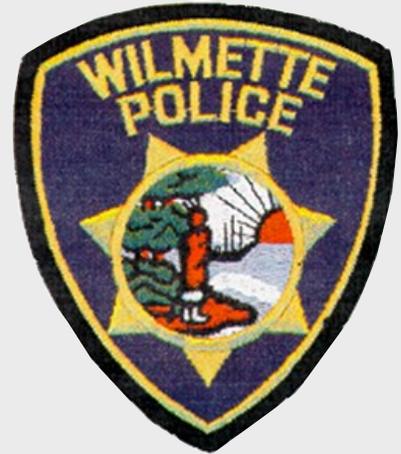
The background of the entire page is a close-up photograph of the United States flag, showing the stars and stripes in detail. The flag is slightly wrinkled and has a soft, natural lighting.

**WILMETTE  
POLICE DEPARTMENT**

**2015  
Annual  
Report**

## CHIEF'S WELCOME



*Welcome to the 2015 Annual Report.*

*The report is meant to provide a snapshot of the Police Department to the community by providing some benchmark data and highlighting a few of our programs.*

*We are a proud organization in a noble tradition. We are grateful for the support that we receive from the elected officials and the community. I am particularly appreciative of the men and women of the agency who work day in and day out with dedication and integrity to earn and maintain your trust and support.*

*Please feel free to contact me or any member of my staff if we can be of assistance.*

*Sincerely*

*Brian King*

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## WILMETTE HISTORY



The present Village of Wilmette Shore communities because it merger of two older villages, The origins and development of differ, and this difference is still On the east, Wilmette developed bordering Lake Michigan. On the center of a German immi- that spread across the open fields west of what is now Ridge Road.

is distinct among North was created by the 1924 Wilmette and Gross Point. these two communities visible on the landscape. on a wooded tract the west, Gross Point was grant, farming community

Wilmette's road to incorporation began in 1869 when a group of five men formed a land syndicate to promote residential development on the former Ouilmette Reservation. John G. Westerfield, the man who had originally farmed the land around the old Ouilmette cabin and later the village's first president, laid out streets and lots in his first survey of the village. Despite this earlier platting of the Village, it was not until 1872 that the village was incorporated. It was named after early settlers Archange and Antoine Ouilmette, although the spelling was changed.

The railroads played a crucial role during this early period of development as early as the 1860s. Commuter train service to Chicago actually began in 1871. By 1910, the Northwestern Elevated Electric Railroad made electric train service to Chicago or Milwaukee available for the first time in the village. This electric line is commonly called the "L" line and still operates today.

By the 1920s, most of the characteristic land use features of Wilmette were established. A business district extended two blocks east and west of the Chicago & North Western Railroad depot along West Railroad Avenue (Green Bay Road). Several churches and schools already occupied their present sites. Residential development was extending east with many large residences designed by distinguished local architects. Subdivisions of more modest homes were built west toward Ridge Road. The brick-paved streets were bordered with tree-lined parkways. Many residential neighborhoods are still maintained in this manner giving the village a measure of pastoral charm in a suburban setting.

Today, Wilmette is a community of nearly 28,000 population located 16 miles north of Chicago along the shores of Lake Michigan. Covering about five and a half square miles, the village borders Kenilworth and Northfield to the north, and Glenview to the west. Evanston and Skokie are along the southern border. Wilmette is a sophisticated community with a median family income of \$130, 000. The village is known for its tree lined streets, excellent parks and quality public and private schools. It is a community committed to its history, preserving its brick streets with old fashioned street lights, and beautiful lakefront areas. The average home value in Wilmette is \$570,000. Balancing the history of the village with the changing demands of a successful community will prove to be a difficult challenge for the Village of Wilmette

# POLICE DEPARTMENT HISTORY

The Wilmette Police Department was established in 1886 when the Wilmette Village Board of Trustees adopted an ordinance providing that the President and Board of Trustees would serve as police officers, along with any additional officers appointed by the Board.

In the early years police officers were responsible to see that roaming domestic animals were kept off the sidewalks and that foraging cows did not enter stores and consume the green vegetables. They also were present at dances, picnics, celebrations and other public events.



The Wilmette Police Department today provides a full range of law enforcement services, responding to nearly 20,000 calls each year. The Wilmette Police Department currently has 44 sworn officers and 14 civilian employees. Sworn personnel include the following: Chief of Police, 2 Deputy Chiefs, 1 Commander, 7 Sergeants, and 33 Police Officers.

Today, the Village of Wilmette Police Department is a professional organization that is focused on the importance of ethical values, the necessity of continuing improvement, commitment to service, responsiveness, and ongoing self-evaluation as an organization.



# MISSION, VALUE & VISION

## Our Mission

We, the members of the Wilmette Police Department, are dedicated to providing impartial law enforcement, community-oriented services and police protection in our Village, while maintaining the highest ethical and professional standards.

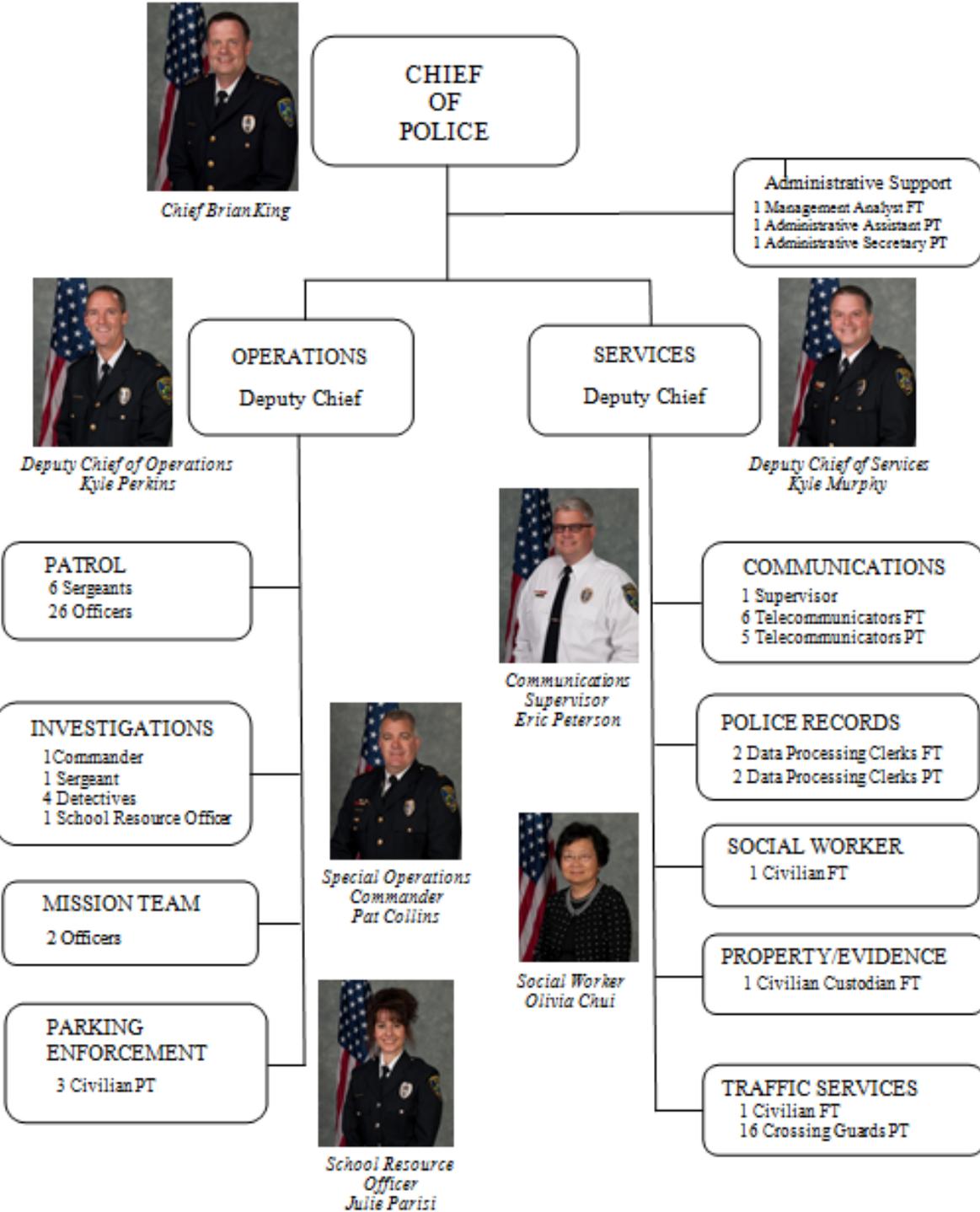


## Our Values

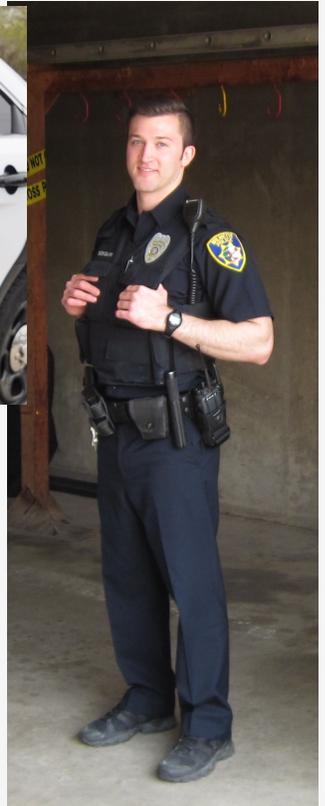
We believe that law enforcement has its foundation in values. To fulfill our mission we are committed to:

- Acknowledging our responsibility and accountability to the citizens of Wilmette, our source of authority.
- Performing our duties within the spirit and to the letter of our laws and the Constitution.
- Remaining sensitive to human needs and treating each person with respect, compassion and dignity.
- Approaching each situation as unique and responding creatively with empathy and the prudent use of discretion.
- Promoting mutual trust between the Department and the residents and institutions of Wilmette.
- Enhancing the safety and feeling of security for Village residents.
- Fostering a quality work environment that encourages open communication and affords trust, respect and support for each member.

## POLICE DEPARTMENT





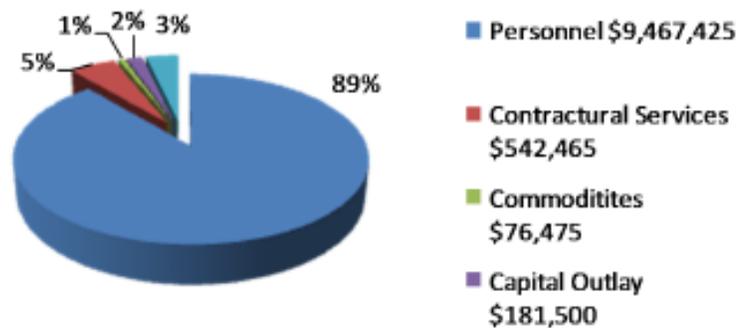


Uniform Patrol provides the residents, businesses and visitors of Wilmette with protection of life and property, 24 hours a day, 7 days a week. It is the responsibility of the Division to maintain peace and order, conduct routine patrol of neighborhoods and businesses, and assist with traffic enforcement. Uniform Patrol's 28 officers and 6 sergeants, respond to the majority of the 19,045 calls for service in 2015. The number of calls rose 3% from those in 2014.

### Departmental Performance Measures - Police

Description	2012	2013	2014	2015
Total Calls for Service (police responses)	18,713	18,320	18,540	19,045
Pat 1 Crimes (most serious)	447	293	378	415
Part 2 Crimes (minor)	447	403	351	385
Traffic Accidents	778	764	807	828
Traffic Tickets	2534	2858	2,670	2,262
Parking Tickets	6958	7924	8,584	8,035
DUI Arrests	70	56	61	53
Custodial Arrests	249	246	239	249
Arrests (include no valid insurance and expired DL until mid 2013)	914	645	414	536

The Budget for the police department for 2015 was approximately 10.6 million dollars. This was less than a 1% increase from the 2014 budget. The proportioned expenditures are listed in four categories detailed in the attached chart.



# SERVICES DIVISION



	2011	2012	2013	2014	2015
<b>Police Responses</b>	17,366	16,5902	15,548	15,097	15,203
<b>Case Reports</b>	1935	1848	1796	1514	1643
<b>Accident Reports</b>	771	779	797	807	828
<b>Tickets</b>	5021	4389	5073	4231	5223
<b>FOIA Requests</b>	140	183	225	230	223
<b>Expungements</b>	42	47	74	49	64
<b>Parking Tickets</b>	7532	6956	7925	8584	8035
<b>False Alarms</b>	1343	1189	1083	1050	1062

**The Records Section** is responsible for the processing, distribution, and retention of all police documents. These documents include offense reports, crash reports, traffic citations, warrant and any supporting documents. The Records Section also serves as a citizen support center taking calls and speaking face to face with the citizens and visitors of Wilmette. The Records Section receives and processes Freedom of Information Act (FOIA) requests related to police activity, handles parking violation complaints and directs citizens to the appropriate officer for incident related complaints. Dissemination of information must comply with department, state and federal laws, guidelines and confidentiality procedures. There are two full time and two part-time employees that work this section, open Monday—Friday from 7am to 5pm.

**Communications**—Under the direction of **Supervisor Eric Peterson**, the Communications Center has an authorized strength of 6 full time and 5 part time persons. Communications personnel are assigned to one of three shifts to ensure 24/7 coverage. During calendar year 2015 the Center received approximately 75,000 telephone calls, including 3,207 E-911 calls. Of the over 75,000 calls received, 15,203 calls resulted in dispatch for police service and 1,853 were transferred to Red Center for dispatch for fire or emergency medical services

**Social Worker -Victim/Witness Assistance Program**—**Ms. Oliva Chui** serves as the Department Social Worker. Ms. Chui is responsible for crisis intervention, assessment, short-term counseling, court advocacy, and referral of victims and witnesses to appropriate services. The Social Worker assists other Department members in handling particular cases, provides critical incident stress debriefings, and performs recruit and in-service training to employees as necessary. She also acts as a liaison with other community agencies providing support services. Ms. Chui, for example, is involved with associations such as the Association of Police Social Workers and the Niles Township Community Crisis Response Team.

## Recruiting

The Wilmette Police Department is dedicated to recruiting, selecting, training and retaining the highest quality police officer and support staff. The Village of Wilmette is an Equal Opportunity Employer and the WPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available workforce in the area.

## Bias Based Profiling

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2015. There were no complaints listed as bias based profiling during 2015.

## Complaints/Internal Investigations

In 2015, a total of two complaints alleging code of conduct violations by Wilmette Police Department employees. A thorough investigation was conducted on each complaint and the findings of the facts are listed below. Each citizen is notified in writing by letter, by phone or in person of the results and findings of the facts,

- 1 external complaint—not sustained
- 1 internal investigation—unfounded

## Pursuits

There were four pursuits in 2015, and WPD officers initiated each of them. Four different officers were responsible for initiating the pursuits. The initial contact with the fleeing vehicles was for various reasons, including traffic violations, and crimes in progress. Two of the pursuits were terminated by the officers. All four pursuits were determined to be in compliance with departmental policies. All employees receive training on pursuit practices and policies each year.

## Use of Force

There were fifteen use of force (UOF) incidents, with six being in response to subjects with mental health issues and nine in arrest situations. In 2015 there were 249 custodial arrests which equates to 3.6% of all custodial arrests resulting in having to use force. The incidents carried from demented and/or suicidal persons, disorderly subjects, vehicle pursuits, domestic disturbances and various in progress calls. There were fifteen reported use of force incidents in 2014 as well. A thorough administrative review and analysis is conducted on each use of force incident. All incidents in 2015 were found to be justified, and within policy and state law. There were no complaints of excessive force in 2015. The department had zero baton usages nor firearm discharges in 2015

### Five types of force used in UOF incidents

Wrist lock/empty Hand	7	(47%)
Arm bar	3	(20%)
Strike	1	(6.5%)
Pepper (OC) Spray	1	(6.5%)
Firearm Displayed (Felony Stop)	3	(20%)

Firearm Displayed: merely displaying the firearm ended the incident without further use of force. All displays involved armed or reportedly armed suspects or the response was appropriate for the situation.

# AWARDS

The Wilmette Police Department recognizes exceptional service by its employees through commendations and annual awards . Officers are nominated by peers and chosen by a select committee of officers and command staff. A total of nineteen Wilmette Police Employees received letters, commendation and honorable mentions. At a ceremony held in May of 2015, three employees received special recognition for their service to the Village of Wilmette.

We congratulate them and applaud their achievements.



From top to bottom:

**Police Officer of the Year**  
Detective Michael Clark

**Civilian of the Year**  
Telecommunicator Freddie King

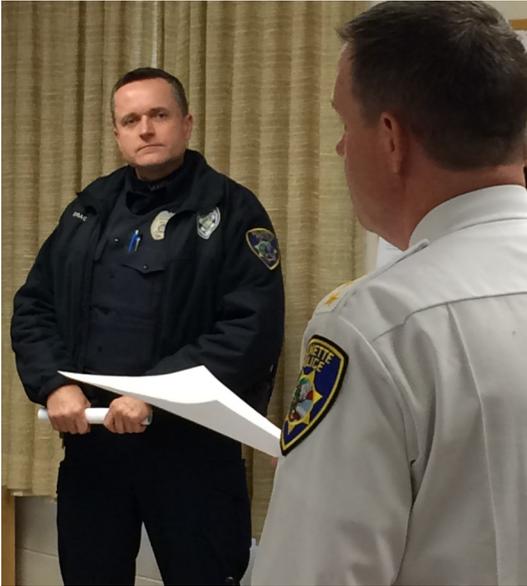
**Traffic Safety Awards**  
Officer James Pasquesi



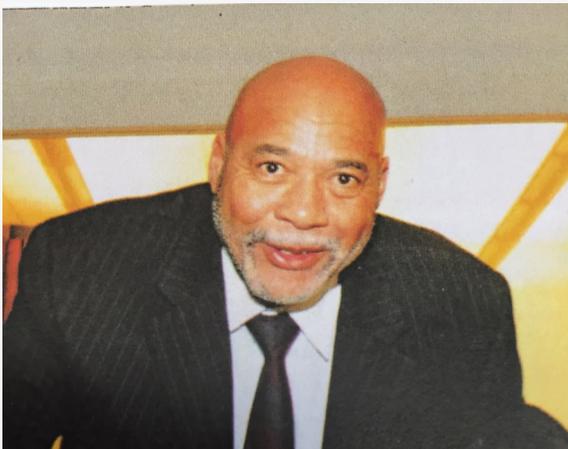
## Department Special Recognition

On December 17th, Chief Brian King gave special recognition to Telecommunications Supervisor Eric Petersen for his efforts in the recent 911 Center rebuild project . School Resource Officer Julie Parisi also received special recognition for pioneering and establishing a successful School Resource Program within the public and private grade and middle schools in Wilmette.





Officer Ron Drag retired on March 15th 2015 after serving the Village of Wilmette residents for the past 28 years. During his career Ron worked as a patrol officer, a detective as well as an evidence technician for NORTAF. We all hope that Ron enjoys a long and happy retirement.



Joe Childress was a longtime crossing guard at Lake & Locust. He passed away after a courageous battle with cancer. He worked for the Police Department for eleven years. Joe was a kind man who treated others with dignity and respect. He was beloved by students and coworkers and he will be sorely missed. Joe is survived by his brother, Alec, who works at 9<sup>th</sup> and Lake and his wife Joyce who works as a substitute crossing guard.

## School Resource Officer



The School Resource officer (SRO) program is a nationally recognized strategy that places law enforcement officers in elementary, middle and high schools. School Resource Officers have an opportunity to work in conjunction with school principals to find solutions to problems affecting students. The School Resource Officer Program incorporates a multifaceted strategy of enforcement, education and counseling in hopes of reducing criminal activity on the school campus, reducing student suspensions for violent incidents and contributing to the quality of

a safe learning and teaching environment.

The concept behind the SRO program is to help youth through some of their most difficult challenges, working together to provide tools and understanding to help kids grow into successful adults. The program is a proactive approach to identifying risk factors that face today's youth, including drug, alcohol and tobacco use, peer pressure, bullying, and internet safety. The program allows the police, school and community to work closely together to provide a holistic approach and more complete problem solving model.

The Wilmette Police Department has one School Resource Officer assigned full time to the public and private schools within the Village. She fills many different rolls within the school:

- The SRO is a vital member of the school's administrative team, helping solve problems within the school community.
- The SRO is an educational resource for students, teachers, administrators and parents
- The SRO provides students with a positive role model and a balanced view of law enforcement
- The SRO is a proactive law enforcement officer dealing with law related issues on school grounds.

## Department Tours

Wilmette Police Department conducted a total of 51 tours, with close to 280 individuals visiting the facility. Tours are an hour in length, and participants are exposed to the daily activities of the department. Tour groups are able to observe the jail, Communications and the equipment and vehicles of our personnel.



## Police Department Annual Open House

The Police Department opens its doors for its' annual Open House on the first Sunday in May. Bring the whole family for this fun and informative day. Tour the entire police department and enjoy displays from many local, regional and state agencies



## Memorial Day and 4th of July Celebrations

The Wilmette Police Department Honor Guard proudly participates in the Village's annual Memorial Day festivities. 4th of July celebrations require departmental preparedness and special event plans to provide for the safety of thousands who come to Wilmette and Gillson Park to celebrate our Country's independence.



# SPECIAL OLYMPICS SUPPORT

The Law Enforcement Torch Run® is the single largest year-round fundraising event benefiting Special Olympics Illinois. The annual intrastate relay and its various fundraising projects have two goals: to raise money and to gain awareness for the athletes who participate in Special Olympics Illinois. The Law Enforcement Torch Run® has raised more than \$39 million over 30 years while increasing awareness of Special Olympics Illinois athletes and their accomplishments.

Approximately 3,000 officers representing every branch of law enforcement across the state from local police officers to FBI agents carried the Flame of Hope nearly 1,500 miles, running through thousands of Illinois communities via 23 different legs (routes) to its final destination the Opening Ceremony of the Special Olympics Illinois Summer Games in June in Normal.



The 2015 Special Olympic Plane Pull Event was a record-breaking success, with 83 teams participating and raising more than \$150,000 for the athletes and families of Special Olympics Illinois.



This year's Wilmette Police Department Polar Plunge Team *Freezin' for a Reason* plunged & raised \$2,213.00, placing this team 5th out of the 29 teams in fundraising efforts.



## 2015 CALEA Accreditation

The Wilmette Police Department has been recognized by the Commission on Accreditation for Law Enforcement Agencies (CALEA) as a nationally accredited agency since 1986 when it became the 29th law enforcement agency to earn that recognition. Today there are over five hundred accredited agencies, representing only 4% of the U.S. Law Enforcement Agencies



## CALEA Law Enforcement Program Benefits

- ◇ **Greater accountability within the agency**  
CALEA standards give the Chief Executive Officer a proven management system of written directives, sound training, clearly defined lines of authority, and routine reports that support decision-making and resource allocation.
- ◇ **Reduced risk and liability exposure**  
Many agencies report a reduction in its liability insurance costs and/or reimbursement of accreditation fees.
- ◇ **Strong defense against civil lawsuits**  
Accredited agencies are better able to defend themselves against civil lawsuits. Also, many agencies report a decline in legal actions against them, once they become accredited.
- ◇ **Staunch support from government officials**  
Accreditation provides objective evidence of an agency's commitment to excellence and leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.
- ◇ **Increased community advocacy**  
Accreditation embodies the precepts of community-oriented policing. It creates a forum in which law enforcement agencies and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectations.



# Departmental Roster

## Chief of Police

Brian King

## Deputy Chief

Kyle Murphy

## Deputy Chief

Kyle Perkins

## Commander

Patrick Collins

## Sergeants

Solvei Gehrken

Landon Girard

Michael Robinson

Daniel Walsh

Michael McGarry

Roger Ockrim

Edmund Trage

## Police Officers

Lawrence Betz

Michael Clark

Robert Folkerts

Jeffrey Hemesath

Andrew Jurmu

Stephen Leigh

Russell Monk

Claudia Olivo

Raimond Pavely

Nicholas Rizzo

James David Sweet

Sally Bullock

Valerie Davis

Mark Gamba

Josh Hornbacher

Kevin Kiddle

Elizabeth McGuire

Christopher Morgret

Julie Parisi

Jose Perez

Ray Santana

Jonathan Sokolnik

Connor Cavanagh

John Falk

Luke Handrick

Daniel Huck

Jeff Kutschke

Alex Mercado

Chris Neubauer

James Pasquesi

Chris Przekota

David Sparks

Brandon Stenger

## PT Chief's Assistant

Alex Cease

## Administrative Secretary

Susan Budd

## Management Analyst

Syndy Nugent

## Community Service Officers

Ronald Andrews

Thomas Welter

Steve Eder

## Police Social Worker

Olivia Chui LCSW

## Parking Control

Allen Stec

Gerald Halley

## Data Processing Operators

Janet Guavita

Joan Miller

Laurie Moran

## Telecommunicators

Eric Peterson—Supervisor

Freddie King

Jon Merrill

George Miagusko

Basil Rigas

Matthew Siegel

Barry Weiner

## PT/Telecommunicators

Bruno Alvarez

Susan Green

Lynda McGarry

Ted Moran

Nigel Serbe

As of December 2015