

WILMETTE FIRE DEPARTMENT



2016 ANNUAL REPORT



ACCREDITED SINCE 2001

WILMETTE FIRE DEPARTMENT 2016 ANNUAL REPORT

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CHIEF'S MESSAGE

February 1, 2017

Mr. Timothy Frenzer, Village Manager
Village of Wilmette
1200 Wilmette Avenue
Wilmette, IL 60091



Dear Mr. Frenzer:

It is with great pride that I present the Wilmette Fire Department's 2016 Annual Report. In 2016, we hired 2 new firefighters and promoted Duty Chief Ben Wozney to Deputy Chief, Lieutenant/Paramedic Ryan Menzies to Duty Chief, Firefighters/Paramedics Jennifer Bazan and Mike Minogue to Lieutenant. In 2016, the department lost four long time employees to retirement: Assistant to the Chief Rick Ciccione, Lieutenant Mark Cacchione, and Firefighters/Paramedics John Okonek and Joe Falkovitz. Collectively, these retirements represent the loss of over 120 years of experience.

In June of 2016, the department went through our fourth re-accreditation on-site evaluation. The purpose of this evaluation was to investigate and validate that the Wilmette Fire Department is meeting, and is in compliance with over 250 individual performance indicators. The team of assessors representing the Center for Public Safety (CPSE) is comprised of four fire service executives from around the country. After the four-day evaluation and subsequent Commission hearings, both the peer team and Board of Commissioners indicated they were very impressed with the Wilmette Fire Department's commitment to excellence and continuous improvement, and unanimously approved Wilmette Accreditation status. Today the department is one of 234 accredited agencies world-wide, only 12 of which are in Illinois. The accredited agency status is valid for five years, at which point the agency must re-apply and complete the formal process again.

We continue to work with our neighbors through the Mutual Aid Box Alarm System (MABAS) to better address needs on a regional level and reduce costs. This is supported through our partnership in the Regional Emergency Dispatch (RED) Center, and the Northeastern Illinois Public Safety Training Academy (NIPSTA), our regional training academy. To reduce costs associated with the firefighter candidate selection process, we collaborated with Niles, Park Ridge, and Morton Grove. These partnerships allow us to provide services to the community more efficiently and cost effectively. In addition, through collaboration with labor and management, we restructured our running assignments utilizing a smaller rescue/utility vehicle to assist on EMS calls in place of assisting with a tower ladder; an annual estimated savings on fuel, tires, maintenance, and wear of \$80,000. We were also able to successfully negotiate a successor labor contract on time and without intervention of labor attorneys.

We continue to build on our prior achievements as we strive to maintain the highest standards of public service. To that end, continuing education and employee development serve as cornerstones for all of our planning and preparation.

The exceptional men and women of the Wilmette Fire Department are proud to serve the Village. Wilmette is an outstanding community to live in, work in, and visit because of our dedicated personnel, reliable citizen support, and vigilant elected officials. Please accept my genuine thanks and appreciation for your continued investment in the future of our community.

As always, be safe!

Michael A. McGreal Jr.

Michael A. McGreal Jr.
Fire Chief

MISSION STATEMENT

The members of the Wilmette Fire Department are devoted to providing professional service that places the interests, safety and well-being of our community as its highest priority. We accomplish this by providing advanced emergency medical care, modern fire suppression tactics and effective fire prevention programs. These principles drive our department's enduring mission of saving lives, protecting property and educating our community.

OUR VALUES

Honesty ...in both our leadership and our employees, leading to the highest level of trustworthiness.

Integrity ...in our dealings with each other and those we serve, always adhering to a sound code of moral and ethical conduct.

Teamwork ...as we believe that availing ourselves of each person's talent enhances the services we deliver and that cooperation improves our relationships.

Commitment to Excellence ...demonstrating itself through consistent professionalism, pride, and a positive attitude.

Knowledge ...as it forms the foundation for effective decisions, actions, and increased safety.

Respect ...for each person as an individual, an attitude that recognizes the worth of others and exhibits compassion for those in need.

OUR VISION

The Members of the Wilmette Fire Department...

- strive to be role models in the community and leaders in our profession.
- will be accountable to those we serve, each other and any fire service organizations we interact with.
- are committed to providing the best public service through innovative training, education and equipment.
- will take the fire department into the future through productive teamwork, open and honest communications and participative decision-making throughout the organization.
- are committed to our values, mission, and dedicated to our fire service profession.

Our organization is driven to provide a cost effective and efficient fire department while honoring our values, accomplishing our mission and achieving our goals.

2016 PERSONNEL

FIRE CHIEF

Michael A. McGreal Jr.

DEPUTY CHIEF

Thomas C. Robertson

Benjamin M. Wozney

ASSISTANT TO THE CHIEF

Richard W. Ciccione

DUTY CHIEF

Robert C. Brill

Anthony D. Bucci

Ryan R. Menzies

LIEUTENANT

Jennifer L. Bazan

Robert C. Hughes

Michael M. Minoque

James R. Bentz

Michael J. Isaacson

Jason B. Wilk

FIREFIGHTER/PARAMEDIC

Kenneth J. Barton
John A. Blomquist
Guillermo Bonilla
Thomas J. Cirone
William Durband
Blake E. Eastman
Benjamin J. Fisher
David P. Grajewski
Matthew H. Guth
Michael S. Halterman
Patrick T. Harrington

Robert J. Jost
Louis J. Klausung
Edward R. Kofoed
Ryan M. Kolze
Thomas J. Kopczyk
Michael Lettieri
Timothy M. Ludford
Frank J. Mager
Bradley Markovich
Colin T. Murray
Timothy Neurauter

Scott M. Paczosa
Richard C. Riggan II
Michael J. Scheetz
Ryan D. Schmidt
Kevin D. Schuman
Thomas E. Simon
Sean Stezinger
Daniel J. Walters
Jason N. Weglarz
Michael D. Wessel
Gary A. Wokurka

SECRETARY

Diane K. Anderson

MANAGEMENT ASSISTANT

Joe Bass

PERSONNEL CHANGES

Retired



FF/PM John J. Okonek
also **30 Years**



FF/PM Joseph N. Falkovitz



Lt. Mark A. Cacchione



Assistant to The Chief
Richard W. Ciccione

Promoted



Duty Chief to Deputy Chief
Benjamin M. Wozney



Lt. to Duty Chief
Ryan R. Menzies



FF/PM to Lt.
Jennifer L. Bazan



FF/PM to Lt.
Michael M. Minoque

New Employees



FF/PM Benjamin J. Fisher



FF/PM Bradley Markovich

STRATEGIC PLAN

The Wilmette Fire Department's strategic plan was recently updated after an in-depth Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis of the organization and its activities. Throughout this analysis the organization stays focused on its mission, vision and values statements. These statements provide the core values of the organization and act as a guide to evaluate our organization. The current strategic plan is a management plan for the organization to help address the needs identified during the SWOT analysis. This document serves as a planning tool to direct the current and future activities of the Fire Department in an effort to provide the best possible service to the community for the next five years.

The Strategic plan is currently comprised of nine sections. These nine sections highlight the following:

- **Training:** Proper training of personnel is necessary to provide the highest quality service.
- **Personnel:** Provides the people needed to meet the organizational objectives.
- **Capital Improvements:** Items necessary for long term needs.
- **Equipment and Vehicles:** The resources needed to deliver the services to the community.
- **Computer Equipment:** Information necessary to manage and evaluate the organization and its service delivery.
- **Diversity:** The organization feels that a diversified workforce is beneficial to the community.
- **Response Time Analysis:** Essential to effectively deliver Fire and EMS services to the community.
- **Risk Analysis:** Evaluation of the hazards to the community for pre-emergency planning.
- **Codes and Ordinances:** Legal guidance to minimize risk of life and property loss.

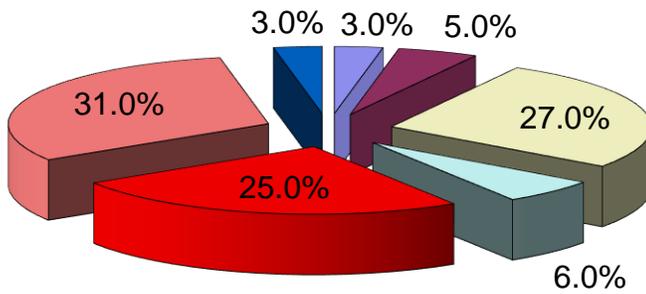
A copy of the Wilmette Fire Department Strategic Plan is available on the Village's web site.

Please note that this plan is a dynamic document that serves as a guide, which can and should change as the community, department and environment change. What does not change is our core mission, which is protecting lives and property of the community we serve.

ALLOCATION OF FUNDS

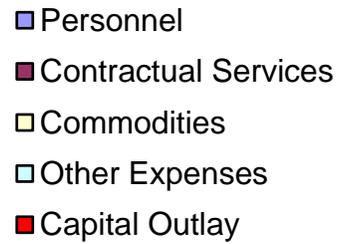
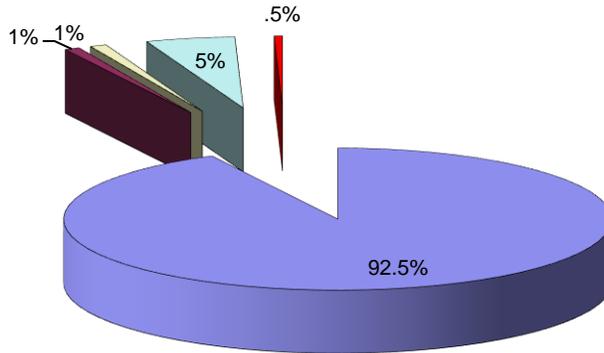
Village of Wilmette 2016 Budget

\$71,415,839



2016 Fire Department Budget

\$9,159,375



2016 WILMETTE FIRE DEPARTMENT BUDGET	
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Personnel	\$8,463,350
Contractual Services	\$80,670
Commodities	\$88,925
Other Expenses	\$481,250
Capital Outlay	\$45,000

FIRE STATIONS AND APPARATUS



STATION 26

Fire Department Headquarters

1304 Lake Avenue
Wilmette, Illinois 60091

847-251-1101 (phone)
847-853-7704 (fax)
Emergency 911

Ambulance 26	FD-209	2009 Ford 450 Ambulance
Tower 26	FD-204	2009 E-One 1500 GPM Tower Ladder
Engine 26	FD-206	1989 E-One 1500 GPM Pumper
Battalion 26	FD-213	2006 Ford E250 Command Van
Rescue 26	FD-200	2013 Ford F550 Rescue
Squad 26	FD-201	1999 Navistar Heavy Rescue Squad
Boat 26	FD-214	2000 Avon Inflatable Boat
Utility 26	FD-207	2000 Ford F250 Utility Vehicle
Chief Vehicle	FD-208	2015 SUV Interceptor
Deputy Chief Vehicle	FD-210	2015 SUV Interceptor
Battalion 26R	FD-203	1997 Ford E150 Van
Deputy Chief Vehicle	FD-216	2005 Ford Crown Victoria



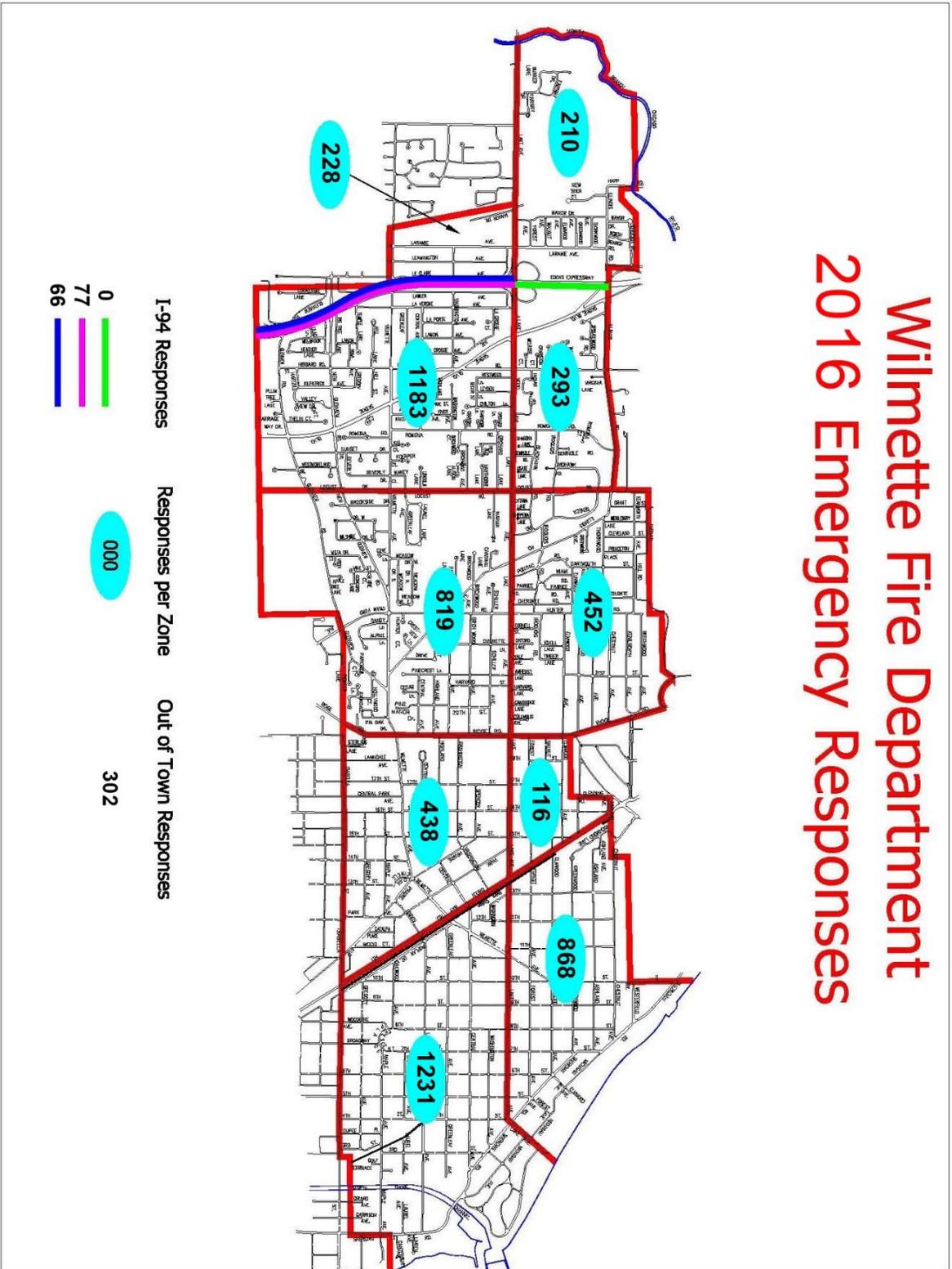
STATION 27

747 Illinois Road
Wilmette, IL 60091

847-853-7659 (phone)
847-853-7707 (fax)
Emergency 911

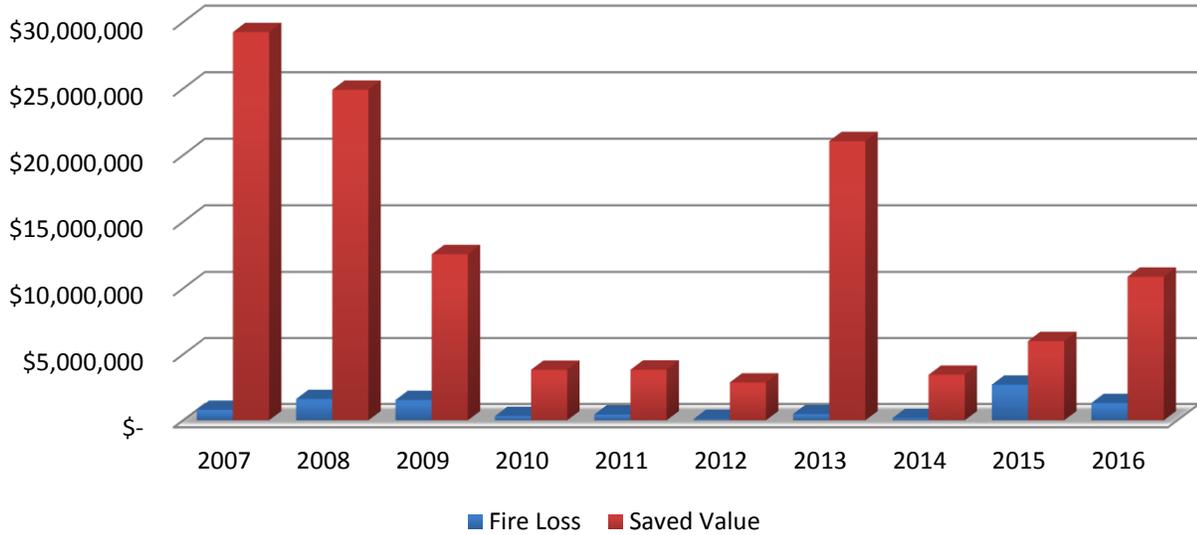
Engine 27R	FD-205	1996 E-One 1250 GPM Pumper
Ambulance 27R	FD-212	2007 Ford F450 Ambulance
Tower 26R	FD-202	1992 Pierce 1500 GPM Tower Ladder
Ambulance 26R27	FD-211	2001 2015 Ford F3550 Ambulance
Engine 27	FD-217	22013 E-One 1500 GPM Pumper

Wilmette Fire Department 2016 Emergency Responses

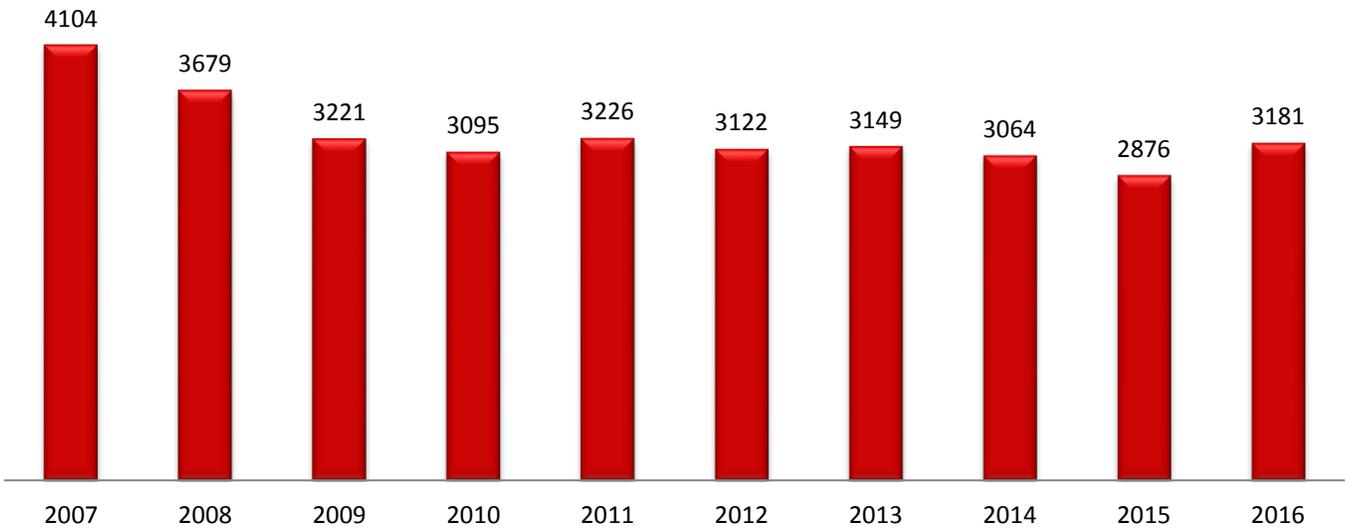


10 Year Fire Loss / Save Comparison

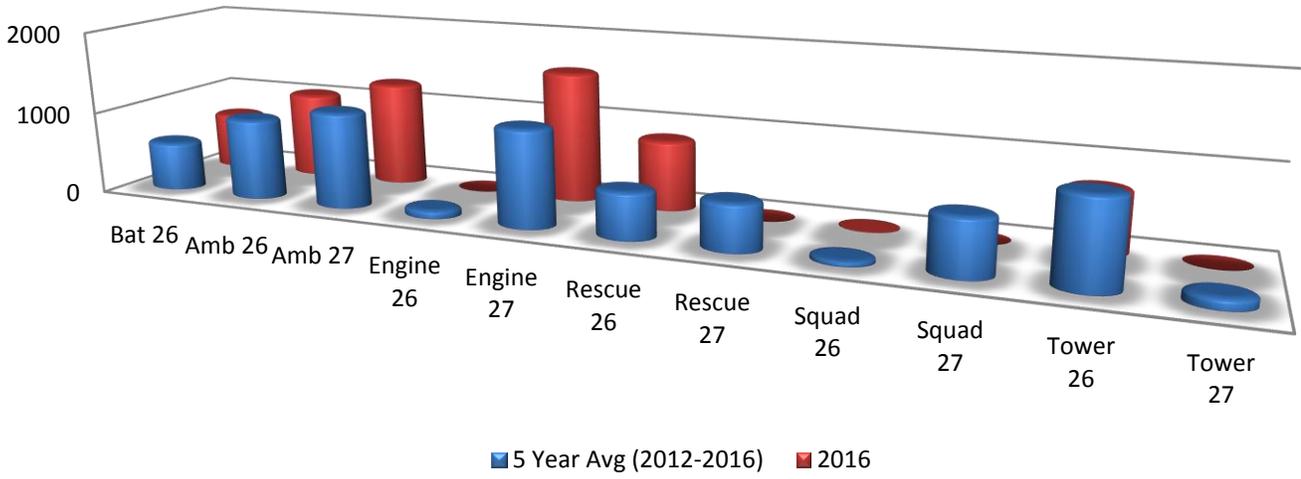
\$118,611,341 in property value saved over 10 years



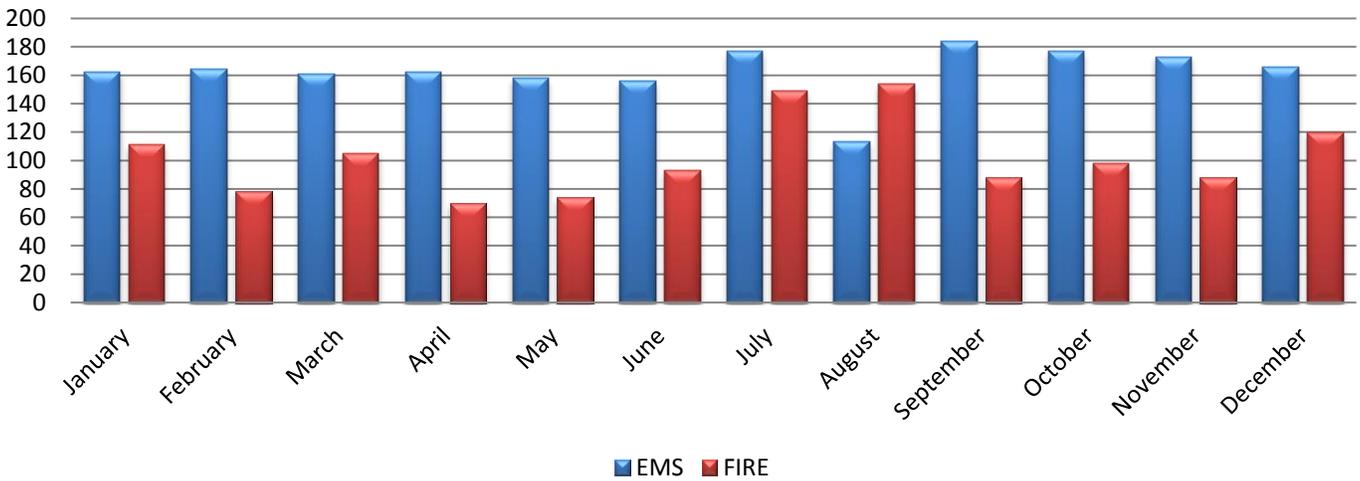
10 Year Incident Comparison



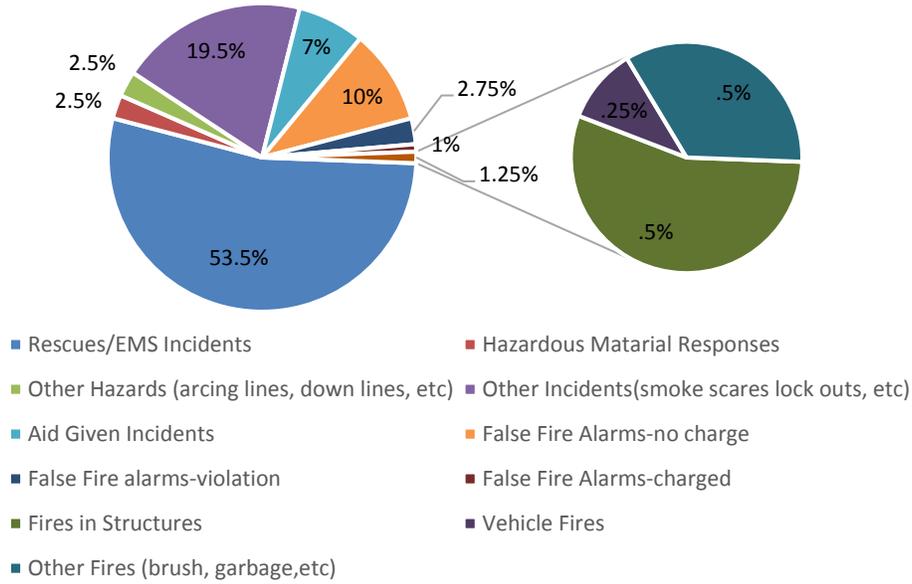
Vehicle Responses



2016 INCIDENTS

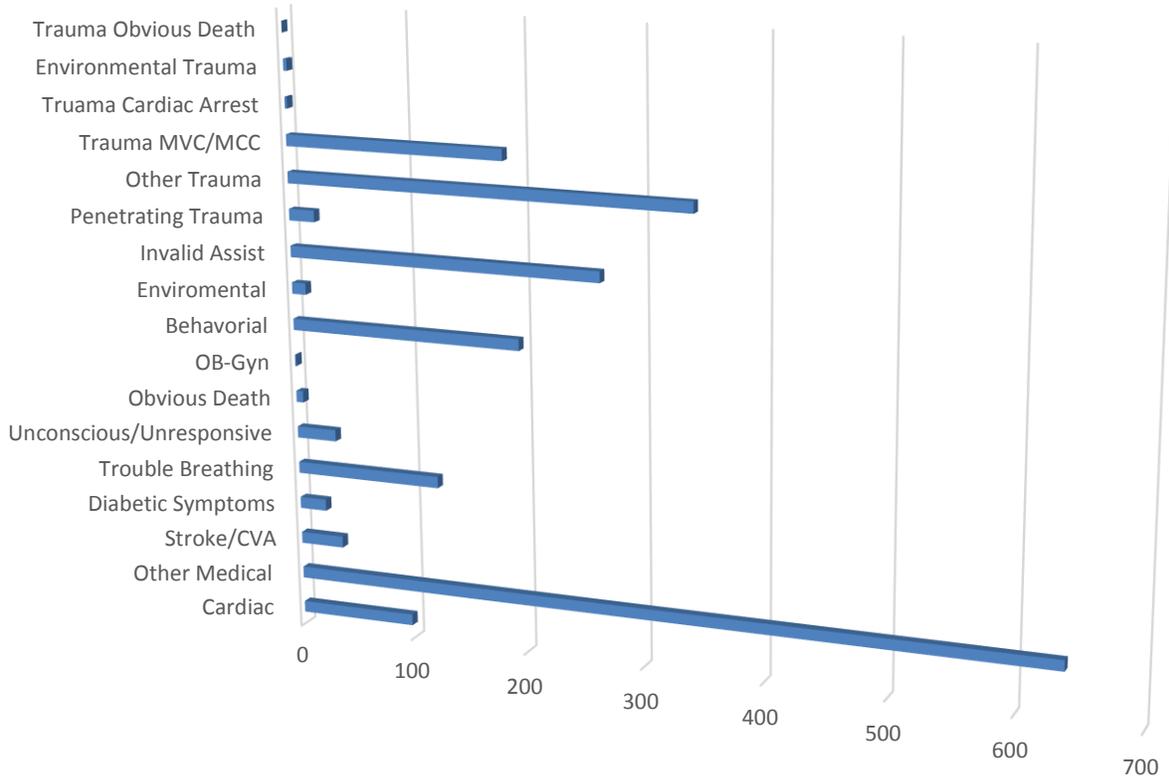


2016 Total Incidents 3181 Incidents



EMS Incidents

1436 Medical and 556 Trauma



ACCREDITATION

The Wilmette Fire Department achieved Accreditation in 2001 through the Commission on Fire Accreditation International (CFAI) and received re-accreditation in 2006, 2011, and 2016. Today the department is one of 234 accredited agencies world-wide, only 12 of which are in Illinois. The accredited agency status is valid for five years, at which point the agency must re-apply and complete the formal process again. Of note is that Wilmette is one of only 6 communities in the state of Illinois that has both CPSE and Law Enforcement (CALEA) accredited fire and police agencies.

The Wilmette Fire Department completed its re-accreditation on-site evaluation in the spring of 2016. The purpose of this evaluation was to investigate and validate that the Wilmette Fire Department is meeting and is in compliance with over 250 individual performance indicators. The team of assessors representing the Center for Public Safety (CPSE) and is comprised of four volunteer fire service executives from around the country. After the four day evaluation, the team indicated they were very impressed with the Fire Department's operations and level of compliance with the standards. The official reaccreditation was conferred at the August 2016 meeting of the commission. The department is presently working on developing a revised Strategic Plan, a revised Standards of Cover, and re-assessing itself under the 9th edition of the accreditation standards.

The overriding principle involved when establishing an accreditation program is that of validating performance. With the development of an international fire service accreditation process, a method has been created that focuses on the evaluation of the activities and services an entity provides to protect life and property. For each topic or subject area in the self-assessment process, a description of what the department is doing to address various issues is required. The Department is required to analyze the effectiveness and efficiency of the activity as it currently exists and then plan for the future. The self-assessment process focuses on collecting and organizing the necessary references and exhibits to complement and demonstrate the services listed within the accreditation model.

The accreditation process takes into account how fire services have broadened in scope over the years. While Insurances Services Office/Commercial Risk Services (ISO/CRS) measures the ability to put out fires, accreditation looks at the effectiveness in providing emergency medical services, fire prevention and education activities, as well as emergency planning and other issues. In short, the process allows the Fire Department to benchmark against best practice standards and provides a framework for continuous improvement. Currently the department is an ISO Class 2 department.

DIVE/WATER RESCUE

The goal of the Dive Team is to provide trained certified divers for the hazards within Wilmette's borders and to the Mutual Aid Box Alarm System (MABAS) Division III Underwater Rescue and Recovery team.

2016 ACCOMPLISHMENTS

- Two Senior members, John Okonek and Joe Falkovitz have retired, Thanks for your years of service to the dive team!
- Completed all mandatory training requirements of the MABAS Division III Underwater Rescue and Recovery Team.
- Hosted an annual MABAS Division III training dive at the lakefront.
- Conducted search and rescue operations in Waukegan in conjunction with the MABAS 4/5 team conducting ROV operation to recover victim.
- Three of our divers were placed on the MABAS deployable underwater team.
- All divers passed annual training requirements to included endurance swim testing
- Attended training for a tow behind sonar unit furnished at no cost from MABAS Illinois and the Department of Homeland Security.
- Fire Chief Mike McGreal was asked to continue as Dive Team Chief Liaison.
- Duty Chief Ryan Menzies transitioned to leader of the Wilmette Dive Team.
- All active members completed their required training, which included ice dives, night dives, swift water and a dive hosted by the Wilmette Fire Department.
- Purchased new equipment for new dive team members.
- Performed annual required inspection and service of all dive equipment.
- Added two new members Dan Walters and Ed Kofoed as divers.
- Added two new boat operators Ken Barton and Tom Kopczyk.
- Four of our members completed Swift water Tech certification.

Dive Team Members

Fire Chief Mike McGreal	Div. III Dive Team Liaison to MABAS Chiefs
Duty Chief Ryan Menzies - Division Diver/ Dive Team Leader	
Deputy Chief Ben Wozney - Division Diver	Lt./PM Jason Wilk – Ice Diver
Lt./PM Rob Hughes- Sonar Technician	FF/PM Dave Grajewski - Ice Diver
Lt./PM Jennifer Bazan - Ice Diver	FF/PM Ed Kofoed - Probationary Diver
FF/PM Cody Riggan -Ice Diver	FF/PM Dan Walters -Probationary Diver
FF/PM Ken Barton - Boat Operator	FF/PM B. Eastman - Boat Operator
FF/PM Tom Kopczyk - Boat Operator	

2017 GOALS

- Meet all MABAS Division III Dive Team training requirements
- Uniform outfitting of all dive personnel
- Train additional personnel on dive and boat operations

HAZARDOUS MATERIALS

This program provides for regular training of department personnel in aspects of hazardous materials response and control which includes testing and maintenance of equipment. All firefighters are certified to at least the Operations level of responder. Several firefighters are further trained to the Technician level. Wilmette has 4 Haz-Mat technicians ready to deploy with the M.A.B.A.S. Division III Haz-Mat team to mitigate poison, radiological, and chemical emergencies within our Divisional borders. The department maintains and tests Carbon Monoxide meters for each front line apparatus as well as 4 Natural Gas meters. The Natural Gas meters are a significant upgrade in equipment over the prior generation of meter.

2016 ACCOMPLISHMENTS

- Air monitoring equipment was maintained with no significant down time of equipment.
- Attended required training with MABAS Division III Hazardous Materials Team.

The department responded to and mitigated 164 hazardous materials situations, which included: 43 natural gas leaks, 29 Carbon Monoxide incidents, and 92 "Other" Haz-mat incidents, including false calls.

Hazardous Materials Team Members:

Lieutenant/Paramedic Michael Isaacson

Firefighter/Paramedic Robert Jost

Firefighter/Paramedic John Blomquist

Firefighter/Paramedic Guillermo Bonilla

TECHNICAL RESCUE TEAM (TRT)

The Fire Department is being called on to provide rescue services in many different specialties. The Technical Rescue Specialist is trained and equipped to mitigate emergencies involving vertical rescue, trench, confined space and structural collapse incidents.

The program is designed to provide trained and properly equipped Rescue Specialists in the event of an emergency. The members are part of the MABAS Division III Technical Rescue Team, which is a special response team when called upon will bring up to 90 trained and equipped Technical Rescue Specialists to any given location. The TRT member is also responsible for continued education in the form of monthly drills and outside classes. It is their responsibility to share this knowledge with other members of the department.

2016 ACCOMPLISHMENTS

- All active members attended and participated in required drills and annual skills review.
- Purchased new equipment under NFPA 1983 standards to replace outdated inventory and to equip newer team members with needed cache of personal gear.
- Equipped S26 with quick response bags for immediate deployment to incidents.
- Conducted search and rescue operations in Des Plaines on large scale building collapse with MABAS Division III team members.
- Worked towards certifying newer team members to technician level status.
- Conducted departmental training with members to fulfill awareness level standards.

Technical Rescue Team Members:

Duty Chief Robert Brill, Team Leader

Firefighter/Paramedic Michael Scheetz

Firefighter/Paramedic Jason Weglarz

Firefighter/Paramedic Scott Paczosa

EMERGENCY MEDICAL SERVICES (EMS)

The program is designed to provide trained and properly equipped paramedics in the event of a medical emergency.

The goal of the EMS Program is to increase the level of Advanced Life Support emergency medical care to the Village of Wilmette, in accordance with the policies and procedures set forth by the Illinois Department of Public Health (IDPH) and the Presence St. Francis Hospital EMS System. The Illinois Department of Public Health mandates that each paramedic complete 30 hours of continuing education each year. The St. Francis EMS system has set up an in house training program with an instructor from St. Francis hospital for 28 of the required hours. The remaining 2 hours of training are completed from a variety of subjects including Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), and trauma classes. The Village charges a fee for ambulance transports and in 2016 \$720,272 was billed.

2016 ACCOMPLISHMENTS

- Paramedic educational requirements for 2016 were met by all Paramedics
- Continuing education classes included: Ethics, CISM, Critical thinking skills, Airway management, Continuous Positive Airway Pressure, Respiratory Disease, Medical Legal Issues, Pharmacology, Airway equipment, Trauma, Elderly Trauma, CPR recertification, Pediatrics, Hands on skills with scenarios, Monthly Quizzes, Cardiac, Stroke, and Ebola Training. We also participated in an active shooter drills to practice working with our police and using military style tourniquet and pressure bandage tools to quickly help victims.
- Members of the fire department instructed classes on AED use, basic first aid, and CPR refresher to Village employees and outside organizations (i.e. Boys, Girl Scouts and Arlyn School). Medics also perform wellness screening at the French Market and the Wilmette Library seeing over 188 people.
- 2 new FF/PM successfully tested and transferred into the St. Francis EMS system
- 1 new FF/EMT successfully completed Paramedic School in 2016
- 5 of our members attended American hearts Trainer program to be certified to teach ACLS and Pals
- Hands only CPR was taught at our Open House giving hundreds the chase to learn valuable lifesaving skills.
- Some members attended outside EMS courses including Difficult Airway and Teleflex IO Lab courses offered by NIPSTA



FIRE INVESTIGATION

GOALS AND OBJECTIVES

The goal of the Fire Investigation Program is to provide an adequate, effective and efficient program directed toward identification of the cause and origin of fires and explosions, and to continue to train a sufficient number of members to serve the needs of the Wilmette Fire Department and the community effectively. Also, to be proactive in preventing fires from occurring again by the same cause through public education and cooperation with other agencies such as Underwriters Lab (UL) and the Consumer Product Safety Commission.

2016 Summary

- The fire investigation team performed a formal investigation of the cause and origin of 20 fires in Wilmette and 2 outside of the Village
- The investigation Team added two new members in 2016 (FF/PM Frank Mager and FF/Pm Mike Wessel)
- The Mutual Aid Box Alarm System (MABAS) Division III Fire Investigation Team Placed a new Fire Investigation vehicle in service for the use of its members.
- The Fire Investigation team assisted the Wilmette Police department at a Grass fire at Gilson park/beach that resulted in an arrest of the subject that started the fire.
- Team members investigated fires involving building at the public works facility and a police parking vehicle.
- Team members completed many hours of required, specialized training taught through the Fire investigators Strike Force.
- Team members continue to remain current in investigation techniques to maintain certification with the Office of the State Fire Marshal.

Fire Investigation Team Members:

Lieutenant James Bentz, Team Leader
 Firefighter/Paramedic Edward Kofoed
 Firefighter/Paramedic Mike Scheetz
 Police Officer Nick Rizzo

Firefighter/Paramedic Frank Mager
 Firefighter/Paramedic Pat Harrington
 Firefighter/Paramedic Mike Wessel



FIRE PREVENTION

The Fire Prevention Bureau manages five important functions which include: fire inspections, plan reviews, public and private education, legislation, and data collection and analysis. The Bureau is overseen by Assistant to the Chief Rick Ciccione and supported by all shift personnel.

OBJECTIVE:

The main objective of the Fire Prevention Bureau is to promote prevention and awareness through a proactive approach to fire and life-safety.

SPECIFIC DUTIES:

Provide public education and fire safety awareness programs.
 Enforce fire, building, and life-safety codes and ordinances.
 Conduct fire and life-safety inspections.
 Review plans for fire protection systems and life safety concerns.
 Witness the testing of fire protection and life safety equipment.
 Maintain public relations and respond to citizens' concerns regarding fire-safety.
 Evaluate and update codes to stay current with village needs.
 Installation of cars seats in vehicles.

NEW CONSTRUCTION AND SPRINKLER PLAN REVIEW:

Plans for fire alarm systems, sprinkler systems, and hood and duct suppression systems, are reviewed for compliance in relation to adopted codes and regulations.

PUBLIC EDUCATION:

The most effective method of fire prevention is public education. Through the Department's public education program, the Assistant to the Fire Chief and members of the Public Education team visit both private and public schools to promote fire safety to approximately 3000 children. They also visit the local pre-schools on an annual basis to teach fire safety to another 550 kids. The Department also attends block parties as an additional opportunity to better educate our residents. The Public Education Team also participates in many of the Park Districts programs to promote fire safety. Participation in both parades held in town is another activity the Department does annually. The Fire Safety House, a mobile classroom regularly visits parks and other community events such as the Independence Day celebration held at Gillson Park, further promoting fire safety. The Department also provides public education to many senior organizations in Wilmette. However, the largest public education event of the year is the Fire Department's annual open house. This event is held each October to kick off Fire Prevention week. At this event, all apparatus is on display, special team members demonstrate the tools and equipment used in rescue operations, children bring their teddy bear's for a checkup by the paramedics and they get to do a firefighter obstacle course, and the Fire Safety house is set up. Each year for the past few years this event has drawn over 2000 people.



HYDRANTS / WATER SUPPLY

GOALS AND OBJECTIVES:

The program guarantees that all the fire hydrants are located, inspected for damage or defects, and are accessible. All fire hydrants are then flushed and flow tested and records are kept on static and residual water flow on an annual basis. This past year department shift personnel tested all hydrants and entered the test results into our database. By comparing these numbers from year to year water system problems can be found and corrected. All data is collected and water flow numbers are submitted to the Water Department and the Public Works Department. Any defects or mechanical problems found are documented and reported to the Water/Sewer Department for repairs. The data collected is also used in preplan development and for fire water-flow calculations. Target areas for water distribution improvements have also been developed through the information gathered from the hydrant program. The inter-agency cooperation in developing long range goals for the water distribution system has also been a result of data collection and analysis of the entire water system.

2016 ACCOMPLISHMENTS

- The Fire Department utilized a part-time employee, Emmitt Russell, to supplement fire companies to inspect, test, and flow fire hydrants and input data
- On duty fire crews inspected, flowed and tested 996 fire hydrants in the Village
- Continued to improve on the process of using iPads to schedule and input hydrant data
- The Public Works Department continued to repair all reported defects and damaged hydrants on a timely basis
- Fire personnel continue to work with Public Works and Engineering Departments to improve the mapping of hydrant locations
- In 2016, a total of 996 hydrants were tested, flowing 1,462,673 gallons of water. All data was recorded, analyzed and entered into a database



TRAINING

GOALS AND OBJECTIVES:

The goal of the training program is to provide quality realistic training for the members of the Fire Department that meets both the requirements of the National Fire Protection Association and the State Fire Marshal's Office while filling the needs of the community. Each year the Department annually assesses the duties that are performed in the community, the needs of fire personnel and provides training that meets those requirements.

2016 ACCOMPLISHMENTS

- Deputy Chief Wozney took numerous leadership and innovation classes at Northwestern University.
- Personnel participated in annual required training in all areas and disciplines relating to their duties.
- 1 Duty Chief, and 1 Lieutenant completed Chief Fire Officer Course through the Illinois fire Chiefs Association.
- Leadership and Cross-Cultural Agility by Dr. Nicholas Pearce sponsored by MABAS Div III Chiefs was attended by Chief McGreal, Deputy Chief Robertson, Duty Chief Wozney, Lieutenants Bentz and Wilk.
- Personnel participated in area wide live fire training during the spring and fall drills at NIPSTA. This involved multiple departments that we are in auto aid agreements of MABAS Division III.
- 3 Officers achieved Fire Officer II with the State Fire Marshal's office.
- 2 additional members were trained to the Advanced Tech Firefighter Level.
- We conducted annual night extrication and Ladder drills on all 3 shifts.
- Members participated in the "Active Shooter" drills conducted jointly with Wilmette Police Department at Loyola Academy. We are committed to a Unified Command in any incidents involving our police.
- 2 Members obtained Hazardous Materials Technician A certification and were added to the MABAS Division 3 Haz-Mat Team
- Occupational Safety and Health Administration (OSHA) training was held for all personnel.
- Many homes slated for demolition were used for search and rescue training as well as firefighting tactics.
- 3 additional personnel gained certification in Vehicle Machinery Operations.
- In 2016 the fire department submitted \$45,637 to the State Fire Marshal's Office for training reimbursement, of which the State reimbursed \$15,906.
- All special teams participated in their monthly joint drills.
- 3 Officers achieved certification in Fire Department Incident Safety Officer.
- 3 Members completed their Fire Instructor II program with certification

The Department continues to have two Chief Officers (Deputy Chief Wozney and Deputy Chief Robertson) as members on the MABAS Division III and the NIPSTA Training Committees.

The Duty Chiefs and Company Officers must coordinate the following activities into their daily training day: Company preplan inspections, hydrant testing, hose testing, driver/operator, Advanced Technician FF program taught in-house, paramedic continuing education, and department program management. We also conduct a number of public education activities by attending block parties, hosting birthday parties, and station tours. The Duty Chiefs are also responsible for overall quality

control of all written reports including training audits to ensure all members are receiving the adequate training to maintain and improve the skills. A major change in recording inspections and EMS calls are now completed using I Pads. There were many training sessions completed to implement this progressive change.

Forcible Entry Training Prop

