

Frequently Asked Questions

- **Must I be a Wilmette resident?**

No. There is no residency requirement for this position.

- **I have an Associate's Degree and military experience. Is that acceptable in lieu of a four year degree?**

No, a four year (Bachelor's) degree is required for this position, regardless of other experience and/or education.

- **I have not graduated from my college with a four year degree yet, but will later this spring. Will that allow me to meet the four year degree requirement?**

Yes, if that can be verified by July 1, 2016. Proof of receipt of a four year degree will be accepted up to and on July 1, 2016 for a four year degree earned by this date.

- **Can I receive "credits" or "points" for Military or other Law Enforcement experience?**

No credits or points are given for these items and they cannot be accepted in lieu of a 4 year degree. However, these types of experience may contribute to higher test scores.

- **Do you take lateral transfers from other police departments?**

No preference will be given to applicants from other departments during the recruitment phase.

- **Do traffic citations and other minor offenses count against me?**

They may, depending on the seriousness and frequency of the violations. The Board of Fire and Police Commissioners will make that determination.

- **What must my age be by the date of the examinations in order to qualify for application?**

You must be 21 years of age, but under 35 years of age by the application deadline, May 2, 2016.

- **What is the vision requirement?**

The eye exam requirement (far or distance vision) is 20/40 regular or corrected.

- **What is the expected duration of the selection process?**

The eligibility register will be established in July by the Fire and Police Commissioners. The top 35 candidates will be invited to a panel interview by police personnel. One conditional offer of employment is expected to be made in August and others may be extended as needed until the list expires (in six months at minimum, up to a maximum of 2 years).

- **What is your policy on re-application?**

If you are not successful in this testing process, we invite you to test again the next time the department offers a testing process.