



1200 Wilmette Avenue

(847) 251-2700

February 7, 2018

Dear Wilmette Employer,

As you may know, Cook County passed new minimum wage and paid sick leave laws which became effective July 1, 2017. Prior to this date, the Wilmette Village Board voted to “opt out” of the requirements, meaning that Wilmette businesses and employees are not covered by these two Cook County laws.

At the time of this vote, the Village Board committed to undertaking a study of the Cook County laws to better understand how they would impact our community. As part of this study, a Working Group of Wilmette residents and business owners was appointed to gather information which would be important in helping the Village Board formulate its policy on the minimum wage and paid sick leave laws. Note that the Village Board intends to reconsider the Cook County laws later this spring. At that time, the Board could vote to make Wilmette businesses subject to one or both of the laws, or maintain the status quo.

As part of the Working Group’s efforts, we’re conducting surveys of business owners in Wilmette. **These surveys are anonymous; they don’t ask for names, places of business, job titles, or any other identifying information.**

Enclosed you'll find the following:

- A summary of the Cook County minimum wage and paid sick leave laws
- An anonymous survey for you as the business owner or manager to complete
- A pre-paid business reply envelope to return your survey to Village Hall

**You may also complete your survey response online.**

If it is more convenient for you to complete your response online, please visit <https://www.surveymonkey.com/r/wilmette> to access the survey. Business owners with questions regarding the survey are encouraged to contact the Village’s Business Development Coordinator, Lucas Sivertsen, at 847-853-7520.

Thank you for your help in providing this important information. We appreciate your time and effort, as well as your investment in our community.

Sincerely,

**The Village of Wilmette Minimum Wage & Paid Sick Leave Working Group**

John Jacoby, Chair

Brian Fabes

John Haser

Beth Lambrecht

George Rafeedie

Laura Saleh

Therese Steinken