



Annual Report

— 2012 —

Message from the Chief



Greetings,

On behalf of the men and women of the Wilmette Police Department it is my pleasure to present the 2012 Annual Report.

In 2012 the Police Department handled over 18,700 calls for service. We remain committed to providing high quality community oriented services to our residents - the source of our authority.

Although this report summarizes crime and accident trends and police programs, I recognize that the strength of the organization is derived from the dedication and commitment of our personnel. I am grateful for their dedication and service.

Yours

Brian King

Brian King



Introduction

Chief's Message	2
Table of Contents	3
Mission & Values Statement	4
Department Overview	5

Divisions, Sections & Units

Patrol Division	6-7
Department Statistics	8-9
Investigations Unit	10-11
School Resource/Bike Safety	12
Youth Investigations & Peer Jury	13
Community Relations	14
Records	15

Department Specialty Units

Evidence/Property	16
Training/FTO Program	17

Regional Cooperatives

NORTAF Burglary Task Force	18
NORTAF MCAT	
Accident Investigations Team	19
NORTAF Major Crimes	20
ILEAS Mobile Field Force	21

Community Involvement

Community Events	22-23
------------------	-------

Recognitions

Employee Recognition	24
2012 Highlights	25

Mission & Values Statement



Mission & Values



We, the members of the Wilmette Police Department, are dedicated to providing impartial law enforcement, community-oriented services and police protection in our Village, while maintaining the highest ethical and professional standards.

We believe that law enforcement has its foundation in values. To fulfill our mission we are committed to:

Acknowledging our responsibility and accountability to the citizens of Wilmette, our source of authority;

Performing our duties within the spirit and to the letter of our laws and the Constitution;

Remaining sensitive to human needs and treating each person with respect, compassion and dignity;

Approaching each situation as unique and responding creatively with empathy and the prudent use of discretion;

Promoting mutual trust between the Department and the residents and institutions of Wilmette;

Enhancing the safety and feeling of security for residents; and

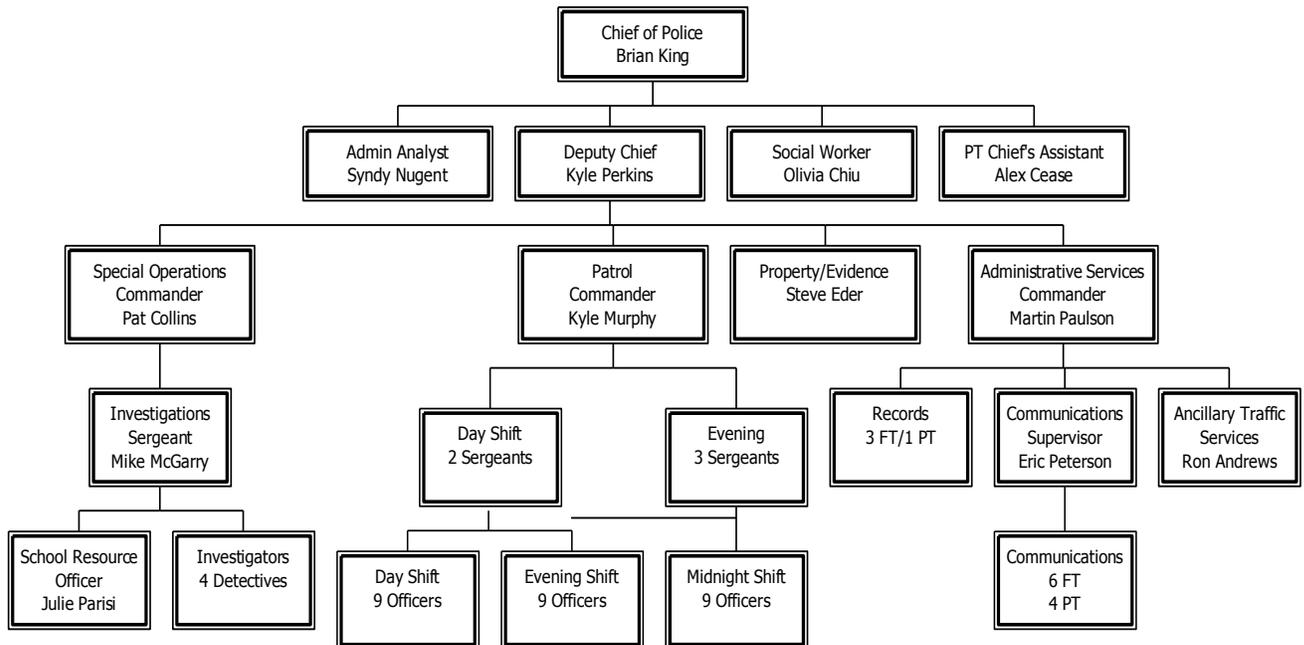
Fostering a quality work environment that encourages open communication and affords trust, respect and support for each member.



The Wilmette Police Department is committed to being a world-class police department and a leader among police departments by hiring and promoting talented officers and professional staff, employing the highest standard of performance, using best practices in policing and accountability and reflecting the values of the community it serves.

The people of our community and members of the Police Department must be united in the commitment to address crime, violence, and quality of life issues by engaging one another and all the Village departments in problem solving partnerships.

Department Overview



The Wilmette Police Department is comprised of a full time staff of 56 men and women dedicated to serving our community of 27,087 residents. Forty four members, including the Chief of Police, are sworn police officers charged with investigating and enforcing local and state offenses. The additional personnel are employed in various civilian capacities, Sworn officers conduct business primarily in police uniform; while officers in investigative and administrative roles often wear business attire.

The Police Department is organized into three divisions: Operations which consists of the Patrol function; Administration which consists of the Records, Communications and Ancillary Traffic functions; and Special Operations which consists of Investigations and School Recourses. Each division is important in assuring that the Wilmette Police Department maintains a professional image that its citizens not only expect, but can be proud of.

Committed to providing quality, responsive service in its efforts to work in partnership with the community, the department's website:

<http://www.wilmette.com/departments/police> contains educational information, crime prevention ideas, statistical information and online services.



**Patrol Commander
Kyle Murphy**

Commander Murphy is responsible for the day to day operations of the Patrol Division, which consists of 27 officers and 5 sergeants.

**Special Operations Commander
Patrick Collins**

Commander Collins' duties include the oversight of Special Events, Emergency Preparedness, Investigations Unit and the School Resource Officer.



**Administrative Services
Commander
Martin Paulson**

The Administrative Bureau provides for the essential services to ensure the effective and efficient delivery of police services and is comprised of the Records Unit, Communications and Ancillary Traffic Services

Department Statistics



The Police Department investigated four external and three internal complaints regarding the conduct of its employees.

Complaints/Internal Investigations

Complaint	Source	Finding	Action Taken
Improper Procedures	External	Exonerated	None
Improper response	Internal	Exonerated	Counseled
Rudeness/ Improper Procedure	External	Exonerated Sustained	None Counseled
Missed Court	Internal	Sustained	Written Reprimand
Harassment	External	Unfounded	None
Excessive Force Property Damage	External	Exonerated	None
Conduct Unbecoming	Internal	Sustained	1 Day Suspension

Unfounded: The investigation indicates that the act (s) did not occur or that it failed to involve members of the department.

Exonerated: The act (s) did occur, but they were justified, lawful and proper.

Sustained: The investigation disclosed that there is sufficient evidence to clearly prove the allegations that were made in the complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations that were made in the complaint.



Due to the inherent dangers to the public, the police officer involved and to the offender, when the choice is made to initiate a vehicle pursuit of a violator, the Wilmette Police Department has clear-cut policy and procedure guidelines for pursuits. Frequent discussion and review of these policies and procedures occur during shift briefing and in-service training sessions. Newly hired officers receive a written copy of the policy along with tactical driver training.

Vehicular Pursuits

YEAR	Number of Pursuits
2012	1
2011	1
2010	0
2009	1
2008	0
2007	2
2006	3
2005	1

Department Statistics

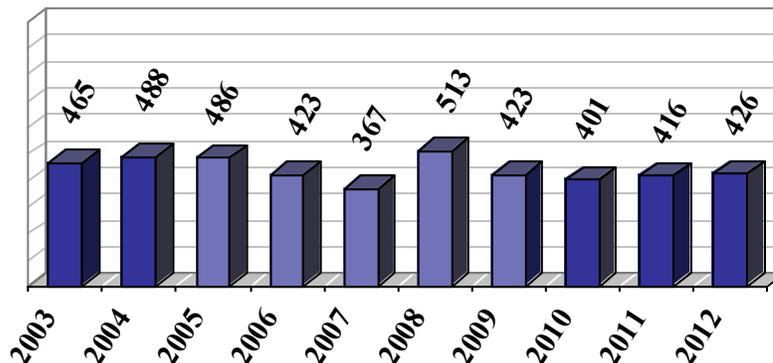
OFFENSES	2008	2009	2010	2011	2012
Homicide	0	2	3**	0	0
Criminal Sexual Assault	2	0	6	1	1
Robbery	6	9	3	4	5
Aggravated Battery	0	5	10	1	3
Aggravated Assault	2	1	2	2	1
Burglary **	110	112	88	80	96
Burglary to Motor Vehicle	134	72	53	109	131
Theft	252	215	230	212	188
Motor Vehicle Theft	4	2	4	6	1
Arson	3	5	2	1	0
TOTALS	513	423	401	416	426

** includes two reckless homicide charges in 2010

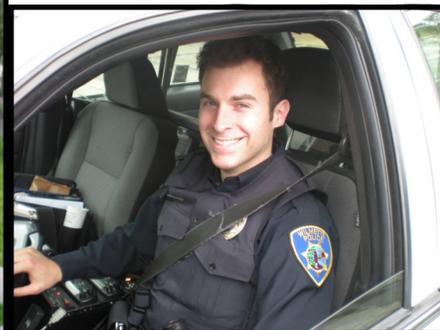
Index Crime Offenses as defined by the State of Illinois include: homicide, criminal sexual assault, armed robbery, robbery, aggravated battery, aggravated assault, burglary, burglary to a motor vehicle, theft, motor vehicle theft and arson. The State of Illinois compiles this information and reports it to the FBI.

Index Crime Offenses continue to be low in Wilmette in comparison to most other communities in Illinois and in the United States. The number of offenses in Wilmette in 2012 was 426, which is 3.5% below the average of the past 10 years.

2012 Uniform Crime Report



Patrol Division



The primary function of the Patrol Division is to provide core police services to the community. These services are the most visible on a daily basis. Patrol contains the largest allocation of personnel and is unlike any other division with the police department primarily because of its high visibility and daily contact with the citizens and visitors of Wilmette.

The Patrol Division is responsible for citizen-initiated calls for service 24 hours a day, 7 days a week in addition to officer-initiated activity. Some functions performed by the Patrol Division include preventative patrol, preliminary criminal investigations, traffic enforcement, response to all emergency situations, accident investigations, calls for service and ensuring the safety and security in and around school zones. The Patrol Division works closely with other WPD units, governmental agencies and community organizations to solve crime problems at the neighborhood level.

The Patrol Division is comprised of one Commander, five Sergeants and twenty-seven Officers who provide the first response to calls for police assistance. There is a minimum of five patrol cars on the street at all times. The average response to all calls for service in 2012 was one minute fifty-five seconds.

Illinois Traffic Stop Study

3126 Total Traffic Stops in 2012													
		Caucasian Drivers				Minority Drivers							
Total Stops		2480				646							
Percentage Stops		79%				21%							
Estimated Driving Population*		80.39%				19.61%							
Ratio		1 to .98				1 to 1.10							
<i>*As determined by the Northwestern University Center for Public Safety</i>													
Reason For the Stop		Caucasian Drivers				Minority Drivers							
Total		2480				646							
Moving Violations		2058	83%		502	77.7%							
Equipment Violations		196	7.9%		78	12%							
Licensing / Registration Violations		227	.1%		66	10%							
Outcome of the Stop		Caucasian Drivers				Minority Drivers							
Total		2480				646							
Citation		1242	50%		325	50%							
Verbal Warning / Stop Card		1238	50%		321	50%							
		Wilmette Residents		Non-Residents		Caucasian Drivers		Minority Drivers					
						Male		Female					
Stops		881		2245		1406		1074		411		235	
Outcome of Stop	Citation	426	48%	1141	51%	710	57%	532	43%	207	64%	118	36%
	Verbal Warning	455	52%	1104	49%	696	56%	542	44%	204	64%	117	36%

Illinois Traffic Stop Statistical Study

On January 1, 2004, it became mandatory for all police departments in Illinois to record specific data pertaining to race from every traffic stop (commonly referred to as the Racial Profiling Law). The law requires this data to be transmitted to the Illinois Department of Transportation for collection and analysis. The Illinois Department of Transportation publishes their annual report every summer.

The report generated from traffic stop data submitted to the Illinois Department of Transportation and analyzed by University of Illinois at Chicago is compared to city and county census data identifying the racial makeup of our community. The 2010 census indicates the Village of Wilmette has a reported 15% minority population. The obvious flaw in using this type of census data is there is no statistical correlation when comparing the ratio of the minority population of Wilmette versus the minority drivers stopped in Wilmette. Wilmette roads are populated by vehicles driven from all over northern Illinois and the greater Chicago area.

To better understand these reports and get a clearer representation of the racial makeup of drivers on our roads, it was necessary to develop additional internal benchmarks. Northwestern University's Center for Public Safety personnel conducted a study of daytime drivers to establish an estimated driving population which more clearly represents the true driving population on the streets of Wilmette. The data from 2012 indicates a nearly 1 to 1 ratio when comparing the race of the driver of the traffic stop to the estimated driving population.

Investigations



Several of the significant investigations the Wilmette Police Department conducted in 2012 are detailed in this section. Some of the cases are still awaiting adjudication and do not have court dispositions at the time of this publication.

Drugs

In January of 2012 Wilmette Detectives concluded a 3 week long investigation of ongoing drug activity which resulted in the arrest of two adult males. Wilmette Detectives executed a search warrant at one of the subject's residence and uncovered; 79.6 grams of cannabis, 3 MDMA (Ecstasy) pills, 186 Alprazolam pills, 23 Ritalin pills, 3.7 grams of cocaine and 72 nitrous oxide cylinders.

In March of 2012, Wilmette Detectives gathered information leading to a mid to high level narcotics dealer residing in Chicago. The Cook County Sheriff's Police Gang Crimes/Narcotics Unit and the Department of Homeland Security assisted Wilmette Detectives in the execution of a search warrant. One adult male subject was arrested and 140 grams of cocaine and 1280 grams of cannabis were recovered from the residence. Investigators seized the offender's vehicle and over \$180,000.00.

In June of 2012 Wilmette Detectives with the Cook County Sheriff's Police Gang Crimes/Narcotics Unit conducted an Internet based drug operation concentrating on several narcotics dealers. At the conclusion of the investigation five subjects were arrested, two vehicles and \$3,000.00 were seized. Detectives recovered Hydrocodone, Xanax, Adderall, Ecstasy, crystal meth, cocaine and cannabis.

Robbery

In May of 2012, Wilmette Detectives arrested a subject for the May 16, 2012 burglary of the BP gas station at 901 Green Bay Road in Wilmette and the May 16, 2012 robbery of the Yellow Bird stationary store at 1515 Sheridan Road in Wilmette. The Chicago Police also arrested the same subject for other similar robberies that occurred on the north side of the Chicago.

On July 5, 2012 Wilmette Police Officers and Detectives made an arrest for attempted robbery of a 65 year old female victim who was walking down the sidewalk in the 600 block of Linden Avenue. As she walked away the offender grabbed the shoulder strap of the victim's backpack style purse and pulled the strap off of her shoulder while he yelled "No, come here." The victim was able to pull the purse away from him and get away without injury or loss of property. The offender walked away the opposite direction and was located by a Wilmette Police Officer about two blocks away from the incident within fifteen minutes of the robbery. The offender was identified by the victim during a show-up.

Fraud

In October of 2012 Wilmette Police Officers and Detectives arrested a subject after his employer discovered that he had been diverting money from the business account to his personal account. Detectives obtained an admission from the offender that he made more than 30 unauthorized transactions from the business account in excess of \$40,000.00.

Bicycle Thefts

In January 2012 Wilmette Detectives were working surveillance details in the area of the Wilmette Metra bicycle racks. This was in response to numerous bicycle thefts from that location and other area Metra stations. The detectives observed two suspects, who were already known to them from previous investigations, stealing a bike from the bike rack. Wilmette Detectives followed these suspects to a commuter lot in Evanston near Central and Green Bay Rd and witnessed them steal a second bicycle. Wilmette Detectives followed the suspects into Chicago and witnessed them loading the stolen bicycles into a storage facility from which detectives recovered other high end bicycles and components.



Residential Burglary

In October of 2012 a residential burglary occurred in the 2600 block of Greenleaf in Wilmette. Wilmette Police Detectives charged three subjects from Chicago for residential burglary where they had forced entry to a residence during the morning hours and stole computer equipment, jewelry and other miscellaneous items. The three men were apprehended by Chicago Police a short time after the burglary and were found to be in possession of some of the victim's property.

In November of 2012 Wilmette Detectives arrested another subject for a residential burglary that was committed during the overnight hours. During the subsequent investigation Detectives obtained an admission to committing the burglary on Richmond and to three previously unreported auto burglaries.

In December of 2012, Wilmette Detectives arrested three men from Chicago for committing the residential burglary occurring in the 1500 block of Lake Ave in Wilmette. The offenders entered the victim's home while no one was present and stole several pieces of jewelry and electronic items. During their investigation, Wilmette Detectives were able to recover some of the victim's property from the home of one of the offenders.

Auto/ Noon-Residential Burglary

In March of 2012 Wilmette Patrol officers were patrolling an area of the village in which several auto burglaries had been reported recently. Officers discovered Fernando Heredia, Caisy P. Morris and Deivonte D. Kelly, Jr. in the act of burglarizing a vehicle. During the subsequent investigation, proceeds from recent burglaries in Wilmette and Kenilworth were found in Heredia's car. During subsequent interviews with Heredia and Kelly, they admitted to coming to Wilmette on several other occasions to burglarize cars.

In May 2012 Wilmette Detectives followed up on a spree of overnight auto burglaries that occurred two months prior. During the course of their investigation, Detectives learned that a credit card taken from one of the victim's vehicles had been used numerous times in Chicago and Evanston. A suspect was arrested.

In June of 2012 Wilmette Detectives arrested three juveniles from Evanston for their involvement in numerous auto and garage burglaries in Wilmette, Skokie, and Kenilworth throughout the month of June.

In August of 2012 Wilmette Patrol officers responded to the call of a subject sitting in and rummaging through the complainant's vehicle and arrested a suspect at the scene. During the subsequent interview with Wilmette Detectives, the offender admitted to the auto burglary as well as two other unreported auto burglaries the same evening.

On August 17, 2012 Wilmette Police Officers arrested a suspect that was found riding on a bike in the early morning hours in an area that had recently sustained numerous garage and auto burglaries. The bike he was riding was determined to have been stolen. Wilmette Detectives interviewed him and he admitted responsibility for the theft of the bike he was riding, plus other bikes and electronics over the previous few months. Consent was given to search his home and proceeds from some of the burglaries were recovered. In total eighteen Wilmette and one Evanston burglaries were cleared by this arrest.

Theft

In February of 2012 Wilmette Detectives began a theft investigation of a subject that was employed as a nanny for a Wilmette family. During Subsequent interviews, she admitted to stealing gift cards and cash from the Wilmette family and to thefts of checks from a Chicago family totaling nearly \$20,000.

Other

In June of 2012 detectives assisted the Cook County Sheriff's Police Department serving a search warrant based on the results of their "Peer2Peer" investigation which targeted those possessing and or disseminating child pornography.



School Resource Officer

School Resource Officer

The School Resource officer (SRO) program is a nationally recognized strategy that places law enforcement officers in elementary, middle and high schools. School Resource Officers have an opportunity to work in conjunction with school principals to find solutions to problems affecting students. The School Resource Officer Program incorporates a multifaceted strategy of enforcement, education and counseling in hopes of reducing criminal activity on the school campus, reducing student suspensions for violent incidents and contributing to the quality of a safe learning and teaching environment.

The concept behind the SRO program is to help youth through some of their most difficult challenges, working together to provide tools and understanding to help kids grow into successful adults. The program is a proactive approach to indentifying risk factors that face today's youth, including drug, alcohol and tobacco use, peer pressure, bullying, and internet safety. The program allows the police, school and community to work closely together to provide a holistic approach and more complete problem solving model.

The Wilmette Police Department has one School Resource Officer assigned full time to the public and private schools within the Village. She fills many different rolls within the school:

- The SRO is a vital member of the school's administrative team, helping solve problems within the school community.
- The SRO is an educational resource for students, teachers, administrators and parents
- The SRO provides students with a positive role model and a balanced view of law enforcement
- The SRO is a proactive law enforcement officer dealing with law related issues on school grounds.

An essential part of the SRO program is bike safety. This joint effort between the Wilmette Police Department and the Active Transportation Alliance, now in its 9th year, provides tips on bike safety along with practical exercises in order to teach the children of Wilmette proper bike safety.



Juvenile Court Petitions/Peer Jury

<i>CRIMINAL OFFENSE</i>	<i>PEER JURY SENTENCE</i>	<i>SUCCESSFULLY COMPLETED</i>
Possession of a Controlled Substance	100 hours of Community Service	YES
Theft	60 hours Community Service/2 Apology letters to victim & parents	YES
Theft	50 hours Community Service 1 Apology letter to victim	NO- Petitioned to Juvenile Court
Disorderly Conduct	50 hours Community Service	YES
Possession of Cannabis	65 hours Community Service	YES
Possession of Cannabis	70 hours Community Service	YES
Possession of Cannabis	80 hours Community Service Research Paper on effects of Cannabis	NO-Petitioned to Juvenile Court
Criminal Damage to Property	30 hours Community Service Research Paper	YES
Harassment by Electronic Communications	30 hours Community Service Paper on Cyber Bullying	YES
Harassment by Electronic Communications	50 hours Community Service Paper on Cyber Bullying	YES
Theft	35 hours Community Service 1 Apology letter to victim	YES

Juvenile Court Petitions

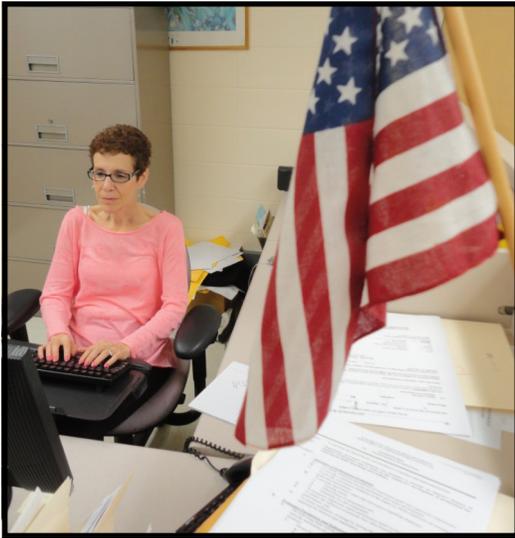
<i>CRIMINAL OFFENSE</i>	<i>Number of Charges</i>
Burglary	5
Theft of \$500	3
Criminal Sexual Assault	1
Possession of a Stolen Auto	1
Burglary to Motor Vehicle	2
Manufacture/Delivery of Cannabis	1
Possession of Cannabis 10-30 grams	2
Possession of Cannabis < 2.5 grams	1
Misuse of a Credit card	1
Criminal Damage to Property	1

The Wilmette Police Department recognizes that their role in juvenile justice and delinquency prevention should be responsive to community needs. Officers function in both an enforcement and prevention capacity, emphasizing neither role at the expense of the other.

The Peer Jury Program was created in 1998 to offer first-time, non-violent juvenile offenders an opportunity to avoid a formal petition to the Cook County Juvenile Courts. This program is a collaborative effort involving the New Trier Township Board of Trustees, the Police Department, private and public schools and Township social service agencies. During 2012, WPD submitted eleven cases to Peer Jury, nine were successfully completed and two were subsequently referred to Juvenile Court.

In 2012 the Wilmette Police Department filed twelve juvenile delinquency petitions with the Juvenile Court of Cook County. Two petitions were for multiple charges, which are reflected in the chart to the left.

Records



Police Records

The police department continues its commitment of providing excellent customer service to residents and citizens requesting assistance. This service is an essential part of the Records Section as it is often the first point of contact with the police department. The Records Section is staffed by three full-time and one part-time employees who share the responsibility of interacting with the public. They act as front desk receptionists greeting the public and answering calls directed to their attention. The Records Section is also the information center for the department. All department records are maintained and processed by Records staff. Records personnel processed approximately 15,000 documents during 2012 which included police reports and tickets.

	2012	2011	2010
Case Reports	1,848	1,935	1,886
Accident Reports	779	771	797
Tickets	4,389	5,021	4,879
FOIA	183	148	114
Expungements	47	42	43
Parking Tickets	6,956	7,532	9,157
False Alarms	1,189	1,343	1,204

PART 1 CRIMES	2012	2011	2010
Murder	0	0	3*
Criminal Sexual Assault	1	1	6
Robbery	5	4	3
Aggravated Battery	3	1	10
Aggravated Assault	1	2	2
Burglary	96	80	88
Burglary to Motor Vehicle	131	109	53
Theft	188	212	230
Motor Vehicle Theft	1	6	4
Arson	0	1	2
TOTALS	426	416	401

** Includes 2 reckless homicides and one that resulted from a domestic dispute*

Uniform Crime Reporting

The Uniform Crime Reporting (UCR) Program was developed in 1929 by the International Association of Chiefs of Police to meet the need for national uniform crime statistics. In 1930, the FBI was tasked with collecting and distributing these statistics.

The UCR Program is a cooperative, nationwide effort with more than 18,000 city, university/college, county, state, tribal and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. The Program's primary objective is to generate a reliable set of criminal statistics for use in law enforcement administration, operation and management.



The Emergency Communications Center is staffed 24 hours a day 365 days of the year. The Emergency Communications Center, or Dispatch as it is commonly called, receives calls from citizens via both 911 and non-emergency telephone numbers. Calls are screened to determine the need for police, fire and/or ambulance assistance and whether a response is required.

The Wilmette Police Department uses a call priority and classification system to ensure that those needing help most urgently get the fastest possible response. All telephone and radio conversations involving the Emergency Communications operations are recorded and strict attention to accuracy, speed and quality are maintained. The Emergency Communications Center is staffed by full time and part time Communications Officers.

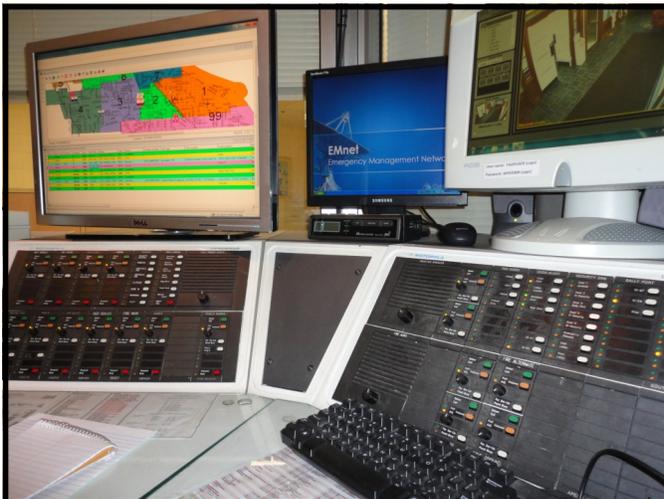


Senior Call-in Program

As a service for many senior citizens who live alone within the Village of Wilmette, the Communication Center facilitates the Senior Call-in Program. Often, a friend or relative is not available to check on their well-being daily. In order to better serve the needs of our senior residents and to give them a sense of independence, the Police Department offers a call-in program. Once enrolled in the program, a daily phone call is to be made by the senior citizen. If this call is not received by 10:00 a.m., a phone call to the residence is made. If there is no answer, officers are dispatched to the residence to check on the participant to make sure that they are okay.

The purpose of this program is to assist our Senior and disabled citizens with an independent lifestyle. The check-in with the police department provides the participant and their families "peace of mind" knowing that there will be personal contact with someone on a daily basis.

The Village website has additional information along with a simple, confidential one-page application form for those that may be interested in this program.



Evidence Technician Program

Evidence Technicians (ETs) are a vital link in the successful identification of an offender and the successful prosecution of the offender in a criminal court of law. An ET is usually called in to assist other police officers after a crime has been discovered. At this point, the ET will use their training and tools to locate evidence left at the scene of a crime. Evidence can be anything that may lead to the identification of the offender or anything that may eliminate an innocent person.

The ET Unit of the Wilmette Police Department is currently comprised of 16 technicians. These sworn officers are supervised by a Commander who makes assignments and is responsible for keeping the unit up to date in both training and equipment. The unit also contributes two of its members to the NORTAF Major Crimes Task Force, one as a team leader. The ETs employ many methods of evidence collection to include: photography, fingerprint dusting, fingerprint fuming, impression casting, alternative light source imaging, DNA recovery and more. During 2012 WPD ETs processed 216 crime scenes .

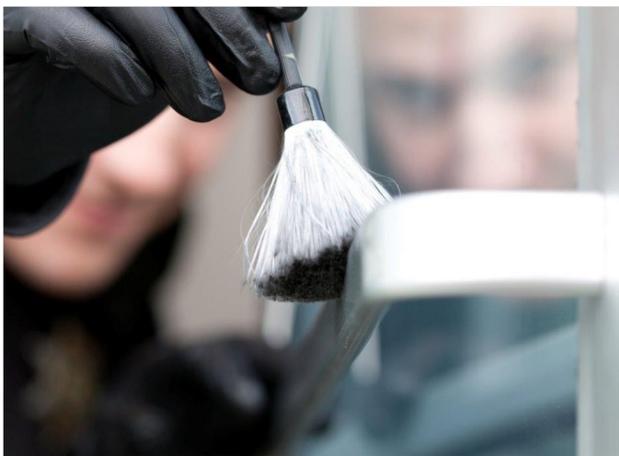


Property and Evidence

The Property/Evidence Custodian is responsible for maintaining the integrity of evidence and the chain of custody for all property that comes into the Police Department in accordance with state laws, city ordinances, and departmental policies and procedures.

The Wilmette Police Department evidence rooms currently store over 5,000 items classified as evidence, safekeeping or found property. The custodian receives, maintains and logs all property taken in by department personnel including, but not limited to: cash, jewelry, firearms and other weapons, narcotics, vehicles, bikes, blood and urine samples and other evidence related to assaults, homicides and other crimes.

The Evidence/Property function has constant checks and balances including audits, inspections, inventories and random spot checks performed throughout the year to ensure that all policies are being followed. The Property/Evidence Custodian must not only be familiar with statutory laws regarding evidence handling, but the safety laws and regulations when handling hazardous materials as well.



Training/Recruitment/FTO Program

Police Department Training

The department has many diverse requirements which necessitate a commitment to provide all personnel with the training needed to perform the duties assigned in an ethical, efficient and effective manner. In order to achieve this result, the department's training program is designed to provide opportunities for members to pursue a variety of career development options. During 2012, the department was able to send employees to 3303 hours of training. The average amount of training was 73 hours per sworn officer and 7 hours per civilian employee.

Recruitment

On June 2, 2012, the Wilmette Police Department held a Police Officer Orientation and Written Examination for the purpose of establishing a police officer applicant eligibility list. The event was held at Loyola Academy and marked the successful conclusion of the department's 2011-2012 recruitment campaign. As a result of our recruitment efforts, we received applications from 145 people interested in a career as a Wilmette Police Officer. On the date of the test 136 applicants attended the mandatory orientation and completed the written test. Of those 136 attendees, 85 people successfully passed the written examination. Oral interviews and background investigations were conducted leading to the hiring of a one police officer in 2012.



Field Training Officer Program

After successfully completing the Police Academy, probationary officers enter the Department's Field Training Program. The Field Training Program consists of fifteen members of the department ranging from the Commander of the program to the Field Training Officers. Each member of the FTO Program plays a critical role in the development and training of new officers. All FTO's are trained in the 40 hour "San Jose Model" of training practices.

Our FTO program is fourteen weeks of hands-on experience intended to develop critical skills, therefore preparing new officers to be on their own at the end of the 14th week. The program is broken down into four phases. During each phase the new officer is evaluated on interpersonal relationships, geography, motor vehicle operations, communication skills, patrol strategies & tactics, criminal statutes, information processing, problem solving and traffic enforcement. If completed successfully, the Field Training Officer will recommend the release of the officer to solo patrol. Each Field Training officer carries the responsibility of shaping and molding new officers, and because of this, FTO's are chosen for both their professionalism and their ability to teach. In 2012, newly hired Officer Stenger successfully completed his Field Training Program and is now on probation until he successfully completes the first eighteen months of his employment.

NORTAF Burglary Task Force

The thirteen NORTAF member agencies formed a Burglary Task Force in 2004 to address identified burglary patterns occurring within NORTAF member agencies' jurisdictions. Two Wilmette Police Detectives are currently assigned to the Task Force. Regularly scheduled monthly training occurs where intelligence information sharing provides the basis for indentifying crime patterns, suspects and their vehicles.

The results produce consistently successful activation operations. Summarized below are the six activations in 2012:

January 12-27 Intelligence information indicated two specific criminal groups actively committing burglaries in NORTAF communities. The first group's primary method of entry was brute force to doors and windows during the early evening hours with jewelry, cash and safes being targeted. Information produced a search warrant resulted in the arrest of three offenders who were charged with residential burglary clearing twenty cases that had occurred in Lake, Cook & Sangamon counties

With the aid of FBI video surveillance of the activities of the second group, a search warrant was executed on a house used by those offenders. Over 3,000 items of evidence were recovered and four offenders were charged with residential burglary. Forty-one cases occurring in Cook, Lake, Du Page & Will counties were subsequently cleared by these arrests.

May 14-16 The Task Force concentrated on a group of burglars targeting elderly homeowners in NORTAF and surrounding communities. With the assistance of nine outside agencies, three offenders were arrested and charged with residential burglary. Seven cases attributed to these three offenders were cleared.

June, July & September The Burglary task Force focused on an offender that was committing daytime residential burglaries in NORTAF and Lake County communities. After ten days, activation was suspended with charges pending on the ten cases attributed to this offender.

September 27– October 2 The Task Force concentrated on a criminal group responsible for numerous commercial and residential burglaries in Chicago, NORTAF communities and other suburban areas. Suspects have been identified.

October 18-19, This activation was approved for a limited call-out after a search warrant was executed by Evanston Police at a local coin dealer that resulted in the recovery of approximately 25,000 items which included coins, jewelry and silverware. Nine members of the Task Force catalogued close to 6,000 items worth over \$25,000 over this two-day period.

November 7-16, The Task Force concentrated on three active criminal groups committing commercial and residential burglaries in Cook and Lake county communities. The nine day activation which involved fifteen outside agencies led to the subsequent arrest of five individuals, and the recovery of over \$35,000 worth of stolen landscaping equipment. The Burglary Task Force was able to attribute 79 burglary cases to this group of offenders.



TRAFFIC ACCIDENTS

NORTAF Major Crash Accident Team –MCAT



Traffic Crashes

The Wilmette Police Department handled 779 motor vehicle crash reports in 2012 compared to 771 motor vehicle crashes reported in 2011. The crashes were divided into the following classifications:

- Crashes occurring on private property 144
- Crashes involving personal injury 154
- Crashes where one party fled the scene 33
- Crashes involving the loss of life 0

The top five crash locations and number of crashes at each in 2012 were:

Lake Avenue & Skokie Blvd.	34
Hunter & Wilmette Ave.	14
Central & Green Bay	13
Ridge Rd & Wilmette Ave	13
Lake Avenue & Laramie	11

	2012	2011
DUI Arrests	70	85
Suspended/Revoked Drivers License	52	47
Speeding	865	1099
Seat Belt Violations	44	62
No Proof of Insurance	304	342
Driving on a Cell Phone/Texting	11	12
Graduated Drivers License Violations	20	14



NORTAF North Regional Major Crash Assistance Team

The NORTAF Major Crash Assistance Team (MCAT) was developed to assist member agencies with the investigation of fatal or near fatal motor vehicle crashes. MCAT provides a rapid response and thorough professional crash investigations for all major crashes occurring within the thirteen NORTAF communities. Wilmette currently has one officer assigned to MCAT as Team Leader. MCAT investigated sixteen major crashes in 2012.

NORTAF Major Crimes Task Force



The North Regional Major Crimes Task Force (NORTAF) was established in 1996 for the purpose of providing a "Task Force" system of mutual aid for the investigation of the crimes of Homicide and Non-Parental Kidnapping.

Member agencies include Evanston, Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wheeling, Wilmette, and Winnetka. The Task Force is also assisted by representatives from Federal, State and County agencies who are assigned to the unit. Since its inception in 1997, NORTAF – Major Crimes Homicide Task Force has been activated 89 times. Six of those activations occurred in Wilmette during that time frame.

The Wilmette Police Department currently has four officers assigned to the Task Force: Wilmette Police Commander Kyle Murphy serves as an Investigative Team Leader; Officer Solveig Gehrken serves as the Forensic Supervisor; Detective Landon Girard serves as an Investigator, and Officer Jose Perez serves as a Forensic Specialist.

September 2012

The Evanston Police Department requested activation for a homicide investigation. The victim; Dajae Coleman (14 YOA), was fatally shot after leaving a party on the west side of Evanston and walking home with friends. Wesley Woodson III, 20, of the 1700 block of Ashland Avenue was charged with first-degree murder and aggravated discharge of a firearm. He was denied bail at the Skokie Cook County Court Branch.

October 2012

The Skokie Police Department requested activation for a suspicious death investigation. They were called to a local fast food restaurant on Dempster Street and found the owner hanging in the back room. A limited NORTAF call out of Forensic and Investigator teams was activated upon Skokie's request. The investigation found that the victim had committed suicide.

November 2012

Evanston Police requested activation on a homicide. The victim; Justin Murray, was shot while standing in front of a home in the 1800 block of Brown. An offender walked up between two houses and shot into a small group of men. Murray was struck multiple times. NORTAF forensics and investigators conducted a thorough investigation and exhausted every available lead. The case was turned over to Evanston pending further leads or information. This investigation is on-going.

December 2012

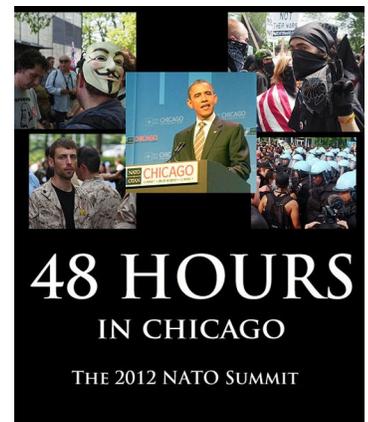
Evanston Police requested activation on a homicide. The victim; Javar Bamberg, was shot in the head several times in an alley behind the 1700 block of Grey Street. A suspect was seen walking with Bamberg in the alley just prior to the shooting. Bamberg died of his wounds at the scene. NORTAF forensics and investigators conducted a thorough investigation and exhausted every lead. The case was turned over to Evanston pending further leads or information. This investigation is on-going.



Northern Illinois Police Alarm System (NIPAS) is a police mutual aid operating system in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 99 member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST) and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full service tactical team designed to handle high-risk incidents. The team consists of the Entry Unit, Containment Unit, Marksman Unit and Command Unit. In 2012, EST responded to 9 hostage/barricade incidents and served 12 high-risk warrants. EST also plays another role as an ILEAS Weapons of Mass Destruction Team and is responsible for responding to incidents involving the threat of chemical, biological and radiological attack. MFF was deployed for NATO week and the NIPAS MFF React Team, including K9s, were deployed in Forest Park during their 4th of July Festival. There were a total of 15 incidents when the team was placed on standby, but did not fully activate.



Northern Illinois Police Alarm System (NIPAS)



Illinois Law Enforcement Alarm System (ILEAS)

The Illinois Law Enforcement Alarm System (ILEAS) was formed in 2002 in response to the September 11th attacks as a joint venture of the Illinois Association of Chiefs of Police, the Illinois Sheriffs' Association, and the Illinois Emergency Management Agency. It was created to meet the needs of local law enforcement throughout the State of Illinois in matters of mutual aid, emergency response and the combining of resources for public safety and terrorism prevention and response. Over 700 member agencies participate in the statewide mutual aid system. Wilmette is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Cook and Du Page Counties. In 2012, Wilmette officers responded to requests for assistance to other suburban towns through ILEAS. One of these requests was for a training drill and another included the statewide response in preparation for the NATO Summit held in Chicago during the summer of 2012. There were no incidents in Wilmette during 2012 that required the mutual aid assistance available through the ILEAS Plan.

Community Relationship



Police Open Houses 2012

The Village of Wilmette is committed to ensuring that the quality of life in the community remains high. Wilmette is a multi-faceted village, dedicated to improving itself while maintaining the quality of life its homeowners have come to enjoy and expect. The Village strives to provide outstanding business opportunities, superior police services, and a safe, friendly community.

Each year the Department hosts two Open House events. In coordination with the Optimists Club, the Department welcomed over 800 citizens to the annual Open House. The event is held on the first Sunday in May, this year being May 6, 2012. Police personnel provided citizens with tours of the department and demonstrated department equipment. Two weeks earlier, the same opportunity was offered to families with special needs children. Both Open Houses offered citizens the opportunity to meet police employees and learn more about various available services.



Law Enforcement Torch Run

The Law Enforcement Torch Run for Special Olympics is Special Olympics' largest, grass-roots fundraiser and public awareness vehicle. The Torch Run is an actual running event in which sworn and civilian law enforcement personnel, along with community partners, run the "Flame of Hope" through the Village of Wilmette. For many years, members of the Wilmette Police Department have been participating in this event as well as other Special Olympic events. On June 10, 2012, members of the Wilmette Junior High School track team met with SRO Parisi and members of the Wilmette Police Department for the Law Enforcement Torch Run for Special Olympics. This was a unique opportunity for our youth to team up with law enforcement to raise money for a great cause.



Memorial Day Parade



Heroin Abuse Education

In December, the Wilmette Police Department launched a campaign to combat an increase in heroin use among young adults in the community. The Police Department had recorded an increase in calls involving drug overdoses related to heroin, criminal incidents related to heroin use, and--unfortunately--heroin related deaths. Our experience was consistent with municipalities all around the Chicago metropolitan area that had reported similar increases. Frankly, heroin is cheaper and more readily available to our youth now than in any other time in recent history; perhaps more significantly, young adults do not comprehend the destructive nature of this drug.

Though the number of young adults experimenting with heroin may reflect a relatively small percentage of the community, the effect on families afflicted with heroin use is absolutely devastating. An addicted user in a recovery program was quoted as saying that she was simply not aware of the danger. The goal of this campaign was to arm parents with information so that they are empowered to start a dialogue with their children and, hopefully, save other families from a similar fate.

Employee Recognition

Police Officer of the Year

In 2012 Detective Landon Girard was selected, from his work in 2011 as Wilmette's 2012 Police Officer of the Year.



To receive the Police Officer, Traffic Officer or Civilian Employee of the Year Award, an employee must be nominated by their peers or supervisors. After the nominations have been submitted, a committee meets to review the qualifications of each candidate and recommend one employee in each category. The qualifications for Officer of the Year include: one who has made the most significant contribution to the Police Department throughout that year, and who, through his dedication, loyalty and consistently high quality of work, sets himself apart as a police officer to be emulated.

Two New Employees Join the Police Department in 2012



Brandon Stenger was sworn in as a Police officer by Village Clerk Terrance Porter on Thursday September 27th. Brandon earned a degree in Sociology from Augustana College and was highly recommended by the Administrative Review Panel. He received his Basic Law Enforcement training at the Suburban Law Enforcement Academy.



New to the Police Department but no stranger to Wilmette Village Hall and Public Works, Alex Cease began her tenure as the Chief's Assistant on a part-time basis in October of 2012.



2012 CALEA On-Site Assessment Team

WPD Deputy Chief Perkins, Assessors Chief White of Portage MI & Captain Newlan of Cape Coral FL along with WPD Chief King

Accreditation

Accreditation is a process in which certification of competency, authority or credibility is presented. For law enforcement agencies, this official recognition is overseen by the Commission on accreditation for Law Enforcement Agencies (CALEA). CALEA is a national organization formed in 1979 by the International Association of Chief's of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. The primary purpose of CALEA is to improve law enforcement service by creating a national body of standards developed by law enforcement professionals. There are 462 individual standards broken down into 1,020 separate components. The Police Department employees work daily to maintain compliance with the standards. The Wilmette Police Department was first accredited in 1986 and undergoes a re-accreditation process every three years to ensure continued compliance to the standards. For Wilmette, accreditation is an ongoing endeavor for excellence and professionalism.



Roster of Employees



*Bruno Alvarez
Larry Betz
Susan Budd
Sally Bullock
Janet Burrows
Connor Cananagh
Alex Cease
Olivia Chui
Michael Clark
Patrick Collins
Valerie Davis
Ron Drag
Thomas Dworak
Steven Eder
John Falk
Mark Gamba
Solveig Gehrken
Landon Girard
Susan Green
Gerald Haley
Luke Handrick
Jeffrey Hemesath
Joshua Hornbacher*

*Daniel Huck
Andrew Jurmu
Kevin Kiddle
Brian King
Freddie King
Stephen Leigh
Thomas Manning
Lynda McGarry
Michael McGarry
Alejandro Mercado
George Miagusko
Joan Miller
Laura Moran
Ted Moran
Christopher Morgret
Kyle Murphy
Chris Neubauer
Jeffrey Newman
Syndy Nugent
Roger Ockrim
Claudia Olivo
Julie Parisi*

*James Pasquesi
Martin Paulson
Raimond Pavely
Jose Perez
Kyle Perkins
Eric Peterson
Chris Przekota
Basil Rigas
Nicholas Rizzo
Michael Robinson
Ray Santana
Nigel Serbe
Matthew Siegel
David Sparks
Allen Stec
Brandon Stenger
James David Sweet
Andrew Swithin
Edmund Trage
Daniel Walsh
Barry Weiner
Tom Welter*