,950	1,118,610	1,118,600	1,067,212	1,067,200	1,040,312	1,040,300
26,800	26,800	27,750	27,750	28,725	28,725	29,730	29,730	30,325	30,325
148,363	148,375	154,511	154,500	160,552	160,550	166,819	166,825	139,066	139,075
580	580	600	600	625	625	600	600	600	600
1,215,377	1,215,380	1,263,832	1,263,825	1,316,812	1,316,800	1,272,961	1,272,955	1,219,078	1,219,075
	17.00		17.00		17.00		16.00		16.00
	1.00		1.00		1.00		1.00		-
	0.50		-		-		-		-
	18.50		18.00		18.00		17.00		16.00

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Police

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
1. Police Chief	King, Brian	03/16/87	Unclassified	118,275	Unclassified	122,944
			(Carpenter)		(Carpenter)	
2. Deputy Police Chief	Perkins, Kyle	01/02/91	30 1/2-6D	98,796	31-6D	104,853
			(LaMantia)		(LaMantia)	
	Deleted		(King)		(King)	
3. Management Analyst	Nugent, Synthia	08/16/10	30 1/2-6C	96,764	31-6C	102,696
			(Neiweem)		(Neiweem)	
4. Police Commander	Welter, Thomas	12/01/79	28 1/2-6D	90,127	29-6D	95,650
5. Police Commander	Collins, Patrick	11/30/92	28 1/2-6B	86,457	29-6B	91,756
			(Perkins)		(Perkins)	
6. Police Commander	McConnell, Matthew	01/16/81	28 1/2-6B	86,457	29-6C	93,683
			(Welter)		(Welter)	
7. Police Sergeant	Vacant		26 1/2-6D	82,215	27-6D	87,256
8. Police Sergeant	Paulson, Martin	10/01/82	26 1/2-6D	82,215	27-6D	87,256
9. Police Sergeant	Walsh, Daniel	04/16/87	26 1/2-6C	80,524	27-6C	85,461
10. Police Sergeant	Trage, Edmund	02/08/91	26 1/2-(5)B	75,328	27-6C	85,461
11. Police Sergeant	Murphy, Kyle	08/16/95	26 1/2-(5)A*	74,554	27-6B	83,703
			(McConnell)		(McConnell)	
12. Police Sergeant	McGarry, Michael	01/16/95	26 1/2-6D	82,215	27-6D	87,256
13. Police Officer	Eder, Steven	10/01/82	23 1/2-6D	71,633	23 1/2-6D	74,320
14. Police Officer	Dworak, Thomas	07/01/83	23 1/2-6D	71,633	23 1/2-6D	74,320
15. Police Officer	Newman, Jeffrey	11/15/84	23 1/2-6D	71,633	23 1/2-6D	74,320
16. Police Officer	Drag, Ron	03/09/87	23 1/2-6C	70,160	23 1/2-6C	72,791
17. Police Officer	Sparks, David	11/16/87	23 1/2-6C	70,160	23 1/2-6C	72,791
18. Police Officer	Huck, Daniel	10/01/88	23 1/2-6C	70,160	23 1/2-6C	72,791
19. Police Officer	Hemesath, Jeffrey	10/01/88	23 1/2-6C	70,160	23 1/2-6C	72,791
20. Police Officer	Betz, Lawrence	04/01/90	23 1/2-6C	70,160	23 1/2-6C	72,791
21. Police Officer	Parisi, Julie	03/15/93	23 1/2-6B	68,717	23 1/2-6B	71,294
22. Police Officer	Kiddle, Kevin	04/15/93	23 1/2-6B	68,717	23 1/2-6B	71,294
23. Police Officer	Rizzo, Nicholas	03/21/94	23 1/2-6B	68,717	23 1/2-6B	71,294
24. Police Officer	Morgret, Christopher	06/27/94	23 1/2-6B	68,717	23 1/2-6B	71,294
25. Police Officer	Jurmu, Solveig	03/06/98	23 1/2-6A	67,304	23 1/2-6A	69,828
26. Police Officer	Leigh, Stephen	06/08/98	23 1/2-6A	67,304	23 1/2-6A	69,828
27. Police Officer	Ockrim, Roger	06/08/98	23 1/2-6A	67,304	23 1/2-6A	69,828
28. Police Officer	Black, Jessica	01/04/99	23 1/2-6A	67,304	23 1/2-6A	69,828
29. Police Officer	Mercado, Alejandro	01/05/99	23 1/2-6A	67,304	23 1/2-6A	69,828
30. Police Officer	Grassi, Diane	12/11/00	23 1/2-5*	63,569	23 1/2-6*	68,648
31. Police Officer	Sweet, James	12/11/00	23 1/2-5*	63,569	23 1/2-6*	68,648
32. Police Officer	Bullock, Sally	01/02/01	23 1/2-5*	63,569	23 1/2-6*	68,648
33. Police Officer	Falk, John	12/18/01	23 1/2-4*	60,715	23 1/2-5*	65,953
34. Police Officer	Davis, Valerie	01/03/02	23 1/2-4*	60,715	23 1/2-5*	65,953
35. Police Officer	Pavely, Raimond	01/03/02	23 1/2-4*	60,715	23 1/2-5*	65,953
36. Police Officer	Santana, Ray	01/03/03	23 1/2-3*	57,990	23 1/2-4*	62,992
37. Police Officer	Gamba, Mark	03/03/03	23 1/2-3*	57,990	23 1/2-4*	62,992
38. Police Officer	Robinson, Michael	03/03/03	23 1/2-3*	57,990	23 1/2-4*	62,992
39. Police Officer	Girard, Landon	08/27/03	23 1/2-3	56,658	23 1/2-4	61,545
40. Police Officer	Perez, Jose	12/19/03	23 1/2-2*	55,387	23 1/2-3*	60,164
			(Stee)		(Stee)	
41. Police Officer	Jurmu, Andrew	06/15/06	23 1/2-6D	71,633	23 1/2-6D	74,320
42. Police Officer	Olivo, Maria	07/17/06				
			(McGarry)		(McGarry)	
43. Police Officer	Neubauer, Christopher	10/01/07	23 1/2-6B	68,717	23 1/2-6B	71,294

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
(Carpenter)		(Carpenter)		(Carpenter)					
Unclassified	129,169	Unclassified	135,585	Unclassified	140,595	Unclassified	130,000	Unclassified	132,600
(LaMantia)		(King)		(King)					
Unclassified	108,789	Unclassified	112,130	Unclassified	116,696	Unclassified	120,780	Unclassified	123,196
(King)		(King)		(King)					
Unclassified	108,789	Unclassified	113,728	Unclassified	119,439				
						22-1*	58,911	21 1/2-3	62,917
(Neiweem)		(Neiweem)		(Neiweem)		(Neiweem)			
Unclassified	99,241	Unclassified	105,182	Unclassified	109,451	Unclassified	113,282	Unclassified	113,309
Unclassified	95,201	Unclassified	102,563	Unclassified	108,158	Unclassified	111,944	Unclassified	114,183
(Perkins)		(Welter)		(Welter)		(Welter)			
Unclassified	97,200	Unclassified	102,709	Unclassified	107,330	Unclassified	111,087	Unclassified	113,309
(Welter)		(Welter)		(Welter)		(Welter)		(Allowance for Promotion)	
27-6D	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727		8,766
27-6D	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727	27 1/2-6D	104,784
27-6D	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727	27 1/2-6D	104,784
27-6C	88,669	27-6C	91,769	27 1/2-6C	97,217	27 1/2-6C	100,614	27 1/2-6D	104,784
27-6B	86,845	27-6B	89,881	27 1/2-6B	95,217	27 1/2-6B*	99,580	27 1/2-6C	102,629
(McConnell)									
27-6D	90,531	27-6B	89,881	27 1/2-6B	95,217	27 1/2-6C	100,614	27 1/2-6C	102,629
23 1/2-6D	77,107	24-6D	81,636	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6D	77,107	24-6D	81,636	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6D	77,107	24-6D	81,636	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6D	77,107	24-6D	81,636	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6C	75,521	24-6D	81,636	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6C	75,521	24-6C*	80,797	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6C	75,521	24-6C*	80,797	24-6D	84,494	24-6D	89,093	24-6D	90,875
23 1/2-6C	75,521	24-6C	79,957	24-6C	82,756	24-6C*	88,193	24-6D	90,875
23 1/2-6B	73,968	24-6C	79,957	24-6C	82,756	24-6C	87,293	24-6C	89,039
23 1/2-6B	73,968	24-6C	79,957	24-6C	82,756	24-6C	87,293	24-6C	89,039
23 1/2-6B	73,968	24-6B	78,312	24-6C	82,756	24-6C	87,293	24-6C	89,039
23 1/2-6B	73,968	24-6B	78,312	24-6B*	81,905	24-6C	87,293	24-6C	89,039
23 1/2-6A	72,447	24-6B	78,312	24-6B	81,054	24-6B	85,531	24-6B	87,242
23 1/2-6A	72,447	24-6B	78,312	24-6B	81,054	24-6B	85,531	24-6B	87,242
23 1/2-6A	72,447	24-6B	78,312	24-6B	81,054	24-6B	85,531	24-6B	87,242
23 1/2-6A	72,447	24-6A	76,701	24-6B	81,054	24-6B	85,531	24-6B	83,931
23 1/2-6A	72,447	24-6A	76,701	24-6B	81,054	24-6B	85,531	24-6B	87,242
23 1/2-6A	72,447	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6B	87,242
23 1/2-6A	72,447	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6B	87,242
23 1/2-6A	72,447	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6B	87,242
23 1/2-6*	71,222	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-6*	71,222	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-6*	71,222	24-6A	76,701	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-5*	68,426	24-6*	75,404	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-5*	68,426	24-6*	75,404	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-5*	68,426	24-6*	75,404	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-5	66,855	24-6	74,107	24-6A	79,387	24-6A	83,805	24-6A	85,481
23 1/2-4*	65,355	24-5*	72,444	24-6*	78,045	24-6A	83,805	24-6A	85,481
23 1/2-2	58,250	24-3	64,568	24-4	69,970	24-5	77,460	24-6	82,646
23 1/2-2	58,250	24-3	64,568	24-4	69,970	24-5	77,460	24-6	82,646
(McGarry)									
23 1/2-6B	73,968	24-2	61,670	24-3	66,829	24-3*	72,428	24-4*	77,272

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Police

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
				(Tesch)		(Tesch)
44. Police Officer	Przekota, Christopher	07/27/09	23 1/2-3*	57,990	23 1/2-4*	62,992
				(Hornbacher)		(Hornbacher)
45. Police Officer	Clark, Michael	07/27/09	23 1/2-3*	57,990	23 1/2-4*	62,992
				(Fitzpatrick)		(Fitzpatrick)
Police Officer (Overhire - see below)	Swithin, Andrew	08/31/09	23 1/2-6D	71,633	23 1/2-6D	74,320
Police Officer	Vacant - see Vacant Sgt. Position					
Projected savings from elimination of overhire status thru attrition						
				(Potthoff)		(Potthoff)
Police Officer	Deleted		23 1/2-6C*	70,897	23 1/2-6D	74,320
Allowance for Military Leave						
Allowance for Evidence Technician Qualification						
				(Manning)		(Manning)
Community Service Officer II	Deleted		19-6D	58,243	19-6D	60,425
46. Community Service Officer II	Andrews, Ronald	03/01/87	19-6C	57,045	19-6C	59,182
47. Community Service Officer I	Testa, Ron	03/08/99	16 1/2-6A	48,800	16 1/2-6A	50,629
48. Police Commun. Supv.(as of 8/30/04)	Peterson, Eric	08/01/90	23-(4)B*	61,891	23-6C	71,118
49. Police Telecomm. (Supv. in 2001-04)	Siegel, Matthew	10/22/84	19-6D	58,243	19-6D	60,425
50. Police Telecommunicator	Weiner, Barry	11/16/86	19-6C	57,045	19-6C*	59,804
				(Wight)		(Wight)
51. Police Telecommunicator	Hornbacher, Joshua	02/01/10	19-6*	53,798	19-6A	56,773
				(Miller)		(Miller)
52. Police Telecommunicator	Manning, Thomas	02/16/73	19-4	48,232	19-5	52,391
53. Police Telecommunicator	King, Freddie	10/06/03	19-3	46,067	19-4	50,039
				(Tempo)		(Tempo)
54. Police Telecommunicator	Miagusko, George	09/04/07	19-2*	45,033	19-3*	48,916
					(50% Part time)	
55. Police Telecommunicator - part-time	McGarry, Lynda	10/15/93	19-6B	55,872	19-6B	28,983
					(50% Part time)	
56. Police Telecommunicator - part-time	Alvarez, Bruno	06/30/08			19-6B	28,983
57. Part time Police Telecommunicator	Moran, Laura	02/10/10				
58. Part time Police Telecommunicator	New					
Police Telecommunicator	Deleted		19-2	43,999		
				(Wideman)		(Wideman)
Animal Control Officer	Deleted		17-6D	53,131	17-6D	55,122
59. Parking Control Officer	George, Donald	10/25/82	17 1/2-6D	54,382	17 1/2-6D	56,419
				(50% Part time)		(50% Part time)
60. Part time Parking Control Asst.	Stee, Allen	11/01/75	17-2	20,069	17-3	21,800
61. Administrative Secretary	Budd, Susan	11/17/97	16-6A	47,679	16-6A	49,466
				(Stazy)		(Stazy)
62. Data Processing Operator III			16 1/2-6D	51,939	16 1/2-6D	53,886
63. Data Processing Operator II	Green, Susan	09/24/79	15 1/2-6D	49,607	15 1/2-6D	51,467
64. Data Processing Operator II	Miller, Joan	03/12/90	15 1/2-6C	48,587	15 1/2-6C	50,408
				(Quill)		(Quill)
Data Processing Operator II	Deleted - moved to Finance		15 1/2-6A	46,609	15 1/2-6A	48,356
65. Community Services Supervisor	Chui, Olivia	02/10/92	23 1/2-6B	68,717	23 1/2-6B	71,294

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
(Tesch)		(Tesch)		(Tesch)					
23 1/2-5*	68,426	24-6*	75,404	24-6A	79,387	24-2	67,695	24-3	72,217
(Hornbacher)		(Hornbacher)		(Hornbacher)					
23 1/2-5*	68,426	24-6*	75,404	24-6A	79,387	24-2	67,695	24-3	72,217
(Fitzpatrick)		(Fitzpatrick)							
23 1/2-6D	77,107	24-6D	13,606			24-2	67,695	24-3	72,217
								24-1*	65,905
							(85,531)		(83,931)
(Potthoff)									
23 1/2-6D	77,107								
	(58,250)								
									4,500
(Manning)		(Manning)		(Manning)					
19-6D	62,695	19-6D	64,886	19-6D	67,157				
19-6D	62,695	19-6D	64,886	19-6D	67,157	19-6D	69,504	19-6D	70,898
16 1/2-6A	52,529	16 1/2-6A	54,365	16 1/2-6B	57,452	16 1/2-6B	59,459	16 1/2-6B	60,651
24-6C	77,256	24-6C	79,957	24-6C	82,756	24-6C*	86,549	24-6D	89,201
19-6D	62,695	19-6D	64,886	19-6D	67,157	19-6D	69,504	19-6D	70,898
19-6D	62,695	19-6D	64,886	19-6D	67,157	19-6D	69,504	19-6D	70,898
(Wight)		(Wight)		(Wight)		(Wight)			
19-6A	58,905	19-6A	60,964	19-6B	64,423	19-6B	66,674	19-2*	54,818
(Miller)		(Miller)		(Miller)					
19-6	56,913	19-6A	60,964	19-6A	63,098	19-6D	69,504	19-6D	70,898
19-5	54,358	19-6	58,902	19-6A	63,098	19-6A	65,303	19-6A	66,613
(Tempo)									
19-4*	53,138	19-2	49,017	19-2	50,733	19-4	57,558	19-5	61,471
(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)	
19-6B	30,071	19-6B	31,122	19-6B	32,212	19-6B	33,337	19-6C	34,720
(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)	
19-6B	30,071	19-6B	31,122	19-2	25,367	19-3	27,487	19-4	29,356
							(50% Part time)	(50% Part time)	
						19-1*	25,664	19-2*	27,409
								(50% Part time)	
								19-1*	26,179
(Wideman)		(Wideman)							
17-6D	57,191	17-6D	59,191	Deleted					
17 1/2-6D	58,536	17 1/2-6D	60,582	17 1/2-6D	62,704	17 1/2-6D	64,896	17 1/2-6D	66,198
(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)		(50% Part time)	
17 1/2-5(D)	27,954	17 1/2-5(D)	30,291	17 1/2-6D	31,352	17 1/2-6D	32,448	17 1/2-6D	33,099
16 1/2-6A	52,529	16 1/2-6B	55,507	16 1/2-6B	57,452	15 1/2-6B	45,432	15 1/2-6B	57,929
(Stazy)		(Stazy)		(Stazy)		(32 Hour Schedule)			
16 1/2-6D	55,908	16 1/2-6D	57,863	16 1/2-6D	59,890	16 1/2-6D	49,586	Deleted	
							(32 Hour Schedule)		
15 1/2-6D	53,400	15 1/2-6D	55,265	15 1/2-6D	57,201	15 1/2-6D	47,361	15 1/2-6D	60,388
							(32 Hour Schedule)		
15 1/2-6C	52,302	15 1/2-6C	54,128	15 1/2-6C	56,024	15 1/2-6D	47,361	15 1/2-6D	60,388
(Burrows)		(Burrows)		(Burrows)					
15 1/2-4*	45,260	15 1/2-5*	49,043	15 1/2-6*	52,835	Deleted		Deleted	
23 1/2-6C	75,521	23 1/2-6C	78,164	23 1/2-6C	80,901	23 1/2-6C	83,729	23 1/2-6C	85,408

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Police

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
Crossing Guards -- Sixteen (16) at various steps in pay Grade 14 -- each estimated at approx. 650 hours annually.				140,000		147,000
Summer Help -- All 27% positions:						
One (1) Bicycle Patrol Officers -- at Pay Grade 3-2 (Two in prior years)				5,730		5,950
Three (3) Park Police Aides -- at Pay Grade 3-2				17,200		17,850
Overtime - Operations				130,000		134,900
Overtime - Grant funded						
Overtime - Communications				28,000		29,000
Overtime - Services				2,000		2,100
Merit Allowance - Police Communications Supv.						
Merit Allowance - Police Commanders				6,338		6,576
Merit Allowance - Police Sergeants				7,884		8,179
Merit Allowance - Deputy Chief				2,381		2,470
Merit Allowance - Deputy Chief				2,332		2,419
Merit Allowance - Police Chief				2,850		2,963
				4,708,444		4,929,225
			Calculated	Rounded	Calculated	Rounded
Budget Account Distribution:						
Accounts receivable - Wilmette Park District			17,200	17,200	17,850	17,850
11414020-410100	Police Operations - Regular Salaries		3,319,239	3,319,250	3,514,790	3,514,800
11414020-410200	Police Operations - O/T		130,000	130,000	134,900	134,900
11414020-410210	Police Operations - Grant Funded O/T					
11424020-410100	Police Services - Regular Salaries		551,236	551,225	572,491	572,500
11424020-410200	Police Services - O/T		2,000	2,000	2,100	2,100
11434020-410100	Public Safety Commun. - Reg. Salaries		520,769	520,775	511,094	511,100
11434020-410200	Public Safety Communications - O/T		28,000	28,000	29,000	29,000
11454020-410100	Crossing Guards - Regular Salaries		140,000	140,000	147,000	147,000
	FROM Finance Department					
			4,708,444	4,708,450	4,929,225	4,929,250

NOTE - Prior years' budgets have been adjusted to reflect retroactive settlements of collective bargaining agreements and for reclassifications for the new Public Safety Communications program in 2006.

Explanation of 2010 Distribution:

Position 1 -- Police Chief -- 50% Operations, 30% Services, 20% Communications	Positions 46 and 47 -- Comr
Position 2 -- Deputy Police Chief -- 100% Operations.	Positions 48 thru 57 -- 100%
Position 3 -- Management Analyst -- 100% Services	Positions 58 and 59 -- 100%
Positions 4 thru 45 -- 100% Operations.	Positions 60 thru 64 -- 100%

Full Time Equivalent Positions :

Sworn Personnel	46.00	46.00
Non-Sworn Personnel - Operations	5.50	5.50
Non-Sworn Personnel - Telecommunicators	9.00	8.00
Non-Sworn Personnel - Services	6.00	6.00
Non-Sworn Personnel - Crossing Guards	5.00	5.00
Seasonal Personnel	1.00	1.00
Total Full Time Equivalent Positions	72.50	71.50

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
	157,700		163,220		178,500		191,500		207,570
	6,175		6,390		6,600		6,900		7,040
	18,525		19,175		19,900		20,600		36,310
	140,000		144,900		264,000		225,000		270,000
	41,900		43,375		20,000		20,700		21,100
	41,400		42,850		66,960		30,000		60,000
	2,200		2,275		8,700		250		255
					1,999		-		1,750
	7,027		7,499		4,709		-		-
	12,910		11,178		8,484		11,935		11,935
	2,621		2,708		1,691		-		-
	2,567		2,747		1,731		-		-
	3,113		3,275		2,048		-		-
	5,215,185		5,402,895		5,685,660		5,588,166		5,808,588
Calculated	Rounded								
3,697,126	3,697,125	3,825,695	3,825,700	3,925,410	3,925,400	4,113,563	4,113,575	4,212,657	4,212,650
140,000	140,000	144,900	144,900	264,000	264,000	225,000	225,000	270,000	270,000
41,900	41,900	43,375	43,375	20,000	20,000	20,700	20,700	21,100	21,100
593,052	593,050	621,341	621,350	644,896	644,900	432,318	432,325	428,970	428,975
2,200	2,200	2,275	2,275	8,700	8,700	250	250	255	255
541,807	541,800	559,239	559,225	577,194	577,200	597,084	597,075	630,731	630,725
41,400	41,400	42,850	42,850	66,960	66,950	30,000	30,000	60,000	60,000
157,700	157,700	163,220	163,225	178,500	178,500	191,500	191,500	207,570	207,575
						(22,249)	(22,250)	(22,695)	(22,700)
5,215,185	5,215,175	5,402,895	5,402,900	5,685,660	5,685,650	5,588,166	5,588,175	5,808,588	5,808,580

Community Service Officers -- 70% Operations, 30% Services.

o Communications

o Operations

o Services

46.00	45.00	45.00	44.00	44.00
5.50	5.50	4.50	4.50	4.50
8.00	8.00	8.00	8.50	9.00
6.00	6.00	6.00	4.20	4.00
5.00	5.00	5.00	5.10	5.20
1.00	1.00	1.00	1.00	1.00
71.50	70.50	69.50	67.30	67.70

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Fire

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
			(Robberson)		(Robberson)	
1. Fire Chief	Dominik, James	10/01/85	Unclassified	109,975	Unclassified	115,681
2. Deputy Fire Chief	McGreal, Michael	05/25/88	30 1/2-6C*	97,780	31-6D	104,853
Allowance for additional Deputy Fire Chief				20,520		
3. Assistant to the Fire Chief	Ciccione, Richard	11/01/75			28-2	69,013
			(Schaefer)			
4. Duty Chief	Orth, Charles	09/01/80	28-6D	88,055	29-6D	95,650
5. Duty Chief	Gorr, Jeffrey	11/01/75	28 1/2-6D	90,127	29-6D	95,650
			(Ciccione)		(Ciccione)	
6. Duty Chief	Robertson, Thomas	05/16/87	28 1/2-6D	90,127	29-6D	95,650
			(Orth)			
Fire Lieutenant/Paramedic	Deleted - see Admin. Serv. Officer		26 1/2-6D	82,215		
7. Fire Lieutenant/Paramedic	Cacchione, Mark	05/01/86	26 1/2-6C	80,524	27-6D	87,256
8. Fire Lieutenant/Paramedic	Storm, John	07/01/90	26 1/2-(5)B*	76,119	27-6C	85,461
			(Ridolfi)		(Ridolfi)	
9. Fire Lieutenant/Paramedic	Wozney, Benjamin	03/16/95	26 1/2-6D	82,215	27-6D	87,256
10. Fire Lieutenant/Paramedic	Vilches, Alejandro	11/16/86	26 1/2-6C	80,524	27-6C	85,461
			(Robertson)		(Robertson)	
11. Fire Lieutenant/Paramedic	Bucci, Anthony	09/01/92	26 1/2-6C	80,524	27-6C	85,461
			(McGreal)		(McGreal)	
12. Fire Lieutenant/Paramedic	Bergquist, Paul	06/18/93	26 1/2-6C	80,524	27-6C	85,461
Allowance for promotion - Fire Lieutenant/Paramedic						
13. Fire Fighter III - Mechanic	Amidei, Arthur	03/01/82	26 1/2-6D	82,215	27-6D	87,256
14. Fire Fighter III - Paramedic	Winter, James	03/01/82	23 1/2-6D	71,633	23 1/2-6D	74,320
15. Fire Fighter III - Paramedic	Eder, Chris	09/01/83	23 1/2-6D	71,633	23 1/2-6D	74,320
16. Fire Fighter III - Paramedic	Okonek, John	01/01/86	23 1/2-6C	70,160	23 1/2-6D	74,320
17. Fire Fighter III - Paramedic	Boczek, Robert	11/16/86	23 1/2-6C	70,160	23 1/2-6C	72,791
18. Fire Fighter III - Paramedic	Falkovitz, Joseph	12/01/87	23 1/2-6C	70,160	23 1/2-6C	72,791
19. Fire Fighter III - Paramedic	Clemens, Timothy	05/31/88	23 1/2-6C	70,160	23 1/2-6C	72,791
20. Fire Fighter III - Paramedic	Klausing, Louis	07/01/89	23 1/2-6C	70,160	23 1/2-6C	72,791
21. Fire Fighter III - Paramedic	Ramaker, John	08/01/90	23 1/2-6B*	69,439	23 1/2-6C	72,791
22. Fire Fighter III - Paramedic	Mager, Frank	06/16/93	23 1/2-6B	68,717	23 1/2-6B	71,294
23. Fire Fighter III - Paramedic	Blomquist, John	02/15/94	23 1/2-6B	68,717	23 1/2-6B	71,294
24. Fire Fighter III - Paramedic	Ludford, Timothy	03/06/95	23 1/2-6B	68,717	23 1/2-6B	71,294
25. Fire Fighter III - Paramedic	Wilk, Jason	03/06/95	23 1/2-6B	68,717	23 1/2-6B	71,294
26. Fire Fighter III - Paramedic	Bentz, James	03/06/95	23 1/2-6B	68,717	23 1/2-6B	71,294
27. Fire Fighter III - Paramedic	Simon, Thomas	07/16/95	23 1/2-6A*	68,011	23 1/2-6B	71,294
28. Fire Fighter III - Paramedic	Hughes, Robert	09/16/95	23 1/2-6A*	68,011	23 1/2-6B	71,294
29. Fire Fighter III - Paramedic	Wokurka, Gary	06/06/97	23 1/2-6A	67,304	23 1/2-6A	69,828
30. Fire Fighter III - Paramedic	Halterman, Michael	09/15/97	23 1/2-6A	67,304	23 1/2-6A	69,828
31. Fire Fighter III - Paramedic	Isaeson, Michael	09/07/99	23 1/2-6A	67,304	23 1/2-6A	69,828
32. Fire Fighter III - Paramedic	Brill, Robert	09/07/99	23 1/2-6A	67,304	23 1/2-6A	69,828
33. Fire Fighter III - Paramedic	Harrington, Patrick	08/28/00	23 1/2-6	65,028	23 1/2-6A	69,828
34. Fire Fighter III - Paramedic	Minogue, Michael	08/28/00	23 1/2-6	65,028	23 1/2-6A	69,828
35. Fire Fighter III - Paramedic	Bazan, Jennifer	12/04/00	23 1/2-5*	63,569	23 1/2-6*	68,648
36. Fire Fighter III - Paramedic	Johnson, James	05/28/02	23 1/2-4	59,321	23 1/2-5	64,438
37. Fire Fighter III - Paramedic	Grajewski, David	09/01/04	23 1/2-2	54,115	23 1/2-3	58,782
38. Fire Fighter III - Paramedic	Menzies, Ryan	09/01/04	23 1/2-2	54,115	23 1/2-3	58,782
			(Givinnup)			
39. Fire Fighter - Paramedic	Schmidt, Ryan	03/06/06	23 1/2-6D	71,633	23 1/2-2	56,143

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
Unclassified (Dominik)	120,000	Unclassified	121,095	Unclassified	127,205	Unclassified	127,205	Unclassified	129,749
Unclassified	108,789	Unclassified	108,365	Unclassified	115,920	Unclassified	119,977	Unclassified	122,377
22-3(D)	62,695	22-4(D)	67,934	22-5(D)	73,618	22-6D	79,773	22-6D	81,372
Unclassified	99,241	Unclassified	102,710	Unclassified	107,640	Unclassified	111,407	Unclassified	113,635
Unclassified (Allowance Factor)	99,241	Unclassified	102,710	Unclassified	107,640	Unclassified	111,407	Unclassified	113,635
	8,710	Unclassified	101,321	Unclassified	107,640	Unclassified	111,407	Unclassified	113,635
27-6D	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727	27 1/2-6D	104,784
27-6C (Ridolfi)	88,669	27-6C (Ridolfi)	91,769	27 1/2-6C (Ridolfi)	97,217	27 1/2-6C* (Ridolfi)	101,671	27 1/2-6D	104,784
27-6D	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727	27 1/2-(5)C	98,023
27-6D (Robertson)	90,531	27-6D	93,696	27 1/2-6D	99,259	27 1/2-6D	102,727	27 1/2-6D	104,784
27-6C* (McGreal)	89,600	27-(5)C	87,649	27 1/2-6C	97,217	27 1/2-6C	100,614	27 1/2-6C	102,629
27-6C	88,669	27-(5)B	85,846	27 1/2-6B	95,217	27 1/2-6C	100,614	27 1/2-6C	102,629
	13,424								
27-6D	90,531	27-6D	93,696	27 1/2-6D	100,816	27 1/2-6D	104,341	27 1/2-6D	106,428
23 1/2-6D	77,107	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6D	77,107	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6D	77,107	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6D	77,107	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6C	75,521	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6C	75,521	23 1/2-6C*	78,985	24-6D	86,051	24-6D	89,059	24-6D	90,840
23 1/2-6C	75,521	23 1/2-6C	78,164	24-6C*	85,182	24-6D	89,059	24-6D	90,840
23 1/2-6C	75,521	23 1/2-6C	78,164	24-6C	84,313	24-6C*	88,160	24-6C*	89,923
23 1/2-6B	73,968	23 1/2-6B*	77,360	24-6C	84,313	24-6C	87,260	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6C	84,313	24-6C	87,260	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6C	87,260	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6C	87,260	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6C	87,260	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6B*	86,380	24-6C	89,005
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6B*	86,380	24-6C	89,005
23 1/2-6A*	73,208	23 1/2-6B	76,556	24-6B	82,611	24-6B	85,500	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6B	76,556	24-6B	82,611	24-6B	85,500	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6A	74,981	24-6A*	81,778	24-6B	85,500	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6A	74,981	24-6A*	81,778	24-6B	85,500	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6A	74,981	24-6A	80,944	24-6A*	84,637	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6A	74,981	24-6A	80,944	24-6A*	84,637	24-6B	87,210
23 1/2-6A	72,447	23 1/2-6A	74,981	24-6A	80,944	24-6A	83,773	24-6B	87,210
23 1/2-5	66,855	23 1/2-6A	74,981	24-6A	80,944	24-6A	83,773	24-6A	85,448
23 1/2-3	60,988	23 1/2-4	66,087	24-5	74,816	24-6A	83,773	24-6A	85,448
23 1/2-3	60,988	23 1/2-4	66,087	24-5	74,816	24-6A	83,773	24-6A	85,448
23 1/2-2*	59,619	23 1/2-3*	64,604	24-4*	71,615	24-5*	79,212	24-6*	84,031

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Fire

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
40. Fire Fighter - Paramedic	Eastman, Blake	03/06/06	23 1/2-5	62,109	23 1/2-6	67,467
41. Fire Fighter - Paramedic	Barton, Kenneth	08/28/06				
42. Fire Fighter	Jost, Robert	01/05/09	23 1/2-6B	68,717	23 1/2-6B	71,294
43. Fire Fighter (overhire)	Weglarz, Jason	01/12/09	23 1/2-6B	68,717	23 1/2-6B	71,294
44. Fire Fighter	Kofoed, Edward	03/29/10	23 1/2-6D	71,633	23 1/2-6D	74,320
45. Fire Fighter	Walters, Daniel	04/26/10	23 1/2-6A	67,304	23 1/2-6A	69,828
46. Fire Fighter (overhire)	Vacant		23 1/2-6B	68,717	23 1/2-6B	71,294
46. Management Assistant	Bass, Joe	06/12/07				
Secretary	Deleted		15 1/2-6D	49,607	15 1/2-6D	51,467
47. Fire Secretary	Anderson, Diane	08/18/08	16-4	42,024	16-5	45,648
Allowance for Paramedic Qualification - Firefighter III Certification				37,700		40,600
Overtime - Regular				300,000		350,000
Overtime - Off-Duty Response				26,000		26,000
Merit Allowance - Duty Chiefs				6,465		6,760
Merit Allowance - Deputy Fire Chief				2,332		2,470
Merit Allowance - Fire Chief				2,650		2,788
				3,760,556		3,943,073
				3,760,556		3,943,073
				3,760,556		3,943,073
Budget Account Distribution:						
11515020-410100 Emergency Fire & Medical Services- Reg. Salaries				3,434,556	3,434,550	3,567,073
11515020-410200 Emergency Fire & Medical Services- Overtime				300,000	300,000	350,000
11515020-410400 Emergency Fire & Medical Services- Off-Duty Resp.				26,000	26,000	26,000
				3,760,556	3,760,550	3,943,073
				3,760,556	3,760,550	3,943,100
Explanation of Distribution:						
All Positions 100% Emergency Fire & Medical Services						
NOTE - Prior years' budgets have been adjusted to reflect retroactive settlements of collective bargaining agreements.						
Full Time Equivalent Positions :						
Sworn Personnel				45.00		44.00
Non-Sworn Personnel				2.00		3.00
Seasonal Personnel				-		-
Total Full Time Equivalent Positions				47.00		47.00

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
23 1/2-2*	59,619	23 1/2-3*	64,604	24-4*	71,615	24-5*	77,601	24-6*	84,031
23 1/2-2	58,250	23 1/2-3	63,120	24-4	69,970	24-5	75,819	24-6	82,614
(Bucci)		(Perkiser)		(Perkiser)					
23 1/2-6B*	74,745	23 1/2-2	60,287	24-1*	62,397	22 1/2-2*	63,131	22 1/2-3*	67,421
(Bergquist)		(Petty)							
23 1/2-6B	73,968	23 1/2-2	60,287			22 1/2-2*	63,131	24-3*	72,206
(Ewen)		(Ewen)		(Ewen)		(Ewen)			
23 1/2-6D	77,107	23 1/2-6D	79,805	24-6D	86,051	24-6D	89,059	22 1/2-2*	64,394
(Burns)		(Burns)		(Burns)		(Burns)			
23 1/2-6A*	73,208	23 1/2-6B	76,556	24-6B	82,611	24-6B	85,500	22 1/2-2*	64,394
(Wozney)		(Wozney)		(Wozney)		(Wozney)			
23 1/2-6B	73,968	23 1/2-6B	76,556	24-6B	82,611	24-6C	87,260	22 1/2-2	62,915
(Hanigan) (45 % part time)		(45 % part time)		(45 % part time)		(45 % part time)		(45 % part time)	
21 1/2-2	23,912	21 1/2-2	24,748	21 1/2-3	26,819	21 1/2-4	29,061	21 1/2-5	31,037
		(Steiner)		(32 Hour Schedule)		(32 Hour Schedule)		(32 Hour Schedule)	
16 1/2-6	50,753	16 1/2-6A	54,365	16 1/2-2	36,194	16 1/2-4	41,063	16 1/2-5	43,855
	42,125		43,600				15,408		26,499
	410,000		389,350		443,500		370,000		310,000
	26,000		26,900		26,900		20,000		20,400
	4,785		7,442		4,653		-		-
	2,750		2,617		1,680		-		-
	-		2,925		1,853		-		-
	4,076,980		4,248,155		4,466,044		4,639,841		4,627,913
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
3,640,980	3,640,975	3,831,905	3,831,900	3,995,644	3,995,650	4,249,841	4,249,850	4,297,513	4,297,525
410,000	410,000	389,350	389,350	443,500	443,500	370,000	370,000	310,000	310,000
26,000	26,000	26,900	26,900	26,900	26,900	20,000	20,000	20,400	20,400
4,076,980	4,076,975	4,248,155	4,248,150	4,466,044	4,466,050	4,639,841	4,639,850	4,627,913	4,627,925
	44.00		45.00		44.00		45.00		45.00
	2.45		2.45		2.25		2.25		2.25
	-		-		-		-		-
	46.45		47.45		46.25		47.25		47.25

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Health

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
1. Public Health Nurse	Bader, Dianne R.N.	10/26/81	21-6D	63,847	21-6D	66,238
2. Sanitarian	Hoette, Lynn	12/08/08	21-6C	46,901	21-6C	48,657
			(O'Dea) (75% semi-full time)		(O'Dea) (75% semi-full time)	
			<u>110,748</u>		<u>114,895</u>	

Budget Account Distribution:		Calculated	Rounded	Calculated	Rounded
11566040-410100	Health Dept. - Regular Salaries	110,748	110,750	114,895	114,950

Explanation of Distribution:

All positions -- 100% Health Dept.

Full-Time Equivalent Positions

<u>1.75</u>	<u>1.75</u>
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Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount	Grade	Amount
21-6D	68,728	21-6D	71,127	21-6D	73,618	21-6D	76,191	21-6D	77,719
(O'Dea)		(Newsome)							
(87.5% semi-full time)		(87.5% semi-full time)		(87.5% semi-full time)		(87.5% semi-full time)			
21-6C	58,900	21-2*	48,122	21-2*	49,805	21-3*	53,969	22-4*	68,969
<hr/>		<hr/>		<hr/>		<hr/>		<hr/>	
	127,628		119,249		123,423		130,160		146,688
<hr/>		<hr/>		<hr/>		<hr/>		<hr/>	
Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded	Calculated	Rounded
127,628	127,625	119,249	119,250	123,423	123,425	130,160	130,175	146,688	146,700
<hr/>		<hr/>		<hr/>		<hr/>		<hr/>	
	1.88		1.88		1.88		1.88		2.00

Village of Wilmette FY 2011 Budget Salary Worksheets

DEPT: Water Fund Corporate Salaries

Position	Incumbent	Starting Date	2005 Budget		2006 Budget	
			Grade	Amount	Grade	Amount
			<u>Calculated</u>	<u>Rounded</u>	<u>Calculated</u>	<u>Rounded</u>
Budget Account Distribution:						
From Legislative & Administration			39,457	39,460	41,744	41,760
From Information Services			22,737	22,725	24,624	24,625
From Finance			47,842	47,850	50,003	50,000
From Village Engineer			98,089	98,100	103,425	103,425
From Street Dept.			37,589	37,600	39,412	39,400
41848090-410100	Water Fund Corporate Salaries		<u>245,714</u>	<u>245,735</u>	<u>259,208</u>	<u>259,210</u>

Explanation of Distribution:

Salaries shown here are allocations from the individual departments noted.

Village of Wilmette FY 2011 Budget Salary Worksheets

2007 Budget		2008 Budget		2009 Budget		2010 Budget		2011 Budget	
Grade	Amount								
<u>Calculated</u>	<u>Rounded</u>								
43.547	43.525	38.819	38.825	41.365	41.375	41.625	41.625	43.451	43.450
23.107	23.100	24.770	24.775	24.277	24.275	24.875	24.875	25.810	25.800
53.380	53.375	56.054	56.050	50.482	50.475	51.717	51.725	53.545	53.550
108.795	108.800	112.541	112.550	114.013	114.025	99.471	99.475	101.906	101.900
41.138	41.125	45.849	45.850	47.268	47.275	47.605	47.600	48.699	48.700
<u>269.967</u>	<u>269.925</u>	<u>278.033</u>	<u>278.050</u>	<u>277.405</u>	<u>277.425</u>	<u>265.293</u>	<u>265.300</u>	<u>273.411</u>	<u>273.400</u>

**Village of Wilmette FY 2011 Budget
Fringe Benefit Expense Summary**

IMRF Fund:

Revenue:	Actual	Actual	Actual	Budget	Est. Actual	Proposed
Internal Service Charges:	FY 2007	FY 2008	FY 2009	FY 2010	FY 2010	FY 2011
General Fund	994,893	1,001,804	974,957	1,018,980	1,018,980	1,093,280
Municipal Garage	74,506	75,638	79,340	83,180	83,180	89,630
Parking Meter Fund	14,102	14,195	15,976	17,350	17,350	18,800
Sewer Fund	59,797	61,822	68,972	74,160	74,160	80,730
Water Fund	299,700	308,026	314,791	332,840	310,630	345,620
Total Revenue	1,442,998	1,461,485	1,454,036	1,526,510	1,504,300	1,628,060

Expenditures:

Employer FICA	526,862	550,596	532,158	546,230	535,500	555,600
Employer Medicare	208,250	223,031	219,341	234,480	225,000	239,480
Employer IMRF	707,886	687,858	702,537	745,800	743,800	832,980
Total Expenditures	1,442,998	1,461,485	1,454,036	1,526,510	1,504,300	1,628,060

Employee Insurance Fund:

Revenue:	Actual	Actual	Actual	Budget	Est. Actual	Proposed
Internal Service Charges:	FY 2007	FY 2008	FY 2009	FY 2010	FY 2010	FY 2011
General Fund	1,924,011	2,072,960	1,886,847	1,954,983	1,874,803	1,940,668
Municipal Garage	64,788	66,570	70,234	71,560	69,070	73,180
Parking Meter Fund	24,275	24,262	16,273	16,320	17,620	17,630
Sewer Fund	69,102	76,641	77,212	80,990	78,955	83,280
Water Fund	309,179	342,958	316,886	309,190	293,795	310,330
Total Revenue	2,391,355	2,583,391	2,367,452	2,433,043	2,334,243	2,425,088

Expenditures:

Health Insur. - North Sub.	1,575,398	1,670,270	1,376,089	1,390,763	1,302,623	1,298,568
Health Insur. - HMO-Illinois	624,781	696,468	766,823	819,000	810,000	905,400
Health Insur. - Humana	-	-	-	-	-	-
Flexible Benefit Program	145,830	146,130	142,110	143,280	139,620	141,120
Life Insurance	35,705	37,929	36,785	40,000	40,000	40,000
Unemployment Comp.	9,323	27,048	41,830	40,000	40,000	40,000
Other Expense	318	5,546	3,815	-	2,000	-
Total Employee Insur. Exp.	2,391,355	2,583,391	2,367,452	2,433,043	2,334,243	2,425,088

Section 105 Fund:

Revenue:	Actual	Actual	Actual	Budget	Est. Actual	Proposed
Internal Service Charges:	FY 2007	FY 2008	FY 2009	FY 2010	FY 2010	FY 2011
General Fund	104,350	121,220	124,480	138,100	139,180	151,900
Municipal Garage	2,750	3,090	3,380	3,700	3,770	4,100
Parking Meter Fund	-	-	-	-	-	-
Sewer Fund	3,300	3,700	4,070	4,500	4,530	4,900
Water Fund	13,100	15,390	16,870	18,700	17,520	19,100
Total Revenue	123,500	143,400	148,800	165,000	165,000	180,000

**Village of Wilmette FY 2011 Budget
Fringe Benefit Expense Summary**

Workers Compensation Fund:

Revenue:	Actual	Actual	Actual	Budget	Est. Actual	Proposed
Internal Service Charges:	FY 2007	FY 2008	FY 2009	FY 2010	FY 2010	FY 2011
General Fund	198,323	232,320	230,156	242,300	242,300	263,960
Municipal Garage	6,860	8,000	7,900	8,540	8,540	9,680
Parking Meter Fund	1,540	1,830	1,670	2,270	2,270	2,580
Sewer Fund	5,750	6,980	6,860	7,130	7,130	8,240
Water Fund	27,950	32,910	32,580	39,760	39,760	36,240
Insurance recoveries	29,328	31,394	26,007			
Total Revenue	269,751	313,434	305,173	300,000	300,000	320,700

Expenditures:

Workers' Compensation						
Fixed Premium Expense	232,876	244,192	258,145	266,800	258,100	278,800
Deductible Payments	36,875	69,242	47,028	33,200	41,900	41,900
Total Expenditures	269,751	313,434	305,173	300,000	300,000	320,700

Note - The Village's contributions to the Police & Fire Pension Funds will appear as expense in the Police & Fire Programs and as revenue in the two Pension Funds. The Village's contribution to the Section 105 Fund will appear as fringe benefit expense throughout the operating budget and as revenue in the Section 105 Fund.

Total Fringe Benefits:

Revenue:	Actual	Actual	Actual	Budget	Est. Actual	Proposed
Internal Service Charges:	FY 2007	FY 2008	FY 2009	FY 2010	FY 2010	FY 2011
IMRF Fund	1,442,998	1,461,485	1,454,036	1,526,510	1,504,300	1,628,060
Employee Insurance Fund	2,391,355	2,583,391	2,367,452	2,433,043	2,334,243	2,425,088
Workers Comp. Fund	269,751	313,434	305,173	300,000	300,000	320,700
Retiree Insurance	84,793	48,257	23,609	-	-	-
Section 105 Contrib.	123,500	143,400	148,800	165,000	165,000	180,000
Fire Pension Contrib.	1,245,800	1,394,000	1,620,000	1,824,000	1,880,700	2,163,900
Police Pension Contrib.	1,016,400	1,112,000	1,300,000	1,482,000	1,540,900	1,827,400
	6,574,597	7,055,967	7,219,070	7,730,553	7,725,143	8,545,148

Expenditures:

IMRF Fund	1,442,998	1,461,485	1,454,036	1,526,510	1,504,300	1,628,060
Employee Insurance Fund	2,391,355	2,583,391	2,367,452	2,433,043	2,334,243	2,425,088
Workers Comp. Fund	269,751	313,434	305,173	300,000	300,000	320,700
Retiree Insurance	84,793	48,257	23,609	-	-	-
Section 105 Contrib.	123,500	143,400	148,800	165,000	165,000	180,000
Fire Pension Contrib.	1,245,800	1,394,000	1,620,000	1,824,000	1,880,700	2,163,900
Police Pension Contrib.	1,016,400	1,112,000	1,300,000	1,482,000	1,540,900	1,827,400
	6,574,597	7,055,967	7,219,070	7,730,553	7,725,143	8,545,148

**Village of Wilmette FY 2011 Budget
Fringe Benefit Expense Distributions**

<u>Program</u>	<u>Acct. Number</u>	<u>Actual 2007</u>	<u>Actual 2008</u>	<u>Actual 2009</u>	<u>Budget 2010</u>	<u>Estimated Actual 2010</u>	<u>Budget 2011</u>
Legislative	11011010-415000	306	-	-	-	-	-
Administration	11041010-415000	89,686	103,010	97,168	116,140	114,930	125,560
Information Services	11051210-415000	56,866	65,326	66,762	72,515	69,395	74,310
Finance - General Fund	11061410-415000	146,377	132,712	135,601	145,555	143,245	152,720
Law	11071610-415000	54,221	57,915	29,359	7,010	7,010	7,230
Community Development	11091845-415000	221,786	238,135	215,573	233,535	218,510	228,915
Business Development	11091846-415000	9,440	10,485	11,203	12,920	12,900	13,860
Historical Museum	11111060-415000	15,192	16,896	18,430	17,690	17,690	18,820
Cable TV Productions	11151060-415000	20,185	20,735	27,018	29,060	27,900	28,855
Village Engineer	11202035-415000	135,766	146,589	138,111	124,425	128,200	136,445
Streets Dept.	11233030-415000	320,559	343,935	325,723	337,600	331,180	348,775
Tree Maint.	11303030-415000	103,858	87,629	83,321	82,660	81,250	87,670
Street Lighting	11333030-415000	58,951	62,400	44,149	45,760	45,125	49,035
Buildings & Grounds	11342035-415000	65,809	66,004	64,662	68,230	65,620	68,710
Fire & Police Comm.	11401020-415000	6,580	7,731	9,098	9,690	9,690	9,910
Police - Operations	11414020-415000	1,766,048	1,925,706	2,049,838	2,348,210	2,352,100	2,688,440
Police - Services	11424020-415000	191,140	204,112	183,318	114,110	113,480	116,095
Pub. Safety - Communication	11434020-415000	201,974	209,832	196,966	203,040	207,805	214,170
Police - Crossing Guards	11454020-415000	14,700	15,461	17,778	17,910	17,910	19,615
Fire Fighting	11515020-415000	1,955,267	2,176,497	2,379,664	2,622,590	2,681,880	2,990,395
Health Dept.	11566040-415000	49,068	43,193	42,697	45,210	43,460	48,285
Retiree Health Insur.	11900050-413040	84,793	48,257	23,609	-	-	-
Total General Fund		5,568,572	5,982,560	6,160,048	6,653,860	6,689,280	7,427,815
Total Municipal Garage	11273030-415000	148,904	153,298	160,854	168,840	166,350	178,170
Parking - METRA Lots	23753090-415000	26,794	26,479	22,183	23,040	23,460	25,865
Parking - CTA Lots	23763090-415000	13,123	13,808	11,736	13,110	13,990	14,815
Total Parking Meter Fund	-	39,917	40,287	33,919	36,150	37,450	40,680
Sewer Maint.	40807090-415000	136,525	147,097	156,080	167,680	165,645	177,780
Sewer - SWPS	40847090-415000	1,423	2,045	1,034	1,560	1,560	1,675
Total Sewer Fund		137,948	149,142	157,114	169,240	167,205	179,455
Water - Plant Operations	41818090-415000	350,500	391,868	382,563	388,475	358,180	393,715
Water - Meter Maint.	41828090-415000	51,059	52,684	47,002	42,855	41,205	46,825
Water - Distribution	41838090-415000	144,943	146,168	151,547	165,570	160,730	168,945
Water - Admin	41848090-415000	74,533	78,721	74,140	79,270	79,610	84,890
Finance - Water Fund	41858090-415000	28,894	29,843	25,877	24,850	23,690	24,590
Total Water Fund		649,929	699,284	681,129	701,020	663,415	718,965
Total Employee Benefits		6,545,270	7,024,571	7,193,064	7,729,110	7,723,700	8,545,085

CAPITAL PLANNING

This section contains a description of the Village's development of its Capital Improvements Program. All building and infrastructure improvements other than annual programs as well as new and replacement equipment in excess of \$10,000 are projected as a part of this plan. These projections are used as a basis for the capital outlay in the cash flow projections and as the basis for projecting future debt issues.

A summary of the 2011-2020 Ten Year Capital Improvements Program is contained in this section. Also included are descriptions for those capital items included in the 2011 Budget. The complete plan is a separate document that contains descriptions of all items contained in the plan along with pictures and diagrams where relevant.

Capital Planning and Long Range Forecasting

The Village forecasts its revenues and expenses for a three year period as part of the budget process. This process consists of projecting:

- Operating revenues
- Non-operating revenues
- Operating expenses
- Non-operating expenses
- Capital outlay

Operating revenues represent recurring revenue whose projections are impacted by inflation, local development factors and Village Board actions. Non-operating revenues are non-recurring in nature and are generally not projected beyond the proposed budget year unless they are linked to a specific future expense. Bond proceeds would be an example of this.

Operating expenses can be broken down into the four categories of personnel, refuse, debt service and all other. Projections for the personnel category and the all other category are generally based on expected rates of inflation. Refuse expense is primarily contractual and future increases are projected based upon the existing terms of the contract with our waste hauler. Debt service is estimated using the existing debt service schedules along with any projections of future debt issuances. Note that the Village of Wilmette is a home rule municipality and, as such, has no debt limitations.

Non-operating expenses represent non-recurring items other than capital outlay. Specific consulting projects or expenses tied to specific grant revenues are examples of these expenses. These items tend to be discretionary in nature and usually are not projected into future budget years.

Projecting capital outlay is critical to the budget process since these expenditures can be irregular and large. To properly plan for such expenditures, the Village develops a Ten Year Capital Improvements Plan wherein each department projects its capital requirements over the next ten years (this typically consists of those items in excess of \$10,000).

Beginning for Fiscal Year 2011, the Village expanded the Capital Program from five to ten years. This expansion improves long term financial planning and recognizes the impact that significant expenditure deferrals will have on the Village of Wilmette budget.

The plan projects the future funding source of these items as well (for example, an item may be projected to be financed from bond proceeds or a specific grant). The Five Year Capital Improvements Plan is prepared and reviewed by the Village Board as the initial step toward preparing the annual budget. The Plan is generally amended during the budget process as determinations are made for items to be moved forward or to be deferred based on current information. This Plan is the basis for projecting future capital outlay and is summarized in this section. The complete Ten Year Capital Improvements Plan includes detail descriptions for all projects programmed within the next five years, with maps and pictures where applicable. It is available for review upon request in the Finance Department.

**Village of Wilmette
Ten Year Capital Improvements Program**

Ten Year Capital Improvement Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Public Facilities	2,303,156	684,872	55,000	2,108,000	373,000	734,000	2,576,000	5,846,000	699,500	6,545,500
Equipment	180,000	-	403,000	154,000	-	25,000	-	582,000	75,000	657,000
Information Technology	-	-	-	45,000	16,500	132,000	186,000	379,500	136,000	515,500
Sewer Improvements	658,362	1,895,099	2,675,300	3,837,800	3,095,900	5,589,800	15,803,800	31,002,600	22,400,200	53,402,800
Water Improvements	770,000	705,000	2,110,800	827,650	1,187,300	3,424,450	2,375,000	9,925,200	3,162,000	13,087,200
Streets, Sidewalks & Alleys	2,049,942	1,399,000	2,755,500	4,006,200	12,897,200	3,758,100	10,260,300	33,677,300	14,965,000	48,642,300
Vehicles	1,212	73,007	700,650	1,291,450	1,289,000	1,174,800	733,950	5,189,850	3,261,150	8,451,000
Totals - All Categories	5,962,672	4,756,978	8,700,250	12,270,100	18,858,900	14,838,150	31,935,050	86,602,450	44,698,850	131,301,300

Proposed Financing:

General Fund - Operations	181,212	76,707	30,650	1,927,450	1,678,500	1,946,100	1,101,950	6,684,650	3,157,650	9,842,300
Operations - Road, Curbs, Etc.	262,296	649,000	558,500	2,481,200	2,147,200	2,458,100	2,210,300	9,855,300	11,215,000	21,070,300
Motor Fuel Tax Fund	800,000	750,000	750,000	750,000	750,000	750,000	750,000	3,750,000	3,750,000	7,500,000
Parking Meter Fund	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	274,237	193,000	272,500	377,500	240,000	356,800	427,500	1,674,300	3,248,800	4,923,100
Water Fund - Operations	84,470	482,000	203,300	774,150	1,047,300	1,192,350	741,500	3,958,600	3,521,500	7,480,100
Totals - Operating Funds	1,602,215	2,150,707	1,814,950	6,310,300	5,863,000	6,703,350	5,231,250	25,922,850	24,892,950	50,815,800
General Fund - Debt Financing	2,698,802	644,872	2,395,000	1,516,000	-	-	2,250,000	6,171,000	-	6,171,000
General Fund - Grant Financing	492,000	36,300	125,000	-	-	-	-	125,000	-	125,000
General Fund - Other Financing	100,000	-	-	775,000	10,000,000	550,000	7,300,000	18,625,000	-	18,625,000
Parking Meter Fund- Other Fin.	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Other Financing	384,125	1,702,099	2,425,300	3,537,800	2,855,900	5,289,800	15,428,800	29,537,600	19,753,900	49,291,500
Water Fund - Other Financing	685,530	223,000	1,930,000	131,000	140,000	2,295,000	1,725,000	6,221,000	52,000	6,273,000
Totals - Other Financing	4,360,457	2,606,271	6,885,300	5,959,800	12,995,900	8,134,800	26,703,800	60,679,600	19,805,900	80,485,500
Grand Totals-Proposed Financing	5,962,672	4,756,978	8,700,250	12,270,100	18,858,900	14,838,150	31,935,050	86,602,450	44,698,850	131,301,300

**Ten Year Capital Improvement Program
Public Facilities Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Village wide - General Fund:										
Roofing - Various Buildings				277,000	180,000	373,000	100,000	930,000	279,500	1,209,500
Security Cameras at METRA Sta.				-	-	-	18,000	18,000	-	18,000
Sub-Total - Village wide				277,000	180,000	373,000	118,000	948,000	279,500	1,227,500
Village Hall - General Fund:										
Village Hall Boiler Replacement				-	63,500	-	-	63,500	-	63,500
Village Hall Roof Top HVAC Repl				-	-	100,000	-	100,000	-	100,000
Village Hall Facility Improvements				-	-	-	1,450,000	1,450,000	-	1,450,000
HVAC Compressor Replacement				10,000	11,000	45,000	8,000	74,000	18,000	92,000
Village Hall 2nd Floor Carpet				-	-	-	200,000	200,000	-	200,000
Village Hall Garage Floor Coating				-	55,000	-	-	55,000	-	55,000
Village Hall Garage Ramp Replace				-	-	16,000	-	16,000	-	16,000
Village Hall Exterior Painting				16,000	-	-	-	16,000	-	16,000
Village Hall Parking Lot Restoration				-	-	135,000	-	135,000	-	135,000
Village Hall Entrance Doors				-	-	40,000	-	40,000	27,000	67,000
Replace 1st Floor Carpet				-	-	-	-	-	100,000	100,000
Interior Stairwell Painting				-	-	-	-	-	30,000	30,000
Council Chambers Improvements				-	-	-	-	-	75,000	75,000
Chambers Video System Improv		285,000		-	-	-	-	-	-	-
Sub-Total - Village Hall		285,000		26,000	129,500	336,000	1,658,000	2,149,500	250,000	2,399,500
Police Station - General Fund:										
Police Dept Facility Improvements				-	-	-	800,000	800,000	-	800,000
Sub-Total - Police Station							800,000	800,000		800,000
Fire Station - General Fund:										
Station #27 Window Replacement				-	-	25,000	-	25,000	-	25,000
Station # 26 & #27 Gar. Flr. Rehab				-	62,000	-	-	62,000	-	62,000
Space Study - #26 & #27				-	-	-	-	-	-	-
Station 27 Apparatus Door				-	134,000	-	-	134,000	-	134,000
Station #27 Boiler Replacement				-	-	63,500	-	63,500	-	63,500
Station #27 Emergency Generator		40,000		-	-	-	-	-	-	-
Sub-Total - Fire Station		40,000			196,000	63,500	25,000	284,500		284,500
Village Yard - General Fund:										
Yard Paving Improvements				-	1,609,000	-	-	1,609,000	-	1,609,000
Design Work/Veh Wash Fac. Imp.	2,254,739	332,673		-	-	-	-	-	-	-
Garage Floor Rehab & Int. Paint	23,417			-	-	-	-	-	-	-
Salt Dome Conveyor System				-	-	-	-	-	-	-
Security Enhancements										
Salt Storage Bin Repair				15,000	-	-	-	15,000	-	15,000
Roof over Spoils Bin				40,000	-	-	-	40,000	-	40,000
Replacement Generator				-	-	-	-	-	100,000	100,000
Int Truss & Pace Bldg Painting				-	-	-	-	-	25,000	25,000
Paint Interior Wash Bay				-	-	-	-	-	20,000	20,000
Interior Painting Adm(C)				-	-	-	-	-	25,000	25,000
Office Workstations	25,000	27,199		-	-	-	-	-	-	-
Parking Equipment Systems				-	-	-	-	-	-	-
Replacement Entrance Gates				-	-	-	-	-	-	-
Sub-Total - Village Yard	2,303,156	359,872		55,000	1,609,000			1,664,000	170,000	1,834,000
Total Public Facilities	2,303,156	684,872	55,000	2,108,000	373,000	734,000	2,576,000	5,846,000	699,500	6,545,500

Proposed Financing Distribution for Public Facilities:

General Fund - Operations		3,700	-	499,000	373,000	734,000	326,000	1,932,000	1,234,000	3,166,000
Motor Fuel Tax Fund				-	-	-	-	-	-	-
Parking Meter Fund				-	-	-	-	-	-	-
Sewer Fund - Operations				-	-	-	-	-	-	-
Water Fund - Operations				-	-	-	-	-	-	-
Totals - Operating Funds		3,700		499,000	373,000	734,000	326,000	1,932,000	1,234,000	3,166,000
General Fund - Debt Financing	2,303,156	644,872	55,000	1,609,000	-	-	2,250,000	3,914,000	-	3,914,000
General Fund - Grant Financing		36,300		-	-	-	-	-	-	-
General Fund - Other Financing				-	-	-	-	-	-	-
Sewer Fund - Other Financing				-	-	-	-	-	-	-
Water Fund - Other Financing				-	-	-	-	-	-	-
Totals - Other Financing	2,303,156	681,172	55,000	1,609,000			2,250,000	3,914,000		3,914,000
Grand Totals - Proposed Financing	2,303,156	684,872	55,000	2,108,000	373,000	734,000	2,576,000	5,846,000	1,234,000	7,080,000

Project Justification

The current material bins utilize the 38-year old concrete foundation, and a portion of the walls of a previous salt storage/equipment storage building that was erected in 1972. The southernmost storage area was used to store salt, so the walls have considerable deterioration related to the storage of this material. This storage area is currently used to store backfill materials or additional rock salt whenever the salt storage dome is filled to capacity. The two southernmost walls have deteriorated such that concrete has broken away and rebar is exposed. If the walls are allowed to deteriorate further, the roof of the structure will be compromised as well.

Is this purchase _____ *routine* or X *non-routine*?

NONROUTINE	
Maintenance Costs	None
Personnel Costs	None
Training Costs	None

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Spoils Storage Bin Roof
Department Engineering – Buildings & Grounds
CIP Year(s) 2011
Project Cost \$40,000
Funding Source Bond Proceeds
CIP Category Public Facilities
CIP Sub-Category Village Yard
Original Purchase Date & Cost N/A
Project Type New for 2011



This Project Is:

Critical X
 Recommended
 Contingent on Funding

Project Description

Installation of a permanent roof over the new spoils storage bins at the Public Works Maintenance Facility. In order to stay within budget, a permanent roof was not included when the bins were constructed as part of the Public Works Additions and Renovations project. A partial, temporary fabric roof was installed per a requirement of the Metropolitan Water Reclamation District of Greater Chicago (MWRDGC) to help minimize the amount of storm water mixing with the spoils run-off and draining into the sanitary sewer system.

Project Alternatives

The alternative is to keep the partial temporary roof in place. If a permanent roof is not installed over the entire structure, some storm water is allowed to enter the sanitary sewer system and this could result in fines from the MWRDGC.

Project Justification

The spoils bins were installed during the Public Works Additions and Renovations project completed during 2008/2009. The bins provide temporary storage for spoils or debris that result

from various maintenance activities performed by Public Works Department personnel. Spoils stored include excavated soil and gravel, broken concrete and asphalt, street sweepings, and material removed from the sewer system by catch basin cleaning trucks. The MWRDGC approved the Village's permit approval for the yard improvements on the condition that a permanent removable cover be installed to prevent runoff of the debris into the sanitary sewer system. Subsequently, it was determined that removing the cover multiple times each day would be too labor intensive, so the temporary partial fabric cover was installed with the intention of adding a permanent roof at a later date.

Operating Budget Impact

Is this purchase _____ *routine* or *non-routine*?

NONROUTINE	
Maintenance Costs	None
Personnel Costs	None
Training Costs	None

**Ten Year Capital Improvement Program
Equipment Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Village wide - General Fund:										
<i>Phone System Replacement</i>	180,000	-	-	-	-	-	-	-	-	-
Sub-Total - Village wide	180,000	-	-	-	-	-	-	-	-	-
Village Hall - General Fund:										
Sub-Total - Village Hall	-	-	-	-	-	-	-	-	-	-
Police Station - General Fund:										
Auto. External Defibrillators	-	-	-	15,000	-	-	-	15,000	-	15,000
911 System & Dispatch Consoles	-	-	310,000	-	-	-	-	310,000	-	310,000
Sub-Total - Police Station	-	-	310,000	15,000	-	-	-	325,000	-	325,000
Fire Station - General Fund:										
<i>Mobile Data Terminals</i>	-	-	-	-	-	-	-	-	-	-
EMS Paperless Reporting System	-	-	-	15,000	-	-	-	15,000	-	15,000
<i>Self Contained Breathing Apparatus</i>	-	-	-	-	-	-	-	-	-	-
Cardiac Defibrillators & Telemetry Equip	-	-	-	75,000	-	-	-	75,000	-	75,000
Sub-Total - Fire Station	-	-	-	90,000	-	-	-	90,000	-	90,000
Village Yard - General Fund:										
Replacement Snow Plows	-	-	-	25,000	-	25,000	-	50,000	75,000	125,000
Replacement Radio System	-	-	93,000	-	-	-	-	93,000	-	93,000
Replacement of Lettering System	-	-	-	24,000	-	-	-	24,000	-	24,000
Sub-Total - Village Yard	-	-	93,000	49,000	-	25,000	-	167,000	75,000	242,000
Sub-Total - Sewer Equipment	-	-	-	-	-	-	-	-	-	-
Grand Total - Equipment	180,000	-	403,000	154,000	-	25,000	-	582,000	75,000	657,000

Proposed Financing Distribution for Equipment:

General Fund - Operations	180,000	-	-	154,000	-	25,000	-	179,000	75,000	254,000
Motor Fuel Tax Fund	-	-	-	-	-	-	-	-	-	-
Parking Meter Fund	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	-	-	-	-	-	-	-	-	-	-
Water Fund - Operations	-	-	-	-	-	-	-	-	-	-
Totals - Operating Funds	180,000	-	-	154,000	-	25,000	-	179,000	75,000	254,000
<i>General Fund - Debt Financing</i>	-	-	403,000	-	-	-	-	403,000	-	403,000
<i>General Fund - Grant Financing</i>	-	-	-	-	-	-	-	-	-	-
<i>General Fund - Other Financing</i>	-	-	-	-	-	-	-	-	-	-
<i>Sewer Fund - Other Financing</i>	-	-	-	-	-	-	-	-	-	-
<i>Water Fund - Other Financing</i>	-	-	-	-	-	-	-	-	-	-
Totals - Other Financing	-	-	403,000	-	-	-	-	403,000	-	403,000
Grand Totals - Proposed Financing	180,000	-	403,000	154,000	-	25,000	-	582,000	75,000	657,000

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title 9-1-1 System

Department Police

CIP Year 2011

Project Cost \$310,000

Funding Source Bond Proceeds

CIP Category Police – General Fund

CIP Sub-Category Equipment

Original Purchase Date & Cost 1992, \$71,000

Project Type New

This Project Is:

Critical X

Recommended

Contingent on Funding

Project Description

Server based 9-1-1 system with updated technology and new radio / dispatch system to replace the old unit.

Project Update

This project was advanced from 2012 to 2011 due to an increasing failure rate.

Project Alternative

Combine with the Winnetka Police Department or another Law Enforcement Agency to provide for the Village’s police dispatching needs.

Failure to replace the system or employing the alternative will eventually result in a system failure without the ability to service and fix the problem. This would result in dispatchers immediately having to move to the Kenilworth (for 9-1-1 calls) and Winnetka Police Department (for the New World CAD system) in order to continue dispatching 9-1-1 calls for Wilmette. It would also require the Village of Wilmette to make an emergency purchase to replace the failed system.

Project Justification

There are two components to 9-1-1 dispatching: the computer and the radio / dispatch consoles.

Computer

The current 9-1-1 computer system was purchased in 1992 at a cost of \$71,000. It has been upgraded twice (2001 / \$17,000 and 2007 / \$12,000). The 18 year-old system is aging, has outlived its life expectancy, and has become increasingly difficult to service. This is a critical piece of infrastructure to ensure effective emergency communications.

The system will be replaced with a server based IP solution, utilizing voice over internet protocol (VoIP) technology to provide the highest level of reliability, service, and long-term value to the Village. An IP based system will be capable of meeting the requirements for Next Generation 9-1-1 (NG 9-1-1) as outlined by the federal government which provides for the ability to receive text messages, pictures and video transmission- none of which can be received with the current equipment. The replacement equipment will be able to be relocated (using a Virtual Private Network) to another facility with relative ease in the event of an emergency or during construction. The cost of a server based 9-1-1 system is \$150,000.

Since the Police Communications Center functions as an after- hours switchboard for the Village, staff proposes the addition of a 3-1-1 switch to improve customer service. On average 120,000 calls are processed by the center annually. These include 9-1-1 calls, alarm notifications, routine requests for police service, administrative calls, and after hours requests for general Village services. The switch will allow callers to be routed to a central customer service processing facility rather than have to dial a department by a specific phone number or leave a voice message over night. The cost of a server based 9-1-1 system is \$150,000. The cost for a 3-1-1 system is \$10,000.

Radio / Dispatch Consoles

The radio system is experiencing significant signs of aging including transmission failures and an increase in emergency service repair. The manufacturers of these systems no longer provide factory support and repair personnel rely on used or reconditioned parts to maintain the system. The Dispatch consoles are a crucial piece of the Village's public safety component. The Wilmette Police Department's Communications Center is the initial point of contact for persons needing police, fire or emergency medical services. The Dispatch Center maintains communications with and between police cars in the field. The radio consoles are in operation long past their anticipated life expectancy and since the beginning of 2010 have experienced intermittent broadcast failures on six occasions—such failures result in patrol officers not being able to hear all or part of outgoing communications from 9-1-1 dispatch operators. The cost to replace the radio/dispatch system is \$150,000.

Both components of the 9-1-1 system, the radio and computer system, must be replaced at the same time as there is not enough room given the current dispatch consoles to install the new monitors and computer equipment required of the new system.

Operating Budget Impact

Is this purchase *routine* or *nonroutine*? ***Nonroutine.***

NONROUTINE	
Maintenance Costs	Additional \$6,000 in maintenance costs if a 3-1-1 option is exercised.
Personnel Costs	Utilized by existing personnel
Training Costs	No additional costs

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Replacement Radio System
Department Public Works
CIP Year 2011
Project Cost \$93,000
Funding Source Bond Proceeds
CIP Category Equipment
CIP Sub-Category Public Works- Streets

Original Purchase Date & Cost

The system is over 30-years old, but the original installation date is unknown. A new base station was installed at the Police Station in 1990 and a new control station was installed at the Village Yard in 2001.

Project Type Replace

This Project Is:

Critical (By 1/1/2013)
Recommended
Contingent on Funding

Project Description

An estimated cost of \$93,000 to install a new base station, consoles, and antennas at the Village Hall, Police Station, and Village Yard, replace all direct current (DC) desktop units at the Village Hall and Village Yard, and replace non-compatible mobile units in Village vehicles. These components are part of the two-way radio system used by Public Works and Village Hall staff to communicate with vehicles equipped with mobile radios.

Project Update

This project was previously deferred in 2008, 2009, and 2010.

Project Alternative

This project cannot be scheduled past 2012 since Federal Communications Commission (FCC) rules require narrowband implementation by January 1, 2013.

One alternative is to eliminate the radio system and utilize Village issued cell phones. This would require the distribution of 24 additional cell phones to Public Works field employees at an annual cost of \$8,350. The useful life of the new radio system is projected to be more than 20 years with a one-time capital expenditure of \$93,000; the cost of the additional cell phones would be greater than the new radio system after 11.5 years and by 20 years, the use of cell phones would have cost \$70,000 more than replacing the radio system.

This alternative is not recommended due to the increased cost but also because the radio system is the most reliable method of communication during an emergency. The department considered transitioning to cell phones, but during the August 2007 storm, cell phone service was interrupted to many users. The Village Yard operated off an emergency generator, and the radio system operated without interruption. During an emergency, the use of cell phones can be impacted by damage to the cell tower or due to an overload on the cellular system and Public Works employees will be competing for air time with private citizens. Additionally, the system is designed for interoperability with the Police Department, so communications remain constant throughout emergencies.

Project Justification

FCC rules mandate a transition from a wideband (25 kHz) channel to a narrowband (12.5 kHz and less) channel for Public Safety entities by January 1, 2013. The change requires users to upgrade to spectrally efficient equipment, and licenses for wideband systems will no longer be issued. Sections 501 - 503 of Title V of the Communications Act of 1934 outline penalties as costly as \$10,000 per day for broadcasting a radio signal without a proper FCC license.

This request will fund the replacement of the base station, control station, antennas, desktop radios, and approximately 20 mobile units incompatible with the narrowband radio system. The existing DC system has transmitting points at the Village Yard and the Police Station. Radios at the Village Hall connect to the base station at the Police Station via a phone line. The control station was installed at the Village Yard to correct intermittent transmitting related to problems with the phone line from the Village Yard to the base station at the Police Department.

Replacement parts and equipment for DC radio systems are becoming less plentiful, and desktop radios are no longer available. The majority of the desktop units currently in use are in excess of twenty years old. Two-way radios typically last 15 years and become undependable as the age increases. The base station at the Police Station is twenty-three years old and at the end of the expected service life of the unit.

Tone-control technology is the preferred type of replacement system with readily available parts and components. The new system will improve transmit/receive capabilities for all mobile units installed in Village Hall, Public Works, and Water Plant vehicles.

The following will be included as part of this project:

(3) Console base units @ app. \$11,000 ea.	\$33,000
(20) Desk-top radios @ app. \$800 ea.	\$16,000
(20) Mobile radios @ app. \$400 ea.	\$ 8,000
Replacement of two antennas @ app. \$3,000 ea.	\$ 6,000
Miscellaneous hardware	\$ 5,000
Labor	\$25,000
Total Request	\$93,000

A survey of 6 surrounding municipalities found that only Evanston does not utilize a two-way public works radio system and instead uses cell phones. Glenview, Morton Grove, Skokie, Northbrook, and Winnetka all utilize radio systems similar to that which is proposed.

Operating Budget Impact

Is this purchase *routine* _____ or *nonroutine* X ?

NONROUTINE	
Maintenance Costs	The Public Works Municipal Garage budget contains \$800/yr funded in account 11273030-422410
Personnel Costs	None
Training Costs	None

**Ten Year Capital Improvement Program
Information Technology Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
PC and Peripheral Equipment:										
Content Management Software	-	-	-	45,000	16,500	-	-	61,500	136,000	197,500
WAN & PC Software Upgrade	-	-	-	-	-	-	-	-	-	-
Sub-Total - PC and Peripheral	-	-	-	45,000	16,500	-	-	61,500	136,000	197,500
Network Software and Hardware:										
WAN Hardware	-	-	-	-	-	25,000	-	25,000	-	25,000
WAN Bandwidth Expansion	-	-	-	-	-	-	45,000	45,000	-	45,000
Sub-Total - Network S/W and H/W	-	-	-	-	-	25,000	45,000	70,000	-	70,000
Geographic Information System (GIS):										
GIS Hardware and Software	-	-	-	-	-	107,000	111,000	218,000	-	218,000
Global Pos. Sat. Surveying Equip.	-	-	-	-	-	-	30,000	30,000	-	30,000
Sub-Total - GIS	-	-	-	-	-	107,000	141,000	248,000	-	248,000
Department Specific Applications:										
Sub-Total - Dept Applications	-	-	-	-	-	-	-	-	-	-
Grand Total - Information Technology	-	-	-	45,000	16,500	132,000	186,000	379,500	136,000	515,500

Proposed Financing Distribution for Information Technology:

General Fund - Operations	-	-	-	45,000	16,500	132,000	186,000	379,500	136,000	515,500
Motor Fuel Tax Fund	-	-	-	-	-	-	-	-	-	-
Parking Meter Fund	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	-	-	-	-	-	-	-	-	-	-
Water Fund - Operations	-	-	-	-	-	-	-	-	-	-
Totals - Operating Funds	-	-	-	45,000	16,500	132,000	186,000	379,500	136,000	515,500
General Fund - Debt Financing	-	-	-	-	-	-	-	-	-	-
General Fund - Grant Financing	-	-	-	-	-	-	-	-	-	-
General Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Water Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Totals - Other Financing	-	-	-	-	-	-	-	-	-	-
Grand Totals - Proposed Financing	-	-	-	45,000	16,500	132,000	186,000	379,500	136,000	515,500

**Ten Year Capital Improvement Program
Sewer Improvements Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Storm Water Pump Station:										
New Storm Water Outfall	-	-	-	-	-	-	-	-	-	-
Pump Renovations	-	-	-	-	30,000	-	-	30,000	40,000	70,000
Pump 2 Flap Valve Replacement	-	-	-	20,000	-	-	-	20,000	-	20,000
SWPS Perimeter Fence	-	-	-	-	-	-	-	-	-	-
Clean Out Pumping Station Sump	-	-	-	25,000	-	-	-	25,000	30,000	55,000
SWPS Roof Replacement	-	-	-	-	-	-	75,000	75,000	-	75,000
Security Improvements	-	-	-	45,000	-	-	-	45,000	-	45,000
Sub-Total-Storm Water Pump Station	-	-	-	90,000	30,000	-	75,000	195,000	70,000	265,000
Sewer Collection System:										
<i>Sewer Lining & Rehab. Prog.****</i>	<i>4,726</i>	<i>1,142,984</i>	<i>900,000</i>	<i>900,000</i>	<i>900,000</i>	<i>2,500,000</i>	<i>2,500,000</i>	<i>7,700,000</i>	<i>12,500,000</i>	<i>20,200,000</i>
Sewer Maintenance***	182,193	193,000	210,000	210,000	210,000	300,000	300,000	1,230,000	1,500,000	2,730,000
<i>Sewer Main Repairs****</i>	<i>369,163</i>	<i>530,000</i>	<i>675,000</i>	<i>450,000</i>	<i>1,177,500</i>	<i>1,177,500</i>	<i>1,177,500</i>	<i>4,657,500</i>	<i>5,887,500</i>	<i>10,545,000</i>
<i>Relief Sewer Improv. Program</i>	<i>10,236</i>		<i>650,300</i>	<i>873,800</i>	<i>778,400</i>	<i>812,300</i>	<i>1,751,300</i>	<i>4,866,100</i>	<i>2,402,700</i>	<i>7,268,800</i>
Sanitary Sewer Flow Monitoring***			40,000	-	-	-	-	40,000	40,000	80,000
<i>Harms Road Pump Station</i>			-	-	-	800,000	10,000,000	10,800,000	-	10,800,000
<i>Separate Sewer Area Detention</i>			200,000	500,000	-	-	-	700,000	-	700,000
<i>Sewer Lateral Lining Pilot</i>			-	714,000	-	-	-	714,000	-	714,000
<i>Overhead Sewer Program</i>			-	100,000	-	-	-	100,000	-	100,000
<i>Replace Sewer-Isabella</i>			-	-	-	-	-	-	-	-
Sub-Total - Sewer Collection System	658,362	1,895,099	2,675,300	3,747,800	3,065,900	5,589,800	15,728,800	30,807,600	22,330,200	53,137,800
Total Sewer Improvements	658,362	1,895,099	2,675,300	3,837,800	3,095,900	5,589,800	15,803,800	31,002,600	22,400,200	53,402,800
Funded through Operations *Funded through 2002 and future bond issuance										
Proposed Financing Distribution for Sewer System Improvements:										
General Fund - Operations	-	-	-	-	-	-	-	-	-	-
Motor Fuel Tax Fund	-	-	-	-	-	-	-	-	-	-
Parking Meter Fund	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	274,237	193,000	250,000	300,000	240,000	300,000	375,000	1,465,000	2,646,300	4,111,300
Water Fund - Operations	-	-	-	-	-	-	-	-	-	-
Totals - Operating Funds	274,237	193,000	250,000	300,000	240,000	300,000	375,000	1,465,000	2,646,300	4,111,300
<i>General Fund - Other Financing</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<i>Sewer Fund - Other Financing</i>	<i>384,125</i>	<i>1,702,099</i>	<i>2,425,300</i>	<i>3,537,800</i>	<i>2,855,900</i>	<i>5,289,800</i>	<i>15,428,800</i>	<i>29,537,600</i>	<i>19,753,900</i>	<i>49,291,500</i>
<i>Water Fund - Other Financing</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Totals - Other Financing	384,125	1,702,099	2,425,300	3,537,800	2,855,900	5,289,800	15,428,800	29,537,600	19,753,900	49,291,500
Grand Totals - Proposed Financing	658,362	1,895,099	2,675,300	3,837,800	3,095,900	5,589,800	15,803,800	31,002,600	22,400,200	53,402,800

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Sewer Lining and Rehabilitation Program

Department Public Works & Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$900,000 \$900,000 \$900,000 \$2,500,000 \$2,500,000

Funding Source IEPA Low Interest Loans

CIP Category Sewer Improvements

CIP Sub-Category Sewer Collection System

Original Purchase Date & Cost **Recommended in the Separate Sewer System Study**

Project Type Repair

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$334,271	\$337,997	\$1,777	\$4,726	\$1,142,984

Project Description

This project consists of sanitary and combined sewer rehabilitation including televising and lining sewer mains throughout the Village. Funding of \$900,000 will pay for approximately 23,000 feet of sewer lining.

Project Update

The CIP request for sewer lining has increased to \$2,500,000 in 2014 and 2015.

Project Alternative

The alternative to sewer lining is sewer replacement by open excavation which can be significantly more costly and disruptive. The Village's sewer system is sixty to one-hundred plus years in age and has numerous cracks, tree roots and mineral deposits. These pipe deficiencies result in groundwater infiltration, sewer collapses and blockages. Not funding this program will result in infiltration contributing to sewer backups and continued deterioration of the sewer pipes.

Project Justification

Sewer lining is a non-invasive technique to rehabilitate sewers by eliminating infiltration, structural defects and root intrusion. The list of sewers identified as needing sewer lining grows each year. This annual expenditure is proposed to be a long-term program to address the deterioration of the Village's sewer system.

There are approximately 200 miles of combined, sanitary and storm sewers in the Village. The cost estimate to line the entire sanitary sewer system, not including laterals, west of Ridge Road is estimated to be \$12,000,000. In addition to lining the sanitary sewer system, the combined sewer east of Ridge Road is deteriorating and in need of sewer lining. In order to address sewer backups and infiltration, the Engineering Department recommends maintaining the sewer lining program at \$900,000 through 2013 and accelerating the program to \$2,500,000 from 2014 through 2020. The Engineering Department recommends decreasing the sewer lining program to \$400,000 after 2020. This amount is sufficient to maintain the sewers in the combined and storm sewer areas.

Increasing the sewer lining budget has a direct impact on the sewer point repairs budget. This is because sewers that have structural deficiencies and are "out of round" cannot be lined. For every \$100,000 programmed for sewer lining, it is anticipated that approximately \$50,000 in additional sewer point repairs are required. This estimate is based on past experience and could fluctuate from year to year.

Operating Budget Impact

Is this purchase *routine* or *non-routine*?

ROUTINE	
Department Budget	Sewer Capital
Account Number Description	Sewer Lining and Rehab
Account Number	40957090-470400-80703

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Sewer Maintenance

Department Public Works & Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$210,000 \$210,000 \$210,000 \$300,000 \$300,000

Funding Source Sewer Fund Operating Resources

CIP Category Sewer Improvements

CIP Sub-Category Sewer Collection System

Original Purchase Date & Cost Annual

Project Type Repair

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$0	\$0	\$0	\$182,193	\$193,000

Project Description

Multi-year effort targeting sewer maintenance, including contractual maintenance of drainage structures, emergency, and road program sewer point repairs.

Project Update

During the 2011 budget process, funds for 2014 are being increased to \$300,000 from \$210,000, and \$300,000 is being added to the 2015 budget for this maintenance work. The Capital Improvement Program outlines an increased sewer lining and rehabilitation program beginning in 2014, and additional sewer cleaning will be required before the sewer televising that will be performed prior to the lining/rehabilitation work. The increased cleaning will coincide with the project.

Project Alternative

This project is critical since a reduction in maintenance of the sewer system can ultimately lead to sewer back-ups and increased flooding. Portions of the work correlate to the Village’s mandated National Pollutant Discharge Elimination System (NPDES), the Combined Sewer Overflow (CSO) permits, and annual Metropolitan Water Reclamation District of Greater Chicago (MWRDGC) long term maintenance program. The alternative would be a reduction to these contractual services which would place the Village in non-compliance unless additional personnel and equipment were added to perform the services using Public Works staff.

Project Justification

The following sewer maintenance improvements are recommended in 2011:

- \$50,000 budgeted for a contractor to perform repairs to sewers that are over 10 feet in depth and cannot be repaired by Village crews and emergency sewer repairs and improvements for the combined, sanitary, and storm sewer systems identified during the budget year.
- \$52,000 to clean approximately 550 drainage structures in order to obtain a three-year cleaning cycle. The Sewer Division has only been able to maintain a five-year cycle prior to outsourcing.
- \$108,000 to cover the cost of televising/cleaning approximately 40,000 lineal feet of main line sewers.

Operating Budget Impact

Is this purchase *routine* X or *non-routine* _____ ?

ROUTINE	
Department Budget	Public Works / Sewer Fund
Account Number Description	Sewer Maintenance
Account Number	40807090-425300

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Sewer Main Repairs

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$675,000 \$450,000 \$1,177,500 \$1,177,500 \$1,177,500

Funding Source General Obligation Bond Issue, or other financing

CIP Category Sewer Improvements

CIP Sub-Category Sewer Collection System

Original Purchase Date & Cost Annual

Project Type Repair

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2005	2006	2007	2008	2010
\$200,000	\$192,045	\$535,623	\$369,163	\$530,000

Project Description

The sewer repair program includes excavating and replacing portions of the sewer system, including addressing defective manholes and sewer service connections as necessary.

Project Update

FY2011 has increased by \$225,000 to \$675,000 and FY2013 through 2015 has increased to \$1,177,500.

Project Alternative

The alternative to the sewer replacement program is to repair sewers on an emergency basis. Reacting to sewers that have already collapsed will result in sewer backups and street sinkholes and cost the Village more than through a proactive main repair program.

Project Justification

These funds will be used to repair deteriorated sewer mains and service connections as identified by the annual sewer televising program. It has been the Engineering Department’s practice to televise, review, and repair all sewers beneath the streets selected for the annual road program to minimize future disruptions to the new pavement. In addition, with the prevalence of rain events the past several years, many additional sewers were televised because of poor system performance.

The sewer main repair budget for 2011 has increased by \$225,000 to accomplish replacement of a large diameter sewer on Prairie Avenue. Televising the Prairie Avenue sewer in 2009 showed significant structural deterioration which warrants replacement in the very near future. The funding level for 2013 through 2015 has increased to accommodate the anticipated sewer point repairs that are required prior to sewer lining. While these budget numbers are just an estimate, they are representative of past experience.

This project focuses on repairing sewers which show signs of collapse, excessive cracking, voids or gaps between pipes, and faulty service connections which may prove problematic to the functioning of the sewer main and have to be repaired before the sewers can be eligible for sewer lining. In addition, this annual expenditure will address the deterioration of the sewer system by increasing sewer capacity, reducing sewer backups, improving the pipe’s structural integrity and protecting the investment in the newly paved streets.

The Engineering and Public Works Departments televised sewers in the areas affected by flooding during the August 2007 and September 2008 storms. These tapes indicated numerous sections of pipe that require traditional excavation and replacement as well as lining because of infiltration. In addition, the sewers under roads slated for future road improvements are also televised. Streets with identified sewer repairs that are not slated for resurfacing have additional cost to build permanent road patches over the excavated trenches. Due to the large volume of sewer repairs, staff recommends increasing the funding levels. This annual expenditure is proposed to be a long-term program to address the deterioration of the sewer system.

Operating Budget Impact

Is this purchase X routine or non-routine?

ROUTINE	
Department Budget	Sewer Capital
Account Number Description	Sewer Main Repairs
Account Number	40957090-470400-80707

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Relief Sewer Improvement Program

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$650,300 \$873,800 \$778,400 \$812,300 \$1,751,300¹

Funding Source General Obligation Bond Issue or IEPA Low Interest Loan Program

CIP Category Sewer Improvements

CIP Sub-Category Sewer Collection System

Original Purchase Date & Cost Annual

Project Type Repair

This Project Is:

Critical _____

Recommended X

Contingent on Funding _____

Five-Year Funding History:

2006	2007	2008	2009	2010
\$0	\$0	\$61,555	\$10,236	\$0

Project Description

Relief sewer installation and road rehabilitation in 2011 on Central Avenue from 11th Street to 9th Street and 5th Street from Isabella Street to Gregory Avenue. The requested funding level also includes construction engineering for 2011 and design engineering costs for the proposed 2012 relief sewer project.

Project Update

Relief sewer work was deferred in 2010 and reprogrammed in 2011. No new budget amounts have been added but the 2011-2015 budgets have been increased by three percent (3%) to account for inflation.

Project Alternative

There is no alternative to building relief sewers. Deferring the construction of relief sewers will have no impact on the current performance of the combined sewer system. Many of the streets programmed to receive relief sewers, however, are badly deteriorated. Street rehabilitation has

¹ Includes \$980,000 for brick street construction

been deferred because of the eventual installation of relief sewers. The result is that the pavement continues to deteriorate.

Project Justification

The relief sewer project consists of installing a 42" diameter relief sewer on Central Avenue from 11th Street to 9th Street and a 24" diameter relief sewer on 5th Street from Isabella Street to Gregory Avenue. These sections of the Village have a history of flooding during heavy rainfall and regular occurrences of basement backups have been documented. The newly installed relief sewers will discharge to the drop shaft at Greenleaf Avenue and Sheridan Road in Wilmette, which leads to the Metropolitan Water Reclamation District's tunnel and reservoir project (TARP).

This project is a continuation of the combined sewer relief program which began in the middle 1990's and ceased in the late 1990's after construction of three of five phases. After the one-hundred year rain events in 2001 and 2002 and more recently in 2007 and 2008, the remaining phases are proposed to be completed in conjunction with the road and brick maintenance programs. It is anticipated that the relief sewer project will be completed in 2017.

Project Background

These funds will be used primarily to install new relief sewers under roads that are scheduled to either be resurfaced or rehabilitated under the annual road program. If approved, the 5th Street relief sewer project will be added to the watermain interconnection project with the City of Evanston.

A tentative schedule for years 2011 through 2017 is as follows:

2011	Central Avenue (9 th Street to 11 th Street, 42-inch) 5 th Street (Isabella Street to Gregory Avenue, 24-inch)
2012	Laurel Avenue (8 th Street to 5 th Street, 24-inch) 6 th Street (Isabella Street to Maple Avenue, 24-inch) 4 th Street (Isabella Street to Gregory, 24-inch)
2013	6 th Street (Washington to Greenleaf Avenue, 48-inch) 6 th Street (Elmwood to Washington, 24-inch / 36-inch)
2014	Isabella Street (Lawndale Avenue to 15 th Street, 24-inc, 36-inch)
2015 ²	Chestnut Avenue (Sheridan Road to 8 th Street, 24-inch) 8 th Street (Chestnut to Ashland, 24-inch) Ashland Avenue (8 th to 9 th , 24-inch) Greenwood Avenue (8 th to 9 th , 24-inch)

² Streets in program are brick and will require reconstruction

- 2016 9th Street (Gregory Avenue to Oakwood Avenue, 24-inches)
 Dupee Place (Isabella to Gregory, 24-inch)
 North Shore Channel (Linden Avenue to Maple Avenue, 24-inch)
 Laurel Avenue (Sheridan Road to the North Shore Channel, 24-inch)
- 2017³ 11th Street (Lake to Forest, 24-inch)
 Elmwood Avenue (Michigan to Sheridan Road, 24-inches)
- 2017³ Forest Avenue (Michigan Avenue to 6th Street, 24-inches)

Operating Budget Impact

Is this purchase routine or X non-routine?

NONROUTINE	
Maintenance Costs	Public Works
Personnel Costs	Sewer Fund, absorbed in account number 40807090-410100 regular salaries
Training Costs	No additional training

³ Streets in program are brick and will require reconstruction

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Sanitary Sewer Flow Monitoring
Department Public Works
CIP Year 2011
Project Cost \$40,000
Funding Source Sewer Fund Operating Resources
CIP Category Sewer Improvements
CIP Sub-Category Sewer Collection Systems
Original Purchase Date & Cost New

Project Type 5-Year Cycle

This Project Is:

Critical X
Recommended _____
Contingent on Funding _____

Project Description

An estimated cost of \$40,000 to contract with a consultant to conduct a flow monitoring study of the Village's sanitary sewer system.

Project Update

Sewer flow monitoring was last completed in 2006.

Project Alternative

No alternative is available. The work is required by the Metropolitan Water Reclamation District of Greater Chicago (MWRDGC) every five years.

Project Justification

In 1993, the Village came into compliance with the MWRDGC mandatory removal of infiltration/inflow to the sanitary sewer system. Part of the compliance required the Village to implement a long-term maintenance program, which included monitoring the sanitary sewer system by conducting a study of flow metering at least once every five years. This will verify that the Village is maintaining the required approved MWRDGC base flow for the sewer system. The flow monitoring was conducted in 1998 and in 2005, but insufficient rainfall skewed the results, so the flow monitoring was re-conducted in 2006. All of the flow monitoring is performed by a private contractor.

Operating Budget Impact

Is this purchase *routine* X or *non-routine* _____?

ROUTINE	
Department Budget	Public Works / Sewer Fund
Account Number Description	Sewer – Flow Monitoring
Account Number	40807090-425310

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title	Separate Sewer Area Street Detention Pilot Project		
Department	Engineering		
CIP Year(s)	2011	2012	
Project Cost	\$200,000	\$500,000	
Funding Source	General Obligations Bond Issue		
CIP Category	Sewer Improvements		
CIP Sub-Category	Sewer Collection System		
Original Purchase Date & Cost	Recommended in the Separate Sewer System Study		
Project Type	New	This Project Is:	
		Critical	_____
		Recommended	<u> X </u>
		Contingent on Funding	_____

Project Description

This is a pilot project to determine the benefits of on-street storm water detention in the separate sewer area west of Ridge Road. The separate sewer area is served by separate systems for sanitary and storm flows. The streets selected for the pilot project include Walden or Country Lane, Leamington (Lake to Washington), Romona (south of Wilmette) and Lamon (North of Central).

Project Update

The 2011 design cost has increased from \$100,000 to \$200,000 and \$500,000 is added to 2012 for construction.

Project Alternative

The project alternative is to provide neighborhood detention through underground reservoirs, large diameter relief sewers or detention basins. All of these alternatives are more costly than creating on-street detention.

Project Justification

There are numerous sewer backups in the separate sewer area during intense rain events. This occurrence is most often related to infiltration of storm water into the sanitary sewer system. Creating on-street detention of storm water will reduce the rate at which it flows into the storm sewer and therefore reduce the time it takes to surcharge the storm sewer system. On-street detention would be similar to east of Ridge Road in which drainage berms and inlet restrictors are installed with the purpose of holding storm water in the street. Through flow metering, the pilot study will measure the before and after amount of storm water flow that is infiltrating the sanitary sewer system. If this method of addressing storm sewer flow is effective, it would be an economical approach moving forward.

Note that IEPA low interest loans are not eligible for this project because work associated with storm sewers is not eligible.

Operating Budget Impact

Is this purchase routine or X non-routine?

NONROUTINE	
Maintenance Costs	None
Personnel Costs	None
Training Costs	None

**Ten Year Capital Improvement Program
Water Improvements Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Water Plant - Water Fund:										
Roof Repairs	5,750	340,000	-	26,000	130,000	-	-	156,000	-	156,000
Tuckpointing & Outside Improv.	9,760	-	180,000	-	-	-	-	180,000	-	180,000
Filter Repairs 1971/1933	119,000	-	-	-	20,000	-	-	20,000	-	20,000
Clean Out Wetwell #2 & Pipe Troughs	-	-	-	50,000	-	-	-	50,000	-	50,000
Security Improvements	-	15,000	-	-	-	-	-	-	-	-
Interconnection Improvements	93,126	-	-	-	-	1,725,000	1,725,000	3,450,000	-	3,450,000
Basin 1 & 2 Improvements	-	-	-	-	45,000	150,000	-	195,000	-	195,000
Chemical Storage Tank Improv.	-	-	-	32,000	55,000	85,000	-	172,000	-	172,000
Zebra Mussel Control Line	23,223	-	-	-	-	-	-	-	-	-
Buildings Renovation	-	-	-	-	150,000	150,000	-	300,000	25,000	325,000
Wetwell#1 Discharge Line Replace	-	65,000	-	-	-	-	-	-	-	-
Sub-Total - Water Plant	250,859	420,000	180,000	108,000	400,000	2,110,000	1,725,000	4,523,000	25,000	4,548,000
Water Equipment Improvements:										
SCADA Upgrade	28,417	20,000	600,000	-	-	-	35,000	635,000	-	635,000
Rebuild Low Lift Pumps	-	-	-	-	30,000	-	-	30,000	-	30,000
Filter Valve Improvements	-	30,000	-	131,000	95,000	145,000	-	371,000	-	371,000
Rebuild High Lift Pumps	-	-	-	25,000	25,000	35,000	-	85,000	-	85,000
1933 L.L.P Discharge Valves	-	-	-	40,000	-	-	-	40,000	-	40,000
Basin Cleaning Improvements	-	-	-	60,000	-	-	-	60,000	-	60,000
Rebuild Booster Pumps	-	-	-	-	-	-	-	-	-	-
Water Plant Generator Repairs	-	-	-	-	-	-	-	-	-	-
Replace Carbon Mixers	-	-	-	-	-	-	-	-	-	-
Sub-Total - Water Equipment	28,417	50,000	600,000	256,000	150,000	180,000	35,000	1,221,000	-	1,221,000
Water Production Improvements:										
High Lift Discharge Valve Installation	-	30,000	-	-	-	-	-	-	-	-
Repl. Low Lift Pump #23	-	-	-	-	-	275,000	-	275,000	-	275,000
Sub-Total - Water Production	-	30,000	-	-	-	275,000	-	275,000	-	275,000
Water Distribution Improvements:										
Automatic Meter Reading Program	98,000	98,000	52,000	52,000	52,000	52,000	52,000	260,000	148,000	408,000
Standpipe Reconditioning	2,300	-	1,150,000	-	-	-	-	1,150,000	-	1,150,000
Sheridan Road Water Improv.	302,500	-	-	-	-	-	-	-	-	-
Glenview Meter Upgrade	17,320	-	-	22,000	-	-	-	22,000	50,000	72,000
Distribution System Valve Improv.	51,564	60,000	61,800	63,650	65,600	67,600	70,000	328,650	350,000	678,650
Fire Hydrant Painting	-	-	-	16,000	-	-	16,000	32,000	15,000	47,000
Reservoir Bldg. Natural Gas Converter	-	-	-	-	15,000	-	-	15,000	-	15,000
Unidirectional Water Main Flushing	-	37,000	37,000	-	-	37,000	37,000	111,000	74,000	185,000
Water Plant System Study	-	-	-	-	-	-	40,000	40,000	-	40,000
Heating System Upgrade	-	10,000	30,000	-	-	-	10,000	40,000	-	40,000
Replace High Lift Flow Meter	19,040	-	-	-	-	90,000	-	90,000	-	90,000
Water Main Replacement Program	-	-	-	310,000	504,700	612,850	390,000	1,817,550	2,500,000	4,317,550
Sub-Total - Water Distribution	490,724	205,000	1,330,800	463,650	637,300	859,450	615,000	3,906,200	3,137,000	7,043,200
***Funded through Operations										
Total Water Improvements	770,000	705,000	2,110,800	827,650	1,187,300	3,424,450	2,375,000	9,925,200	3,162,000	13,087,200
*100% Reimbursable from Village of Glenview										
Proposed Financing Distribution for Water Improvements:										
General Fund - Operations	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	-	-	-	-	-	-	-	-	-	-
Water Fund - Operations	84,470	482,000	180,800	696,650	1,047,300	1,129,450	650,000	3,704,200	3,110,000	6,814,200
Totals - Operating Funds	84,470	482,000	180,800	696,650	1,047,300	1,129,450	650,000	3,704,200	3,110,000	6,814,200
General Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Water Fund - Other Financing	685,530	223,000	1,930,000	131,000	140,000	2,295,000	1,725,000	6,221,000	52,000	6,273,000
Totals - Other Financing	685,530	223,000	1,930,000	131,000	140,000	2,295,000	1,725,000	6,221,000	52,000	6,273,000
Grand Totals - Proposed Financing	770,000	705,000	2,110,800	827,650	1,187,300	3,424,450	2,375,000	9,925,200	3,162,000	13,087,200

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Tuckpointing and Outside Improvements

Department Engineering -Water Plant

CIP Year 2011

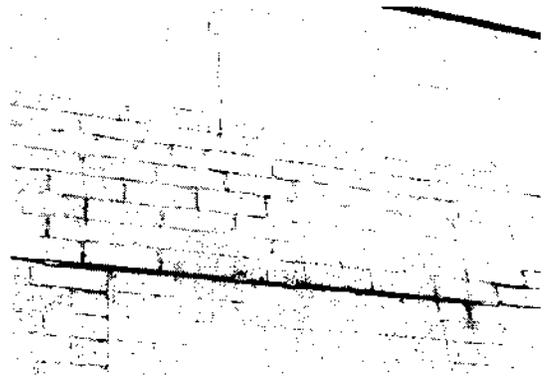
Project Cost \$180,000

Funding Source Grant Funding- \$150,000 and Water Fund Operating Resources

CIP Category Water Improvements

CIP Sub-Category Plant Improvements

Original Purchase Date & Cost 1933 / Cost Unknown



Project Type Repair

This Project Is:

Critical X

Recommended

Contingent on Funding

Project Description

- 2008 Phase I - Perform tuckpointing repairs to the south elevation of the 1933 building and the roundhouse at a cost of \$77,000 (completed)
- 2011 Phase II - Perform tuckpointing repairs to the east elevation of water plant building at a projected cost of \$130,000
- 2011 Phase III - Perform tuckpointing repairs to the north and west elevations of water plant building at a projected cost of \$50,000

Project Update

Phases II and III of this project have been postponed to 201 from 2010 for budgetary reasons. The total cost has been increased to \$180,000 based on contractor bid prices for Phase II & III work obtained in 2008 when Phase I work was bid. The east elevation has been moved to Phase II from Phase III due to its deteriorating condition. The 2011 amount for Phase II is increased by \$10,000 due to the increase in labor cost since 2008 and a change in the scope of work.

Project Alternative

An alternative to performing the remaining tuck pointing on an annual basis which would result in a higher overall cost due to the added cost of multiple mobilizations. Also, delaying tuckpointing beyond 2012 is not recommended due to deteriorating conditions of the masonry brick.

Project Justification

Portions of the 1933, 1956 and 1971 building brick work at the water plant need tuckpointing. Minor tuckpointing repairs to this building were last made in 1986. Tuckpointing will restore the integrity of the mortar layer between the bricks which will extend the life of the building structure.

An inspection by a tuckpointing company in May 2006 suggested that additional repairs are needed. The specifications for the tuckpointing were prepared by a consulting firm in 2008 for the entire water plant building. Phase I repairs, including tuckpointing to the south elevation of the 1933 building and the roundhouse building, were completed in 2008. In FY 2011 the remaining repairs will be completed.

In 2010, the east elevation has been re-examined and showed further deterioration. The exterior masonry walls are showing major joint deterioration and masonry damage. The current condition of these walls is allowing water to seep into the 1956 and 1971 filters area and into the finished water filters.

Operating Budget Impact

Is this purchase *routine* or *non-routine*

NON-ROUTINE	
Maintenance Costs:	None
Personnel Costs:	None
Training Costs:	None

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title SCADA Upgrade

Department Engineering - Water Plant

CIP Year(s) 2011 2015

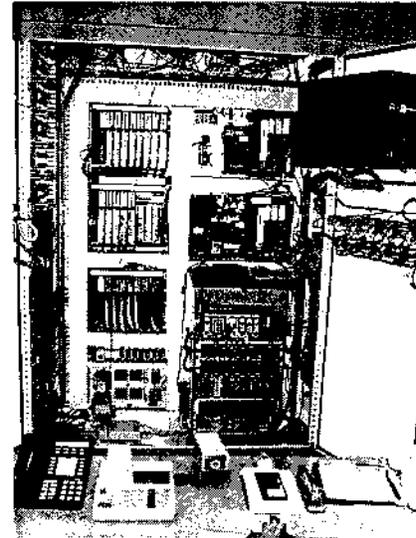
Project Cost \$600,000 \$35,000

Funding Source Water Fund Bond Issue in 2011 (6 cent water rate impact), Operating in 2015

CIP Category Water Improvements

CIP Sub-Category Equipment Improvements

Original Purchase Date & Cost \$1,000,000 in FY 1992-94



Project Type Replace

This Project Is:

Critical X

Recommended

Contingent on Funding

Project Description

- 2006 Conducted SCADA system architecture engineering evaluation for \$12,600 (completed)
- 2009 Replace SCADA System HMI software at a projected cost of \$30,000 (completed)
- 2010 Compose thirty percent (30%) design and a bid document of the SCADA programmable logic controller replacement system at a projected cost of \$20,000 (in progress)
- 2011 Replace the SCADA programmable logic controllers at a projected cost of \$600,000
- 2015 Replace SCADA computers and HMI software at a projected cost of \$35,000

Project Update

The thirty percent (30%) design and bid document of the SCADA Programmable Logic Controller (PLC) replacement project will be completed in 2010. The replacement of the SCADA PLCs was postponed from 2010 to 2011 due to re-prioritization of projects.

Project Alternative

An alternative is to continue with current setup and the Square-D hardware until the water plant is no longer able to find replacement parts. A significant failure in SCADA will inhibit the water

plant's ability to retrieve data from throughout the water plant, the 4.0 million gallon (MG) standpipe, the 3.0 MG reservoir and the storm water pumping station. This potentially would compromise water production/quality, the distribution system and managing the storm water pumping station.

Project Justification

The Supervisory Control and Data Acquisition System (SCADA) at the water plant provides computer controls to assist the Operator in monitoring and controlling the treatment processes and pumping operations including remote sites. The SCADA system is comprised of two main components: operating software and Programmable Logic Controller (PLC) hardware.

In April 2000, the Village was informed by Square-D, manufacturer of the PLC hardware, that they have suspended development on the PLC line used at the water plant. This is the first step toward discontinuing this line of PLC hardware. Square-D will furnish parts for at least another five years after the hardware is discontinued. The SCADA system was installed in 1993 and the normal life for PLC equipment is about 10-15 years.

The SCADA system architecture engineering evaluation completed in 2006 confirmed that the upgrade strategy the Village had selected was sound. The consultant recommended installing Modicon PLCs to replace the Square-D PLCs.

In 2015, the computers and software associated with SCADA will be six years old and due for replacement.

Operating Budget Impact

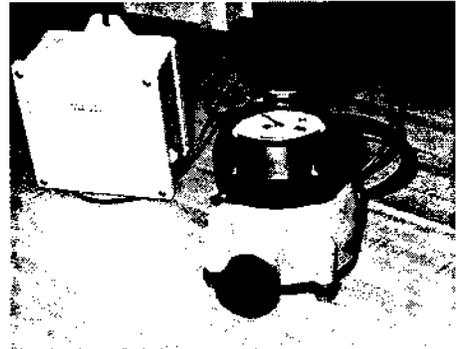
Is this purchase *routine* or *non-routine*

NON-ROUTINE	
Maintenance Costs:	None. Maintenance needs will be reduced.
Personnel Costs:	No additional personnel costs. The new PLCs will replace existing PLCs.
Training Costs:	Training will be accomplished under the construction contract.

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title: Automatic Meter Reading Program

Department: Engineering – Water Plant



CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$52,000 \$52,000 \$52,000 \$52,000 \$52,000

Funding Source Water Operating Funds

CIP Category: Water Improvements

CIP Sub-Category: Water Distribution Improvement

Original Purchase Date & Cost: N/A

Project Type: Replace

This Project Is:

Critical _____
 Recommended X
 Contingent on Funding _____

Five-Year Funding History:

2006	2007	2008	2009	2010
\$68,933	\$66,671	\$91,299	\$98,000	\$98,000

Project Description:

This project replaces all 8,950 outside registers and inside generators with an Automatic Meter Reading (AMR) system. The AMR program began in 2000 and approximately 950 units are replaced each year.

Project Update

The request for 2011-2014 was increased by \$7,000 each year, and a new request was added for 2015, to allow for the replacement of the 2,200 TRACE AMRs installed in 2000-2003.

Project Alternative

The AMR replacement program will be 93% complete by the end of 2010. If the program were postponed, the Village would need to continue to read the remaining meters manually. The Village could postpone replacement of the 2,300 TRACE AMR components until they fail, but the two TRACE reading devices are also failing, and they are no longer in production. This would lead to more manual reads inside the household.

Project Justification

The existing remote register water metering system, installed in-house between 1978-98, improved water accountability and greatly simplified the meter reading process. However, the remote registers and generators are subject to frequent mechanical failures and the process of reading and billing is mostly manual and conducted by an outside contractor. In 2000, the Village began replacing this remote register system with a radio read system (AMR) that eliminates the need for manual data entry. The meter reading process has been streamlined to permit the reading of over 2,000 meters/day – significantly reducing the cost of meter reading, over \$20,000 per year so far and over \$30,000 per year once the conversion is complete. The staff can complete these additional installations with existing resources.

In 2004, the Village changed from using TRACE AMR to Orion AMR technology. The change was made because Orion unit prices were 37% lower than TRACE, allowing the program to be completed earlier than anticipated. At the current installation rate of 950 unit/yr there will be complete conversion to AMR by 2011. Once the Village is completely converted to the AMR technology, more frequent water billing, such as bi-monthly, can be performed.

The \$52,000 funding for 2011-14 will start replacing the 2,300 TRACE AMR units that were installed in 2000-03 with the Orion technology currently in use. Battery life for TRACE AMRs is projected to be 10 years, and this system cannot be upgraded without replacement. At this level of funding, replacement of all TRACE AMR units will be completed in 2015.

Operating Budget Impact

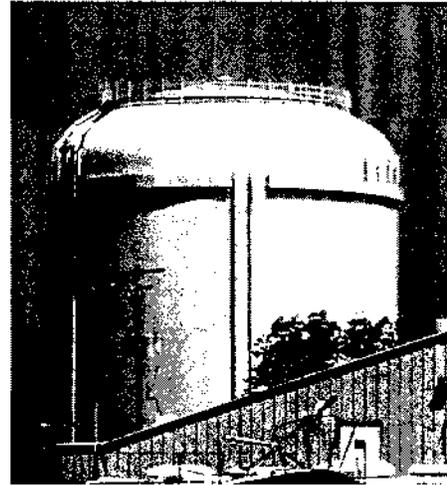
Is this purchase *routine* X or *non-routine* _____

ROUTINE	
Department Budget	Water Fund
Account Number Description	Automatic Meter Reading
Account Number	41828090-430930

NON-ROUTINE	
Maintenance Costs:	None
Personnel Costs:	None
Training Costs:	None

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Standpipe Reconditioning
Department Engineering - Water Distribution
CIP Year(s) 2011
Project Cost \$1,150,000
Funding Source Water Fund Bond Issue
CIP Category Water Improvements
CIP Sub-Category Water Distribution Improvements



Original Purchase Date & Cost Standpipe Replacement Cost was \$3,800,000 in 2007

Project Type Repair

This Project Is:

Critical X
 Recommended _____
 Contingent on Funding _____

Project Description

2005 Designed standpipe coating system for \$10,901 (completed)
 2006-08 Study tank options and negotiate with tank antenna contractors (completed)
 2011 Recondition 4.0 MG standpipe interior and exterior at a projected cost of \$1,150,000

Project Update

The reconditioning of the interior and exterior of the standpipe was combined for FY 2010 from FY 2010 and FY 2012 due to projected savings in cost and to minimize disruptions of the distribution system, including main breaks. In 2010, an application for a low interest loan was submitted to the IEPA for this project. As of this date, the eligibility for the loan has not been determined.

Project Alternative

The standpipe could be replaced with a new elevated tank. The construction of a new water tank would cost an estimated \$3,800,000. Some of the benefits of a new tank would include:

- Improved pressure in the distribution system

- Increased water system capacity
- Provisions for antenna removal

Project Justification

The existing 4.0 MG standpipe, installed in 1956, was last reconditioned in 1982. A properly maintained steel tank can last 75 to 100 years. Maintenance includes periodic cleaning and painting, about once every 20 years. Based on the inspection report for the tank prepared by Tank Industry Consultants (TIC) in 2000, the tank was due for reconditioning in 2004.

In 2008 a radio frequency (RF) study was completed to determine if it is safe for the painting crews to paint the standpipe while the cell phone antennas remain in place and are powered up. The RF report found that painting can be accomplished safely without removing the antennas.

The reconditioning of the standpipe includes sandblasting to bare metal and recoating both the interior and exterior surfaces of the tank. Since the exterior coating contains lead paint, special containment and disposal will be required. There are also tank repairs identified in the 2000 TIC report that need to be made. The consultant has also recommended that a mixing system be installed.

The costs for this reconditioning project in FY 2011 are estimated as follows:

Interior Sandblasting & Painting	\$290,000
Exterior Sandblasting & Painting	\$330,000
Localized Containment	\$150,000
Lead Abatement and Disposal	\$110,000
Interior Tank Modifications & Repairs	\$ 85,000
Exterior Tank Modifications & Repairs	<u>\$ 60,000</u>
Subtotal	\$1,025,000
Repairs to the inlet pipe	\$30,000
Mixing System for Standpipe	\$65,000
<u>Engineering Services</u>	<u>\$30,000</u>
Total:	\$1,150,000

Operating Budget Impact

Is this purchase *routine* _____ or *non-routine* X

NON-ROUTINE	
Maintenance Costs:	None
Personnel Costs:	None
Training Costs:	None

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Distribution System Valve Improvements

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$61,800 \$63,650 \$65,600 \$67,600 \$70,000

Funding Source Water Fund Operating Resources

CIP Category Water Improvements

CIP Sub-Category Water Distribution Improvement

Original Purchase Date & Cost

Project Type Annual

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$57,947	\$58,800	\$44,927	\$51,564	\$60,000

Project Description

Installation of new gate valves on the water distribution system as well as the replacement of broken existing valves.

Project Update

A budget amount of \$70,000 has been added to FY 2015.

Project Alternative

If new valves are not installed, water main breaks will require larger shut downs than allowed by Village Ordinance. In addition, not upgrading broken valves will make the valve exercising program more difficult to administer.

Project Justification

A current inventory of water valves indicates that approximately 64 valves need to be installed or replaced. The Village has been installing approximately six new valves each year at locations determined by the Public Works Department. The new valves are installed to comply with Village Ordinance (18-1.1). Valves are to be placed in the system so that in the event of any single water main break, it will not be necessary to shut down more than 800 feet of the water main. Beginning in 2010, broken valves have been replaced as determined by the valve exercising program that was conducted in 2003 and 2004. Each year, the budgeted monies will be split between the installation of new valves and replacing broken valves.

Operating Budget Impact

Is this purchase *routine* X or *non-routine*? _____

ROUTINE	
Department Budget	Public Works/ Water Fund
Account Number Description	Valve Installations
Account Number	41838090-470550

Additional Information	
Maintenance Costs:	None
Personnel Costs:	None
Training Costs:	None

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Unidirectional Water Main Flushing

Department Public Works

CIP Year(s) 2011 2014 2015

Project Cost \$37,000 \$37,000 \$37,000

Funding Source Water Fund Operating Resources

CIP Category Water Improvements

CIP Sub-Category Water Distribution Improvements

Original Purchase Date & Cost

Project Type 3-Year Maintenance Cycle **This Project Is:**

Critical _____

Recommended X

Contingent on Funding _____

Project Description

Isolate ½ of the water distribution system and flush the section of pipe by closing appropriate valves, and exercising the hydrants in an organized, sequential manner. This procedure will be coordinated with the annual valve exercise program.

Project Update

Unidirectional flushing of approximately ½ of the distribution system was first accomplished in 2006, and the remainder of the system was flushed in 2007. Flushing of ½ of the system was performed again at the four-year interval in 2010, and the remaining ½ of the system is scheduled to be completed in 2011. This work is scheduled to begin again in 2014, and \$36,750 is being added to the 2015 budget to complete the remaining ½ of the system.

Project Alternative

The alternative is to delay the project and reschedule the work during later years.

Project Justification

The American Water Works Association (AWWA) recommends that a water system be flushed approximately every two to four years using the unidirectional flushing (UDF) method. This method isolates a particular section of pipe or loop by closing appropriate valves, and exercising the hydrants in an organized, sequential manner. This provides a direct flow to the hydrant from one direction, creating a sufficient velocity during the flushing operation to clean out the water main. The AWWA reports that a comparison between conventional flushing and UDF indicates that planning is more time consuming, but the cleansing of the pipe interior is superior, with longer lasting results and less degradation of water quality due to stirring up of sediments or loosening of bacteriological growth.

This procedure is coordinated with the annual valve exercise program and is completed by an outside contractor. Since the AWWA recommends that a water system be flushed approximately every two to four years using this method, plans call for the second half of the two-year project to be completed in 2011, and flush the entire system again in 2014/2015.

Operating Budget Impact

Is this purchase *routine* X or *non-routine* _____?

ROUTINE	
Department Budget	Public Works / Water Fund
Account Number Description	Unidirectional Water Main Flushing
Account Number	41838090-421000-20110

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Heating System Upgrade

Department Engineering - Water Plant

CIP Year 2011 2015

Project Cost \$30,000 \$10,000

Funding Source Water Fund Operating Resources

CIP Category Water Improvements

CIP Sub-Category Equipment Improvements

Original Purchase Date & Cost Unknown

Project Type Replacement

This Project Is:

Critical _____

Recommended X

Contingent on Funding _____

Project Description

- 2008 Install new heating units & piping for the hot water heat system in 1957 and 1971 buildings for \$10,000 (completed)
- 2010 Install new heating units & piping for the hot water heat system in remaining portions of the 1933 building for \$10,000
- 2011 Replace existing steam heating system boilers with a gas-fired boiler at a projected cost of \$30,000
- 2015 Replace 1971 rooftop HVAC unit

Project Update

The cost of the project for FY 2011 has been increased by \$5,000 due to increase in the cost of materials and the hot water boiler.

Project Alternative

An alternative is to postpone this upgrade and continue with the current system. The new system is more energy efficient and postponing the project would delay the savings in energy costs.

Project Justification

The existing steam heat system, originally installed in 1956, provides heat for the 1933 and 1956 filter buildings and shop areas at the water plant during the winter months. The existing steam boilers, the latest addition to this system, were installed in 1995. The steam system has required extensive maintenance over the past 5 years. Failing radiator units, leaks in steam piping, failures in the condensate return system and clogged steam traps are among the problems encountered. The staff estimates that there are over one hundred (100) steam system traps that are malfunctioning or broken. The average cost for replacing a steam trap is \$250. In a preliminary energy evaluation performed by Shaw Group in April 2009, it was estimated that the current steam system is costing \$5,430 extra in energy use each year due to these malfunctioning traps.

Portions of the water plant were converted to a separate hot water boiler system in 2003 by water plant staff. The hot water system is more energy efficient and will lower operational and maintenance costs. In 2008, additional unit heaters were installed in portions of the water plant and connected to this hot water system.

In 2010, it is planned to expand the heating units and piping (water distribution system) to the remaining 1933 building that are served by the steam boiler system. In 2011, it is planned to install a second new hot water boiler in place of the two steam boilers and connect the new boiler with the existing hot water system so either boiler can work alone and serve as a backup for the other, and to decommission the steam system.

In 2015, it is planned to replace the rooftop unit heater for the 1971 building. It was originally installed in 1995.

Operating Budget Impact

Is this purchase *routine* _____ or *non-routine* X

NON-ROUTINE	
Maintenance Costs:	None
Personnel Costs:	None - Heating system upgrades will be made by water plant employees
Training Costs:	None

**Ten Year Capital Improvement Program
Streets, Sidewalks and Alleys Summary**

Ten Year Capital Improvement Program Summary	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
Streets, Alleys & Streetscape										
<i>Street Resurfacing Program**</i>	968,675	1,150,000	1,586,000	2,000,000	2,000,000	2,000,000	2,000,000	9,586,000	10,000,000	19,586,000
<i>Ridge Road Streetscape Improv. *</i>	-	-	-	-	-	150,000	1,300,000	1,450,000	-	1,450,000
Pavement Marking Program	16,137	19,000	40,000	45,000	50,000	55,000	55,000	245,000	330,000	575,000
Brick Street Maintenance	71,000	20,000	42,500	43,700	45,000	46,400	48,000	225,600	270,000	495,600
<i>Sheridan Road Improvements</i>	654,474	-	-	-	-	-	-	-	-	-
Alley Maint. Prog.(AMP)	113,084	150,000	887,000	570,000	382,000	390,500	400,000	2,629,500	2,000,000	4,629,500
Sidewalk Repl. Program	62,075	30,000	100,000	63,700	65,600	67,600	70,000	366,900	365,000	731,900
Curb Repl. Program	-	-	20,000	77,300	79,600	82,000	85,000	343,900	440,000	783,900
Traffic Calming	-	10,000	-	20,000	22,000	22,600	23,300	87,900	125,000	212,900
Brick Street Renovation Project	-	-	-	225,000	233,000	239,000	246,000	943,000	1,270,000	2,213,000
<i>Green Bay Rd Traffic Signal Improv</i>	164,497	-	-	-	-	-	-	-	-	-
Street Pavement Inventory Study	-	-	-	25,000	-	-	-	25,000	27,000	52,000
Streetlight Pole Painting	-	-	-	13,000	-	-	13,000	26,000	13,000	39,000
Crack Sealing Program	-	20,000	20,000	20,000	20,000	20,000	20,000	100,000	125,000	225,000
<i>Skokie Valley Bike Trail (Grant)</i>	-	-	60,000	-	-	-	-	-	-	-
<i>Edens Sound Barrier*</i>	-	-	-	-	-	400,000	6,000,000	6,400,000	-	6,400,000
<i>Village Center Parking Garage</i>	-	-	-	500,000	10,000,000	-	-	10,500,000	-	10,500,000
Skokie Blvd Sidewalk	-	-	-	275,000	-	-	-	275,000	-	275,000
Wilmette & Central Traffic Signal	-	-	-	-	-	285,000	-	285,000	-	285,000
1199 Wilmette Parking Lot Resurfacing	-	-	-	56,500	-	-	-	56,500	-	56,500
Greenleaf Ave. Electrical Improvement	-	-	-	72,000	-	-	-	72,000	-	72,000
Sub-Total - Street, Alley & Streetscape	2,049,942	1,399,000	2,755,500	4,006,200	12,897,200	3,758,100	10,260,300	33,677,300	14,965,000	48,642,300

* Funding source not yet identified.

** In 2011, \$456,000 to be funded from dedicated revenues and \$380,000 from bond proceeds in addition to \$750,000 in MF1

Parking Meter Fund Projects:										
Burncister Parking Facility	-	-	-	-	-	-	-	-	-	-
Sub-Total - Parking Meter Fund	-									

Total Street, Alley & Sidewalk Improvements	2,049,942	1,399,000	2,755,500	4,006,200	12,897,200	3,758,100	10,260,300	33,677,300	14,965,000	48,642,300
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Proposed Financing Distribution for Streets, Sidewalks & Alley Improvements:

General Fund - Operations	262,296	649,000	558,500	2,481,200	2,147,200	2,458,100	2,210,300	9,855,300	11,215,000	21,070,300
Motor Fuel Tax Fund	800,000	750,000	750,000	750,000	750,000	750,000	750,000	3,750,000	3,750,000	7,500,000
Parking Meter Fund	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Operations	-	-	-	-	-	-	-	-	-	-
Water Fund - Operations	-	-	-	-	-	-	-	-	-	-
Totals - Operating Funds	1,062,296	1,399,000	1,308,500	3,231,200	2,897,200	3,208,100	2,960,300	13,605,300	14,965,000	28,570,300
General Fund - Debt Financing	395,646	-	1,387,000	-	-	-	-	1,387,000	-	1,387,000
General Fund - Grant Financing	492,000	-	60,000	-	-	-	-	60,000	-	60,000
General Fund - Other Financing	100,000	-	-	775,000	10,000,000	550,000	7,300,000	18,625,000	-	18,625,000
Parking Meter Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Sewer Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Water Fund - Other Financing	-	-	-	-	-	-	-	-	-	-
Totals - Other Financing	987,646	-	1,447,000	775,000	10,000,000	550,000	7,300,000	20,072,000	-	20,072,000
Grand Totals - Proposed Financing	2,049,942	1,399,000	2,755,500	4,006,200	12,897,200	3,758,100	10,260,300	33,677,300	14,965,000	48,642,300

Crack Sealing, Alleys, Brick Maintenance, Pavement Marking funded thru Road Escrow in 2010

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Street Resurfacing Program

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$1,586,000 \$2,000,000 \$2,000,000 \$2,000,000 \$2,000,000

Funding Source General Fund Operating Resources- Dedicated Revenues (\$456,000), Bond Proceeds (\$380,000) & Motor Fuel Tax Revenue (\$750,000)

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Original Purchase Date & Cost N/A

Project Type Replace

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$770,000	\$770,000	\$0*	\$2,000,000	1,150,000

*2008 funds were utilized for Sheridan Road

Project Description

This program is to resurface streets throughout the Village.

Project Update

The funding amount of \$2,000,000 has been added to 2015.

Project Alternative

The alternative to pavement resurfacing is patching on an emergency basis. While patching will slow down the progression of potholes, it creates joints in the pavement that will eventually result in further deterioration. The second alternative is not to perform any roadway maintenance, which will result in total pavement failure. Once the roadway base is impacted from lack of maintenance, the road has to be reconstructed which is typically four times the cost of resurfacing.

Project Justification

Many of the Village's roads were built in the post World War II development boom. The accelerated street-resurfacing program (1998 through 2008) allowed the Village to rehabilitate more streets each year and ultimately improve the average pavement condition to a "good," "very good" or "excellent" condition. Each year, streets that are candidates for construction are selected from a pavement evaluation program developed by an outside consultant. In addition to this program evaluation, the Engineering Department analyzes maintenance records and performs a field verification to confirm the study results.

At the end of the accelerated program in 2008, the Engineering Department recommended reducing the annual funding allocation from \$3.1 million to \$2 million. This funding level will keep the average street condition in the "good or better" category.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	General Fund Capital
Account Number Description	Street Resurfacing Improvements
Account Number	11202035--80100

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Pavement Marking Program

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$40,000 \$45,000 \$50,000 \$55,000 \$55,000

Funding Source General Fund Operating Resources- Dedicated Revenues

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Project Type Replace

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$13,974	\$14,622	\$15,769	\$16,137	19,000

Project Description

Restriping pavement markings throughout the Village.

Project Update

The following increases are recommended:

2011 increased by \$21,000
 2012 increased by \$25,400
 2013 increased by \$29,800
 2014 increased by \$33,600

\$55,000 was added to 2015.

Project Alternative

A project alternative is for the Public Works Department to perform additional striping in-house. The Public Works Department each year applies approximately 7,600 feet of water-based paint

pavement marking each year at a cost of \$3,800. They concentrate their efforts on striping public parking lots and concrete streets.

The asphalt striping is contracted out and is performed using thermoplastic material. Public Works does not have the equipment to install thermoplastic striping. Thermoplastic will last approximately five times longer than water-based paint. In order to increase the amount of pavement marking footage installed by public works, additional personnel and a budget increase for materials to do the striping would be necessary.

Project Justification

The pavement marking program stripes existing and new lane lines, center lines, school crosswalks, railroad crossings, stop bars, edge lines and speed humps on Village streets. The deterioration of pavement marking on Village streets varies. The life cycle of thermoplastic pavement marking is between 2-5 years and the life cycle for water-based paint pavement marking is yearly. Traffic volume and weather contribute the most to the deterioration of pavement marking (snowplows, salt, and rough pavements). Pavement marking is mandated by the Federal Highway Administration in the Manual for Uniform Traffic Control Devices (MUTCD) and the State of Illinois.

Staff determined that the previous funding level is inadequate to keep up with the amount of striping needed on an annual basis. As a result, a detailed pavement marking inventory was completed in 2009 to quantify the amount of annual striping necessary to maintain adequate pavement markings on Village streets. Striping can last between five and eight years on most residential streets. The exceptions are streets with high traffic volumes where pre-mature deterioration can occur.

There are several reasons why the annual striping budget is recommended to be increased. In recent years, a large number of streets were striped as a part of traffic calming plans. Greenleaf and Hunter Roads for example were recently striped with centerlines, edge lines and parking lanes for purposes of lane delineation and traffic calming. In addition, several streets have recently received speed humps, which require advance pavement marking. Secondly, difficult winters and excessive snow plowing have contributed to reduced striping visibility. Finally, arterial striping on high volume roads such as Sheridan Road, Lake Avenue, Ridge Road, Green Bay Road, and Glenview Road (west of Skokie) has been added to the Village street system, increasing the footage of pavement marking required every two to three years.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Engineering
Account Number Description	Pavement Marking Program
Account Number	11202035-425220

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Brick Street Maintenance

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$42,500 \$43,700 \$45,000 \$46,400 \$48,000

Funding Source General Fund Operating Resources- Dedicated Revenues

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Original Purchase Date & Cost Unknown

Project Type Replace

This Project Is:

Critical X

Recommended _____

Contingent on Funding _____

Five-Year Funding History:

2006	2007	2008	2009	2010
\$29,997	\$30,900	\$39,988	\$30,000	\$20,000

Project Description

This is an annual maintenance program to repair and relay brick pavers that have settled throughout the Village. In addition, the areas where the edge of pavement has fallen below the gutter line will be repaired. This settlement creates a trip hazard and a drainage problem.

Project Update

The funding amount of \$48,000 has been added to 2015.

Project Alternative

The alternative is to do nothing which can lead to increased liability resulting from car damage caused by settled pavers.

Project Justification

This is an annual program to provide for repairs of brick streets that are most in need of maintenance. This program is an on-going maintenance program intended to address isolated deficiencies on brick streets.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Engineering
Account Number Description	Brick Street Maintenance
Account Number	11202035-425230

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title	Alley Maintenance Program				
Department	Engineering				
CIP Year(s)	2011	2012	2013	2014	2015
Project Cost	\$887,000	\$570,000	\$382,000	\$390,500	\$400,000

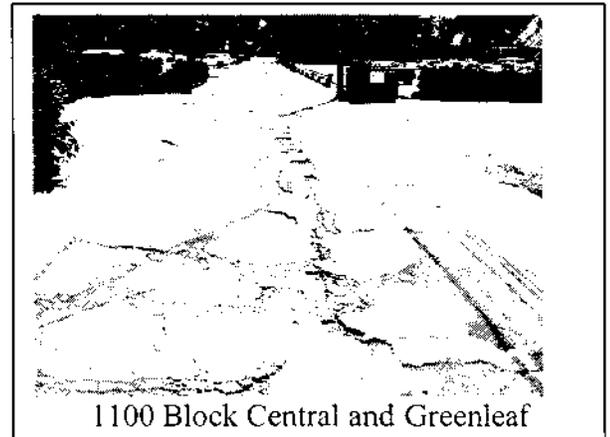
Funding Source Bond Proceeds in 2011;
General Fund Operating Resources

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Original Purchase Date & Cost N/A

Project Type: Repair



This Project Is:

Critical X
 Recommended
 Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$229,274	\$423,892	\$126,852	\$113,084	150,000

Project Description

This program consists of the replacement of existing alleys.

Project Update

The 2011 budget has increased significantly to address those alleys in need of immediate repair.

Project Alternative

The Public Works Department can temporarily patch the alleys with cold patch or sand mix, however, this will not last and would need to be replaced on a bi-annual or more frequent basis.

Project Justification

The 2010 alley survey indicates that 20 alleys are ranked as “poor or very poor.” The result of the reduced funding level the past several years is that the alleys are continuing to deteriorate at a faster rate than they are repaired. The Engineering Department recommends accelerating the program over the next two years so the alleys in the worst condition can be repaired.

The definition ratings are as follows:

Rating	Pavement	Drainage
A	Like New	Excellent
B	Minor Cracking	Minor Standing Water
C	Pronounced Cracking	More extensive Standing Water
D	Major Cracking and Pavement Settling	Major Standing Water
E	Failed Pavement in Need of Immediate Repair	Flooding and Hazardous Conditions

As an example, the following alleys are ranked ‘E’ (very poor) or below in pavement and/or drainage condition. For funding reasons, the following alleys could not be accommodated in the 2010 alley maintenance program.

<u>Alley #</u>	<u>Block</u>	<u>Between</u>	<u>Ranking</u>	<u>Drainage</u>	<u>Cost Estimate</u>
129	1100	Greenleaf and Central	E	D	\$120,000
69-71	500	Isabella	E		\$132,000
52	900	Oakwood and Linden	E		\$90,000
21	400	Central and Washington	E		\$84,000
30	700	Greenleaf and Central	E	D	\$84,000
75	700	Isabella and Gregory	E		\$77,000
52	900	Oakwood	E		\$88,000
43	600	Laurel	D	E	\$75,000
44	800	Laurel	D		\$75,000
51	1000	Oakwood	E		\$75,000
				Total	\$900,000

Operating Budget Impact

Is this purchase *routine* or *nonroutine* _____?

ROUTINE	
Department Budget	Engineering
Account Number Description	Alley Maintenance Program
Account Number	11202035-425200

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Sidewalk Replacement Program

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$100,000 \$63,700 \$65,600 \$67,600 \$70,000

Funding Source Bond Proceeds in 2011; General Fund Operating Resources

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Original Purchase Date & Cost N/A

Project Type Replace

This Project Is:

Critical X

Recommended

Contingent on Funding

Five-Year Funding History:

	2006	2007	2008	2009	2010
	\$142,846	\$100,175	\$40,766	\$62,075	30,000

Project Description

Replacement of hazardous public sidewalks in various parts of the Village.

Project Update

The funding amount of \$70,000 has been added to 2015.

Project Alternative

The alternative to removing and replacing sidewalk squares is to patch the sidewalks with asphalt. This will result in increased maintenance (the asphalt will not last more than a season), it will cost more to replace sidewalks in the long term and is considered aesthetically displeasing by some residents.

A more economical alternative to sidewalk replacement is removing trip hazards by machine saw-cutting. A company called "Safe Step" has demonstrated this new technique in the Village Center. It has proven effective and can be accomplished at 25-percent of the cost of conventional sidewalk replacement.

Project Justification

This is an annual maintenance program to replace damaged sections of sidewalk throughout the Village. The program focuses on replacing sidewalk with a tripping hazard of 1-1/2 inches or greater and also ensures sidewalks are ADA compliant. In addition to sidewalk inspections, the Engineering Department replaces all sidewalk hazards called in by residents. These hazards are first temporarily repaired with an asphalt patch and then permanently replaced with the sidewalk program. It should be noted that the Engineering Department also replaces sidewalks in conjunction with the street resurfacing project.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Engineering
Account Number Description	Sidewalk Replacement Program
Account Number	11202035-425000

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title	Curb Replacement Program				
Department	Engineering				
CIP Year(s)	2011	2012	2013	2014	2015
Project Cost	\$20,000	\$77,300	\$79,600	\$82,000	\$85,000
Funding Source	Bond Proceeds in 2011; General Fund Operating Resources				
CIP Category	Streets, Sidewalks and Alleys				
CIP Sub-Category	Streets, Alleys & Streetscape				
Original Purchase Date & Cost	N/A				
Project Type	Repair				



This Project Is:

Critical
 Recommended
 Contingent on Funding

Five-Year Funding History:

2006	2007	2008	2009	2010
\$73,901	\$77,300	\$0	\$25,000	\$0

Project Description

Replacement of curb and gutter that no longer facilitates positive drainage and/or has deteriorated in various locations throughout the Village.

Project Update

The funding amount of \$85,000 has been added to 2015. Curb replacement was deferred in 2008 and 2010.

Project Alternative

The alternative is not to replace curbs. Curbs that result in poor street drainage will cause accelerated deterioration of the edge of pavement resulting in potholes and the necessity for additional maintenance.

Project Justification

This project funds the annual maintenance program to replace non-functional, hazardous, broken and missing curbs throughout the Village.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Engineering
Account Number Description	Curb Replacement Program
Account Number	11202035-425100

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT REQUEST**

Project Title Crack Sealing Program

Department Engineering

CIP Year(s) 2011 2012 2013 2014 2015

Project Cost \$20,000 \$20,000 \$20,000 \$20,000 \$20,000

Funding Source General Fund Operating Resources- Dedicated Revenues

CIP Category Streets, Sidewalks and Alleys

CIP Sub-Category Streets, Alleys & Streetscape

Original Purchase Date & Cost N/A

Project Type Maintenance

This Project Is:

Critical _____
 Recommended X
 Contingent on Funding _____

Five-Year Funding History:

2006	2007	2008	2009	2010
\$0	\$13,596	\$38,038	\$0	20,000

Project Description

This program is designed to perform preventive maintenance on recently resurfaced asphalt streets throughout the Village by sealing cracks that have developed. The goal of the program is to extend the life cycle of these pavements.

Project Update

The funding amount of \$20,000 has been added to 2015.

Project Alternative

The alternative is not to crack seal Village streets. This will result in accelerated pavement deterioration.

Project Justification

The Village resurfaces approximately three miles of existing asphalt streets per year. Crack sealing has been shown to be one of the best and most cost effective early preventive

maintenance techniques to prolong the life cycle of asphalt pavements. The recommended funding level will allow for the sealing of approximately 90,000 feet of cracks per year. The miles of street that this amount will cover will vary from 2 to 5 miles depending on the amount of cracks being filled.

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

NONROUTINE	
Maintenance Costs:	
Personnel Costs:	
Training Costs:	

**VILLAGE OF WILMETTE
CAPITAL IMPROVEMENT PROJECT ADDITIONAL REQUEST**

Project Title Skokie Valley Trail (Formerly Five-Village Bike Trail)
Department Engineering
CIP Year(s) 2011
Cost 60,000
Funding Source Grant
CIP Category Streets, Sidewalks and Alleys
CIP Sub-Category Streets, Alleys & Streetscape
Original Purchase Date & Cost N/A

Project Type New

This Project Is:

Critical _____
 Recommended _____
 Contingent on Funding X

Project Description

This project consists of building a multi-purpose trail on the abandoned Union Pacific Rail Road line from Skokie to Northfield. The abandoned railroad is located west of the Village Yard on Laramie Avenue. If built, it will connect existing paths from the Wisconsin border to the city of Chicago.

The proposed work in 2011 is in regards to preliminary design and legal services.

Project Update

Construction of the trail has been deferred until the preliminary design and legal review is completed.

Project Alternative

The alternative to funding the trail with local resources is to fund it through state and federal grants.

Project Justification

The Village of Wilmette has been working with three surrounding municipalities and the Chicago Bicycle Federation on a plan to convert the abandoned Union Pacific Railroad line that travels from Skokie to Northfield into a multi-purpose trail. The feasibility analysis for this project was completed in 2008. The Villages of Wilmette and Northbrook received grants in the total amount of \$110,000 from the Department of Commerce and Economic Opportunity in 2008 toward a Phase 1 engineering study which is estimated to cost between \$250,000 and \$300,000. In addition, the Skokie Valley Trail Committee applied for a Congestion Mitigation and Air Quality Grant in 2009. The Village will continue to pursue state and federal grants to fund the land costs, future engineering work and the construction.

Operating Budget Impact

Is this purchase *routine* _____ or *nonroutine* X ?

NONROUTINE	
Maintenance Costs:	\$2,500 - \$5,000 per mile per year for contractual landscaping. \$10,000 per mile per year if grass cutting needs to be included
Personnel Costs:	\$950 - \$1,400 in-house personnel cost (40-60 hours per year)
Training Costs:	None

**Ten Year Capital Improvement Program
Vehicle Summary**

Ten Year Capital Improvement Program Summary										
	Actual 2009	Estimated 2010	2011	2012	2013	2014	2015	Five Year Total	2016-2020	Ten Year Total
General Fund:										
Passenger Vehicles	-	-	2,500	2,500	2,500	34,500	29,500	71,500	30,000	101,500
Public Works Vehicles	-	-	-	126,000	486,500	300,000	341,000	1,253,500	1,753,700	3,007,200
Police Vehicles	1,212	73,007	28,150	152,950	135,000	135,600	149,450	601,150	463,450	1,064,600
Fire Vehicles	-	-	-	855,000	665,000	585,000	70,000	2,175,000	-	2,175,000
Total General Fund	1,212	73,007	30,650	1,136,450	1,289,000	1,055,100	589,950	4,101,150	2,247,150	6,348,300
Other Financing:										
General Debt	-	-	560,000	-	-	-	-	560,000	-	560,000
Grant Funding	-	-	65,000	-	-	-	-	65,000	-	65,000
Water Debt	-	-	-	-	-	-	-	-	-	-
Total Debt Financed	-	-	625,000	-	-	-	-	625,000	-	625,000
Sewer Fund:										
Passenger Vehicles	-	-	-	-	-	-	-	-	15,000	15,000
Public Works Vehicles	-	-	22,500	77,500	-	56,800	52,500	209,300	587,500	796,800
Total Sewer Fund	-	-	22,500	77,500	-	56,800	52,500	209,300	602,500	811,800
Water Fund:										
Passenger Vehicles	-	-	-	-	-	-	-	-	15,000	15,000
Public Works Vehicles	-	-	22,500	77,500	-	62,900	91,500	254,400	396,500	650,900
Total Water Fund	-	-	22,500	77,500	-	62,900	91,500	254,400	411,500	665,900
Total All Funds	1,212	73,007	700,650	1,291,450	1,289,000	1,174,800	733,950	5,189,850	3,261,150	8,451,000

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: SQ504

Dept.: Police

Make: Chevrolet

Model: Tahoe

Year: 2007

Orig. Cost: \$28,062

Estimated

Useful Life: 5 years



Watch Commander Marked Squad Car – SQ504

C.I.P. Year:	2011	2016
Projected Cost:	\$31,050	\$31,050
Funding Source:	Grant Funding & General Fund Operating Resources	

Project Type: Replacement

This Project Is:

Critical	_____
Recommended	_____X_____
Contingent on Funding	_____

Project Description

An estimated cost of \$31,050 to replace a 2007 Chevrolet Tahoe Police Pursuit Vehicle with a standard Ford Crown Victoria police pursuit vehicle. The estimated cost of the vehicle incorporates the total cost of all equipment for vehicle set-up, including the installation of exterior Police markings with tape and lettering, light emitting diode light bars, and miscellaneous parts to replace items that cannot be reused.

Project Update

Replacement of this unit was deferred during the 2009 budget process to 2010 from 2009, and again during the 2010 budget process to 2011 from 2010. When removed from Police service, this unit will be transferred to the Fire Department to replace the Deputy Chief's vehicle and the Deputy Chief's vehicle will be transferred to the Engineering department to replace a vehicle that has been taken out of service. At the time of replacement in 2011, this vehicle is projected to have 60,335 miles.

Project Alternative

Deferrals beyond five years are not recommended for this vehicle.

Vehicle Description

This unit is a 2007 model marked sport utility vehicle that was purchased in 2006. The Watch Commanders use this unit in performing their daily activities, and the SUV is equipped with a laptop computer, moving radar unit and a forward facing video camera. When this vehicle is rotated out of the fleet, the laptop, radar and video equipment will be removed and reinstalled in the replacement vehicle. The new vehicle will be a standard squad car and not an SUV.

SQ504 Breakdown History	
Breakdowns	
Life to Date	9
Average Per Year	3.2
2009	7
Breakdown Labor Hours 2009	9.25

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: SQ510 & SQ512

Dept.: Police

Make: 2008

Model: Ford

Year: Crown Victoria

Orig. Cost: \$23,046

Estimated

Useful Life: 4 years



Marked Squad Car – SQ510 & SQ512

C.I.P. Year:	2011	2015	2019
Projected Cost:	\$62,100	\$62,100	\$62,100
Funding Source:	Grant Funding in 2011		

Project Type: Replacement

This Project Is:

Critical	_____
Recommended	_____X_____
Contingent on Funding	_____

Project Description

An estimated cost of \$62,100 to replace two Ford Crown Victoria Police Pursuit Vehicles. The estimated cost of the vehicles incorporates the total cost of all equipment for vehicle set-up, including the installation of exterior Police markings with tape and lettering, light emitting diode light bars, and miscellaneous parts to replace items that cannot be reused.

Project Update

Replacement of these units was deferred during the 2009 budget process to 2011 from 2010 and the useful life was extended to four years. Prior to 2009, replacement of these vehicles occurred every three years at which time the vehicles typically accumulated between 75,000 and 85,000

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: T-8

Dept.: Public Works / Street

Make: Navistar

Model: 4900 35,000 GVWR

Year: 1997

Orig. Cost: \$61,579

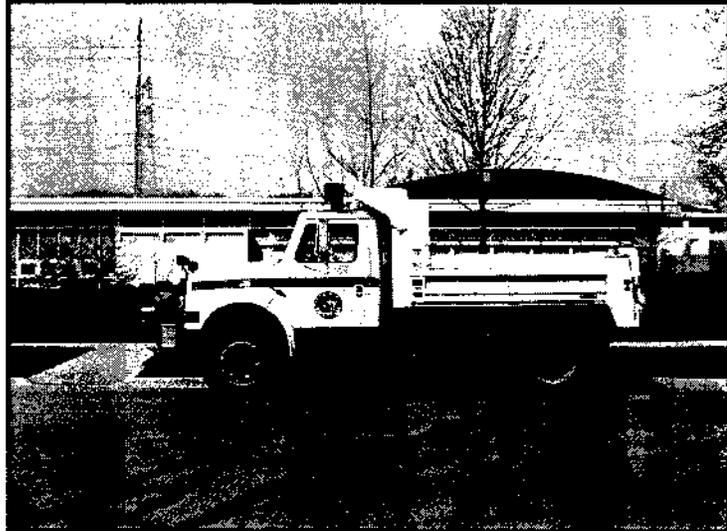
Estimated

Useful Life: 14 years

C.I.P. Year: 2011

Projected Cost: \$150,000

Funding Source: Bond Proceeds



Large Dump Truck – T-8

Project Type: Replacement

This Project Is:

Critical	_____
Recommended	_____X_____
Contingent on Funding	_____

Project Description

An estimated cost of \$150,000 to replace a 1997 Navistar dump truck.

Project Update

Replacement of this unit was deferred during the 2009 budget process to 2011 from 2009. The cost was adjusted to \$125,000 during the 2009 budget process, to \$140,000 during the 2010 budget process, and again during the 2011 budget process to \$150,000. When removed from service, this vehicle will be traded in on a new vehicle acquisition, or be auctioned through the Northwest Municipal Conference.

Project Alternative

The alternative is to delay the purchase and reschedule during later years.

miles. The vehicles are transferred to other departments for administrative use, traded in on new vehicle acquisitions, or auctioned through the Northwest Municipal Conference.

At the time of replacement in 2011, SQ510 is projected to have 100,342 miles and SQ512 is projected to have 78,364 miles. There were originally three vehicles in this group of cars. SQ508 is no longer included as it was renumbered to SQ511, replacing a car that was declared a total loss due to an accident in February 2010. Separate CIP pages have been created for SQ508 and SQ511.

Project Alternative

Deferrals beyond four years are not recommended for patrol vehicles.

Vehicle Description

These cars are 2008 models purchased in 2007. The units are marked squad vehicles used for daily patrol activities, and are equipped with laptop computers, moving radar units, and forward facing video cameras. As vehicles are rotated out of the fleet, the laptop, radar and video equipment is removed and then reinstalled in the new vehicles.

SQ510 Breakdown History		SQ512 Breakdown History	
Breakdowns		Breakdowns	
Life to Date	33	Life to Date	34
Average Per Year	14.75	Average Per Year	15.25
2009	15	2009	21
Breakdown Labor Hours 2009	15	Breakdown Labor Hours 2009	22.25

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

NONROUTINE	
Maintenance Costs	
Personnel Costs	
Training Costs	

Vehicle Description

Various personnel in the Public Works Department use this dump truck for daily activities. In 2003, funds were appropriated to provide for the installation of a 10' dump truck body, sub-frame, and installation. This allows the unit to be effective when plowing snow. A wood chip body was removed from the truck and was modified to attach to an a-frame unit so that it could be used on T-18, another truck equipped with a hook lift loading system. The new truck will be equipped with a dump truck body, 7-yard salt spreader, liquid salt pre-wetting system, ground sense salt application system, 10-ft power-angling snowplow, 10-ft underbody scraper, emergency lighting, load tarp, and two-way radio.

T-08 Breakdown History	
Breakdowns	
Life to Date	76
Average Per Year	6.3
2009	*4
Breakdown Labor Hours 2009	10

*All four breakdowns in 2009 occurred during snow removal operations between November and January. Because T-08 is a critical component of snow removal operations, any breakdowns that occur during snow events do increase the time it takes for Public Works crews to complete their snowplow routes.

Hours to Miles Conversion

Vehicle	Year	Date	Road Mileage	Engine Hours	Actual Mileage
T-08	1997	2/20/10			
Chassis Engine			30,040	5,632	140,800
*This conversion factor is the same as is used on Wilmette Fire and EMS vehicles. Actual use is adjusted based on a rate of 25 miles per engine hour to account for wear and tear attributed to the heavy load placed on the engine and drive train while idling, and performing snow plowing activities.					

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: T-18

Dept.: Public Works / Street

Make: Navistar

Model: 4900

Year: 1999

Orig. Cost: \$100,104

**Estimated
Useful Life:** 12 years

C.I.P. Year: 2011
Projected Cost: \$165,000
Funding Source: Bond Proceeds



Large Dump Truck – T-18

Project Type: Replacement

This Project Is:

Critical	X
Recommended	
Contingent on Funding	

Project Description

An estimated cost of \$165,000 to replace a 1999 Navistar dump truck.

Project Update

In 2003 funds were appropriated to purchase a skid mounted wood chip body and installation. The cost for this truck was adjusted to \$140,000 during the 2010 budget process and again during the 2011 budget process to \$165,000. This vehicle will be traded in on a new vehicle acquisition, or be auctioned through the Northwest Municipal Conference.

Project Alternative

The alternative is to delay the purchase and reschedule during later years.

Vehicle Description

Various personnel in the Street Division use this dump truck for daily activities. The vehicle is equipped a hook load system, skid mounted dump body, skid mounted salt spreader, skid mounted wood chip body, 10-foot power angling snow plow, 10-foot under body scraper, computerized salt spreader controls, emergency lighting, and two-way radio. The new truck will be similarly equipped, including all of the necessary salt and snow removal equipment. In 2003 funds were appropriated to purchase a skid mounted wood chip body and installation.

T-18 Breakdown History	
Breakdowns	
Life to Date	211
Average Per Year	19.2
2009	*16
Breakdown Labor Hours 2009	38.25

*Fourteen breakdowns in 2009 occurred during snow removal operations between November and January, one occurred in August, and another in September. T-18 is a critical component of snow removal operations, and any breakdowns that occur during snow events increase the time it takes for Public Works crews to complete their snowplow routes.

Hours to Miles Conversion

Vehicle	Year	Date	Road Mileage	Engine Hours	Actual Mileage
T-18	1999	2/20/10			
Chassis Engine			26,943	3,789	94,725
*This conversion factor is the same as is used on Wilmette Fire and EMS vehicles. Actual use is adjusted based on a rate of 25 miles per engine hour to account for wear and tear attributed to the heavy load placed on the engine and drive train while idling, and performing snow plowing activities.					

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030
NONROUTINE	
Maintenance Costs	
Personnel Costs	
Training Costs	

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: C-24

Dept.: Public Works / Street

Make: Bombardier

Model: SW48DA

Year: 1993

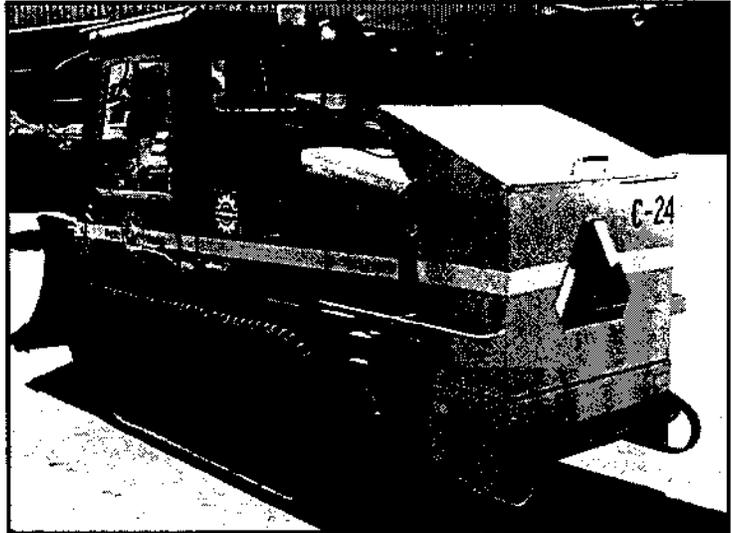
Orig. Cost: \$54,830

**Estimated
Useful Life:** 18 years

C.I.P. Year: 2011

Projected Cost: \$120,000

Funding Source: Bond Proceeds



Sidewalk Plow – C-24

Project Type: Replacement

This Project Is:

Critical	<u> X </u>
Recommended	<u> </u>
Contingent on Funding	<u> </u>

Project Description

An estimated cost of \$120,000 to replace a 1993 Bombardier sidewalk plow.

Project Update

Replacement of this unit was deferred during the 2007 budget process to 2009 from 2008, again during the 2009 budget process to 2010 from 2009, and a third time during the 2010 budget process to 2011 from 2010. When removed from service, this machine will be traded in on a new vehicle acquisition, or be auctioned through the Northwest Municipal Conference.

Project Alternative

Rescheduling this project, along with three other sidewalk snowplows, C-02, C-18 and C-25 is not recommended, and further deferrals could negatively impact the service level of the program. The sidewalk snowplows are worn to a point where significant breakdowns impact storm events, and it is difficult to keep any machine operating more than four consecutive hours. It is estimated that it would cost approximately \$78,200 which includes nine weeks of labor to

partially rebuild this unit. The cost and time needed to rebuild this machine outweighs the benefits due to the current age and wear. Contracting of this service is unlikely due to the specialized nature of this work and the minimal number of times walks are plowed each winter. The expense of the equipment and seasonal work equate to a substantial start-up expense and minimal return on investment, likely attracting little interest.

Other less costly equipment that might perform this service is being investigated, but information from another municipality indicates that the optional machines only operate well in snow events with minor accumulations. During events of significant accumulation, the municipality in question is opting to use older, less dependable equipment because it can still outperform the newer optional equipment. The Public Works Department will try to arrange a demonstrator unit to analyze the performance on-site during the 2010/2011 winter season.

Vehicle Description

Various personnel in the Public Works Department use this machine to clear snow from sidewalks. The machine is equipped with a v-type snowplow, salt spreader, emergency lighting, and two-way radio.

C-24 Breakdown History	
Breakdowns	
Life to Date	35
Average Per Winter Season	2
2008/2009	6
Breakdown Labor Hours 2008/2009	54.5

Hours to Miles Conversion

Vehicle	Year	Date	Road Mileage	Engine Hours	Actual Mileage
C-24	1993	2/20/10			
Chassis Engine			3,418	1,054	26,350
*This conversion factor is the same as is used on Wilmette Fire and EMS vehicles. Use is adjusted based on a rate of 25 miles/ engine hour to account for wear attributed to the heavy load placed on the engine and drive train while performing sidewalk plowing sweeping activities.					

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: C-25

Dept.: Public Works / Street

Make: Trackless

Model: M/T5

Year: 2000

Orig. Cost: \$101,984
Estimated

Useful Life: 12 years

C.I.P. Year: 2011

Projected Cost: \$125,000

Funding Source: Bond Proceeds



Sidewalk Plow – C-25

Project Type: Replacement

This Project Is:

Critical	_ X _
Recommended	_____
Contingent on Funding	_____

Project Description

An estimated cost of \$125,000 to replace a 2000 Trackless sidewalk plow.

Project Update

Replacement of this unit was deferred during the 2007 budget process to 2011 from 2010. When removed from service, this machine will be traded in on a new acquisition, or be auctioned through the Northwest Municipal Conference.

Project Alternative

Rescheduling this project, along with three other sidewalk snowplows, C-02, C-18 and C-24 is not recommended, and further deferrals could negatively impact the service level of the program. The sidewalk snowplows have become worn to a point where they experience significant breakdowns during storm events, and it is difficult to keep any one machine operating for more than four consecutive hours. It is estimated that it would cost approximately \$60,350 which includes nine weeks of labor to do a partial rebuild of this unit. The cost and time needed to rebuild this machine outweigh the benefits due to the current age and wear.

Contracting of this service is unlikely due to the specialized nature of this work and the minimal number of times walks are plowed each winter. The expense of the equipment and seasonal work equate to a substantial start-up expense and minimal return on investment, likely attracting little interest.

Other less costly equipment that might perform this service is being investigated, but information from another municipality indicates that the optional machines only operate well in snow events with minor accumulations. During events of significant accumulation, the municipality in question is opting to use older, less dependable equipment because it can still outperform the newer optional equipment. The Public Works Department will try to arrange a demonstrator unit to analyze the performance on-site during the 2010/2011 winter season.

Vehicle Description

This machine is used by various personnel in the Public Works Department for a variety of tasks. The machine is equipped with a power angling snowplow, v-type snowplow, snow blower with two chutes, flail mower, asphalt grinder, sidewalk sweeper, water tank with spray bar, salt spreader, video camera with video monitor for backing up, emergency lighting, and two-way radio.

C-25 Breakdown History	
Breakdowns	
Life to Date	161
Average Per Winter Season	16.1
2008/2009	13
Breakdown Labor Hours 2008/2009	25.50

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

**Village of Wilmette
Capital Improvements Plan
Fleet Inventory Detail**

Vehicle ID: T-14

Dept.: Public Works/Water & Sewer

Make: Chevrolet

Model: C-3500 2WD, 15,000 GVWR

Year: 2001

Orig. Cost: \$34,441

**Estimated
Useful Life:** 10 years

C.I.P. Year: 2011

Projected Cost: \$45,000

Funding Source: Water / Sewer Fund
Operating Resources



Small Dump Truck – T-14

Project Type: Replacement

This Project Is:

Critical	_____
Recommended	_____X_____
Contingent on Funding	_____

Project Description

An estimated cost of \$45,000 to replace a 2001 Ford dump truck.

Project Update

Replacement of this unit was deferred during the 2008 budget process to 2009, during the 2009 budget process to 2010 from 2009, and a third time in 2010, to 2011 from 2010. The projected cost is being reduced during the 2011 budget process to \$45,000 from \$55,000. When removed from service, this truck will be traded in on a new vehicle acquisition, or be auctioned through the Northwest Municipal Conference.

Project Alternative

The alternative is to delay the purchase and reschedule during later years, but this is not recommended due to the way this truck is used. Employees in the Water/Sewer/Division use this truck to carry heavy loads of stone and sand, as well as large sewer structures which places a substantial strain on the engine and transmission. The suspension on these trucks has been upgraded to take the extra load, but the engine and transmission cannot be upgraded.

Vehicle Description

This unit is categorized as a “small dump truck” and is used by Water/Sewer Division employees on a daily basis. The vehicle is equipped with a three-yard dump body, emergency lighting, and two-way radio.

T-14 Breakdown History	
Breakdowns	
Life to Date	24
Average Per Year	2.7
2009	5
Breakdown Labor Hours 2009	9.5

Hours to Miles Conversion

Vehicle	Year	Date	Road Mileage	Engine Hours	Actual Mileage
T-14	2001	2/20/10			
Chassis Engine			31,237	*	*106,250
* Use is typically adjusted based on a rate of 25 miles per engine hour to determine the wear placed on the engine. This truck has no hour meter, so an exact conversion is not possible. Village dump trucks average 425 hours of use per year, which would equate to 4,250 engine hours, or 106,250 miles. This factor accounts for wear and tear attributed to engine idling, and hauling heavy loads.					

Operating Budget Impact

Is this purchase *routine* X or *nonroutine* _____?

ROUTINE	
Department Budget	Public Works
Account Number Description	Municipal Garage
Account Number	All maintenance expenditures are included in various accounts in 11273030

BUDGET GLOSSARY OF TERMS

Budget Glossary

Accrual:	A basis of accounting in which revenues are recognized in the accounting period they are earned and become measurable. Expenditures are recognized in the period that they are incurred, if measurable.
Advanced Life Support (ALS):	A level of emergency care provided by the Wilmette Fire Department. Fire fighter/paramedics are trained to use intravenous therapy, drug therapy, intubation and defibrillation.
Area Wide Law Enforcement Radio Terminal System (ALERTS):	Allows officers access to driver's license, registration, warrant and other computerized law enforcement data. The ALERTS system also provides for inter-car communications via in-car data terminals.
Appropriation:	A legislative authorization for expenditures for specific purposes within a specific time frame.
Assessed Value:	The value placed on real and other property as a basis for levying taxes.
Balanced Budget:	A balanced budget occurs when total revenues equal total expenditures for a fiscal year.
Budget:	A description of the spending and general financial plans that focus on the accomplishment of specific goals and objectives established by the Village Board over a specified time period.
Budget Reserve:	A portion of a fund that is restricted for a specific purpose and not available for appropriation.
Business Development Advisory Group (BDAG):	An advisory body to the Village Board responsible for researching, discussing and recommending business development initiatives. The group is comprised of local business leaders and two Village Trustees.
Capital Improvements / Capital Outlay:	Projects or products that are long-term assets. These expenditures generally have estimated useful lives of two years or longer and typically are in excess of \$1,000.

Budget Glossary

- Capital Improvement Program:** A ten-year projection of the Village's capital improvement needs. The program also includes the source of funding for each particular project. The first year of the program represents the current fiscal year capital budget.
- Cash-basis:** A type of accounting in which revenue and expenditure transactions are recognized only when cash is increased or decreased.
- Communications Device:** The use of the budget as a means to communicate the process for preparing, reviewing, and adopting the budget for the coming fiscal year including summary information, an overview of significant budgetary issues, trends, and resource choices.
- Computer Aided Design (CAD):** A software program that assists in the design of infrastructure improvements.
- Congestion Mitigation And Air Quality (CMAQ):** The CMAQ program is one source of funds for Transportation Control Measures (TCM) employed for the purposes of reducing congestion and improving air quality.
- Contingency Program:** The budget program in the General Fund used for unforeseen expenditures which may become necessary during the year and for which appropriations have not been provided.
- Debt Service:** The payment of principal and interest on borrowed funds. The Village has debt service for general obligation bonds, Water Fund debt obligations (water revenue bonds and general obligation bonds paid from water revenues), Environmental Protection Agency loans, and obligations under installment contracts.
- Department:** A major administrative division of the Village with overall management responsibility for an operation or a group of related operations within a functional area. A department may have more than one program and may be accounted for in more than one fund.
- Encumbrances:** Commitments related to unperformed contracts for goods or services. These are not legal liabilities of the Village but represent a reservation of funds.
- Emerald Ash Borer: (EAB)**The EAB is a destructive, small, metallic-green beetle native to Asia that only attacks ash trees.

Budget Glossary

Enterprise Fund:	A fund used to account for activities similar to those found in the private sector, where the determination of net income is necessary or useful for sound financial administration. The Parking Meter Fund, Sewer Fund and Water Fund are examples of Village enterprise funds.
Environmental Protection Agency (EPA):	Federal regulatory agency that provides for the protection of the environment.
Financial Plan:	The use of the budget as a means to summarize the Village's finances including revenues and other financing sources, and of expenditures and other financing uses for the prior year actual, the estimated current year actual, and the proposed budget year.
Fiscal Year (FY):	A time period for which the Village's finances are recorded and maintained. The Village's fiscal year is a calendar year.
Fixed Assets:	Assets of a long-term character which are intended to be held or used, such as land, buildings, machinery, furniture and other equipment.
Fund:	An accounting entity comprised of a group of self-balancing accounts.
Fund Balance:	The difference between revenues and expenditures. A negative fund balance is called a deficit. A fund balance in an enterprise fund is referred to as retained earnings.
Generally Accepted Accounting Principles (GAAP):	The standards used for financial report preparation, as determined by the Governmental Accounting Standards Board (GASB), so that the Village's financial statements may be fairly compared to prior reports and to the reports of other governmental entities.
General Fund:	The major fund in most governmental units, the general fund accounts for all activities not accounted for in other funds. Most tax funded functions are accounted for in the general fund.
Geographic Information System (GIS):	A software program that is a collection of people, data, procedures and systems that enable data to be stored and maintained geographically.
Government Finance Officers Associations (GFOA):	An associations that aims to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and practices.

Budget Glossary

Global Positioning System (GPS):	Equipment that has the ability to survey the location of an object.
Governmental Accounting Standards Board (GASB):	An independent board that establishes standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities.
Governmental Fund:	The focus of governmental funds' measurement is upon the determination of financial positions and changes in financial position rather than upon net income
Home Rule:	A home rule unit of local government, pursuant to the <u>Illinois State Constitution</u> , may exercise any power and perform any function pertaining to its government and affairs including, but not limited to the power to regulate for the protection of the public health, safety, morals and welfare; to license; to tax and to incur debt (unless the Illinois General Assembly specifically denies or limits a home rule power by a law).
Illinois Environmental Protection Agency (IEPA):	State regulatory agency that provides for the protection of the environment.
Illinois Municipal Retirement Fund (IMRF):	State mandated pension fund for all full-time and eligible part-time Village employees, except sworn fire and police employees.
Insurance Services Office (ISO):	A non-profit organization that assesses a Fire Department's ability to provide fire services to a community.
Information System:	A term used to broadly define computer operations and the processing of automated information in the Village organization.
Infrastructure Maintenance Fee (IMF):	A 1% telecommunications tax collected by all telecommunications companies, beginning in 1998. Prior to this time, telecommunications carriers paid a franchise fee to the Village for the privilege of using the public rights of way.

Budget Glossary

Intergovernmental Risk Management Agency (IRMA):	A public entity risk pool comprised of seventy-three public entities in northeastern Illinois that have joined together to manage and fund their property/casualty/workers' compensation claims through a comprehensive risk management program. The Village has been a member since 1995.
Joint Utility Locating Information for Excavators (JULIE):	The Village uses this service to make arrangements for the prompt locating of all Village utilities in areas scheduled for construction work.
Levy:	To impose taxes for the support of government activities.
Long-term Debt:	Financial obligation with maturity of more than one year after the date of issuance.
Metropolitan Water Reclamation District of Greater Chicago (MWRDGC):	The agency that stores and treats sanitary sewage waste for the City of Chicago and 124 suburban communities, including Wilmette.
Modified Accrual:	A basis of accounting in which revenues are recognized in the period they become available and measurable. Expenditures are recorded when the related fund liability has been incurred or the invoice is received.
Moody's Investment Rating Service:	An independent agency that analyzes the financial credit ratings of organizations. The ratings are based on debt issuance that carry a three letter coding. The Village possesses the highest rating level, which is Aaa.
Motor Fuel Tax (MFT):	Revenue allocated by the state to municipalities for funding street improvements.
Mutual Aid Box Alarm System (MABAS):	The mutual aid box alarm system (MABAS) was established to provide a swift, standardized and effective method of mutual aid assistance for extra alarm fires and mass casualty incidents. The MABAS system is divided into over 20 Divisions from the communities along I-53 and the Northwest Tollway corridor.

Budget Glossary

National Pollutant Discharge Elimination System (NPDES):	Permit program that controls water pollution by regulating point sources that discharge pollutants into waters of the United States.
Non-Operating Expenditures:	Capital outlay items and other non-recurring or irregularly recurring items.
Non-Operating Revenues:	Revenues that do not recur annually or are so unstable that they cannot be relied upon to finance operating expenditures. Examples include bond proceeds and grants.
North Regional Telecommunications Network (NORCOM):	A regional communications system comprised of eleven area Police Departments that utilize eight radio channels. Wilmette shares its local dispatch channel with Glencoe, Kenilworth, Northfield and Winnetka.
North Suburban Employee Benefit Cooperative (NSEBC):	An intergovernmental health insurance cooperative comprised of nine local governments and agencies established to provide and administer employee health and dental insurance to eligible employees of the member agencies.
Northeastern Illinois Public Safety Training Academy (NIPSTA):	Several area agencies, including Wilmette, are members of NIPSTA. The goal of NIPSTA is to provide specialized instruction and training to fire, police and public works personnel. The NIPSTA facility is located in the Village of Glenview.
Northern Illinois Police Alarm System (NIPAS):	A cooperative agreement among 90 area law enforcement agencies to address emergency law enforcement needs which exceed the capabilities of any single member agency.
Northwest Municipal Conference (NWMC):	A council of government comprised of over 40 municipalities and townships in the north and northwest suburbs. The NWMC provides legislative lobbying and information services, joint purchasing programs and other programs of joint interest to its members.

Budget Glossary

Operations Guide:	The use of the budget as a means to describe the operations, activities, services and functions carried out by the Village's organizational units.
Operating Expenditures:	Expenditures that generally recur annually and are expected to continue in the future unless service levels are impacted.
Operating Revenues:	Revenues that recur annually with reasonable stability. By Village policy, operating revenues should exceed operating expenditures on an annual basis.
Personnel Expense:	The classification of all salaries, wages, and fringe benefits expenditures.
Police Information Management System (PIMS):	A computerized record system developed and maintained by the State of Illinois Criminal Justice Information Authority.
Policy Document:	The use of the budget as a means to translate policy into specific programs and activities. The budget reflects the Village's commitment to certain entity-wide non-financial goals, even though the ultimate achievement of those goals may be beyond the period covered by the budget.
Program:	A division of the budget dedicated to a particular purpose in order to identify the costs related to that purpose.
Proprietary Fund:	See Enterprise Fund.
Retained Earnings:	See Fund Balance.
Self-Contained Breathing Apparatus (SCBA):	Personal protective equipment worn to protect individuals from exposure to environments hazardous to the respiratory system.
Special Revenue Fund:	A fund used to accounts for revenues legally earmarked for a particular purpose.
Strategic Planning:	The process of determining the Village's goals and then identifying the best approach for achieving those goals.
Street and Alley Maintenance Program (SAMP):	A program for the general maintenance of street and alleys in the Village.